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EU Says "Yemen Belongs in The GCC"

The European Union (EU) has proposed that the Gulf Cooperation Council (GCC) countries admit Yemen. This proposal was made in the EU-GCC ministerial meeting earlier this month. "This is not the first time the EU has raised the matter. Europe believes that Yemen belongs with its neighbors —the Gulf countries," explained Mr. D. C. van Ginhoven who is responsible for the Gulf countries and Yemen at the Dutch Foreign Ministry. The same repeated by Mr. Michael Kohler, the person responsible for Yemen at the EU. Brussels has expressed the way it feels on this matter to both sides. "We are waiting to hear the GCC's response in the March Ministerial EU-GCC meeting," Ginhoven said. Europe expects a positive response for the following reasons: First, the initial reaction was encouraging.

Second, the coming EU-GCC meeting is to be hosted by Qatar in Doha. The Qataris are very positively disposed to the idea. Third, as from January, 1997, the Netherlands is taking the EU presidency. The Dutch are very supportive of the idea. The Republic of Yemen is eager to join the GCC, provided it is invited. The initial arrangements for Yemeni inclusion propose that Yemen becomes an observer or an associate member. Several countries in the Gulf see the logic of including Yemen. Qatar, Oman, and the United Arab Emirates are in favor. Bahrain and Saudi Arabia are cautious, and Kuwait is against. The EU, which is enlarging itself, does not believe in stagnant bodies. "We look forward to a 7-member GCC which includes all countries of the Arabian Peninsula," the Dutch official said.

Dutch Gear up for Business in Yemen

Several Dutch companies are seriously preparing for engaging Yemen in business. These include Smit International, NACO, Interbeton, Van Oord ACZ, Haskoning and Saybolt International. The Netherlands-Middle East Business Council (NMEBC) is the coordinating body for this Dutch interest. "Dutch companies met with representatives of YEMINVEST on October 11th to discuss possible participation in the Aden Free Zone. YEMINVEST also held talks with the authorities at the Port of Rotterdam and companies specializing in container business," explained Mr. N. Scholtens, Chairman of NMEBC. The NMEBC sent

Mr. J. W. A. Boot, its secretary, on a fact-finding mission to Yemen in July/August, 1996. "Yemen has a lot of potential. But much needs to be done before such potential is achieved," said Mr. Boot. Mr. Scholtens himself will be in Yemen in February. "I believe there is much we can do with regard to dredging, salvaging and cleaning the Aden harbor," Said Captain Jan Ter Haar, Salvage Master at Smit Tak BV. First, though, a survey of the harbor's depth and content needs to be done before a cleaning operation is mounted. This is like Beirut harbor, which we handled," Captain Haar said.

Saybolt has already had a business presence in the Aden harbor. "Saybolt provides the vital service of laboratory testing for all kinds of products from food to chemicals, petroleum derivatives, etc. We are interested in working more in Yemen," said Peter Boks, Manager of Business Development at Saybolt. But how much business Yemen attracts and how many companies invest in Yemen will depend on stability, law and order and peaceful political and economic evolution as well as structural economic reforms. That leaves the ball with the Yemenis rather than the foreign investor.

The Right to Respond: The Ministry of Electricity says: "Our Ministry was never slow in taking decisions."

We would like to correct as briefly as possible the three points raised about the Minister for Electricity with reference to the article published in your esteemed newspaper of 11th Nov. 1996, under the headline "Big Deal", in which your correspondent had apparently tried to be objective (and with partial success) in the presentation of, and comment on, the issue regarding the suspension of the Electricity Corporation's Director General and the subsequent action and reaction.

responsible for the obstruction of projects, the technical deterioration of the power station and the widespread administrative corruption. In fact, the Minister has been advised during the early days of assuming his ministerial post, to make changes in the corporation. But he preferred to give a chance to everyone for reforming themselves and improving the corporation's efficiency. Unfortunately, they proved to be opposed to any sort of reform. Therefore, the Minister had no dealing with the various problems which were due to negligence and carelessness in the implementation of the Minister's decisions and instructions.

1- The only slowness which might be attributed to the Minister in decision-making was that he should have suspended the said Director and others more than a year previously when it was clear that they were fully

Continued on page 14



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OUR VIEWPOINT

Preparing for the 21st Century: It is a Matter of Culture

Most of the world is obsessed with preparing for the 21st century. One can sense the urgency and depth with which people worldwide feel about the need for being ready for the future. This feeling is probably more visible in Europe than anywhere else. The reason is that as Europe gets together, Europeans feel a new destiny awaits them.

When I compare this future-orientation with what is happening in Yemen, I can't help but feel frustrated with my native country. Even the elites and educated Yemenis do not have this sense of urgency. Our Government, which is supposed to be a key driving force to mould society towards the future, is itself helpless.

Where do we start?

The starting point is really the attitude, or rather the culture. How one looks at things, and how one handles him/herself is, in the end, a matter of culture. You can call it the overall dominant approach or mind-set. This we get, of course, from our home environment, educational background, and the values that command our relations within our community. The mind-set or culture of Yemeni society is not oriented towards the 21st century. If at all, it is oriented to the past.

What exactly is the problem?

Time is running out in more than one way, and in more than one place. The oil exports, which are now offering a relative cushion are going to be wiped away in a few years. The water we need for our livelihoods is running out. Many of our cities are already in critical conditions. The sewer problem is overtaking many of our neighborhoods and villages. Diseases will ultimately create a crisis. A faltering educational system is graduating illiterate people from secondary schools. There is a pervasive attitude of selfish behavior leading to favoritism and corruption. Lack of accountability is responsible for the neglect and carelessness.

Is there a job for the opinion-makers and intellectuals of Yemen?

Yes, there is, but they would not be allowed to guide society. Who is in the way? Many power centers and influential people. There is still a hang-up. You can call it xenophobia. You can call it fear of the unknown or even of the future. You can call it comfort with the status quo. Whatever it is, it is in the way.

Where do we go from here?

There is need to re-orient ourselves to the future. We have to create a system that will bring out the best in every one of us. This can only be done if people feel they have a fair chance in competing with others, and that they have a stake in the system. That means trusting the system. We don't have that yet!

The Publisher
عبد العزيز السقاف

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Stamps to Commemorate Yemeni Architecture



The stamps clockwise from up:
Old Sanaa City, Al-Mihdhar Minaret,
Dar Al-Hajar, and the Heritage Museum

Writers have described Yemen as a "Nation of Builders". Indeed, one of the most outstanding features about the past and present in Yemen is the magnificent buildings.

The Posts and Postal Savings Corporation has commemorated this dimension of Yemeni civilization by issuing definitive stamps. Four representative pictures, in 14 denominations of value, are now available.

1. Old Sanaa City:

At 2200 meters above sea-level, the history of Sanaa city goes back at least three centuries. Its old name, Azal, refers to the sixth grandson of Noah, who is said to have founded the city.

Old Sanaa is a masterpiece that is still vibrant and alive.

2. Al-Mihdhar Minaret:

A towering 125 feet high, the Al-Mihdhar Minaret rises above the city of Tarim, itself of historic significance. The minaret dates back to the early 14th century Hejira Calendar.

3. Dar Al-Hajar:

Dar Al-Hajar, translated into the Rock Palace, gets its name from the single monolithic rock on which it is built. Located in the middle of the lush valley of Wadi Dhahr, 15 kms. northwest of Sanaa, Dar Al-Hajar, built as a residential retreat for the Imam, is today a major tourist attraction.

4. The Heritage Museum:

The Popular Heritage

Museum out in Seiyoon was built as a residence for the Sultan of Hadhramaut. A four-storey

building, it rises to 25 meters above its surroundings.

Aden is Yemen's Winter Capital

President Ali Abdullah Saleh is now in Aden, the country's economic capital, to oversee the progress of various development projects and to inaugurate new ones. The President moved to Aden to conduct government business from their to initiate a tradition making the city the winter capital of Yemen.

Massive Effort in Conducting National Immunization Campaign.

More than 2,600,000 Yemeni children under 5 years of age will be inoculated against common childhood diseases. The campaign will be started on Monday 25th November by a health corp of 17,000 persons working in more than 4690 posts spread all over the Republic. Charities, NGOs and the media will play a crucial part in assisting and raising public awareness in order to achieve the campaign goals.

Sana'a Court Postpones Reviewing Secessionists' case to 18th December

The 15 ex-secessionist leaders of the Yemeni Socialist Party fled the country after the war of '94. They are accused of perpetrating the war by declaring the secession of the southern and eastern parts of the country. Due to their absence, the Sana'a court has postponed the reviewing of their case to 18th December. According to the law, they will be called to attend at court by the official newspaper.

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The Captain of Al-Tilal Speaks to Yemen Times

Sharaf Mahfoodh: The Man with the Golden Shoe

Football (soccer) has become a big part in the lives of Yemen's youth. It is by far the most popular sport in the country. Many a city and even district boasts its own team. We can see school teams, and even village teams of football.

But there are some teams which stand out, given their achievement in the games. Al-Tilal of Aden is one these teams. Of course, there are many others that have their own supporters, and they are worthy of admirers and fans.

In these teams, there are the leaders, who are the outstanding players. Sharaf Mahfoodh is one of them.

The distinguished footballer is the captain of Al-Tilal Football team, based in Aden. They call him "faris al-maidan" which translates into "knight of the fields". He won the title of the Most Outstanding Arab Scorer for 1993, for which he was awarded the Golden Shoe. He scored 30 goals in the Excellent Tournament of 1993.

There is one more thing about this sportsman. He is well-known for his high ethics and humble attitude. He is soft-spoken. Finally, he has a unique playing style. It keeps him apart from the other players.

Al-Tilal is now the leading team in the Excellent Tournament for 1996. It leads by a comfortable margin of five points.

Ridhwan Al-Saqqaf of Yemen Times/Aden interviewed Sharaf Mahfoodh, and filed the following report.

Excerpts:

Q: How did you start in football?

A: I started in the old quarters of Aden where I lived. Then I played in the school team and later I joined Al-Tilal. That was in 1982. At the time I was not even 18 years old. I developed my playing style with time. I now play in first class tournaments and for the national team.

Q: Have you participated in competitions outside Yemen?

A: My first participation was in the Friendship Tournament of 1986. Al-Tilal was, at the time, the first club from the South to venture outside.

I played with my team against some Arab teams such as Al-Muqawiloon Al-Arab of Egypt, al-Rayyan of Qatar, and Haifa of the UAE. Since then, I have participated in a few matches in the region.

The continuous participation in games abroad greatly benefits Yemeni players and increases their expertise.

Q: Have you ever suffered any physical injuries during these games?

A: Yes, I had a serious injury while playing against Al-

Yarmouk team. Due to the low level of medical facilities in Yemen, I had to go to Iraq for treatment. The doctors obliged me to rest for a long period of convalescence. I have to say that if an athlete incurs an injury, he more or less falls back on his own resources to take care of it. This is not right. There must be some protection. In all countries, athletes are taken care of. Here in Yemen, we undertake a major risk as soon we walk into the football field.

I am better now and back in the field. I hope to give my best in the on-going tournament.

Q: Al-Tilal has shown great skill playing in this tournament. Do you expect you will remain at the top?

A: Up to the end of the first part of this tournament, we have remained on top. Al-Tilal will remain the best team due to our great effort in giving our very best.

I promise our fans that we will keep our place at the top until the end of the tournament. The reason is simple. We train very hard for long hours. We have developed a strong sense of team-play as we understand each other in our team.

Finally, we put our soul into the matches. We love what we are doing, and it shows in the way we play.

I would like to use this occasion to thank the Ministry of Youth and Sports and the Federation of Football Clubs for their continued support of this game. I would also like to thank the sponsors, notably, Rothmans of Pall Mall International.

Finally, the media has shown a lot of interest in covering the Excellent Teams Tournament. We have come halfway in the matches, and over the next few weeks the competition will grow more intense. I am sure the press, television and radio will have a lot to report.

Q: How do you evaluate the level of Yemeni football?

A: I am sorry to say that it has declined terribly due to lack of care and support. We have many skilled and experienced footballers, but they are ignored by the authorities as well as the public. They suffer from many problems.

Of course, I realize that the government resources are limited and its priorities are not at all in sports. But where are the private sponsors. I am talking about companies and corporations - both local and foreign. Their input is almost non-existent. When one sees the contribution of private companies to sports and athletes in other countries, one is puzzled by their total lack of interest in Yemen.

There is another concern. Participation in games and tournaments abroad is limited and almost non-existent. Again here, the issue is money. Competing abroad gives Yemeni players much needed experience and self-confidence. It is not a luxury, as some of our officials may see it. It is a must for our develop-

ment and progress.

Q: How about athletic facilities?

A: Fortunately, football is a sport that does not require any major facilities. You can see kids playing in the neighborhood. All they need is a ball and some open space.

But that is at a relatively early stage of training. Once a person shows promise, he (and maybe she) will need more than a ball and open space. To really bring out the athlete, a person needs coaching. Here, we in Yemen are really lacking

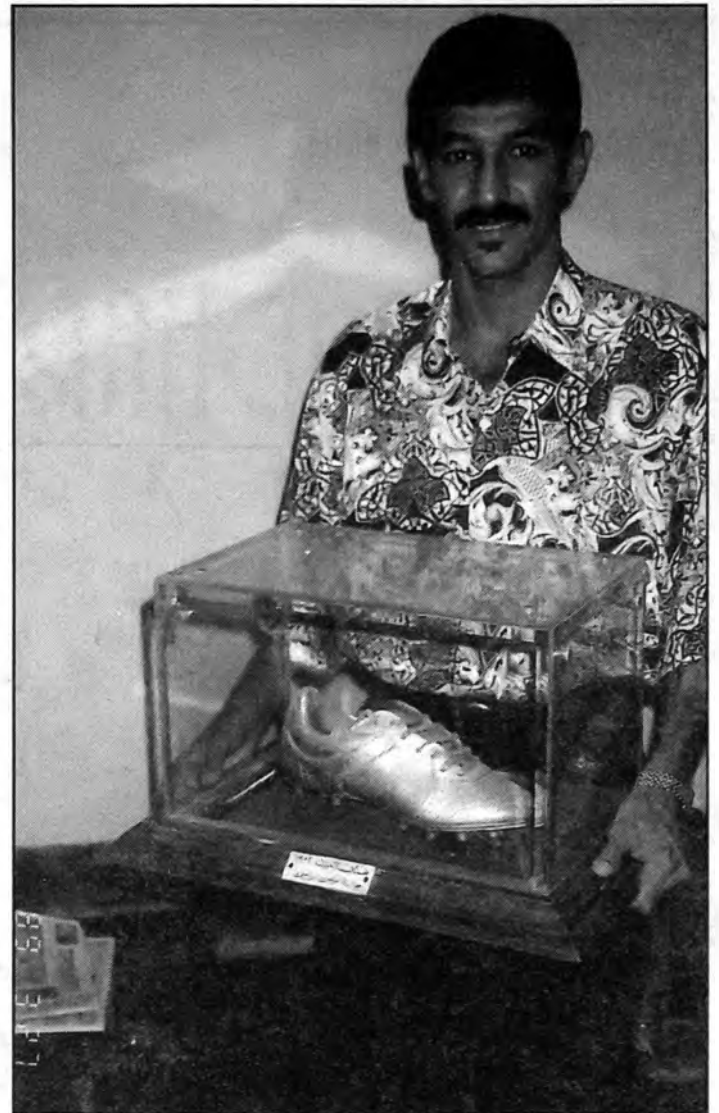
Q: Do you have any last comments?

A: I would like to ask sports officials to direct more attention to games and athletes. External participation is being exploited for strengthening inter-state relations only, while it should be an opportunity for players to improve themselves.

Sport is a good alternative to qat chewing and many of the idle habits. It is also a good way to exert one's energies. It is worth our politicians' attention and investment.

The health repercussions of sports are also worth noting. A person who jogs or plays games that need physical exercise leads a healthier life. That is why schools have extra-curricular programs, mainly sports and other athletic activities. Therefore, in my opinion, giving sports priority is not a luxury.

There is another thing I want to add. The Ministry of Youth and Sports must give more attention to athletes and their problems. For example, players must receive dues and receive medical care at the onset of injuries. They should not be neglected. This way, Yemeni sportsmen and sportswomen will be able to



dedicate their skills and efforts to the utmost. We can do very well in many regional and international competitions. We have the skill and the abilities. Finally, I would like to tell Al-Tilal supporters and fans that, God willing, we promise to win the on-going Excellent Teams Football tournament. We will give our fans something to be proud of - Al-Tilal victory. I assure you, this is one promise every member of Al-Tilal is planning to keep. You will see in a few weeks.

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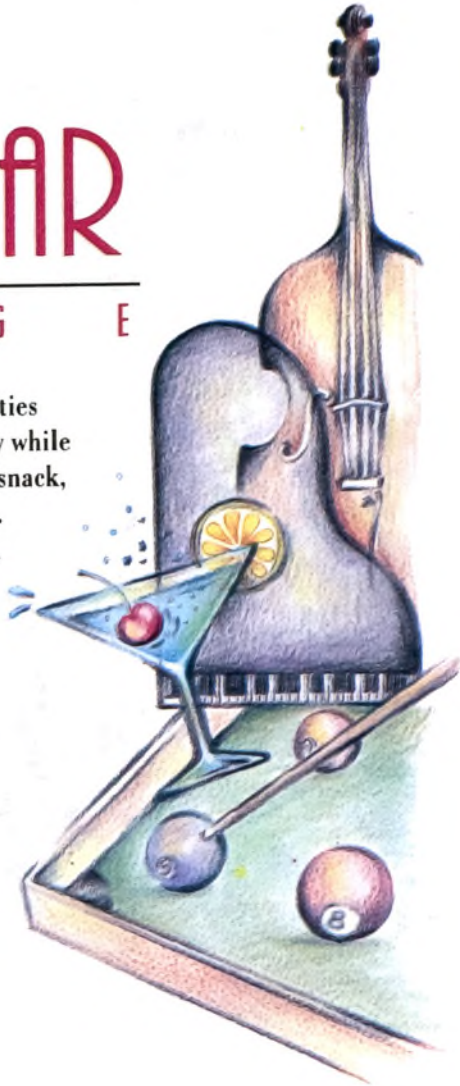


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Tuning Up the Management Team At Sana'a Sheraton: Training Management Is Also Important

Would you believe that for two days last week there were a few hours that you would not have been able to find the General Manager and all the Senior Department Heads at the Sana'a Sheraton? The Sheraton Management, like the Supervisors just two days before them, were spending the afternoons out in Rawdha and in a mafraj of one of the old houses that has been around, they say, for three hundred years. The Sana'a Sheraton leadership team, along with their General Manager, Mr. Abdulla Milhem, were undergoing a new approach towards human resource development, developed by Forum Corporation - a New York based hospitality consulting firm on personnel development and training.

As part of the Sheraton Africa and Middle East Division's latest campaign to continuously improve service at the Sheraton Hotels of the region, the Sana'a Sheraton team were being coached by Mr. Tariq Derbas, The Jordanian Personnel and Training Director at Sheraton Oman Hotel (Muscat) on the ways that Sana'a Sheraton management can respond to the guests' expectations of excellent service from the only five Star International Chain Hotel in the Republic of Yemen. Mr. Tariq Derbas clarifies even further: "The objective of the excellent hospitality service is not just to make sure that the guest has a pleasant time while he is in the hotel. The objective is to make sure that next time he is in Sana'a, he/she will not have any second thoughts about making sure that their Sana'a accommodations are to be booked at the Sana'a Sheraton. In other words, we are instilling on the management team at every Sheraton Hotel in Africa and the Middle East that it is part of their job descriptions to keep the customer coming back to their respective Sheratons." Derbas had training for this course with Forum. As he is now training other Sheraton Senior managers and supervisory staff in the area, he is considered a hub trainer. The staff he trains are in turn expected to pass on the concepts taught to their subordinates and to implement accordingly. The trainees are guided through the course through the four stages of interacting with the customer: receiving, understanding, helping and keeping the guest as a Sana'a Sheraton permanent customer for future trips to the city.

Mr. Abdulla Milhem sees the course as a confirmation of the Sheraton targets sought after: "Guest satisfaction and employee satisfaction are our objectives." The course, he declares, provides us with guidelines on "how to fulfill the needs of the customer and deliver promptly and efficiently, how to deal with a complaint from a guest, how to listen and understand the customer's wants and how to follow up on

achieving customer satisfaction". Customer satisfaction is not just a product of direct interaction with the guest. The staff environment and attitude are essential elements of hospitality service: "It means working as a team, eliminating conflict at all levels, working in a pleasant atmosphere that reflects positively on the guest."

Sana'a Sheraton has an on-going training program for new and existing staff, mostly recruited from the local market. Mr. Milhem elaborates: "Our most important focus is on fulfilling our staffing requirements from the local market. We go to Sana'a University to recruit management staff. We seek qualified Yemenis on an ongoing basis for all positions. Management trainees go through a year of training in all the departments. Once they have completed the entire intra-departmental voyage, we then evaluate where their talents come out best and their position assignment is fixed accordingly. Since I arrived (2 months ago), we have increased the local staff from 190-220. The expatriate element now only represent 20% of our entire staffing. Our philosophy is to invest in people through continuous training to help the Yemeni tourism industry by providing it with high caliber hospitality personnel. The experience with such a philosophy has been beyond our aspirations."

The next training efforts will be on Service Enhancing. It will be concerned with selling skills scheduled for early next year and one on quality control scheduled for just before Ramadhan.

In a ceremony that ended this training effort, last Thursday, certificates were issued to all the participants at the Dhamar Room of the Hotel. A fitting room for the celebration, indeed, since Dhamar is a traditionally well known learning center in Yemen.



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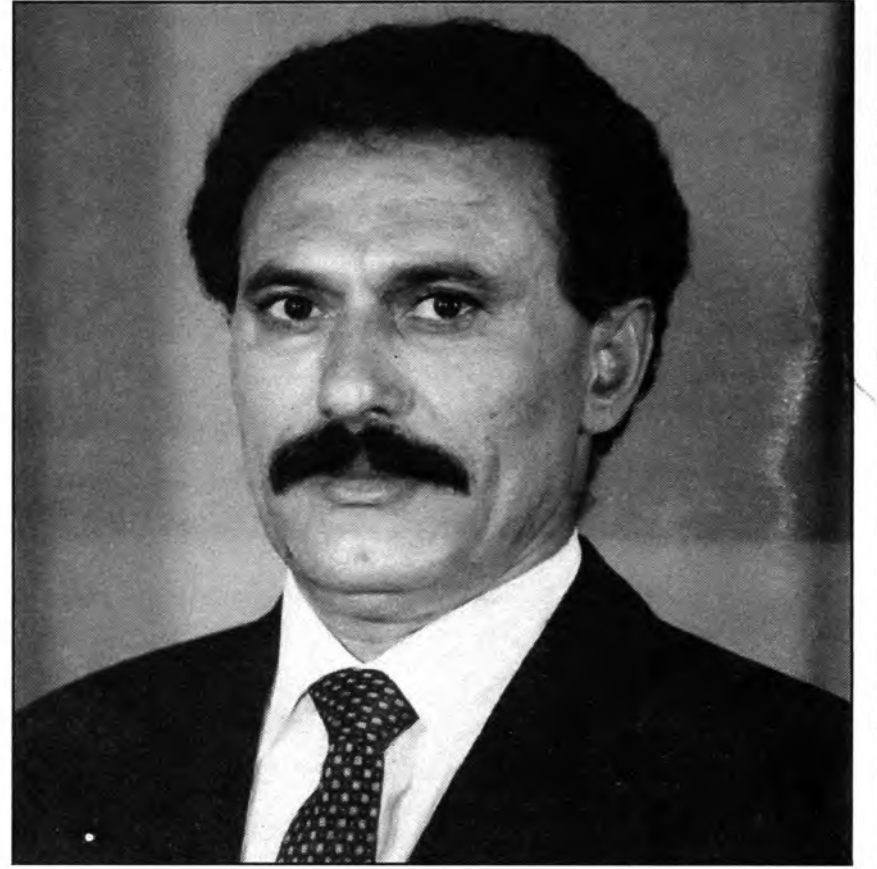


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تتقدم إلى الشعب اليمني الأبى، وإلى القيادة السياسية الرشيدة بزعامة ابن اليمن البار الفريق علي عبدالله صالح، وإلى الحكومة اليمنية والشعب اليمني بخالص التهاني وأطيب التبريكات بمناسبة حلول ذكرى الجلاء، وكذلك بمناسبة ذكرى التوقيع على إتفاقية الوحدة : ٣٠ نوفمبر وكل عام واليمن بخير



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their heartfelt wishes to

the people of Yemen, our victorious leadership headed by General Ali Abdullah Saleh, and the Government on the occasion of the anniversary of the departure of colonial forces from the southern part of Yemen, and anniversary of the signing of the re-unification Agreement.

MANY HAPPY RETURNS TO ALL.



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- 8) The Yemen Company for Agriculture & Livestock Development

مجموعة شركات هائل سعيد أنعم

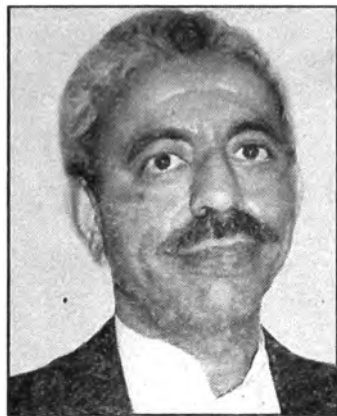
صرح اقتصادي عملاق يقود النهضة اليمنية

- ١) الشركة اليمنية للصناعة والتجارة المحدودة
- ٢) الشركة اليمنية لصناعة الاسفنج والبلاستيك المحدودة
- ٣) الشركة اليمنية لصناعة السمن والصابون المحدودة
- ٤) شركة الصناعات المتنوعة ومواد التعبئة
- ٥) شركة الألبان والأغذية الوطنية
- ٦) شركة الشرق الأوسط للتجارة (متكو)
- ٧) الشركة المتحدة للصناعات (روثمانز)
- ٨) الشركة اليمنية للتنمية الزراعية والحيوانية

Common Sense

By: Hassan Al-Haifi

On Good Taste And Quality



There is no doubt that all human beings are born with an inherent desire to reach the top of the socio-economic ladder. It is the factor which pushes men to the limits of their capabilities - mental and physical. But there is no doubt also that the top of the ladder just can not be occupied by everyone at the same time. On the other hand, there is no doubt that all of us strive to get the best out of life: food, clothing, living conditions, education, government services, cultural enjoyments, etc. The best conditions, of course, fall under many relative factors that set the parameters for where this "best" really lies, and who is really entitled to it.

A society is measured by the accomplishments achieved by and for its own people, and in terms of its contributions to the progress of mankind, as a whole, through these accomplishments. But human accomplishments are not just centered on the material achievements realized. Human accomplishments are just as important when they deal with the development of aesthetic moral values, which have no weighted or measurable parameter, but are reflected in attitude, satisfaction and by the response generated by the beneficiaries, or targets. The accomplishment for some will have to be through sacrifice, loss or the expense of others, without due compensation or with tragic consequences for the victims. Aesthetic moral values are regulators of human ethics - the rights and wrongs - conscience at work. They are a product of man's religious experience and they help to mould intentions behind human behavior. Aesthetic moral values in the religious experience are not the worshipping rites side of religion which is nothing more than a symbolic gesture by the faithful for his appreciation of the Almighty's Invincibility and the grace he has bestowed upon man. Aesthetic moral values are the real essence of the religions experience. They are the side of the latter that really matter with the Almighty anyway, at least to those who really have a heartfelt conception of what this religious experience should be really all about! It comes with the belief that God expects man to be good for the latter's own sake.

In their quest for accomplishing

"the best" for themselves, men must interact with men - more so as the ages go by. The world is getting smaller, and in our age there is no man who could avoid this interaction anymore. This interaction has generally been very effective when the respective parties fully understand that mutual respect and recognition of the other party. Effectiveness is enhanced when the respective parties go to greater lengths in order to ensure that the other party is satisfied by the result of this interaction - even though this result was more to the interest of the first party. This comes when both parties put great stress on adherence to aesthetic moral values. Yet, what creates this satisfaction?

Civilized societies place great importance on being acknowledged as adhering to good taste, finesse and high standards of quality when members of these societies, whether as entities or as individuals, to interact with each other and with members of other societies, or collectively, with other societies. While this approach has not been universally applied, it goes without saying that advanced societies, at least, try to reflect such an outlook on human interaction.

In societies following a democratic political platform, it can be recognized that the adherence to aesthetic values becomes more embedded in the interactions between the different elements of the society.

How does one recognize aesthetic values being a part of a certain society? The most significant parameters that one can easily pass are judgments on the levels of good taste, and the degree of insistence on high quality in every appreciable form of human interaction. It is not enough to look for adherence to laws, as a truly good sign of good citizenship and loyalty to the country. We must bear in mind that laws only represent the minimal standards of interaction between members of a given society, before any penalization might have to come into play for failing to adhere to the laws accordingly. The minimal compliance to laws are not necessarily fulfillments of the aesthetic moral values which are really behind these laws: to produce a meaningful and

pleasant life for all the members of the society.

Where does Yemen stand in giving the members of society the best that life can give? Where are the moral aesthetic values that give flavor and spice to life? For the majority of Yemenis, it seems that they will never have a chance to have a taste of the wonderful amenities of life. Whatever is passed to the people of this country, in terms of goods and services, one finds them to be of substandard character, to say the least. The Yemeni people are being ripped off left and right by the government, by the monopolistic merchant class, by the medical profession, by public transport, which is not really even public. Yes all these elements are having a field day with the hard earned earnings of the Yemeni people.

If we look at the government, we find the government taking all kinds of taxes, fees and unofficial payments. Yet what is the citizen getting for it? Where is the sanitation service that cleans up the rubbish which piles up sometimes for weeks in many parts of the capital itself? This is where every government decision of any substance is made and where all the big wigs of government live in their luxury palaces with a corp of housekeepers, cooks, guards and children's baby-sitters who take care of the grounds that these officials must tread on. Yet the streets of the city pray that they can be brushed at least once a week by the millions of rials collected from shops, home dwellers and others as "Cleaning fees". How can we declare ourselves a civilized culture when we have not the good taste to make sure that our streets are clean and our public areas reflect any degree of taste in design, furnishing and appearance. Oh, yes there are lavish furnishings here and there, but in most cases they will be restricted to the areas where the senior officials live or work. Even these lavish furnishings are made with quick obsolescence and are paid for by more than ten times their real value.

On the other hand, the awesome government procedures that the citizen must be confronted with while processing any petition are a nightmare to the poor citizen. The latter will not even be able to have the chance to see a welcome mat on the entrance of the government building he may have to enter. On the contrary, he is greeted by bullies, guards who slide their hands all over the petitioner's body in search of hand grenades, miniature AK-47's, pistols and the normal hardware of Yemeni citizens who have lost confidence in the government's capacity to protect them. Then they are confronted by the bureaucrats who jostle them from room to room and clerk to clerk until the poor petitioner has become dizzy from his useless wandering in the building and from trying to read all the comments that have been scribbled on his petition. Not only that, but courtesy has become an unknown element among the army of bureaucrats that man the administrative units of the government. A citizen could stand

for an hour in front of the desk of a section head or even a general manager and the poor guy will never even get a response to his greeting. After some persistence he might be lucky to be told to come back tomorrow as the clerk or official is too busy just now. The citizen could see that he was only reading the newspaper and sipping tea. That is only a sample of the lack of good taste to which the Yemeni citizen pays for by his hard earned taxes. Even when the other payments (invisible payment) have been made, the common citizen will still be deprived of any courtesy from the civil servant.

As for our mercantile establishment, they have shown an appalling record of poor taste and a total disregard for the quality of products they pour into the market.

Through vying for a monopolistic environment, the merchant class has turned the Yemeni people into consumers of the lowest standards, in processed foods and other consumable goods, some of which may even be questionable in terms of their effects on health. No more can Yemenis eat such things as butter and cheese of natural origin as now the majority have to rely on ghee and chemical substitutes, packaged locally and not subjected to any government inspections to assure of adequate health standards.

Moreover, the merchant class continuously prevents the consumer from taking advantage of economies of scale. The goods produced locally are always sold in the minimal size, especially in the outlying areas of the city where consumers have the least kind of awareness.

If we look at the quality of the products, in general, we will find

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CITY CAMPUS

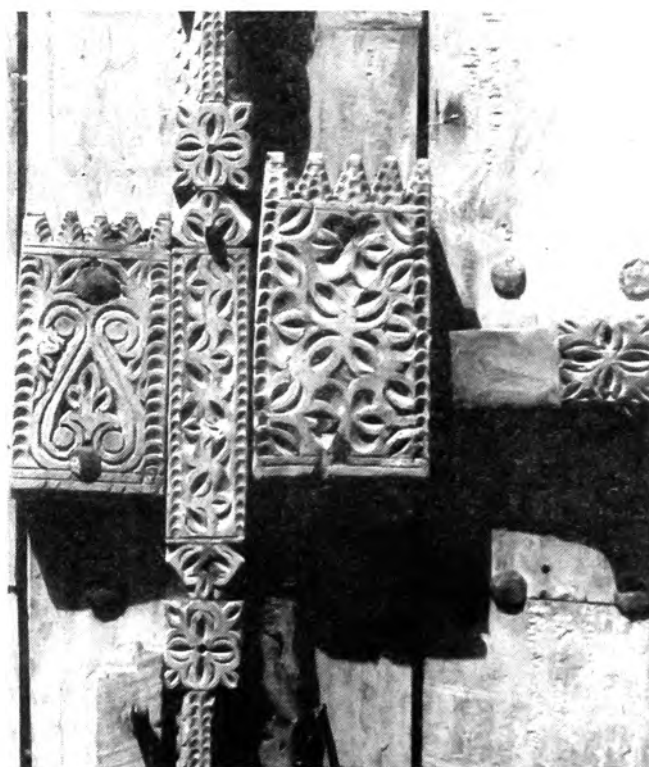
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that even brand name items are far from the high expectations that come with the name in more sophisticated markets. For example, a bar of soap stops foaming by the time the first one third of the bar is completed. That is right, you can rub the bar until you scrape your skin, but the foam is finished! The area of transport is a mass public hassle which is increasingly becoming difficult to endure. Taxis - cabs on long routes are permitted to stuff taxis with more than the acceptable

number of passengers - both in terms of safety and comfort. Moreover, some of the taxis are literally allowed to run on their last breath, no repairs are made on seats, doors and even mechanical parts - even breaks. The above is not meant to ridicule anyone but to induce all those responsible in both the government and the private sector to realize that the Yemeni people really do have a right to being treated better.

Behind the Walls of Zabid

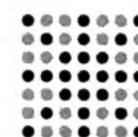
A British Council exhibition of photographs by Tunisian Architect Nabil Rebei



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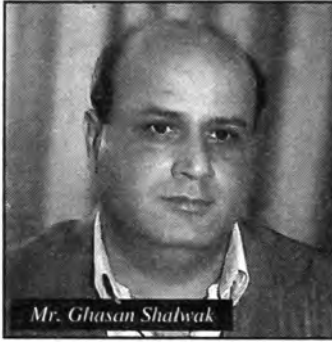
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Productivity Efficiency Improvement Workshop

This workshop is held as an initiative for cooperation between the International Labour Organization, Chamber of Commerce and Industry and the Workers Union in Yemen. It aims at raising the efficiency of productivity in the Republic of Yemen. Yemen Times seized this opportunity to shed some light on workshop activity and its objectives by interviewing Dr. Ghasan Shalwak a professor at Lebanon University and a researcher and cooperative member at the International Labour Organization.



The workshop was held under the patronage of vice president Abdu Mansour Hadi.

Excerpts from the interview.

Q: What is the importance of holding such a workshop?

A: The importance of this workshop lies in a number of essential things.

1- Initially, it is a three party seminar among workers, the factory owners and the official administration. There will be discussions regarding economic issues and the economic changes in the world and the methods of improving the productivity performance in Yemen.

2- The second point is that it aims to help the government, parts of

which are involved in productivity and labour.

The point of the privatization process is a matter of consideration for what is going to be done regarding the changes occurring in the world and how are we going to improve our potential and competency in Yemen. These are all issues to be taken into consideration when holding any workshop.

Q:- What are the most basic conclusions that you reached?

A: The workshop has studied labour, privatization, and the economic situation in Yemen and reached a number of recommendations for drawing a new policy for future work relations. The recommendations are:-

- Restructuring of economy on the light of the reform package.
- A liberal adoption of economic reform.
- Raising the efficiency in productivity.
- Improvization of the conditions of work circumstances.
- Focusing on the existence of a council of coordination and consultations between the government, the workers and the employers.
- Continuation of dialogue between all the partys.
- Taking the social conditions into consideration.

We have studied each step fully through conversations with the employers and the employees. In my opinion, the implementation of the reform package will lead to the tackling of the weakpoints in our economy. We also see that culture and education are at the base of this process. In this respect, it is of

great importance to implement the role of education through adoption of an illiteracy project for males as well as for females. The national project of illiteracy should not be more than three years and I also suggest training the middle cadres through establishing an institute for administration and another institute for the syndicate. To go forward in any project, we need training on modern and high-tech apparatus. There is general concern in Yemen from all the international organizations but on one point especially - Yemenis ought to be ready for these educational and labour approaches.

Q:- What is your outlook on the economic situation in Yemen?

A: I have an optimistic view about the future of Yemen on condition of taking these three points on board:-

- 1- Tackling the corruption of administration seriously and with a clear/tough political resolution.
- 2- Tackling the social, educational and health situation.
- 3- Tackling the debt issue seriously.

Then we had this brief interview with Luma Nasser the consultant at the International Labour Organization for the employers in the Arab Countries.

Excerpts from the interview.

Q: What is Yemen's role in this organization?

A: Yemen has an interactive participation in the organization.

Recently the minister of Insurances and Social Affairs has been awarded the membership of the council of administration, which was a great honour.

Q: What is your evaluation for this workshop and the participation of women?

A: I can say that we have achieved our goals from holding this workshop. Such a gathering opened the way for more understanding among the partys who have their own interests in labour. On the other hand, four women participated in the workshop.

Q: What is the situation of women in the International Organization?

A: There is special encouragement from the organization to women through plans to qualify them and avail more conditions for them in life. Today, women participate in most of the activities of the organization.

ألف مبروك

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بمناسبة مقدم طفله الجديدة

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بمناسبة حلول ذكرى الجلاء من المحافظات الجنوبية والشرقية
وكذلك بذكرى التوقيع على إتفاقية الوحدة : ٣٠ نوفمبر
وكل عام والجميع بخير



The Top Management, Engineers, Clerks and Workers of

TOTAL YEMEN

join the Yemeni leadership, people and government
in celebrating the occasion of the 30th of November,
anniversary of the liberation of the southern part of Yemen,
and anniversary of the signing of the re-unification Agreement.

MANY HAPPY RETURNS TO ALL.

You Are What You Eat!**ALGAE: Super Brain Food or Pond Scum?**

As many things in this world of ours, the fad started in the US of A, although the Far Easterners have been munching it for ages. Its fans call it "brain food," claiming it has powers to boost energy, stimulate the immune system, heighten mental clarity and increase stamina.

Its detractors say it is nothing more than pricey pond scum and the latest bit of nutrition quackery. Eating it can cause nausea and vomiting. Some strains have been found to cause paralysis in laboratory animals. Known to more neutral observers as blue green algae, this food supplement has become a new debate issue in the West. It has come under fire from scientists, nutritionists and consumer advocates, while sales continue to surge.

"The problem is that most of the information on blue green algae is anecdotal and you can't separate that from the placebo effect," explains Varro Tyler, professor of pharmacognosy, or plant, animal and mineral pharmacy, at Purdue University.

People who take blue green algae products are convinced it improves their mental and physical health. New Yorkers especially go for it. They say it makes them more focused mentally. They need that now that the elections are over.

Such claims lie at the heart of the products' success. Sales of Super Blue Green Algae, SBGA, the most popular brand in the USA and Europe, rose to almost \$ 200 million (\$133.6 million in the USA alone) in 1995 from \$22.9 million in 1993. Oregon-based Cell Tech,

which harvests and markets SBGA products through distributors in the United States and Canada, said its marketing network has grown to 350,000 from 7,000 in 1985. Sales of spirulina and chlorella, two other strains of algae, have also increased during that time, said several health food stores that sell the products.

Super Blue Green Algae products contain protein, vitamin B-12, beta carotene and essential minerals no longer present in the soil, claims Cell Tech. The company further claims that a volcano which erupted thousands of years ago continues to provide the Upper Klamath Lake region, where Cell Tech is based, with a deep layer of these very minerals.

Critics argue such claims lack scientific proof.

"There is very little evidence of a nutrition deficiency in the soil of this country or any other country, for that matter. Nature regularly balances itself," Marion Nestle, chairwoman of the Department of Nutrition and Food Studies at New York University, said. She added, "People can take anything and feel better. It is all in the mind."

At an average cost of \$60 to \$100 a month for Cell Tech's products and about \$40 a month for recommended dosages of spirulina, consumers would pay less for actual food containing the same nutrients. The supplements cost about six times more than a roast beef dinner containing equal amounts of protein and many times more than carrots and

sweet potatoes, foods rich in beta carotene, Purdue's Tyler said.

But Kollman says years of pesticide and chemical use have sapped vegetables of virtually all nutrients. "Chemical companies have figured out how to make (vegetables) taste great but if you were to test it what is really inside? A plant is only as good as the soil it is grown in, and our soil has been farmed so hard and so fast there is nothing left."

But concerns go beyond costs. Spirolican that came from lakes in Mexico was found to be contaminated by fecal matter in the 1980s, Arthur Whitmore, a spokesman with US Food and Drug Administration, said. And according to an FDA investigation, a strain of algae found in Cell Tech products caused laboratory animals to stop breathing and become paralyzed.

"Aphanizomenon flos aqua (the strain of algae in Cell Tech's SBGA) has been found to produce a toxin that is a powerful neuromuscular blocking agent. In laboratory studies it has caused animals to stop breathing," the FDA said in its report.

Cell Tech concedes the strain of algae found in its products can be deadly but said no toxins have ever been discovered in the algae in Upper Klamath Lake. What is more, each batch of algae undergoes a series of rigorous tests by independent laboratories.

"With all of this testing, no neurotoxins have ever been found in Super Blue Green Algae," a company brochure reads. It says

the articles questioning the purity of the products "have legitimate, but unnecessarily excessive concerns about the algae's safety."

The federal Government seems to agree. Under the 1994 Dietary Supplement Health and Education Act, the FDA cannot pull a dietary supplement off the shelves unless it can prove the product is dangerous.

"Our hands are tied," Whitmore said. While the toxic effects of algae in general are well-documented in humans, only a handful of adverse effects have been reported from the food supplements, he said. "We cannot say there is no potential for toxic algae to be in these products but we cannot do anything about a potential."

Meanwhile, as long as the company does not claim that a product cures a disease or has medicinal powers, it is not violating the law. Manufacturers do not always follow even this rule since there is very little policing of products and no mechanism in place to guarantee safety, critics said.

"We have the worst regulations in the world with respect to these products," Tyler said. "The customer cannot be assured of anything."

Such warnings have done more than just worry consumers. In Europe, many were prompted to give up their daily doses of algae. But, given the aggressive advertisement and temptation, many social researchers found that consumers quickly fall back to the algae stimulant. "It gives me energy," one algae addict explained.

Syrian Firm Claims New Treatment for Baldness

A Syrian company, participating in ARABPHARMA, says it has developed a new treatment for hair problems, especially baldness. The treatment, known as Minoxidil Arak, has proved effective in curing many cases of hereditary baldness and temporary problems of hair loss.

Dr. Mohammed Yahya Al Kharat, General Manager of Arak, a company based in Syria, said that at the beginning, Minoxidil was used in the US as an experimental treatment for high blood pressure. Many patients who used it, however, found that it enhanced their hair growth. Women patients complained of hair growing on the upper lip and the body.

"This occurrence drew our attention to the fact that it could be effective in curing baldness and other related hair problems," Dr. Al Kharat explained. "We began preparing this new medication at our laboratories in Syria, adding cetrime to it - a substance which kills bacteria and germs. And we came up with Minoxidil Arak. The addition of cetrime to Minoxidil prevents dandruff, which is a major cause of hair loss," he added.

A number of people suffering from baldness and other hair problems were treated with the new medication and results prove to be extremely positive. There was about a 90% success rate in bald people below the age of 50. It also proved to be successful in treating 85% of the cases where baldness was hereditary.

Dr. Al Kharat said Minoxidil Arak showed no side effects in healthy people, but warned that those with low blood pressure should not use it. Also, if there were head injuries, then the medication should not be used until the wound healed.

The medication was for external use only and the dosage should be taken for not less than 120 days. It came in a spray form, and there was a Minoxidil shampoo which supported the treatment.

"We have the approval of the Syrian Ministry of Health, and as we are in the process of marketing it outside Syria, we will also soon get the approval of the World Health Organization," Dr. Al Kharat said.

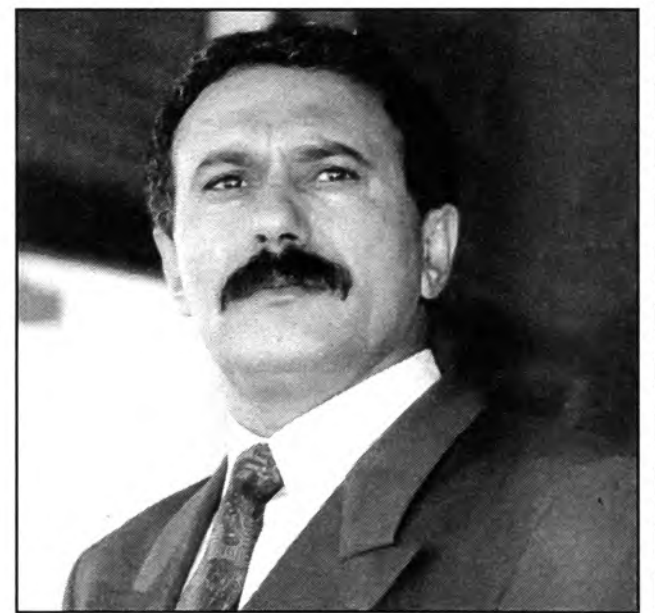
Good luck!

تتراپاک

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Many Happy Returns



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لقائد المسيرة ابن اليمن البار فخامة الرئيس علي عبدالله صالح

وإلى الحكومة والشعب

بمناسبة حلول ذكرى جلاء آخر جندي إستعماري من أرض اليمن الحبيبة

وكذلك بذكرى التوقيع على إتفاقية الوحدة : ٣٠ نوفمبر

وكل عام واليمن وأهلها في تقدم وأزدهار



The Top Management, Engineers, Clerks and Workers of

Universal Group

join the Yemeni leadership, people and government
in celebrating the occasion of the 30th of November,

anniversary of the departure of colonial forces

from the southern part of Yemen, and

anniversary of the signing of the re-unification Agreement.

MANY HAPPY RETURNS TO ALL.

American Students Go for Arabic and Chinese

In what has become a dramatic shift, more and more American college students are taking Chinese and Arabic at the expense of French, German and Russian, according to a new study by the Modern Language Association of America.

"The foreign languages chosen for study by students have always fluctuated, and they have always reflected international development," said Phyllis Franklin, executive director of the association. "During World Wars I and II, there was a definite movement away from the study of German. More recently, when postwar Japan seemed the model of efficiency and economic success, students began studying Japanese in great numbers, thinking that it would be the ticket to a successful career."

The organization, which surveyed 2,700 two and four-year colleges and universities, found that registrations in Chinese and Arabic were up 36% and 28%, respectively, over what they were five years ago, while those in Spanish had climbed by more than 13%. Meanwhile, French, German and especially Russian have fallen off sharply, while registrations in Italian and Latin declined less dramatically. French and German are both down by 28% and Russian is down 45%. Studying Hebrew took a 15% tumble.

Largely unchanged are registrations in ancient Greek and Japanese, although Japanese is now the fourth most-studied language, up from fifth in 1990. Chinese became the sixth most-studied language, up from eighth. Spanish continues to be the most popular foreign language among American students with an enroll-

ment of 606,286, nearly half of the nation's language enrollment of 1.1 million.

The survey found a substantially higher registration over the last five years among the less commonly studied languages. Three quarters of this increase was accounted for by enrollments in Korean, Vietnamese and Hawaiian, plus American Sign Language, which the association included in its survey.

Although down since 1990, despite an overall rise in college enrollments, foreign language enrollments are still at higher levels, than at any time before.

Colleges and universities are struggling to cope with these changes in a variety of ways. At one extreme, officials at the State University of New York at Albany recently announced the elimination of its German program and its four tenured professors. Two years ago, Bennington College created a stir when it abolished its traditional language departments and replaced them with a language center that serves both the college and neighboring communities and is staffed by non-tenure-track teachers.

More commonly, educational administrators are allowing French, German and Russian department to shrink by attrition. And, wary of building inflexible departments with tenured professors teaching languages that few want to learn, they are employing adjunct professors in non-tenure-track positions.

Asked whether American students could be expected to become fluent in unfamiliar languages such as Chinese and Arabic, Yuann-Yuann Meng, an

instructor in Chinese at Columbia University, insisted that a hard-working student who studied Chinese over a period of three years "could become just as proficient as if he or she had studied Spanish for that many years." "Chinese grammar is very simple," she said.

An Arabic scholar, Professor Dilworth Parkinson of Brigham Young University in Provo, Utah, said that Arabic was not nearly so easy for Americans who do not come from Arabic-speaking families. "Arabic is so strange and difficult to many American students - nothing looks familiar and there is an elaborate vocabulary - that unless they can travel and find a way to become fluent, just enrolling in a university program will not be enough."

Franklin said some language choices had obvious explanations. "The changing demographics of the United States figure into this," she said. "We have an influx of immigrants who speak Chinese, Arabic or Spanish and so their children want to learn or improve their ability in the family language. We call these the heritage learners."

"Another explanation has to do with economics," she said. "Students see the increasing number of people who speak Spanish in the country and that attracts them to study Spanish as a way of getting a job or doing business with the Spanish-speaking population. These students see that they won't have to travel outside the United States to use their language skill."

Book Review

A New View of Religious Scholarly Studies

A new book, entitled "Al-Musaffa Usool Al-Fikh" (Fundamental Principles of Religious Scholarship) has been published by Dar Al-Fikr Al-Muassir in Lebanon and written by the judge, religious scholar and innovator Ahmed bin Mohammed Al-Wazeer. The printed book was given an introduction by Judge Ishaq Mohammed Salah, who also reviewed the book. It sheds a new light on crucial issues in Islam. The thought crisis has led to rigid and blind adherence to, and imitation of, by-gone ideas and teachings. As a result of this, sectarian intolerance, schisms and hatred have riddled the Islamic nation thereby serving tyrants and imperialists.

The writer's spirit of liberty, education and struggle has greatly affected his style of presenting and discussing practical Shariah rules with their preferential evidence. The principles of religious scholarship represent the crux of religious innovation and Shariah rules. This art, as the writer states, is not a heavenly inspiration, but a set of theories and their proofs.

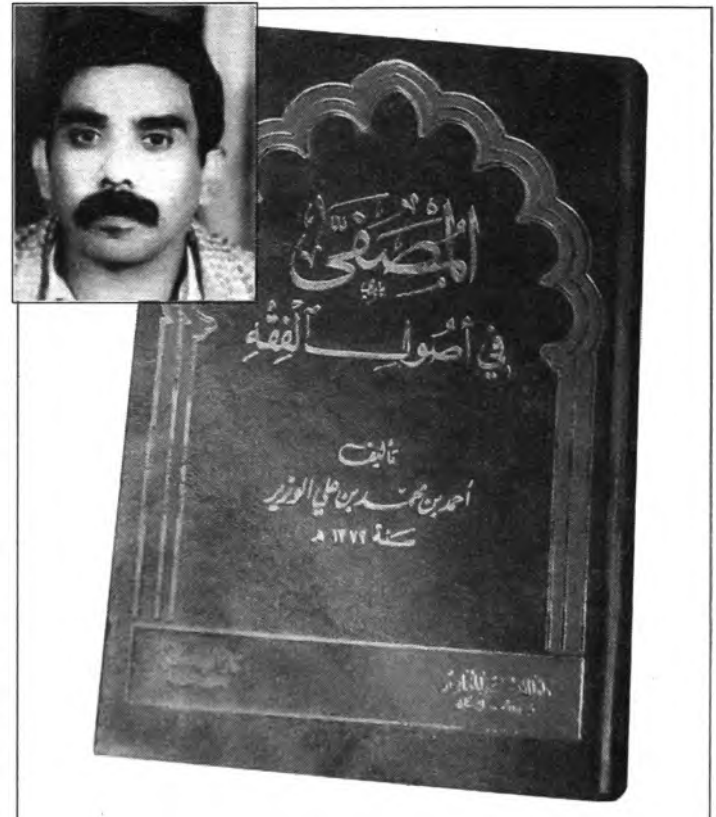
Religious and scholarly innovations had become highly essential after the end of the era of the Prophet (P) and his righteous disciples. This science was started by Imam Al-Shafiee who showed that religious principles are the basic tool for scholarly innovations.

This science must be studied in a correct manner, different from sectarianism and personal motives. Divisions and schisms may disappear if each school of thinking understands that religious innovations are theories representing the opinion and thought of their expounders. The writer is of the opinion that Islam has left the door wide open for scholarly innovations until judgment day. It is unanimously agreed that the principles of religious scholarship accept no blind imitations. Latter-day Fatwa's (religious edicts) have become almost entirely concerned with superficial and marginal issues such as prohibiting women from polishing their finger nails or raising their voices in public and prohibiting Mihrabs (podiums) in mosques etc. The author of this book expended massive efforts in carrying out the task of facing-up to very dangerous Shariah issues.

He divided Shariah rules into obligatory and man-made. Obligatory rules alone require strict adherence and have the power of prohibition. The author also divided Shariah evidence into two types. The first type indicates actual believing and is called evidence. While the second type indicates skepticism and is called a sign. Under this topic, the author discussed the issues of the "established" and the "similar" in Koran and the Prophet's (P) traditions.

He recommended that these two aspects should not be fixed for a particular religious sect. He also discussed many other religious issues by relying on the opinions of religious scholars from every sect and eclectically joining them together. The original and intruding beliefs in each religious sect were diagnosed and separated leaving out all statements indicative of sectarian intolerance.

The author extensively dealt with the issues of Ijmaa (unanimity) and comparison or measure. Ijmaa is considered to be the unanimous agreement of Muslim religious innovators in any era after



Mohammed's (P) death. Those who infringe unanimity are straying from the true path of believers. Comparison or measure is an evidence to be followed by the Muslim scholar if he cannot find the relevant and correct rule in the Kuran or the Prophet's traditions. Comparison, due to its reliance on mental powers, is one of the strongest tools used in scholarly innovations and interpolating Shariah rules from Shariah principles. In addition to mental powers, comparison relies on transference or projection. If the religious innovator believes that a particular rule is justified by a principle and also found in the sub-principle, then it is established as a fixed rule.

Comparison involves comparing two issues in order to deduce a certain rule. The author goes on to say that the unanimous opinion of Muslim scholars in establishing certain rules gives Islamic Shariah laws the characteristic of evolving and progressing with the times. The strongest evidence in this respect is the scholars unanimous agreement on using the comparison procedure. Koranic texts are limited while events on newly arising issues are not. This lends more credence to religious innovations by com-

parison. The great Caliph Omar bin Al-Kattab made many innovations according to the dictates of circumstances and events. He stopped charitable handouts to sympathizers with Islam despite the Kuranic verse regarding this matter. The justification for this was that Islam had become very strong and did not need such sympathizers any more.

Omar also abolished the punishment of amputating a thief's hand during a year of drought and famine.

This book of about a thousand pages can be truly regarded as a courageous, scholarly and cultural project.

The author emphasized, the importance of mental faculties and showed the true and bright nature of Islam. Islam, as a world religion rejects rigid constraints. It provides the human life with the means of abundance and happiness. In addition to documenting the religious heritage of Yemen, the book is also rich with pearls of wisdom, education, literature, linguistics, moralities and many revered sayings and proverbs. This book is a must for every student of religion, law or knowledge. It should be studied and discussed in universities and institutes of learning.

MOVENPICK AND ROTHMANS
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THE ADEN MARATHON

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Friday 29th of November for the first time Aden will see its streets invaded by marathon fans. The 11 kilometers marathon is open to anyone, (three categories, men, women and children). Registration will be taken from the 23rd till the 28th of November until 6.00 PM, Just call the Movenpick Aden extension 1022. The marathon will start from the Movenpick hotel at 9.30 AM. Fantastic prizes such as ticket to Sana'a, Hotel accommodation, watches and many others are awaiting for the first three winners of each category.

Number of participants is limited.



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Nateq-Nouri Backed to Run for President

Two leading Iranian conservative clergy groups have picked a parliamentary speaker, Akbar Nateq Nouri, as their candidate in next year's presidential election.

It was reported that an influential group of Shia Muslim theologians in the holy city of Qom nominated Nateq-Nouri for the elections which will decide the successor of President Akbar Hashemi Rafsanjani.

Sources quoted parliamentarians as saying the Combatant Clergy Association, Iran's main conservative group, also nominated Nateq-Nouri for the summer 1997 race. Rafsanjani, who is serving his second term, is barred from running for a third term by the constitution.

Akhbar said former prime minister Mir Hossein Mousavi, widely promoted by centerists and radical groups as a strong candidate to pit against Nateq-Nouri, announced his "definite refusal" to run. With Mousavi out of the race, Nateq-Nouri remained the most prominent potential candidate for the presidency, Iran's top executive position after a 1989 constitutional reform removed the post of prime minister.

Nateq-Nouri, a cleric, is the leader of the majority of conservatives in parliament who defend the stricter adherence to religious and social norms of the 1979 Islamic revolution.

They have slowed Rafsanjani's economic liberalization plans to prevent losing popular support among the poor after the reforms led to an outcry over price hikes and unemployment. But the conservatives, traditionally close to bazaar merchants, have opposed any return to a state-run economy set up during the 1980-88 Iran-Iraq war and instead advocated more gradual market reforms.

Nateq-Nouri has in the past year kept a high profile in the media but he has not officially announced his candidacy.

Meanwhile, President Hashemi Rafsanjani continues his reforms by easing censorship on books. "Narrow-minded and suspicious thinking and exaggerated supervision of books is harmful," Rafsanjani said in the opening ceremony of Iran's fourth annual book festival recently. Authorities have organized some 3,700 book exhibitions in schools, mosques and parks in an attempt to get people to read more. The books are all published in Iran.

Rafsanjani has also pushed for less state control over the media and the economy. Indeed, Iran under Rafsanjani has developed considerable tolerance and openness. Observers believe this trend will continue even after he leaves the presidency.

Bangladesh Assurance on Child labor

The Bangladesh garment industry, the country's main foreign exchange earner, said its factories had met a Western deadline to end child labor. The Bangladesh Garment Manufacturers and Exporters Association (BGMEA) said a total ban on young labor had been imposed in the past year.

"Today is a memorable day as the country's garment sector becomes free of child labor," BGMEA president Redhwan Ahmed said in a statement to the press last week.

The labor reforms were carried out under an agreement signed in July, 1995, by the BGMEA, the UN Children's Fund and the International Labor Organization.

Factories were declared totally child labor-free, Ahmed said. Workshops and factories would be kept open for inspection by foreign and government agencies as well as the media.

Western importers, especially in the US, had threatened to end business links unless garment manufacturers got rid of the estimated 10,000-plus children workers in Bangladesh factories. Sweatshops employing young children and women are notorious for poor pay, non-sanitary working conditions and sexual abuse.

Many reports issued by Bangladeshi and international human rights organizations have shown the abuse to which children, especially orphans, are exposed to. Children are paid a fraction of the minimum wage, which is not enforced, in any case. Benefits are not provided, and once a child worker falls sick, he/she is automatically fired and replaced according to the reports.

Now that children are not employed, Bangladesh faces another problem. Social workers have criticized the decision saying that many families were dependent on the child's earnings. The country has no social security or pension system, nothing exists to cover the fall in income of families which used to depend on child labor.

There is another problem. Social workers say that those out of work - especially girls - might be pushed into crime and prostitution. Already, Bangladesh, which is one of the poorest countries of the world, suffers from such ailments.

International organizations, in collaboration with the World Bank, are working out plans to create social safety net programs that would attend to the needs of the poor segments of the population. These include children and women.

The Government itself is also raising the allocations of social services.



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Al Qimma Food Co., franchise owner of Pizza Hut in the Republic of Yemen announces vacancies for

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- (B) RESTAURANT CREW, CASHIER and
- (C) ACCOUNTANT,

for its Sana'a restaurant.

Qualifications for Restaurant crew (A&B):

- Yemeni national
- Can read, write, & speak English
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Qualifications for Accountant (C)

- Accounting graduate w/5 years experience in company accounts
- Working knowledge of PC worksheets (Excel, Word, etc.)

Submit your bio-data with 2 recent photos between Nov. 20, 1996 - Dec. 20, 1996 to:

Al Qimma Food Co. Ltd.

Pizza Hut - Yemen

P. O. Box 6187 Khormaksar, Aden

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Al Qimma Food Co. - Sana'a office

Villa #52, close to SAM Yemen Schools - English section

(beside Arabian Catering Co.), Hadda area, Sana'a

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We offer challenging opportunities in line with our Yemenization Program in Sana'a. You will be offered a comprehensive orientation and training program which will vary depending upon your work background.

Job Duties

- Process local invoices for payment and ensure transactions and adequately supported for cost recovery purposes.
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Analyze, provide explanation and initiate adjustments.
Assist in the preparation of variance analyses and explanations

- Assist in the preparation of annual budgets and monthly outlooks.
- Prepare various account reconciliations, follow up and correct reconciling items.
- Prepare invoice details for back charging to contractors in accordance with contractual terms and conditions.
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Qualifications

- University degree in accounting with 1-2 years minimum accounting experience.
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If you have these qualifications, please send your C. V. to the following address:

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Att: Assistant manager of Human Resources.

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Top Management, Engineers and Workers of
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present
their congratulations and felicitations to
General Ali Abdullah Saleh, President of the Republic,
the Government and People of Yemen on
the occasion of the 30th of November

(Liberation Day of the Southern Part of the Homeland, and the Anniversary of the Signing of the Re-Unification Agreement).

Many Happy Returns

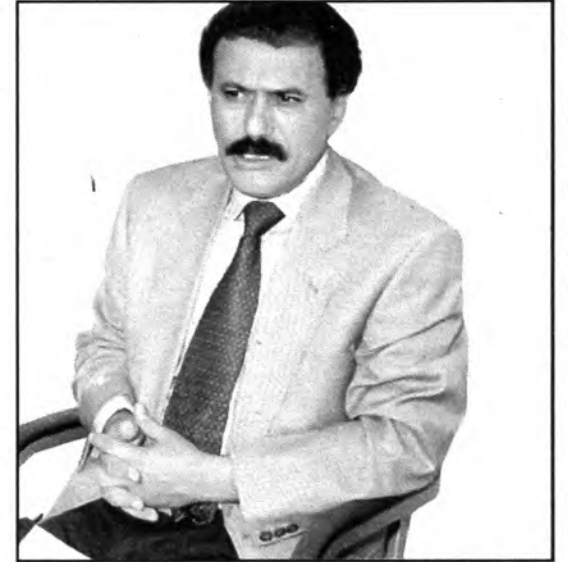
الإدارة العليا ، والمهندسون ، والعمال في

شركة جنتا هنت للنفط

يتقدمون

بالتنهاني والتبركات الحارة
للفريق علي عبدالله صالح - رئيس الجمهورية
والحكومة والشعب في اليمن

بمناسبة ذكرى الثلاثين من نوفمبر (ذكرى الجلاء من الجزء الجنوبي من الوطن ، وذكرى التوقيع على إتفاقية إعادة توحيد اليمن)
وكل عام والجميع بخير



البنك العربي ش.م.ع

The Arab bank plc

The Top Management, Staff and Workers
of the Arab Bank - Yemen
join the Yemeni People and the Leader
General Ali Abdullah Saleh,
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in rejoicing on the occasion of the 30th
of November: (Liberation Day of the
Southern Part of the Homeland,
and anniversary of the signing of the
Re-unification Agreement).

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ممثلة بالقائد الوحدوي الفريق
علي عبدالله صالح
رئيس الجمهورية
بذكرى جلاء الإستعمار من جنوب الوطن وبذكرى
توقيع إتفاقية الوحدة (٣٠ نوفمبر).

البنك العربي:
أساس راسخ لتحقيق التنمية الاقتصادية في العالم العربي.

البنك العربي:
الرائد في تقديم الخدمات المصرفية





ممثلة برئيس مجلس الإدارة وجميع الموظفين والعمال
تتقدم

شركة صناعة السجائر والكبريت الوطنية

بأطيب التهاني وأجمل التبريكات إلى فخامة الرئيس الفريق
علي عبدالله صالح

والحكومة والشعب اليمني
بمناسبة حلول ذكرى الجلاء من المحافظات الجنوبية والشرقية
وكذلك بذكرى التوقيع على إتفاقية الوحدة : ٣٠ نوفمبر
وكل عام والجميع بخير

The Chairman, Emjployees and Workers of THE NATIONAL CIGARETTES AND MATCHES INDUSTRY

join the Yemeni leadership, people and government
in celebrating the occasion of the 30th of November,
anniversary of the liberation of the southern part of
Yemen, and anniversary of the signing of the
re-unification Agreement.

MANY HAPPY RETURNS TO ALL.



Rothmans
Pall Mall

KING SIZE FILTER



The Top Management, Engineers and Workers of YEMEN HUNT OIL COMPANY

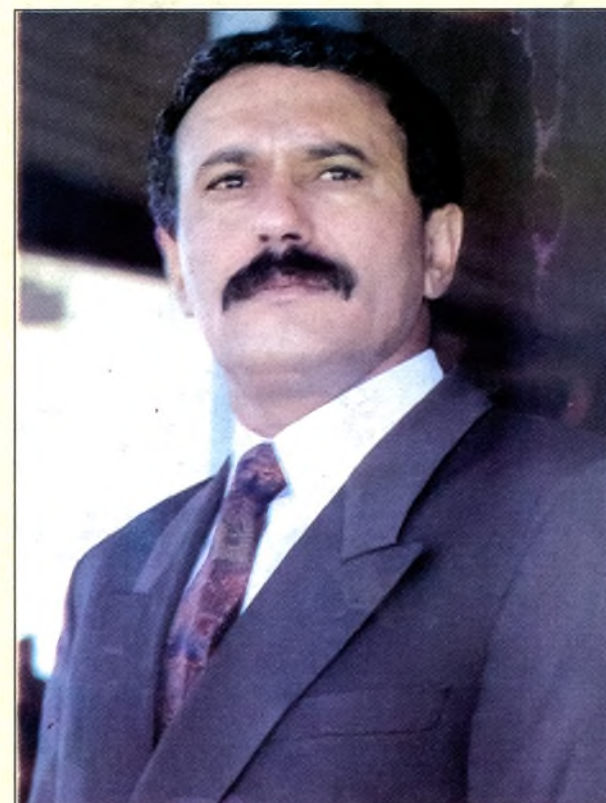
present their congratulations and felicitations to General
Ali Abdullah Saleh,
President of the Republic, the Government and People of Yemen
on the occasion of the 30th of November:
(Liberation Day of the Southern Part of the Homeland, and the
anniversary of the signing of the Re-unification Agreement).

Many Happy Return

الادارة العليا، والمهندسون، والعمال في

شركة هنت اليمنية للنفط

يتقدمون بالتهاني العطرة والتبريكات الحارة
للفريق علي عبدالله صالح - رئيس الجمهورية
والحكومة والشعب اليمني
(ذكرى الجلاء من الجزء الجنوبي من الوطن، وذكرى التوقيع على إتفاقية
إعادة توحيد اليمن)
وكل عام والجميع بخير



AL-SHOURA: Sana'a (Weekly) 17-11-96

(Federation of Popular Forces Party)

Main Headlines:

- 1) The Parties' Differing Viewpoints Hinder Reaching an Agreement.
- 2) A Gang Steals 60,000 School Textbooks.
- 3) Sana'a University Relinquishes Its Land.

Article Summary:

"The Wager," by Fadhil Abdulkareem.

The balance between authority and opposition is broken again. The issues of elections have taken precedence over the issues of people's livelihood in two meetings between the country's leadership and the representatives of the political parties. The PGC needs the parties to abandon the essential issues more than it needs fraud and constitutional violations to win a comfortable majority. The Islah Party, the other coalition partner, does not seek clean elections as much as it wants to ensure the continuation of present gains. Islah is fighting on two fronts: Its competition with the PGC and its endeavor to retain the over zealous members of its middle and lower rank and file. Those grass roots members face a difficult wager and a strong challenge in preserving the Islamic principles of their movement. Islah people should comprehend the importance of giving precedence to the basic values and principles that led the people to support them over the narrow personal interests of some of its leaders. This equation must be seriously addressed in the second round of the Islah general conference.

AL-TAJAMMU'U: Aden (Weekly) 18-11-96

(Yemeni Unionist Congregation Party Mouthpiece)

Main Headlines:

- 1) The Islah Conference and Elections . . . No Change.
- 2) World Bank Studies the Relations Between State Organs in the Capital and Other Governorates.
- 3) The President Lays the Foundation Stone for University Campus in Aden.

Article Summary:

"They are Going into the 21st Century. Where are We Going?" by Farouk Al-Uzaibi.

Many nations plan and execute programs for the next century. They build their future by deciding what they want in their lives. We are moving in the opposite direction, even the positive aspects in our



Yemeni Press in a Week

by: Adel J. Moqbil

lives are premeditatedly ruined. Our education system is run according to the whims and fancies of ministers and political parties. For other nations, the citizen and his/her health are above everything. While in Yemen, humans have become the cheapest thing. A person can die by as small a thing as a dog's bite due to lack of necessary medication. Police there respect law and order, while here, they do not act without a suitable bribe. We do not ask to be equated with the USA or Britain, but demand the minimum level of equality and human dignity. There are some glimmers of hope from those officials who respect their positions and duties. The people's suffering is escalating and their problems cannot be solved by sweet nothings alone. The countdown for this century has started and we do not know yet where we are going.

AL-WAHDAMI: Sana'a (Weekly) 19-11-96

(Nasserite Unionist Party Mouthpiece)

Main Headlines:

- 1) Opposition and Islah: No One-Sided Deals with PGC
- 2) Al-Dhali'a Court Continues to Look into Election Procedural Objections.
- 3) Security Apparatus in Mukkalla Accuses Electricity Workers of Burning Electric Generator!

Article Summary:

"A Massive Partisan Confidence Trick," by Abdulaziz Al-Sabri.

A leading member of the People's General Congress in Sabir has embarked on conning 90 persons into paying an average of YR 90,000 each in return for promises of government jobs. He led people to believe that there 100 vacant government posts in the Sabir directorate and received about YR. 80 million. The parents who paid these huge amounts of money hoping to get employment for their sons were shocked to discover the disappearance of the trickster. The money was handled by a middle man called Usama who was

alleged to have been in good favor with high ranking government officials. After much controversy and complaints, the police had to arrest the family of Abbas Ghalib, a PGC member. The money has not yet been recovered. This goes to show how some unscrupulous people can sell dreams to poor and helpless citizens looking for an opportunity in life.

AL-AYYAM: Aden (Bi-Weekly) 13-11-96

(Independent)

Main Headlines:

- 1) Ali Nasser Mohammed (Ex-President) Will Arrive In Aden to Celebrate Independence Day.
- 2) Al-Yadoumi (Islah's General Secretary) Rejects Socialist Party's Insistence on Speaking on Behalf of Southern Governorates.
- 3) Islah Withdraws from Agreement with Opposition to Abolish Supreme Election's Committee.

Continued from page 1:

The Right to Respond

We, therefore, invite your correspondent to the Ministry to see for himself the numerous documents of instructions and decisions taken by the Minister during the past two years, aiming at developing and improving the Electricity and Water Corporation's performance, but were neglected and never saw the light.

2- The suspension of a public corporation's Director for investigation is certainly within the legal, constitutional and moral authority of the Minister concerned, who is responsible before the cabinet as well as the parliament for any misconduct or violations committed by a Public Corporation's Director under his supervision. Particularly when such misconducts and violations are confirmed and reported on, by the Central Organization of Auditing and control.

In short, the suspension of the said director was not for the sake of suspension but for committing a series of serious violations, as can be seen from the letter addressed to the Attorney General.

3- The Minister considers himself as a Minister of the "STATE" rather than a Minister of his party, and he always acts accordingly.

In other words, there is not one single instant in which the Minister took a decision for the purpose of promoting the interest of his party.

تعزية

يتقدم الوالد الحاج محمد حسن الحيفي وأولاده بالتعزية

والمواساة لأبناء الحاج المحسن حسين قاسم الأسطى

داعين إلى الله أن يدخله فسيح جناته

ويلهمهم الصبر والسلوان

وإن الله وإنا إليه راجعون

البقاء لله

بسم الله الرحمن الرحيم

« يا أيتها النفس المطمئنة ارجعي إلى ربك راضية مرضية ، فادخلي في عبادي وادخلي جنتي »

صدق الله العظيم

بكثير من الأسى والألم ، تلقينا نبأ وفاة المغفور له

الأستاذ محمد سيف ثابت

عضو اللجنة الدائمة للمؤتمر الشعبي العام ، ورجل الأعمال المعروف

وبهذا الحدث الأليم ، نتقدم لأخوه :

طلال محمد سيف ثابت وأخوانه ببالغ التعازي والمواساة

سائلين المولى العلي القدير أن يتغمد الفقيد بواسع رحمته ،

وأن يسكنه فسيح جناته ، وإنا لله وإنا إليه راجعون .

الأسيفون :

هاني شحاده - المدير الأقليمي لشركة سي سي سي

وجميع العاملين في الشركة

Karate Coach Mukhtar Hameed:

"Karate in Taiz is well advanced."

Karate is a distinguished combat sport. This sport has become widespread in Yemen and in Taiz in particular. The General Karate Union in Taiz is doing a great job in promoting this activity. It started publishing its own newspaper

People like Mr. Fathi Abdulwasie Hail, Mr. Shawki Ahmed Hail and Shukri Al-Aarees the honorary president of the Union branch are extremely supportive and encouraging. There is also a wide base of sportspersons and enthusiastic school children.

General Union play in developing this sport in Yemen?

A: The Union is trying to do its utmost efforts in developing and spreading this sport in our country. There remains the obstacle of financing and lack of

proper facilities which hinders the progress of any aspirations in this field. We are very optimistic about the Sports Fund established by the government by imposing a tax of one Yemeni Riyal on every cigarette packet sold.

entitled "Karate World". Jamal Al-Awadhi of Yemen Times interviewed Mr. Mukhtar Hameed who is one of the founders of this popular sport in Taiz.



Q: What activities have been carried out by the Union branch in Taiz?

A: The branch has held more than 20 championships on the Republic's level and 14 courses to train referees and coaches. These activities were done with the support of the private sector.

Q: What are the reasons for karate being so popular in Taiz?

A: There are many factors for this. Most important of which are the existence of competent coaches and an active Union branch that has succeeded in winning the confidence of the private sector.

Q: You have talked about private sector support. What about governmental funding and support?

A: I am sorry to say that such support is virtually non-existent in Taiz. Our branch finances its activities including publishing "Karate World" by its own meager means and the funding of the private sector.

Q: What are the aims of publishing your own newspaper?

A: Our highest goal is to disseminate information about karate and to provide all necessary help for players and readers alike. We also aim to deliver the opinions, ideas and problems of karate players and enthusiasts to officials at the General Karate Union and the Ministry of Youth and Sports.

Q: What role does the

The Results at The End of The 11th Week of The Excellent Football Tournament

There were many surprises at the end of the first part of the Excellent Tournament which lasted for 11 weeks

The competitions between participating teams were quite ferocious. As for goal scorers,

Shamsan's Jameel Al-Maktari is still at the top by scoring 12 goals followed by Khalid Al-Akbari with 8 goals. Seven goals were scored by Ahmed Al-Bareed of Al-Itihad from Ibb putting him in third place.



State of play at end of 11th week

Team	Points	GOALS		Game Played		
		For	Against	Won	Tie	Lost
Al-Tilal	26	25	10	8	2	1
Wahda/ Sana'a	20	19	9	6	2	3
Ahli Hodeidah	18	19	11	5	3	3
Al-Zohra	17	13	10	5	2	4
Hassan	16	15	12	4	4	3
Shulah	15	22	16	5	0	6
Shaab Al Mukalla	15	11	11	4	3	4
Shaab / Sanaa	11	11	18	4	2	5
Ahli / Sana'a	11	9	10	3	3	5
Shamsan	11	25	20	3	3	5
Al-Itihad	11	22	22	3	2	6
Wahda / Aden	7	20	11	1	4	6



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The Second Round of Islah's First General Conference

The second round of the Yemeni Congregation for Reform's (Islah) First General Conference was held on 20th of November. The conference, which lasted for two days, ending on Thursday the 21st of November, was presided over by Sheikh Bin Hussein Al-Ahmer, the Chairman of the Islah Party's Supreme Committee and the Speaker of Parliament. The inaugural session was attended by the Prime Minister, Mr. Abdulaziz Abdulghani, members of parliament, representatives of the political parties and other popular organizations. Other speakers in the conference from outside the Islah were Dr. Abdulkarim Al-Riyami, Secretary General of the People's General Congress, speaking on behalf of the PGC and Mr. Abdulmalik Al-Mikhlafti, Secretary General of the Nasserite Unionist Party, who spoke on behalf of the coordinating Council of the opposition. Statements were made by Ms. Amat Al-Saloni Keja on behalf of women and Mr. Abdulbasit Al-Shuaiby, who spoke on behalf of the students. In the final session, the conference endorsed the chairman's report, as well as the General By-laws of the Islah Party along with the comments that were made during the conference.

A communique was issued after the conference which highlighted the proceedings of the conference and outlined the views of the Islah Party concerning the local, regional and international scene. On the internal aspects, the Islah urged its members to pay their party membership dues and to contribute generously to the party's financial coffers to enable the party to assume its duties and activities. The communique emphasized that the democratic approach is the most prominent and civilized choice for the country to pursue. In addition, the Islah Party called for strict implementation of the constitution and the laws of the country. More importantly, the party pointed out that there can be no peaceful transfer of power and authority without the distribution of powers and authority between the different branches of authority; the executive, legislative and judicial. On a similar note, the executive branch must adhere to the constitution and laws. It also stressed the importance of the institutionalized structure of the state as a guarantee for the continuation and development of the democratic process. The relationship between the Islah Party and its coalition partner in the government, the People's General

Congress, is seen by the conference as a national necessity of strategic importance. The Conference expressed its concern vis a vis the difficulties that occurred between the partners and felt that the coalition could have been a better success had both partners stayed within the confines of the agreement between them. At the same time, the Islah did not forget to point out that the party maintained restraint at all times in its differences with its partner, which sometimes lead to "regrettable incidents, like the shootouts in some of the governorates, like Ibb." According to the statement, parliamentary elections must be held at the scheduled date set for the elections according to the constitution. In addition the statement emphasized that all guarantees for free and clean elections must be provided. The Islah pointed out that the irregularities which occurred in the voter registration process were "irresponsible", and called on all the political forces in the country to stand firmly against them and to request their correction. The Islah urged for the continuation of talks between the different political parties, as called for by the President of the Republic, General Ali

Abdulla Saleh, in order to make all the necessary adjustments that will assure free and clean parliamentary elections in 1997. The statement called for the alleviation of the citizens' suffering due to inflation and economic hardships by reviewing economic policies, encouraging investments and combating corruption in the government's administration system. In the Arab World arena, the conference expressed the satisfaction on the progress of Saudi-Yemeni relations, particularly regarding the border issues between the two countries. The statement endorsed the procedures adopted by the government with respect to the arbitration with Eritrea on the disputed Yemeni Island of Greater Huneish. Other Arab and Islamic issues of importance, such as the situations in Palestine and Southern Lebanon, the embargo imposed on Iraq, Libya and Sudan, and the conflicts in Afghanistan, Somalia, Kashmir and Chechnya also featured prominently on the conference's agenda. The Islah Party emphasized the necessity for more international dialogue in order to achieve security, stability and a just peace in the world.

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