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Oil pipeline sabotaged as Yemen launches Al-Qaeda manhunt

By: Tom Finn and Ismail Sheikh

SANA'A, Nov. 3 — An oil pipeline run by Korea National Oil Corp (KNOC) in south Yemen was blown up on Tuesday causing 1,000 barrels of oil loss as the country launched a man hunt to track down two Al-Qaeda leaders thought to be behind a mail bomb plot.

Suspected Al-Qaida militants were reported to have sabotaged the pipeline in the Shubaikia area of the southern Shabwa province on Tuesday, although a source at KNOC told the Yemen Times that they were yet to receive official confirmation on the cause of the damage.

"We're still unsure about how the damage was caused, but it will cost less than USD 10,000 to fix it and less than 1,000 barrels of oil were lost," the source said, adding such events were part of 'working in Yemen.'

"We are replacing the pipeline, it will take two days."

The sabotage took place on a 204-kilometer pipeline, in Shabwa province, part of an oilfield that produces 10,000 barrels of oil per day. The pipeline

transfers crude oil from the headquarters of the Yemeni-S.Korean Company to an exporting terminal at the Gulf of Aden.

"The leak formed a huge oil pond which was contained by the KNOC's workers," eye witnesses told the Yemen Times.

"A fire burnt in the oil pond in the afternoon, the same day the blast occurred, but they were able to distinguish it quickly. No one was injured."

Television images showed flames and a huge plume of black smoke rising from the pipeline.

Yemeni officials said the blast carried the "fingerprints of Al-Qaeda".

"Local residents told us that they saw dozens of armed Al-Qaeda militants with two cars leaving the scene after they heard an explosion," a local journalist told the Yemen Times.

Government forces went to the scene immediately after the explosion took place. But as of Wednesday no suspects have been taken into custody.

The sabotage came on the same day as Yemen launched major operations in Marib and Shabwa in search of Saudi bomb-maker, Ibrahim Hasan Al-Asiri.

He is accused of being behind a foiled bomb plot involving intercepted parcel bombs destined for Chicago synagogues that were traced to Yemen.

Both are areas in which a number of oil and gas fields of major international companies are located.

Like many other oil producing countries in the region Yemen relies on oil for about a quarter of its gross domestic product accounting for over 70 percent of government revenue.

Yemen has only about three billion barrels of proven reserves, while its northern neighbor, Saudi Arabia, sits on the world's largest proven reserves of conventional crude oil.

The country's oil output has been steadily declining from a peak of about 440,000 barrels per day in 2001. The US Energy Information Administration estimates the country's output could drop to 260,000 barrels per day this year.

There is worry that militant attacks in Yemen could threaten its small but vital energy operations as well as having potential knock-on effects for the wider oil producing region if insurgents take advantage of the country's instability.



An attack by suspected Al-Qaeda militants on an oil pipeline in Shabwa on Tuesday resulted in the loss of 1,000 barrels of oil.

Foreign investment in Yemen threatened by cargo ban

By: Iona Craig and Shadha Al-Harazi

SANA'A, Nov. 3 — The ban on cargo flights from Yemen by six countries following last week's international security incident will have a 'serious impact' on investment and economic growth, according to a Yemeni analyst.

Flights carrying cargo from Yemen were banned this week by the US, the UK, the Netherlands, Germany, Canada and France. The effect of the ban will be to 'seriously tarnish' Yemen's reputation amongst foreign investors and will have a 'serious negative impact' on the country's economy, Mohammad Al-Maitami, from the Sheba Center for Strategic Studies told The Yemen Times.

"The main damage from banning Yemeni exports to European countries is the alienation of new investment that Yemen has been trying to get," said Al-Maitami. "Yemen has been working to enhance its reputation to gain investors' attention to improve economic growth, so these

measures will certainly hurt Yemen," he added.

In recent years, Yemen has attempted to boost its economy and reduce poverty by encouraging foreign investment opportunities. A report, issued in February by the General Investment Authority (GIA), said that 272 investment projects were registered in Yemen, worth YR 314.1 billion, providing more than 10,364 jobs. Foreign capital formed 14.59 percent of the overall registered projects during 2009 with fixed assets of YR 130.9 billion.

Al-Maitami said that the cargo bans on Yemen contradicted the European Union's policy aimed at helping Yemen fight poverty.

"While they claim to have a strategy to help Yemen fight poverty, the banned cargo flights will affect Yemen's reputation which means less investment will happen. We should expect, as a result, more

unemployment as well," the analyst said.

The bans were implemented following the discovery of two packages sent from Yemen containing explosives bound for synagogues in the US last Friday. The packages had been sent via UPS and FedEx courier services.

Other security incidents occurred on Tuesday and Wednesday in Europe when explosive packages were found in the Greek capital Athens aimed at foreign embassies. Officials diffused the explosives addressed to European leaders. One letter bomb from Greece was sent to German Chancellor Angela Merkel. A self-imposed 48-hour ban was put in place by authorities in Greece on all outgoing airmail.

"I thank God that the packages, sent yesterday to Germany and Athens, didn't involve Yemen," said Adel Al-Ashtel former director of the GIA. "It will show the

world that Yemen is not the only country where people make this mistake, and now I expect the exaggeration of Yemen will reduce."

In a telephone conversation with US President Obama on Tuesday, President Saleh said he considered the decision by some European countries to terminate air flights coming from Yemen as collective punishment of the Yemeni people, according to Saba News agency. He called on President Obama to intervene and ask the four EU countries to reconsider their decision.

Yemen exports should not be affected as the majority of its goods are transported by sea, according to Najeeb Mohamed Yousef, general manager of exports development at the Ministry of Trade and Industry.

Government authorities stepped up efforts to hunt down Anwar Al-Awlaki, the

prominent member of Al-Qaeda believed to be behind the parcel bombs. Al-Awlaki was tried in absentia on Tuesday for promoting violence and killing foreigners.

Tuesday's trial followed the release of the student Hanan Al-Samawi, arrested on Oct. 30 in connection with the two packages. A planned sit-in to protest her arrest on Monday at Sana'a University turned into a day of celebration when Al-Samawi was released on bail.

Al-Samawi Released
Friends and hundreds of other students received Al-Samawi with joy and cheers as they waved banners amongst increased security at the university on Monday. The 22 year-old student was close to tears. "If Allah doesn't support you then no one does," said Al-Samawi, but she refused to answer any questions put to her by journalists about her arrest.

The young computer science student became a hero in one day. "Definitely I will go back to my studies and normal life starting from today," she told The Yemen Times.

Further details of the nature of her arrest emerged on Monday. Men had entered her family home in Sana'a on Saturday night and arrested her without allowing her to cover her head. She wasn't appropriately dressed to be seen by men when they took her, according to her best friend Fadia Abu Ghanm.

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Controversy in parliament over niqab ban for female judges



Parliamentarians discussed on Wednesday a new decree that would ban female judges from wearing the niqab whilst in court.

By: Ali Saeed

SANA'A, Oct. 31 — A ministerial decree by the Minister of Justice, Ghazi Al-Aghbari, to ban female judges from covering their faces in court has sparked controversy and heated discussion in Yemen's parliament.

Zaid Al-Shami, on behalf of the Islamic party questioned Al-Aghbari last Wednesday on his justification for the new decree.

"The nature of the work in the judiciary requires that faces be unveiled," the minister said last Wednesday in front of fellow parliamentarians.

"If the judge is veiled, how can the defendant know if she is the real judge or not," the minister said.

Zaid Al-Shami of the Islamic opposition party, Islah, opposed the decree labeling it as an intervention in a woman's personal freedom and that it violated the law and constitution.

He added that female judges can be recognized by their voices and that the

decree would cause many female judges to leave their jobs.

Shawqi Al-Qadi, another MP from the Islah party and a member of the Public Freedoms Committee, told the Yemen Times that the niqab, which is different from the hijab, is a social custom and has no connection with religion or being religious.

He explained that since it is a "social custom", it is also a woman's right which should not be taken from those in public positions. However, Al-Qadi also said that in the private sector, businesses can choose whether they accept veiled or unveiled female employees.

"In a public position, one of the citizens' rights is that all employees are equal, and no one has the right to lay his conditions over another except if it is in the public interest," he said.

Al-Qadi said that only once it had been verified through an objective study could a decision be taken that it was in the public interest for female judges to unveil their faces.

"We cannot apply the niqab ban on female judges without justification. It should be delayed until we've carried out an objective study," he said.

He proclaimed that decrees should be issued according to Yemen's needs and not according to political pressure to satisfy certain bodies. He highlighted that raising this issue now could spark a backlash from religious extremists against the state, who believe that Yemen is reacting in response to a western agenda.

Amal Al-Dubaei, a female Yemeni judge told the Asharq Al-Awsat newspaper that she believes that unveiling one's face in the courtroom is important.

"Female judges occupy a very important position in society," she said. "Veiling the faces of female judges during work is not relevant to their personal freedom."

"The judge requests that female witnesses remove their veil to verify her identity, so it is the right of suspects to be able to identify the person who is judging them," she explained.

Frequent municipal police visits frighten shop owners

By: Mahmoud Assamiee

SANA'A, Nov. 3 — Mohammed Ali works in a qamaria shop that makes colored glass windows from gypsum. They are used to displaying some of their products on the pavement in front of their shop.

Every now and then the municipality police launch an inspection campaign to make sure the pavements are clear. In the process they destroy merchandise and harass sellers.

"The head of the police vehicle held me by the neck and I was almost strangled," said Mohammad.

He needs to place the windows in the sun so they can dry. But this excuse is not good enough for the police.

According to locals in Sana'a, the municipal police carry out regular visits to the market areas, but now the 'visits' are becoming very frequent and violent.

According to the municipality's instructions, owners of coffee shops, workshops and other stores are not allowed to place anything from inside their stores into the space in front of their shops. Putting chairs in front of coffee shops is also not allowed. It is claimed that the purpose of the rule is to keep the city organized and clean.

Violators are first notified and warned to remove their items and pay a fine. If the violation is repeated, the items are destroyed or confiscated, and sometimes the shop owners are arrested.

But store owners claim that the municipality blackmails them and extorts money from them in return for letting them use the pavement outside their shops.

Owners of coffee shops say municipal inspectors turn up even after official working hours searching for an excuse to extort money from them. They said they are allowed to put chairs in front of their shops in the afternoon.

"They chase us everyday, even after official working hours, searching for a

pretext to blackmail us. We give them YR 500-1000 to let us work," said Hamoud Naji, an owner of coffee shops in Mai'n district.

He said he deserves to be fined if they find him violating the rules during the morning shift. He complains, however, about those inspectors who come to him in the evening offering their services to keep inspectors away from his shop for a sum of money each week.

"Someone called 'Sultan' came to me one afternoon and asked for YR 1000 for qat. When I told him I did not have any money for him he left the store," said Mohammad Ali. "On the morning of the next day he returned with the municipality's car and six people who took me by force to detention. I was only released when I paid the YR 1000," said Mohammad Ali.

The manager of a big cafeteria located in the area said: "Big groups working in the municipality used to come to us during the night and ask for dinner, then they would leave without paying."

Most of the people interviewed for this report claimed that many of the municipal agents who come to inspect them, or those who take them by force to detention, do not have work identity papers or any documents from the municipality.

They said that many of these people are not wearing a uniform. Some of them wear traditional Yemeni clothes or normal clothing, and some wear military uniforms.

"No one dares to ask them about their work identities," said the owner of a coffee shop, adding: "If we ask them for anything to prove that they are from the municipality, they beat us."

Some coffee shop owners have agreed to pay the municipal inspectors a sum of money to allow them to put chairs in front of their shops.

"We agreed with some agents to pay them YR 500 every week so we can leave our chairs in front of our shops,"

said Mohammad Naser, describing them as 'gangs'. "Every week there is a new group."

"The owner of the cafeteria has agreed with the municipal agents on this," affirmed a waiter working in a big cafeteria. He pointed at a space in front of the cafeteria full of chairs for customers.

Deputy Director of Mai'n District, and Secretary General of the District Local Council, Yahya Al-Shahithi, denied most of what the store owners are claiming.

"Not all of what is being said is correct," he said. He did not claim that all his employees are honest nor suggested they are all bad.

"Let me say it frankly. Not all employees are good and not all of them are bad. I do not deny that there are violations, I do not deny that, but the situation is bad on a country-wide level."

When the Yemen Times asked for a copy of the law covering their work, he could not provide it, but said that they have instructions from the prosecution to take violators to their detention area. He said that they first warned violators before any action was taken against them.

On the matter of illegal arrests he said "If a citizen is committed to following instructions, he will not be taken to detention." But he admits that he does not know everything about that is happening and that he is always fair to anyone coming to him with complaints of harm being perpetrated by inspectors.

Al-Shahithi also showed a willingness to repair all faults that are practiced by municipal inspectors, and argued that store owners do not come to him with their complaints. "I will punish anyone who defames the district," he said.

He said Mohammad Ali denied that money is taken from store owners without receipt, and that all fines taken from violators go to the interests of the local council.

Dairy factory re-opens after a 14 year shut-down

By: Yemen Times Staff

SANA'A, Nov. 2 — At a total cost of USD 17.5 million, Al-Gannatain Dairy & Foodstuff Co. re-opened at the end of last month. The factory provides 250 job opportunities and is furnished with the latest technology, according to its owner and manager Mohammed Ahmed Mothana.

The factory manufactures 2.04 million boxes of juice and milk annually in addition to 2.88 million boxes of yogurt. It currently produces only for local consumption within Yemen, although according to its management, exporting to other countries is on the company's strategy for the near future.

The company was established by the Mothana family in 1984 and started

production in 1991, but because of the financial situation in the country as well as other problems it was closed down in 1996.

"Favorable circumstances today, along with the readiness of the two companies, Al-Gharasi and ours, prompted us to re-open the factory again now," said Anwar Mothana, head of the operations committee at the Al-Gannatain Dairy & Foodstuff Co.

Under the supervision of the Ministry of Trade and Commerce, the Al-Gannatain board of directors agreed to lease the factory to the Al-Gharasi Foundation to operate it. Ahmed Mused Al-Gharasi, who is the chair of the JAWDA Food Company, will be managing the factory.

JAWDA Food is owned by Al-

Gharasi and is running the factory. Al-Gannatain Dairy & Foodstuff Co. is the owner of the factory, and its founder and Chairman of Board is Mr. Mohamed Mothana. Al-Gharasi is renting the factory from Al-Gannatain.

"We have a quality control system in place and the factory has obtained a Good Manufacturing Practice Certificate. It is producing natural raw materials such as juices, milk and yogurt," said Al-Gharasi.

The production line in the factory has been redesigned in order to create high quality products in optimal time. The Al-Gharasi family invested a great amount in the factory in order to turn it into one of the best factories in Yemen, according to sales manager Ayman Al-Gharasi.

Economic gender gap slowly decreasing

By: Malak Shaher

SANA'A, Nov. 3 — For a woman with six children like Sameera Mohammad, 45, depending on the salary her husband is not enough to afford the basics. Therefore, she decided to start her own business making incense and selling it.

"Before, my husband's salary which is YR 50,000 was not enough to afford the basic needs of life. Now my children are not denied of what they need," said Sameera.

Women like Sameera have increasingly been contributing to the economic activity in Yemen over the past ten years. As more women have become involved in paid work, the gap in the economic contribution to the country between working men and women has gradually decreased.

Women constituted 10.2 percent of the paid workforce in 2010, according to Abdulla Hazza', head of the Human Resources Department at the Ministry of Planning and International Cooperation. This is up from 9.6 percent in 2004, and 7 percent in 1999.

According to Hazza', agriculture employs 24.3 percent of the workforce in Yemen, of which 45 percent are women. In 1999 almost 49 percent of the paid female workforce were working on farms. By 2004, the percentage of women working in the agricultural sector had dropped to about 46 percent. So whilst more women are entering the workforce, most of the gains are to be found in the non-agricultural sectors.

Women form about half of Yemen's population of 22 million, according to the 2008 Statistical Yearbook. As the vast majority of women are still not in paid employment, they represent a huge source of economic potential for Yemen.

Some of the increase in women's participation in the economy comes from government programs promoting gender equality and the empowerment of women. By 2009, the government had assigned two female ministers within the 31 ministers, 84 female judges, and nine general managers at ministries.

In addition, the government has promoted participation of women in politi-

cal parties such that there are now nine women in the general committees of the various parties. Women now make up 18 percent of university instructors, 22 percent of teachers in schools and represent 25 percent of those working in the media.

The gap between the number of men and women working in the non-agricultural sector is reducing. Whilst poverty has always been one of the motivations driving women into the workforce, government programs have had an increasing effect in changing the social perspectives on female employment.

"Seven years ago, my father refused to let my sister work. But now life has changed and for many men, preventing their daughters from working has become part of the past. Now I work as a teacher in an English institute," said Maha Muttahar, 22.

"Nevertheless, sometimes, when women obtain public positions in far away areas, their conservative families prevent them from traveling and living away from them. Consequently, the positions go to men who have no objection to leaving the place they are living," said Hazza'.

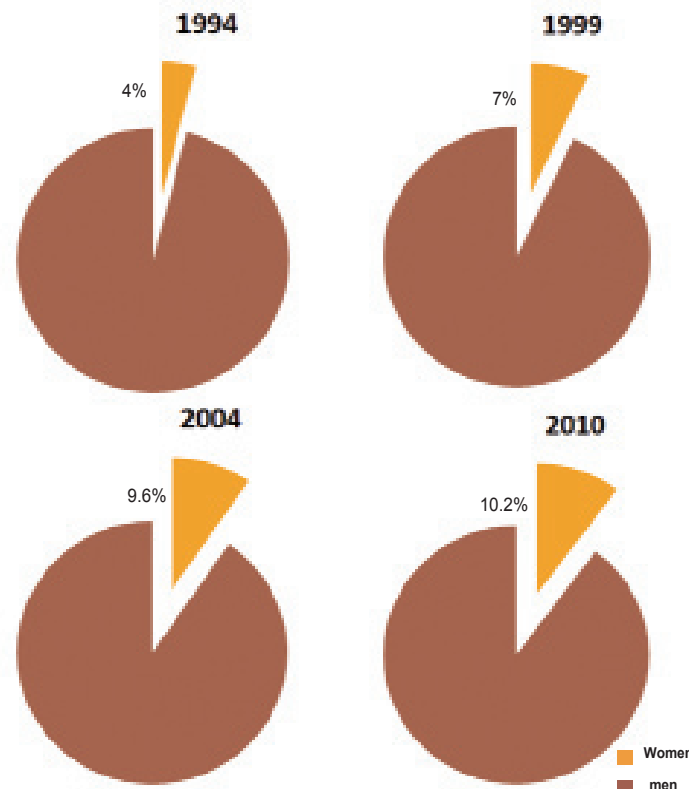
Poverty has counter effects on education

Whilst poverty has pushed more women into paid employment and decreased the economic gap between the sexes, it has had a negative effect in terms of girls enrolling in school. Poor families find it hard to cover the costs of educating their daughters.

For this reason, the Ministry of Education is conducting incentive programs to encourage girls from the poorest rural areas to enroll in schools and complete their studies, according to the Millennium Development Goals Yemen Report 2010.

Incentive programs include exemptions from school fees, distribution of school supplies for female students including school uniforms, and the distribution of food for their families. The number of girls enrolled in schools is slowly increasing. In 1990 girls formed 22.4 percent of students in basic education. By 2008 this had increased to 37.4 percent.

These programs assist the poorest areas in the governorates of Taiz, Ibb, Lahj, Hodeida and Al-Dhale'.



Women's contribution to the national economy

Continued from page 1

Foreign investment in Yemen threatened by cargo ban

"Her sister called me once they took Hanan and her mother and asked me if she had a problem with university security or any professor," said Abu Ghanm. "She didn't even know what she had done or why she had been arrested."

"What are the benefits of women police if men are going to attack the house anyway," she added.

It is suspected that Al-Samawi was a victim of identity theft, according to Abdulrahman Baraman, a lawyer from the Yemeni human rights or-

ganization HOOD. "Someone knew her full details and gave her phone number, address and full name as the return address for the sent packages," Baraman said.

Yemenis are now nervously checking their pockets to make sure they have their identification. Others woke up to the importance of informing the police about lost cards.

"It is a shock to find yourself in detention for terrorist action because of your phone number," an engineering student said. "We in Yemen never find it important to do things legally most of the time. I always buy phone SIM cards using the identity cards of my

friends, but now I realize how scary the consequences can be," she added.

An investigation is now underway to find out who impersonated Al-Samawi at the cargo offices.

Ibrahim Hassan Al-Asiri, originally from Saudi Arabia, has this week been named as the suspected creator of the parcel bombs. Security authorities were alerted to the explosive devices after receiving an intelligence tip-off from Saudi Arabia. The main suspect, Al-Asiri, is on a Saudi wanted list after his brother died while attempting to assassinate Prince Mohammed bin Nayef, the Saudi counterterrorism chief in August.

In Brief

NATION WIDE

35 people died in road accidents in Yemen

About 35 people were killed and 382 others were wounded in nearly 254 road accidents throughout the country last week.

According to a statistic report issued by the Public Traffic Department, the accidents have caused about nearly YR 52.9 million.

The capital Sana'a came first in term of the accident number with 85 ones. Taiz province ranked second with 39 accidents and Hodeidah with about 25.

The reasons behind the accidents were over speed, neglect and technical faults, according to the report.

Around 25,395 Yemenis have been killed as result of road accidents across country since 2000 till May 2010.

According to a report of General Traffic Department, the accidents that have occurred in same period are about 132,512 led to 167,157 injuries.

The accidents caused over YR 25 billion, according to the report.

Experts said that the many reasons were behind the accidents including over speed, negligence in vehicles' maintenance, technical faults, wrong overtaking, not to use safe belt and other reasons.

SANA'A

Yemen and Japan hold trade cooperation talks

Foreign Minister Abu Bakr al-Qirbi has discussed with President of Japan Cooperation Center for the Middle East Mr Iwao Okamoto the trade cooperation aspects between Yemen and Japan.

Al-Qirbi also reviewed with Senior Vice President of Japan International Cooperation Agency (JICA) Mr. Kenzo Oshima ways to expand cooperation between the two countries and to support Yemen in the fields of basic education, health and rural water.

Appreciating all Japanese efforts in Yemen, al Qirbi requested JICA to reconsider resuming soft loans to enable Yemen to finance strategic projects, particularly in areas such as renewable energy and water desalination.

Moreover, he discussed with Yasuo Hayashi, Chairman, Japan External Trade Organisation (JETRO), ways of promoting direct Japanese investments in Yemen in the fields of gas, energy and minerals as well as fisheries.

USAID offers \$ 3.5 mln to enhance youth participation in Yemen

The U.S. Agency for International Development (USAID) has offered a financial grant of USD 3.5 million for the implementation of a project to enhance the civil participation of youth in five Yemeni provinces.

The project will be implemented over two year in cooperation with the Ministry of Youth and Sports in the provinces of Sana'a, Aden, Abyan, Amran and Marib.

A press release, issued by the cultural attaché at the U.S. embassy in

Sana'a and Saba received a copy of it, said, "The project will assist in the restoration of dozens of sports and youth facilities in the five provinces and the establishment of a connection network for youth and sports halls, in addition to the provision of training equipments and training sports trainers".

Gul in Yemen next January, Turkish envoy says

Turkish ambassador to Yemen Mohammed Donamaz announced a visit of Turkish President Abdullah Gul to Yemen on January 2011, the GPC-run almotamar.net has reported.

During a celebration organized by the Turkish embassy in Sana'a on the National Day, Donamaz said that Gul's visit to Yemen would enhance the relations between Yemen and Turkey.

The Yemeni-Turkish economic relations are growing incessantly. The commercial exchange between the two countries reached last year \$83 million, the Turkish diplomat said, pointing to efforts to enlarge the commercial exchange volume up to \$1 billion in the near future.

Minister of Trade and Industry Yahya al-Mutawakel hailed the Turkish roles supporting Yemen and its issues.

The last visit of the Turkish businessmen has reflected the deep-rooted relations between Yemen and Turkey.

ADEN

Chinese ship leaves Aden port

A Chinese military ship left Aden port on Saturday after a few-day visit to the port.

The ship's visit comes in the framework of the military and security cooperation between Yemen and China in fields of combating piracy, securing shipping lanes and exchanging experiences.

The ship is one of the Chinese military ships allocated in the international waters of Arab Sea to participate in combating piracy.

SA'ADA

Sa'ada's needs discussed with humanitarian organizations

A meeting was held on Saturday in Saada province to discuss the province's needs from humanitarian aid during the coming period to contribute to implement some developmental and service projects.

The meeting, chaired by Saada Governor Taha Hajar, was attended by Assistant Chief of Executive Unit of the Relief for displaced people Abdul-Malik Shuweil and officials of humanitarian organization working in the province.

At the meeting, the Governor emphasized the need to fully prepare for the distribution of food and shelter aid and clothes for the displaced people inside and outside the camps.

He pointed to the importance of providing school uniform and various

health services for the displaced children in the camps.

Hajar urged all organizations to provide plans and reports to the province's leadership and the Executive Unit every three months on their works, and to pay attention to the security aspect and coordinate with the concerned authorities in order to preserve the safety of humanitarian workers.

During the meeting, some officials of the organizations reviewed plans of their organizations for the last quarter of 2010, explaining the services that would be provided during the coming period.

For his part, Showeil noted the importance of coordination between the organizations and to work as one team to avoid repetition and to provide assistance regularly and correctly.

SAYOON

WB-funded project to support water sector in Hadramout discussed

Undersecretary of Hadramout for Valley and Desert Affairs Omaid Mubarak met on Thursday the Expert of environmental and social aspects at the World Bank (WB).

At the meeting, they discussed ways to implement the water sector support project in the valley and desert of Hadramout, which is funded by the Bank.

Omaid emphasized the importance of this project as one of vital projects in the water and environmental aspects and the need to form a coordination council to manage this project.

He pointed to the environmental problems experienced by Hadramout province due to the heavy rains and floods disaster witnessed by the province in October 2008, which affected a lot of water facilities, noting that this requires concerted efforts by the Reconstruction Fund and the European project to support water sector.

In this regard, Mubarak praised the WB's contributions to the various environmental and water aspects in Yemen.

For his part, the WB's Expert presented an explanation on the project which aimed to concert efforts of the four sectors concerned with the environmental and water affairs, represented in the project of rural water, water resources project, water and sanitation project for urban cities, and irrigation project for water and environment conservation.

He pointed out that the project would oversee the support for these four sectors through gathering the support provided by the Yemeni government, German and Dutch donors, and the WB.

The main goals of the project are to maintain providing clean drinking water to the population and to pay attention for environmental, social and institutional building aspects, he indicated.

In the meeting, a committee was formed to manage the project, headed by Mubarak and membership of the four sectors representatives and the branch of environment protection council in the province.

Their News

TOTAL scholarship programme 2011-2012



TOTAL is offering 10 scholarships to Yemeni students to study Bachelor's and Master's Degrees. Applications are accepted from 2 November 2010 to 6 December 2010.

Master's of Economics of the Environment & Natural Resources, Toulouse School of Economics
www.tse-fr.eu

Programs:

Bachelor of Science in:

- Petroleum Engineering
- Chemical Engineering
- Energy & Environmental Engineering
- Earth Sciences

at the University of Leeds, UK
www.leeds.ac.uk

Applicant Profile

- BA or BSc in Economics or applied mathematics
- High level of motivation
- TOEFL 580
- GRE

Master's of Subterranean Reservoirs of Energy: Hydrodynamics, Geology, Modeling (SRE-HGM)
www.ensem.inpl-nancy.fr

Eligibility:

Applying candidates must be:

- Of a Yemeni nationality
- Between 17 and 22 years old
- Holding a secondary school transcript from Yemen with a minimum overall average of 85%
- Committed to return to their home country (Yemen) at the end of the program

Master of Science in Sustainable Development, HEC Paris
www.hec.edu

Applicant Profile

- University degree
- High level of motivation
- TOEFL 600
- GMAT or GRE

Master in SMEs International Development, University of Caen
www.iae.unicaen.fr

Applicant Profile

- University degree
- High level of motivation
- TOEFL 550
- Applicant must speak French

Applicant Profile

- University degree
- High level of motivation
- TOEFL 530
- Applicants must have a good academic standing in any of the following disciplines: physics, mechanics, applied mathematics, computer sciences or numerical modelling, geophysics, reservoir engineering, or petroleum geosciences.

Eligibility:

Applying candidates must be:

- Of a Yemeni nationality
- Holding TOEFL Score (refer to programs' details)
- Committed to return to their home country (Yemen) at the end of the program

Are the programmes in France in French or English?

All programmes are in English. But some course are in French in the Master in SMEs International Development.

What do scholarships cover?

- Travel expenses
- Social security coverage
- Living expenses while in the UK (food and accommodation)
- Study expenses (enrolment, tuition fees, books)

Selection Process

PHASE I - Initial Selection

Short-listing will be based on:

- University grades
- Experience
- Motivation letter strength
- English qualification

PHASE II - Interview

The top students from PHASE I will be selected for an interview. Applicants will be evaluated on strong English language skills, enthusiasm, maturity, and social intelligence

PHASE III - University Admission and France Visa

Files of students short-listed from PHASE II will be sent to the respective University for final admission. Visa process will also start at the French Embassy. The University and the French Embassy have the discretion of rejecting students based on qualifications and background checks.

For more information go to: <http://www.total-ep-yemen.com/pages.aspx?pageid=51>

Opportunities

The Community Solutions Program

The Community Solutions Program is a program of the Bureau of Educational and Cultural Affairs of the US Department of State, and implemented by IREX, a Washington DC-based non-profit organization. The program seeks to enhance the skills of civic and community leaders to more effectively address current economic, environmental, political, and social challenges in their communities through participating in:

- A four-month US fellowship: Fellows are placed in U.S. community-based, non-profit or other organizations, government offices or legislative bodies where they work with community leaders.
- Community Leadership Institute (CLI): Fellows will spend more than 500 hours developing practical leadership skills in Goal Setting, Monitoring & Evaluation, Organizational Team Building, Networking & Partnering, and Communications & Advocacy.
- Follow-on projects: Fellows, in partnership with their U.S. hosts, will develop follow-on projects to be completed after fellows return to their home countries.

Specific themes for professional fellowships for this program are: Trans-

parency and Accountability; Tolerance/Conflict Resolution; Environmental Issues; and, Women's Issues. Sixty-six eligible individuals will be selected to participate in the Community Solutions Program. Financial provisions of the program include: J-1 visa support; round-trip travel from fellow's home city to the US; accident and sickness insurance; and a stipend to cover housing, meals and incidentals.

ELIGIBILITY REQUIREMENTS:

Competition for the program is merit-based and open to community leaders, ages 25-38 at the time of application, who meet the following criteria:

- Is from a participating country (US citizens, permanent residents of the US, and individuals who have applied for US permanent residency in the past three years are not eligible for this program.);
- Is currently living and working in his/her home country (Individuals participating in academic, training or research programs in the US at the time of application and individuals residing or working outside their home countries at the time of application are not eligible for this program);
- Is currently working on a community engagement initiative in his/

her home country; and, has at least 2 years of professional experience in this capacity at the time of application;

- Is able to begin the program in the United States in 2011, and is committed to returning to his/her home country after completion of the program;
- Is able to receive a US J-1 visa (Individuals who have participated in an exchange visitor program sponsored or funded by the US Government who have not fulfilled their two-year home residency requirement by the time of application are not eligible for this program); and,
- Is proficient in spoken and written English at the time of application.

Preference will be given to individuals with four (4) months or more academic exchange or professional training experience in the United States. Employees of the US Embassy are not eligible.

TO APPLY: Visit <https://oas.irex.org/csp/> to apply for the 2011 Community Solutions Program.

Applications accepted online only and deadline: 11:59 pm EST, Wednesday, November 10, 2010

EMAIL: COMMUNITYSOLU-

وَبَشِّرِ الصَّالِحِينَ الَّذِينَ إِذَا أَصَابُوا مَصْرَبًا فَسَبَّحُوا لِلَّهِ وَالسُّبْحَانَ مَا لَا يَسْبُحُونَ لَهُ إِلَّا الْمَلَأُ الْعِزَّةُ الْمُنِيرَةُ

بقلوب مؤمنة بقضاء الله وقدره نتقدم بصادق
العزاء والمواساة إلى
الأستاذ / حامد علي موسى الشجاع وأولاده
السفير/ مصطفى أحمد نعمان
وكافة آل نعمان
لوفاة التربوية القديرة
المناضلة/ فوزية أحمد محمد نعمان
وكيلة وزارة التربية والتعليم لقطاع تعليم
الفتاة «سابقاً»، الأمين العام لاتحاد نساء اليمن
«سابقاً» وإحدى مؤسسيه
سائلين الله العليّ القدير أن يتغمّد الفقيدة بواسع
رحمته، وأن يسكنها فسيح جناته ويلهم أهلها
وذويها الصبر والسلوان

إنا لله وأنا إليه راجعون

نادية السقاف، حورية مشهور، رشا جرهوم
موظفي قطاع تعليم الفتاة، وموظفي اللجنة الوطنية للمرأة،
وجميع أعضاء فريق مشروع جايجا بريدج ٢

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والمتميز في موقعه في شارع نجر امام بريد شميلة
كادر ذو خبرة عالية في المأكولات اليمنية والعربية والغربية

- خدمات راقية ومكان مميز
- قسم خاص بالعوائل
- قسم خاص بالشخصيات المهمة VIP
- استعداد تام للمناسبات



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MARINE MAINTENANCE COORDINATOR **Position #1042 (B14) Terminal** **For Yemeni Nationals Only**

Basic Function:

Reports directly to the Terminal Asset Protection Superintendent. Responsible for all aspects of the day-to-day organization and execution of maintenance of the Marine Military Maintenance Contract. Directly supervises a group of marine engineers, technicians, and contract personnel, but is not limited to mechanical trades in a multi-cultural environment. Assists in Training, Mentoring and development of Nationals under his direction.

Job Duties:

The incumbent shall:

- Responsible for all Asset Protection SAP input. Prepares and executes work schedules associated with the running of the Military Marine workshop, including materials ordering, report writing, and timekeeping using computer aided methods.
- Ensures that there are always sufficient quantities of spare parts, and maintaining a max-min system for critical parts. Prepares daily progress reports and equipment history records using maintenance and scheduling software.
- Responsible for all aspects of administration and supervision at the Military Jetty and Maintenance shops, such as supervising the work of the national contractors on site making sure all work done according to the business & safety standards. Is able to function in a skilled trouble-shooting role and utilize assistance from the Nexen maintenance group if required. Investigates equipment failures, prepares reports, and makes recommendations to prevent future failures.
- Monitors and implements both HSE & SR policies and procedures, and the Responsible Care program.
- Maintains control of all fuel and lubricants required by the Marine Security fleet. Controls all spare parts, and is responsible for secure environment for both spare parts, and tools. A documented system to sign parts out of stores area is to be maintained.
- Training and mentoring of Yemen Nationals Contractors

Minimum Requirements:

- High School Diploma.
- 5 years working within the oil and gas industry or related industrial experience, including 3 years Supervisory experience in an associated industry.
- Self-starter with strong interpersonal and leadership skills.
- First rate supervisory skills with emphasis on training and development of National personnel.
- Excellent oral and written communications skills.
- Well versed in Word processing, spread sheet and SAP software.
- Ability to work effectively within a culturally diverse organization in essential.
- Excellent knowledge of English (written and oral) and the ability to produce technical reports.
- Valid International or Yemen Driver's License.

❖ To Apply for this Job please apply to: recruiting_yemsana@nexeninc.com
❖ Applications **should be submitted NO later than Nov. 11th, 2010**. Faxed applications will not be considered.
❖ Make sure that you mention the job title you are applying for in the email subject.
❖ Only short listed candidates will be contacted.



Students attend a demonstration against the government's pensions reform outside the Senate in Paris, capital of France, on Oct. 26, 2010. French upper house of parliament adopted the final text of pension reform on Tuesday, concreting its way to becoming law by the end of this month.



Palestinian Prime Minister Salam Fayyad helps farmers pick olives in the West village of Turmusayyah, near Ramallah, on Oct. 26, 2010. Fayyad and Palestinian police forces joined UN officials to help Palestinian farmers pick their olive trees in the village which faced continuous settlers attacks during the picking season.



A policeman votes at an absentee polling place in Arlington, Virginia, the United States, Oct. 26, 2010, days before the U.S. Mid-term Election Day which falls on Nov. 2.



Russian rescue workers walk in water leaking from a broken pipeline at Malomoskovskaya in northeast Moscow, Oct. 26, 2010. The street was flooded and the traffic of the area had been influenced.



Contestants attend a rehearsal for the final of Miss Venezuela pageant in Maracaibo, Venezuela, Oct. 26, 2010. The final of Miss Venezuela pageant will be held on Oct. 28, 2010.



Vera Zvonareva of Russia hits a return to Jelena Jankovic of Serbia during the first round match of the WTA Tour Championships in Doha, Qatar, Oct. 26, 2010. Zvonareva won 2-0.



South Sudanese living in eastern Khartoum pack up their belongings and prepare to remove to the south, in Khartoum, Sudan, Oct. 26, 2010. South Sudanese who live in the north begin to return to the south to attend south Sudan referendum which is due on Jan. 9 next year.



Ecuador's President Rafael Correa (R) and his Peru's counterpart Alan Garcia release a dove as a symbol of peace between these two nations during their bilateral meeting in Loja, Ecuador, Oct. 26, 2010. Ecuador and Peru have agreed to strengthen cooperation in the fields of health, education, mining and metallurgy, and water conservancy. Agreements on cooperation in these areas were signed Tuesday when Rafael Correa and Alan Garcia met.



A model presents a creation by fashion designer Zhao Huzhou at the EACHWAY 2011 Spring & Summer Collection Show during the China Fashion Week in Beijing, capital of China, Oct. 26, 2010.



Sheila Fraser, the Auditor General of Canada, attends a press conference in Ottawa, Ontario, Canada, on October 26, 2010. Canada's Auditor General, who is in charge of making sure government money is spent wisely, Tuesday sharply criticized Canada's contracts to buy military helicopters, accusing the Department of Defense of deliberately hiding the 11 billion Canadian dollars price tag.



People carry packages of food from humanitarian help brought to members of the Bacuri community in Tefe, Brazil, on Oct. 26, 2010. Brazilian Civil Defense started the distribution of food kits for the most isolated communities to which there is access only through helicopter due to the severe drought in Brazil.



Colombian Foreign Minister Maria Angela Holguin (R) changes files with her Honduran counterpart Miguel Canahuati during the 12th Dialogue and Agreement Mechanisms of Tuxtla Presidential Summit (Tuxtla Group Summit) in Cartagena, Colombia, on Oct. 26, 2010.



A police officer stands guard outside the rehabilitation center "El Camino" in Tijuana, Mexico, Oct. 25, 2010. A gang of armed men shot and killed 13 recuperating drug addicts on Sunday at a rehabilitation center in Tijuana.

Reinventing the handicrafts industry of Yemen

Many Yemeni traditional handicrafts are gradually being forgotten and replaced with modern equipment. A Yemeni government agency has just made a breakthrough, saving tens of handicrafts that were on the brink of extinction and bringing a new source of income for many poor families.

By: Nadia Al-Sakkaf

Fekri Al-Muafa was almost flying with joy as he skidded through the tiled floor of the Small and Micro Enterprise Service Agency.

"They want 100,000 piece of incense sticks! A Swiss company wants to buy Yemeni incense at an order worth USD 18,000," he blurted out as he ran spreading the news in the office.

Al-Muafa is not really getting any money from this deal as he is only the project officer for Handicrafts Export Production Program at SMEPS. The real beneficiaries of this deal are around 25 women from Aden and Lahj governorates at a rate of 2000 stick per day. Those women have been making incense as a part of a family tradition but it was not enough to make ends meet.

Al-Muafa, through this project, was able to connect the craftsmen with international markets. His efforts are finally paying off and Yemen's production industry will never see the handicrafts industry through the same eyes again.

Putting Yemen on the global map It all started with Yemen's participation at SMEPS in international handicrafts fairs in Europe. The first event was held in Messa Frankfurt Exhibition in May 2008, where the Handicrafts Project presented an assortment of Yemeni handicrafts at the exhibition's gifts

and souvenirs section.

"Our participation in those exhibitions taught us a lot. About how to customize our local handicrafts to the western preference, which exhibitions we should be present in and that our products are more of home decoration than gifts and souvenirs," said Al-Muafa.

2009 proved a good year for the project. Yemen participated in the Ambiente Fair in Frankfurt in February and was received well by potential clients.

Since then, including the recent incense deal, Yemen has received orders worth more than USD 100,000, mostly in samples not in mass products.

At the Ambiente 2010 Fair Yemen's corner became one of the most popular points and sometimes people waited in line to be able to inspect the samples and talk to someone about potential deals.

In 2010 Yemen started receiving mass production orders with requests for 3,000 items of handicraft such as baskets and stone burners.

The success has been put down to the consistency of Yemen's participation and the good presentation of products with sufficient information and has earned the trust of clients.

"This is why it is important for us not to stop participating in the specialized events," said Wesam Qaid, director of SMEPS. "We need to keep reminding the world that we exist, that we mean business and keep surprising them with

our high quality unique products."

A view supported by EIPuente, the second largest fair trade company in Germany. They promised that if Yemen continued the good work the company will place orders for Yemeni handicrafts at encouraging prices in 2011.

Saving heritage

For generations making handicrafts in Yemen was a necessity. Most families used to make their own handicrafts including rugs, pottery and baskets, because they required them for personal use.

With modernization handicrafts were quickly replaced by modern furniture, turning handicraft making into a hobby for creating souvenirs.

SMEPS handicrafts project is currently working on 13 types, or as they call them "lines". The project focuses on skills that are passed through generations of certain families as part of the family legacy.

The lines identified by the project are: Gypsum, textile, rugs, stones, baskets, silver, metal, copper, pottery, incenses, wood, ceramics and embroidery.

A survey to establish which families produced what, where and how, was conducted in 2008. Based on the outcome of the survey, along with feedback from international conferences, seven lines were chosen for a pilot product development scheme.

The crafts in focus today vary from colored windows known as qamariaya and monuments of tourist sites made of gypsum to bamboo tree baskets of all sizes, stone burners, incense and Myrrh, rugs and special cousin covers as well as iron ancient scissors made from remnants of war.



Most handicrafts are made by the male members of the family, because they are done in shops in the market place such as goldsmiths and pottery. However, women are heavily involved in making baskets and textiles, which are manufactured mainly at home.

During 2010, the project has focused on how to develop production of the handicrafts in order to have good quality products with beautiful finishing and elegant packaging.

A German expert called Joachim Siegel came to Yemen for two weeks just to do this.

During the first week workshops for the seven lines in the office were held. SMEPS invited families working in this traditional handicraft from all over the country as well as traders.

Siegel listened to their concerns, challenges and discrepancies and they discussed how to make their products nicer and more appealing to the western markets. They were given one week to integrate the advice into their products, so that Siegel can take back improved samples to show to the world.

Excitement spread like fire across the handicrafts industry. Soon the agency received calls from families and traders who wanted to be included.

The second week was dedicated for field visits to the homes and shops where the products were made. Siegel, who is also a silversmith expert, studied the equipment, patterns and ways of work and gave the producers ample advice from sizes, colors and safety, to pricing.

"Marketing our traditional handicrafts to the world is big news for us."

"But I am here to make sure that the products remain original and that we don't get carried away in our excitement and customize our work to the western

taste so much that it becomes no longer Yemeni," said Amat albari Al-Adhi, who is probably the number one expert on Yemeni handicrafts and who is a culture and traditional expert at the antiquities department of the Ministry of Culture.

For this reason Al-Adhi was an integral member of the product development scheme and was included in all the meetings and field visits.

The only agency of its kind in the Middle East region

The Small and Micro Enterprise Promotion Service agency is a government body affiliated to the Social Fund for Development. It is the only agency of its kind in the region, providing technical assistance and expertise to businesses enabling them to prosper.

We consider handicrafts part of cultural heritage not just luxury but a source for income generation. Moreover maintaining tradition can only happen through marketing it," said Abdullah Al-Dailami head of the Cultural Heritage Unit at the Social Fund of Development.

Along with the Handicrafts project SMEPS works with the fish, coffee and honey industries.

"The difference between us and all the other projects working on small and micro businesses is that we are business to business oriented," said Wesam Qaid director of the agency. "We teach the businesses how to find new opportunities, give them tools and connect them

with potential partners. This is why we are quite successful."

Gradually international organizations such as GTZ are turning their attention to this unexplored potential of Yemen's economy.

"The project has proved successful and we helped refine it through the last two years. It provides income for the poor families that produce the beautiful handicrafts," said Jana Hoeffken an advisor to the Private Sector Development Project at the GTZ.

The GTZ has been supporting the agency's handicrafts project through hiring consultants and sponsoring SMEPS participation in the international fairs.

"We hope to continue supporting this successful project," Hoeffken said.

This month's forward focus will be on enabling the local handicrafts industry to produce more, in order to cover the increasing demand.

"We've got the quality covered, now we are talking about quantity," said Al-Muafa.

He is doing this through connecting various families, working on similar products and encouraging them to share their product secrets with others. This way more people will be employed in order to produce larger quantities.

The plan is to have each handicraft line governed by certain families who have been the pioneers in that field and they, with the help of SMEPS, will ensure the quality does not fall in the quest for quantity.



Head of the Ambiente exhibition, visiting Yemen's corner and admiring the products on display. "I am glad that Yemen has become a regular participant it shows Yemen is serious about marketing its products to the world," she said.

VACANCY ANNOUNCEMENT

The United Nations Development Programme (UNDP) invites Yemeni Nationals to apply for the following position with United Nations Department of Safety and Security (UNDSS)

Title: Radio Operator
Type of Contract: Service Contract - SB3
Duty Station: Aden

Responsibilities:

- Maintain a 24-hour radio and telephone communication regime with all UN Call Signs
- Ensure uninterrupted tracking of all UN Road missions in the area of responsibility including all incoming and outgoing missions within the areas of responsibility
- Ensure that all communication equipment (i.e. Very High Frequency (VHF) and High Frequency (HF) radios, fax mobile and land-line phones) are in perfect working conditions before the start of duty
- Receive, process, record and pass all relevant information to the appropriate staff through the normal communication channels
- Inform Security Officer immediately of any incident/accident received via the communication network
- Register and forward all e-mail messages and messages deposited during working and off-duty hours
- Accurately identify exact location/grid references of all incident/accidents and pass information to Security Officer
- Maintain both electronic and manual register
- Provide relevant assistance to staff members of other organizations requiring assistance through radio or telephone channels
- Brief the incoming duty radio operator on all events, especially pending cases for which action is to be taken
- Perform radio checks, as directed by Security Officer
- Perform any other tasks as assigned by Security Officer

Competencies:

- High degree of responsibility, initiative, alertness, physical fitness, emotional stability
- Ability to maintain good working relationships in a multicultural, multi-ethnic environment with sensitivity and respect for diversity
- Fluency in spoke

Qualifications:

- High school completion.
- At least 3-5 years of experience in communications/radio operations within the military, national police, fire brigade, or other security organization
- Adequate technical training in operation HF/VHF communication equipment
- Good knowledge in the operation and procedures of radio communication and high standard of computer literacy

Approximate monthly salary is \$750

Only Online Applications will be accepted

For further details on the job description and online application, please visit our website at <http://jobs.undp.org>
Response will only be made to short listed candidates
The deadline for receiving applications is November 19, 2010

UNHCR The UN Refugee Agency

Algeria Street 38
Building No. 2
P.O. Box 12093
Sana'a, Republic of Yemen

INVITATION TO BID (ITB) (ITB/HCR/BO/10/SPU/11-12)

The Office of the United Nations High Commissioner for Refugees (UNHCR), based in Sana'a, Republic of Yemen, has an international mandate to protect refugees and to seek durable solutions to their problems. UNHCR plays a major role in coordinating aid to refugees, returnees and displaced persons of concern.

The Office of the United Nations High Commissioner for Refugees (UNHCR), Branch Office, Sana'a invites qualified suppliers and manufacturers to submit a firm offer for the supply and delivery of the items below:

- The supply of **13,800 pieces WOODEN POLE, 621 rolls of PLASTIC PIPE, 11,500 rolls of ROPE, 1,380 pieces of PEGS.**
- The supply of **69,000 sqm SHADING AGRO NET.**

Bidding documents are available at UNHCR Supply Unit, Sana'a, at the above-mentioned address. Tel: 01 469 771; 01469 772

Sealed bids must be received by UNHCR Branch Office Sana'a at the above-mentioned address on or before **24th November 2010, latest at 16:00 hours.**

Bids received after the deadline or sent to another address will be rejected.

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A leading Oil Field Services company
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Personnel Manager

- A degree in HR/Personnel Management
- 5 to 10 years experience in the similar field
- Have Excellent command of verbal and written Arabic and English
- Have Computer aptitude and proficiency with internet including ability to retrieve information from various resources
- Have excellent interpersonal, communication and organizational skills
- Be committed team player able to work in an multi cultural environment
- Have flexibility to absorb tasks such as mobilization and demobilization of project staff

If you feel yourself competent kindly send your CV to hrjobsyemen@gmail.com

Position Announcements for New Youth Project

An American non-governmental organization is currently recruiting Yemeni nationals for positions with a new youth capacity-building project working in five governorates.

Administrative and Finance Coordinator (AFC)

AFC Administration Duties:

- Manages daily operations of the project office ensuring proper facility operations, cleanliness and security;
- Manages all personnel and works with the COP and project staff to monitor staffing requirements;
- Oversees recruitment and supervision of all staff, service providers and contractors;
- Coordinates hiring logistics with HQ in Washington, DC and prepare all necessary paperwork;
- Serves as group policy coordinator for project staff health insurance plan;
- Ensures compliance by all staff, service providers and other contractors to office and project policies and procedures;
- Monitors staff leave balances and leave requests;
- Supervises the monthly inventory review of all project assets and equipment;
- Approves staff timesheets and travel reports per HQ guidelines;
- Ensures coordination with the program units; and
- Ensures the effective operation of all administrative aspects of the project.

AFC Contracts and Procurement Duties:

- Identifies reliable vendors for project operations;
- Negotiates contracts, leases and purchase orders to meet anticipated and expected needs of the operation;
- Supervises contracts and service agreements for administrative equipment, IT, facilities, security, and other vendors and works towards solutions for issues in these areas;
- Oversees the transparent procurement of goods and services according to donor rules and regulations;
- Ensures that all donor policies and procedures regarding procurement are properly followed and adhered to; and
- Responds to requests from the HQ Contracts Manager.

AFC Finance and Accounting Duties:

- Supervises the preparation of annual, quarterly and monthly budgets;
- Supervises the weekly, monthly, quarterly and other periodic financial reporting;
- Reviews the weekly and monthly cash position statements;
- Supervises the reconciliation and monitoring of all accounts;
- Reviews all vouchers and verifies and approves administrative expenses; and
- Directly supervises the Project Accountant and two Administrative Assistants.

AFC Qualifications:

- Accounting or business administration degree, or 5 years of relevant work experience in a computerized administrative environment;
- Direct experience with donor-funded programs at an international NGO dealing with administration, personnel, finance, accounting, and facilities;
- Online information management experience;
- Significant spreadsheet and word processing experience;
- Excellent written and verbal communication skills in English and Arabic;
- Ability to handle multiple tasks with ease;
- Ability to work as a team member as well as independently; and
- Demonstrated supervisory experience.

Sports and Recreation Community Coordinator (SRCC)

SRCC Project Duties:

- Plans and supervises the development, coordination, implementation and monitoring and evaluation of sports, recreation, peer education, and other youth activities per the project's work plan;
- Coordinates with Youth Community Development Coordinator and other youth specialists in establishing the systems for peer education and youth activities;
- Promotes awareness of youth centers and sports and recreation activities;
- Manages project implementing committees in up to five governorates and coordinate their activities;
- Supervises and monitors and evaluates the training and capacity building provided to peer leaders as developed by sports and youth specialists;
- Develops advocacy campaigns in conjunction with project staff;
- Supports publications and tools for best practices for project activities;
- Ensures compliance with work plans;
- Proposes work plan modifications for project implementation in year 2;
- Supervises activity budgets and procurements;
- Provides support to develop partnerships with local, regional and national organizations, partners and other stakeholders;
- Develops and maintains strong working relationships with national and local government officials, leading community leaders, local partners, the media, the national and local business community, and other stakeholders;
- Conducts reporting according to donor specifications; and
- Directly Supervises a Project Assistant.

SRCC Qualifications:

- A bachelor's degree in any field of study;
- At least two years' direct project experience working with large organizations, government institutions, and youth organizations;
- Fluency in Arabic and excellent written and oral English skills (as assessed by a valid TOEFL score report if applicable);
- Experience with Microsoft Office Suite as well as social media;
- Ability to handle multiple tasks with ease;
- Ability to work as a team member as well as independently;

- Ability to travel; and
- An understanding of and interest in team sports.

Youth Community Development Coordinator (YCDC)

YCDC Project Duties:

- Plans and supervises the development, coordination, implementation and monitoring of community leadership development activities per the project's work plan;
- Coordinates with Sports and Recreation Community Coordinator and youth specialists in establishing the systems for community development;
- Manages project implementing committees in up to five governorates and coordinate their activities;
- Promotes awareness of community leadership development activities;
- Supervises the training and capacity building of community leaders as developed by partner organizations to support advocacy;
- Supports publications (traditional and online) and other tools for best practices for community leadership development;
- Ensures compliance with work plans;
- Proposes work plan modifications for project implementation in year 2;
- Supervises activity budget and any procurement;
- Provides support to develop partnerships with local, regional, national and international organizations, as well as other potential partners and other stakeholders;
- Develops and maintains strong working relationships with national and local government officials, leading community leaders, local partners, the media, the national and local business community, and other stakeholders; and
- Conducts reporting according to donor specifications.

YCDC Qualifications:

- A bachelor's degree in any field of study;
- At least two years' direct project experience working with large organizations, government institutions, and youth organizations;
- Fluency in Arabic and excellent written and oral English skills (as assessed by a valid TOEFL score report if applicable);
- Experience with Microsoft Office Suite as well as social media;
- Ability to handle multiple tasks with ease;
- Ability to work as a team member as well as independently;
- Ability to travel;
- Supervisory experience; and
- An understanding of community development and religious actors.

YCDC Preferred Skills and Experience:

- Experience working with youth;
- Experience working with imams and religious guides;
- Experience working with traditional and other media outlets.

Project Accountant (PAC)

PAC Accounting Duties:

- Prepares administrative and participant-related purchase orders and payments;
- Monitors and reconciles all project general ledger accounts;
- Reviews and enters vouchers daily into automated accounting system;
- Prepares weekly, monthly, quarterly and other periodic financial reporting, including cash position statements, according to HQ requirements;
- Monitors and process all accounts payables;
- Processes staff timesheets, travel reports and travel advances;
- Prepares monthly payroll;
- Responds to HQ financial and audit requests; and
- Verifies petty cash expense vouchers.

PAC Other Accounting-Related Duties:

- Helps supervise local service contractors to assure proper facility security, operation, and cleanliness;
- Identifies reliable vendors and suppliers for products and services;
- Supports negotiations for contracts, leases and purchase orders to meet anticipated and expected needs of the operation;
- Supervises administrative assistant;
- Help document project official policies and procedures; and
- Other duties as necessary to ensure the proper financial administration of the project office.

PAC Qualifications:

- A bachelor's degree in Accounting;
- Experience with computerized-accounting environment with specific experience with spreadsheet, word processing and the internet;
- Written and verbal communication skills in English and Arabic;
- Ability to handle multiple tasks with ease;
- Ability to work as a team member; and
- Ability to adhere to deadlines.

PAC Preferred Skills:

- Experience with accounting software such as Intuit QuickBooks or Sage Peachtree.
- At least two years' direct experience in accounting.

Community Projects Assistant (PCA) – Aden Based

PCA Project Duties:

- Supports the development, coordination, implementation and monitoring and evaluation of sports, recreation, peer education, and other youth activities per the project's work plan;
- Supports the Youth Community Development Coordinator and other youth specialists in establishing the systems for peer education and youth activities;
- Assists in awareness activities for youth centers and sports and recreation activities;
- Supports the project implementing committees in up to five governorates and coordinates their activities;
- Monitors and evaluates the training and capacity building provided to peer leaders as developed by community, sports and youth specialists;
- Supports advocacy campaigns in conjunction with project staff;
- Assists with translations for publications and tools for best practices for project activities;
- Supports development partnerships with local, regional and national organizations, partners and other stakeholders;
- Monitors the mini-grants process;
- Coordinates and maintains strong working relationships with national and local government officials, leading community leaders, local partners, the media, the national and local business community, and other stakeholders; and
- Conducts reporting according to donor specifications.

PCA Qualifications:

- A bachelor's degree in any field of study;
- At least two years' project experience working with large organizations, government institutions, and youth organizations;
- Fluency in Arabic and excellent written and oral English skills (as assessed by a valid TOEFL score report if applicable);
- Experience with Microsoft Office Suite as well as social media;
- Ability to work with video equipment;
- Ability to work as a team member as well as independently;
- Ability to travel; and
- An understanding of and interest in sports, recreation and community service activities.

PCA Preferred Skills and Experience:

- Experience working with youth-oriented programs.
- Experience working with sports activities.
- Experience working with traditional and other media outlets.

Sports and Recreation Community Assistant (SRCA)

SRCA Project Duties:

- Supports the development, coordination, implementation and monitoring and evaluation of sports, recreation, peer education, and other youth activities per the project's work plan;
- Supports the Sports and Recreation Coordinator and other youth specialists in establishing the systems for systems for community development, peer education and youth activities;
- Assists in awareness activities for youth centers and sports and recreation activities;
- Supports the project implementing committees in up to five governorates and coordinate their activities;
- Monitors and evaluates the training and capacity building provided to peer leaders as developed by sports and youth specialists;
- Supports advocacy campaigns in conjunction with project staff;
- Assists with translations for publications and tools for best practices for project activities;
- Supports development partnerships with local, regional and national organizations, partners and other stakeholders;
- Coordinates and maintains strong working relationships with national and local government officials, leading community leaders, local partners, the media, the national and local business community, and other stakeholders; and
- Conducts reporting according to donor specifications.

SRCA Qualifications:

- A bachelor's degree in any field of study;
- At least two years' project experience working with large organizations, government institutions, and youth organizations;
- Fluency in Arabic and excellent written and oral English skills (as assessed by a valid TOEFL score report if applicable);
- Experience with Microsoft Office Suite as well as social media;
- Ability to work with video equipment;
- Ability to work as a team member as well as independently; and
- Ability to travel.

SRCA Preferred Skills and Experience:

- Experience working with youth-oriented programs.
- Experience working with sports and other team activities.
- Experience working with traditional and other media outlets.

To apply for consideration for any position, please submit by e-mail to apply@yemenjobs.org these three items: (1) a cover letter indicating the position you are applying for, (2) a detailed resume, and (3) at least one reference letter. Deadline to submit application requirements is Wednesday, November 8, 2010. Only short-listed candidates will be contacted for interviews, and interviews will occur on a rolling basis; thus early application submissions are encouraged.

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The ideal teacher

By: Shamsan Dabwan Saeed
shamsan@blumail.org

Teaching is a holy task that not anyone can stick to. Teaching is something of great value and plays a vital role in developing societies. It is not as easy a task as some may think. A teacher is someone who can make heroes, and are vital in forming the successful and famous men who play a role in developing their societies. So important is it to choose teachers that are highly skilled that some countries have specific procedures and tests to judge the suitability of those who study at Faculties of Education to prepare teachers. Here I would like to mention some elements that make a good teacher. I will shed light on three aspects that make a good teacher: their knowledge and competencies, their preparation and practice, and their personal qualities. A good teacher is one who has great knowledge to enrich their subject, and has a good technique to deliver it. A good teacher will make the purpose and content of their subject explicit, will plan carefully and use systematic assessment and feedback. They will make a connection with their students and encourage them to think for themselves, and be a model to what they want to achieve.

First of all, a good teacher who helps prepare their students is the one who has great knowledge about their subject. Such teachers support their students with the necessary knowledge about their subject. He or she will

keep up-to-date with their subject, and follow-up the current knowledge and changes in their subject. Some teachers pretend to have a full knowledge about their subject, but the good ones try to learn from the students themselves. I remember a day in secondary school when I asked my mathematics teacher "Teacher, can you help me with this question in physics?" The teacher firmly replied "Physics, yes, why not?" I gave him my notebook and let him read the question and waited for his reply. I could see the teacher think deeply and sweat run down his face. I told the teacher that I had a lesson to go to but that he could take the question with him and bring it back tomorrow. Three days I waited for his answer. Finally he replied "Oh, this is a physics question. I don't know. I thought it was a mathematics question!"

A second attribute that marks a good teacher are their repertoire of best practices in teaching. The teacher should inform their students of the tasks and lessons they will teach, explain the techniques they will use and the progress made. They should encourage students to think and participate, to make connections within the group, reinforce that students should learn from each other, and let them know that if they make a mistake. They should not ridicule or treat their students negatively. They should inform their students that it is not shameful to commit mistakes, the shame is in keeping silent and not participating with your friends. The shame is to repeat your mistakes several times and not to learn from them to improve your abilities to the highest

standard. I remember a moment when I was in secondary school and I wrote an article about optimism. I handed it to my Arabic teacher to review the mistakes, and the teacher laughed at me and told me to stop being so picky. This reaction led me to hate the teacher. A good teacher understands that individuals learn at different rates and in different ways. A teacher should use simple language when necessary and treat students' questions seriously, without intimidation and ridicule. They should use a variety of activities and tasks, pace the work, and evaluate their students' progress. In addition to what is mentioned above, they should use breaks and activities to engage their pupils' thinking and interests. These are traits that are found in an ideal teacher. In other words, a good teacher delivers tasks using different techniques, helps students to improve their skills, and gains the students' respect and trust. Wining students' respect sometimes does not come from a teacher's way of teaching, but by some personal qualities that a good teacher brings with them.

A third aspect that helps in making a good teacher is some personal qualities they possess. Such qualities are very important for a teacher to help them achieve a good outcome. A good teacher is one that demonstrates empathy with their students' thinking, anticipates their misconceptions, and allow students to develop understanding in a variety of ways. A good teacher distributes his remarks inside the classroom, and does not concentrate on an individual to show favoritism. Through

remarks and questions, a teacher can judge whether their students are concentrating on the lesson or not. A good teacher should show flexibility in responding to students' needs. A highly effective personal quality is being viewed as being easy going, relaxed, and with an open manner. This brings a relaxed atmosphere to the class room. A good teacher is systematic and well organized, focused, determined and hardworking. They should be creative and imaginative, and have an open attitude to change. They should be resourceful and positive, and adopt a problem-solving approach. In short, a good teacher is one who to the best of their abilities allows students to learn and helps them overcome their problems and difficulties.

A fourth aspect of being a good teacher regards teacher competencies. The quality of educational services depends primarily on the quality of the teachers. Some countries list four competencies: professionals values and personal commitments, professional knowledge and understanding, professional and personal attributes, and professional actions.

Now I have mentioned some attributes that help in making a good teacher, please read them carefully and provide me feedback. Are some of these attributes visible in your teachers? How many students drop out from school as a result of aggressive dealings by their teachers? How many teachers encounter violence from their students inside or outside schools as a result of misunderstanding? Let me see your replies. Good luck to you all.

Through The Mind's Eye

By: Maged Thabet Alkholidy
maged_thabet@hotmail.com



Are you a great achievement for me?

Every person has relations with others. Nobody can live without such relations and this is the rule of life since each person completes another to establish a stable life. For some people the one who has a wide range of relations is considered successful in his or her life, though most of these relations they were born with or were imposed upon them by circumstance. This actually contradicts with my viewpoint, as I believe that only the relations established by a person himself/herself can be considered as achievements, while the other relations are not achievements at all.

The idea of this article may look complex. However, it can be easily understood if we deal with the matter of how we classify our relations with others. Such a classification does not mean the names of relations like friendship, kinship, etc., but the ways by which such relations are established. Accordingly, relations can be classified into two classes. The first class consists of the relations which are ready-made for the person, while the second class is created, established, or developed by the person himself/herself.

The first class, ready-made relations, consists of the relations which are not created by the person himself/herself, but they are offered to him by the surrounding environment or social bonds. In these relations, the person does not make any effort to achieve them, but he/she finds them obligatory and inescapable. Kinship, for example, is not a personal achievement, but it is one of the ready-made relations as the person usually finds himself/herself with such relations without any effort. Another example are relatives who are not selected, as a person does not select his or her brothers, sisters, or even cousins, but he/she has to accept them as they are.

The second class, on the other hand, consists of the personal relations which are searched for, established, and developed by the person himself/herself. In these relations, the person searches for a relation, and develops it to achieve a higher status than a relation of the first class.

If we take some other points to differentiate between the two classes, the second class proves to be more stable and stronger than the first class. That is to say, the first class is not based on personal impressions or feelings of the person. The person takes them willy-nilly even if he/she has negative impressions or feelings. Because of this, such relations sometimes are not real and they exist only in name or only for personal benefit. If we look at society, we find there are many people who have relative relations with others, but they are dealing with them only occasionally and sometimes they deal with them as enemies.

On the other hand, the relations of the second class are developed on the basis of personal impressions and feelings. If such feelings and impressions are positive, the relations starts and gradually grows, while it does not begin at all if the impressions and feelings are negative. Because of such real feelings and impressions, such relations stay longer and rarely get disturbed by any external influence.

Such a comparison is actually set to make every one of you, dear readers, think of what is the class of relations which can be considered as an achievement for the person. According to the points mentioned above, we realize that for the person in the first class, relations have nothing to do and he/she is only a receiver of such relations as imposed by others or society. Relations of the second class are real outcomes of the personal efforts of the person. The first class relations are only names and sometimes not real, while the second are real and grow strong. Finally, the relations of the first class are sometimes not featured with good feelings; while the second class are based upon and developed with very strong feelings, otherwise they would not start at all. All this is evidence that the relations that are established by the person himself/herself are real and strong relations and they can be considered as great achievements of the person, while the relations that are established by others or by society are weak and not considered as a person's achievement.

Here, I'd like to conclude that every one of us should do our best to establish new relations with others and do our best to maintain them, develop them, and subsequently feel proud of them. Thus, here is a good opportunity to answer the question in the title and say: "I am really honored to have such relations with you, dear readers, and you are really great achievements for me".

Maged Thabet Al-Kholidy is a contributing opinion writer from Taiz. He holds an MA in English, and is the former editor of Taiz University's English-language magazine.

War without a face

By: The Yemen Peace Project

If you read the international papers, you've surely noticed that a day no longer goes by without a story of "suspected US drone strikes" in Afghanistan and Pakistan. These strikes are always "suspected" because, even though everyone in the world knows about them, they are the work of the CIA's "clandestine" services, and thus officially secret. September was an especially busy time for the drones, with over 20 separate attacks reported in the media. Occasionally the US or Pakistani authorities will announce the death of a major militant figure in such a strike, but more often, it seems, America's robotic killers take innocent lives.

Jason Ditz at antiwar.com puts it this way: President Obama has made the drone strikes the centerpiece of his foreign policy, and has killed well over a thousand people inside Pakistan since taking office. The vast majority of those killed have turned out to be innocent civilians,

while large numbers of others remain unidentified but classified as "suspects."

Obviously, with so many victims to its credit, the impact of these clandestine weapons is only too visible to most Pakistanis and Afghans. But in the United States, drone warfare seems immune to the kinds of scrutiny and criticism that other elements of the president's military policy have faced. Politicians and generals in this country have long understood that the public will stand in their way if American lives are at stake; as long as the only people dying are foreign nationals, we as a people will keep quiet. This sense of safety, even from their enemies in the Republican Party, has allowed the Obama administration to develop a severe addiction to robotic warfare.

Given all of that, it should be obvious why I'm writing about APak policy in a blog about Yemen. Obama has already increased US military aid to President Saleh's government, and sent more covert CIA and Special Forces operatives to Yemen; the drones cannot be far behind. Right now, the American public

knows almost nothing about Yemen, and is willing to believe anything about it. Aside from a few hardcore pacifists and Yemen-philis like us, Americans seem to be completely at ease with the expansion of the "War on Terror" to a new front. What this means is that Yemen will be an ideal killing ground for Obama's Predators and Reapers. American apathy, if left unchecked, will ensure that thousands of Yemenis are added to the civilian death toll that the US government touts as progress.

Obviously, the Yemen Peace Project opposes the use of drones in Yemen, just as we oppose all American military action in the country. But as the American presence grows and becomes more and more costly for the Yemeni people, we must increase our efforts to bring their suffering to the attention of the world. We'll want the help of our readers and friends, as well, to make sure that every death is counted, that the American public that funds and encourages this pointless war is forced to reckon with the true cost of their decisions.

When blockade continues

By: Maged Ahmed Al-qutami
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When blockade continues
Worlds cannot await but extreme violence
Choke arouses cough
Letting a friendly liquid flow
Out of those furious hallucinations
And threatening the whole world to lapse
Convulsions hap in souls
Cause psychological mental changes
Leaving no sense feels
Hanger warps the brains
Makes men lay morals down
And spurs them "kill to eat"
Illness stretches his wings
Roves from rooms to rooms
Brandishing his odious knife on the prostrate
Illiteracy reveals herself
Dares restore her dark regality
Knowledge subverted in the past
Miseries cling to wombs
Spawning a proliferous cluster of radicals
Harboring hatred on the worlds
Stuffed their bodies with bombs
Adapted their organs to shrapnel
Burst violently to retaliate
Without at least to distinguish
Between the guilty or the innocent

How to be successful in life

By: Shamsan Dabwan Saeed
shamsan@blumail.org

Success is to achieve what you want or intend. We all want to be successful in life. What can we do to achieve this success? What are the factors that help you to achieve success? Does wealth, cleverness, environment, education or personality play an important role in becoming successful? Making success is not as difficult a task as some suggest. Common sense, positive thinking and attitudes, taking initiative and making decisions are the keys to being successful. Here are some points that can help you create a successful life. There are many bases for positive thinking and attitudes that can lead you down the path of success.

First of all, determine what you want, and what you need for success. Do not give up at something you attempt to do, then fail. If something does not work out the first time, then try and try again. Use other methods to gain your success. Do not abandon yourself to hopelessness. Say "I have a strong power. There is nothing impossible next to my self-confidence." Second, try to change your way of life. Change can be a successful tool that many people use to achieve success. Changing may mean changing your outlook, changing your priorities or your activities in life. Praise yourself and say, "I have a strong

power to change." Third, set goals for yourself. These goals or targets may be long-term or short-term according to your abilities. What is more important than this is to create a good plan beginning from easy tasks to difficult ones, and from those nearby to those further away. Fourth, remember that you cannot make success alone. Most successful people rely in part on others for their success. Your ability is limited, and everyone has their own talents and abilities. So do not strive for perfection, for perfection is a trait belonging to Almighty God alone, but set goals of a certain standard. Do the task or job to the best of your ability and be happy and proud of it. If you do that, you are already on your way to achieve success. Fifth, the most important point of success is to believe in yourself and your abilities. Develop your strategies, which will make you aware of yourself, and do not compare yourself to those better than you. Believe in yourself and what you are capable of achieving. If you do that, you are more likely to be successful in whatever you do.

The last point about positive thinking and attitudes that lead to a successful life is to focus only on the positive and what you want to achieve, instead of the negative and what you do not want to achieve. Always look ahead, focus only on the desired end results. The points mentioned above are highly useful if you make the right decisions

to use them.

Making the right decisions are a second path to a successful life. Some of us find it easy to make decisions, while others tend to procrastinate when it comes to deciding. If you stop for a minute and think back on those moments in your life that went wrong, you will find that our biggest regrets come as a result of faulty decision making, whether by yourself or where you were swayed by others. Here I would like to give some tips on when taking decisions. First of all, be well informed that no decision is right, and no decision is wrong, it is merely a choice among alternatives. Second, brainstorm and write down notes, state your objectives and review all the facts before you make your decision. Once you have done that, allow yourself time to think about them. If based on what you feel it seems right, then you are half way to making a good decision. Third, have faith in your ability to make a successful decision and in your abilities to follow it through.

In other words, creating success is not made by just being wealthy and clever. It is a craft carried out by intelligent people who have a primary intent, and the self-confidence to follow some basic and logical tips towards success, such as having common sense, positive thinking and attitudes, taking initiative and making decisions. By doing so, you are on the way to becoming successful. Good luck to all.

Campus lungs collapse

By: Taha Yaseen Abduh Ahmed
taaya2010@yahoo.com

Students, professors, and visitors alike enjoy daily journeys through the lush landscapes of Sana'a University. Amidst the rush of Yemen's capital city, the University stands as an oasis of tree-lined streets and walkways that slows even the most hurried pace. Such beauty has carried the reputation of Sana'a University beyond numerous borders and across many seas. One glance across campus provides a snapshot of the exchange of life. Trees and foliage providing oxygen for humans that, in turn, provide life giving breath for plants. Unfortunately, both the reputation of the University as well as the very exchange of life may soon decline because of our own disregard.

As one man walks across campus, his lungs expand and contract with very little thought about how amazing each breath truly is. Not until breathing suffers and life is threatened does he stop to value the gift of every breath. The life-giving trees and shrubbery of Sana'a University serve as a parallel set of amazing "lungs." Each tree provides not only beauty, but also critical oxygen for every fellow man and woman. Today, many students use campus foliage as a convenient place to dispose of almost anything. Everything from pamphlets and wrappers to bottles and cigarettes litter nearly every corner of campus. For example, one student was recently seen dramatically lifting a cup into the air and slapping the cup to send it hurtling into a bush. Failure to reduce the habit of convenient disposal destroys the beauty of Sana'a University

more each day. More so, continuing to allow garbage to collect nearly everywhere will eventually result in reduced oxygen quality and, thus, the tragic collapse of the campus' "lungs."

Will we take action today to preserve the prized reputation and life-giving beauty of Sana'a University? Or will we refuse, and continue to choose convenience over the hopeful future of our beloved University? The solution lies with both the University administration and the students. The University administration can provide additional containers in more locations around campus for the depositing of garbage, while each student can take steps to use these new containers on a regular basis. Though simple, developing new habits today will open wide the gates of Sana'a University for many generations to come.

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