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Freeing Yemen from polio with injected vaccinations

## Yemeni Journalist Syndicate rejects new press law

By: Shadha Al-Harazi

SANA'A, Nov. 7 — The Yemeni Journalist Syndicate has rejected a new press law approved by the government last Tuesday, which would impose large media license fees on TV, radio and news websites.

The proposed legislation was referred to parliament on Nov. 2, and if passed will impose license fees of up to YR 40 million on media operators. The Media and Culture Committee, the parliamentary committee concerned with media laws, has two other press law proposals to study, one of which was suggested by the Yemeni Journalist Syndicate.

"We don't fear the government approval because the parliament is the one who decides," said Fatma Muter, executive manager of the Yemeni Journalist Syndicate. "We worked hard on our proposal way before the minister of information suggested his proposal."

According to Muter, the syndicate representatives were invited just once by the government for consultation. Muter claimed the government intentionally ignored their participation.

"The syndicate didn't have the chance to participate in that law. The problem is not the fact that they didn't discuss it with us, the problem is that we are in need of a law to organize our work, not to restrict it," said Muter. "As we all know, the government is trying to shut us up, and if they pass the law it won't leave us anything to talk about. Everything will be restricted."

Following the government approval, the bill will be presented to parliament. The bill will be voted on in parliament before being passed to the minister of information and to the Legal Affairs Ministry, to ensure the law doesn't clash with existing legislation. The proposed



Samir Jubran, former editor-in-chief of Al-Masdar newspaper, was the first journalist to be sentenced by the specialist Press Court in 2009.

bill will also be passed through the Shura Council before the bill becomes law.

"The law has to be discussed with the concerned bodies, in this case with the journalists' syndicate, civil society organizations, and human rights activists," said Abd Al-Bari Dogheesh, a member

of the Media and Culture Committee. "The government approval is only the first step."

The Minister of Information, Hassan Al-Lawzi, put the proposed legislation forward in May. A committee headed by the Deputy Minister for Defense, Rashad Al-Aleemi, was formed to study the proposed law.

The new law prevents political parties the right to own or establish television stations, radio channels, news websites and news mobile messages. The law imposes large fees for media work licenses. License fees range from YR 30 million for a television channel license with an additional YR 10 million for a satellite license, to YR 20 million to establish a radio station or news website. The news website license fees would be paid and renewed every two years. News MSM services would be charged YR 10 million, and visual phone services YR 15 million. According to latest figures, there are three television channels and 13 radio stations providing news in Yemen.

### Growing restrictions

Freedom of expression has been restricted since 1990 by the Press and Publications Law (PPL) according to a report by Amnesty International in August.

"We don't need more penalties for journalism, as the Penal Code has its own laws which already includes journalists," said Muter.

The Penal Code contains many of the restrictions in the PPL as well as a blanket criminalization of "anyone who calls or incites hatred and does not abide by or respect existing laws". The Penal Code also includes some restrictions that are even broader than those in the PPL.

Article 197 of the Penal Code criminalizes "anyone who publicly insults the President by offending him or undermining his personal status in society", "anyone who publicly denigrates a king, president or representative of a foreign [state]... because of matters related to their function" or "anyone who publicly insults the Presidency or Council of Ministers or other representative or state institutions or the army or the courts or the

public authorities or agencies."

Freedom of expression is guaranteed by Article 42 of Yemen's constitution, but restrictive laws and the repressive practices of security forces and special courts undermine it.

Reporters Without Borders, a French organization that supports press freedom, recently released the 2010 Press Freedom Index ranking Yemen 170 out of 178 countries.

Continued on page 2

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## OMV Exploration & Production GmbH

### Vacancies for Yemeni Nationals only

OMV Exploration & Production GmbH is the independent operating division of OMV AG, the leading oil and natural gas group in Central and Eastern Europe. We operate over 450 oil and gas fields worldwide both onshore and offshore. Our ambition is to become a significant international upstream player by seeking new business opportunities and targeting production growth like our oil field operations in Shabawh governorate, Republic of Yemen.

#### Senior Instruments Technician: Field

As a Senior Controls & Instruments Technician you will prepare and execute the field's Instruments and Controls maintenance work and lead a team of Controls & Instruments Technicians.

##### Your responsibilities:

- Efficient execution of Cal maintenance activities in the field.
- Safe and effective execution of necessary replacements and repairs.
- Assign and control work of Technicians.
- Execute and monitor results of preventative Maintenance program with emphasis on improving the field's availability and reliability.
- Ensure reporting requirements on maintenance activities are adhered to.
- Participate in root cause analysis for equipments frequent trips and suggest improvements/modifications.
- Prepare permit to work packages.
- Adhere to the HSEQ systems and procedures in areas of influence.

##### Your profile:

- Diploma in Instrument/Controls engineering from a reputed University.
- Minimum of 5 years experience with 3 years in Instrumentation and Controls role.
- Knowledge of maintenance practices and ability to perform pneumatic, logic, digital and processor based instruments troubleshooting and repair.
- Knowledge of HMI's, DCS's, logic development, SCADA and SIL rated ESD's systems.
- Oil and Gas experience would be preferred.
- Basic knowledge of Reliability Centered Maintenance (RCM) and Risk based Inspection (RBI).
- Good knowledge of computerized maintenance management system (CMMS), preferably MAXIMO and/or SAP. Familiar with Root Cause Analysis software.
- Analytical, problem-solving and prioritization skills.
- Self-motivated, team player and capable of working in remote locations in a multi-cultural environment.
- Good verbal and written communication skills in English and Arabic are essential.

#### Asset Integrity Engineer: Field

The Asset Integrity Engineer job function within OMV is to develop and maintain an AI management system, incorporating risk-based strategies, inspection plans, condition monitoring programs aiming to achieve our plant reliability targets.

##### Your responsibilities:

- Ensure all activities are carried out in line with a comprehensive reliability program.
- Carry out analysis of inspection and condition monitoring programs.
- Play a lead role in troubleshooting and apply "Root Cause Analysis" practices to equipment failure investigations.
- Identify potential equipment degradation patterns and behaviors.
- Provide recommendations on risk based preventive maintenance procedures.
- Monitor NDT programs and issue recommendations.
- Evaluate the integrity of equipment and piping through monitoring and inspection programs.
- Support and proactive contribution to effective reliability programs such as; predictive maintenance (PM) and preventive maintenance programs.
- Provide leadership in the implementation of reliability practice.
- Drive the HSEQ systems and procedures implementation in areas of influence.

##### Your profile:

- A Mechanical, Materials or Industrial Engineering degree.
- 5+ years of solid technical experience in reliability, equipment & piping integrity, inspection, materials & welding and/or quality assurance.
- Experience in Reliability - Availability & Maintainability analysis.
- Knowledge in FMEA, RCA, RCM, RBI practices an asset.
- A mixture of "hands-on" projects and operations in the oil and gas industry is preferable.
- NDT qualifications such as WT, Thermo-graphic inspections and read vibration signatures is an advantage.
- Detailed knowledge of Computerized Maintenance management system (CMMS) preferably MAXIMO and/or SAP and Root Cause Analysis software.
- Analytical, problem-solving and prioritization skills with capability to handle multiple assignments.
- Self-motivated, team player and capable of working in remote locations in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic are essential.

#### Camp Administrator: Field

Reporting to the Senior Administrator, the purpose of this position is to control all OMV Camp operations, welfare, facilities, catering, laundry services, maintenance and general administrative functions.

##### Your responsibilities:

- Room reservation, allocation and related issues.
- Communicate with internal and external customers to ensure all incoming and outgoing personnel and items are processed in a timely fashion.
- Control camp facilities, cabins, canteen, kitchens and laundry, ensuring they are in good working order and organized at all times.
- Coordinate camp maintenance of electrical, mechanical, air conditioning and plumbing.
- Develop and implement cleaning and housekeeping schedules in compliance with regulations and best practices.
- Prepare reports as required including accommodation and catering status report.
- Coordinate Camp support staff.
- Conduct hygiene audits in the camp and kitchen including use by date and storage methodologies to ensure camp health and sanitation standards are maintained.
- Act as a focal point for the catering contract.
- Control all incoming and outgoing business and camp residents' mail. Maintain OMV and camp rules.
- Contribute to the planning and development of camp accommodation to meet project requirements.

##### Your profile:

- Diploma or three to four years degree from a reputable university in a relevant discipline.
- Minimum 3 years experience in an administration, logistics or a hospitality function.
- Good experience in Health, Hygiene, Safety, Environment and Quality systems.
- A HACCP accreditation would be an advantage.
- Knowledge of Computerized Maintenance Management Systems preferably SAP.
- Motivated, team player, capable of working at remote locations, in a multi-cultural environment.
- Excellent verbal and written communication skills in English.

#### Senior Control Room Operator: Field

Reporting directly to the Production Supervisor, the main purpose of this position is to monitor OMV Processing Facility from a Central Control Room (CCR) and take needed control actions to safely and efficiently meet the company production targets.

##### Your responsibilities:

- Operate the facility to an optimum level within safe working parameters through the Distributed Control System (DCS).
- Control operations safely and efficiently through a team of plant operators.
- Responsible to monitor routine readings of different parameters and report abnormalities to Production Supervisor.
- During an emergency act efficiently to safely control the situation.
- Ensure safe handing over of jobs for maintenance.
- Responsible to implement HSE systems in his area of influence.
- Provide guidelines to the plant production technicians.
- Monitor wells status to effectively manage their inflows.
- Maintain effective communications within the shift team through radio/telephone.

##### Your profile:

- Diploma or three to four years technical qualification from a reputable university in a relevant discipline.
- Minimum 5 years experience of operating oil and gas processing equipments.
- Knowledge of SCADA systems, plant instrumentation and controls.
- Experience of operating a DCS.
- Experience in E&P HSEQ systems (PTW, JSA, RA, ERP, etc.) and safe working practices (Lifting, Vessel Entry, Excavation, etc.).
- Knowledge of Computerized Maintenance Management System.
- Good verbal and written communication skills in English and Arabic.
- Motivated, team player, capable of working at remote locations, in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic.
- PC literate (Windows NT and MS Office), knowledge of CMMS system and SAP are an advantage.

#### Support Services Superintendent: Field

As the Support Services Superintendent, reporting the field manager, you will manage OMV Operations Group Materials, Services and Resources requirements. The field-based employee's accommodation, ground and air transportation comes also under your umbrella.

##### Your responsibilities:

- Manage the field support teams and control all Production, Maintenance and Construction logistical requirements to ensure that the field Operations are supported and have the necessary materials, equipment and personnel on location when they are required.
- Using SAP/MAXIMO and DataStream, develop studies and cost analyses to minimize the total inventory and temporary storage costs; analyze and verifies supplier risk and mitigation strategies in partnership with the procurement and Logistic department.
- Develop and maintain all the non operational procedures relating to the field support activities.
- Manage all field personnel movements to and from the field.
- Control all the Operations group services, equipments and materials, regulations, orders, deliveries and completions.
- Monitor and review field contractors performance.
- Collate and monitor the field budgets.
- Review all service providers' reports / invoices and sign off.
- Manage the Catering contract and accommodation facilities.
- Drive the Company HSEQ systems and procedures implementation in areas of influence.

##### Your profile:

- MSc, MBA or equivalent administration or engineering degree in a relevant discipline.
- 10 years overall experience, out of which 5 years should have been in a similar role.
- Extensive hands on operational supervisory experience
- Expert knowledge of Computerized Maintenance/stock/procurement / BI management system preferably SAP.
- Developed leadership and communication skills with a proven track record in building effective business relationship with employees and external stakeholders.
- Experience of managing a multidisciplinary and multicultural workforce in a remote location.
- Strong personal commitment to Health Safety Security Environment and Quality.
- Analytical, problem-solving and prioritization skills with capability to handle multiple assignments.
- Self-motivated and team player and capable of working in remote locations in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic.
- PC literate (Windows NT, MS Office, MS Project and Access).

#### Senior Plant Production Operator: Field

Reporting to the Production Supervisor, the purpose of this position is to monitor and operate sections of OMV processing facility to meet the production program.

##### Your responsibilities:

- Safely and efficiently operate the plant to an optimum level within defined working parameters.
- Take routine readings of different parameters and address abnormalities.
- During an emergency act to safely and efficiently control the situation.
- Responsible for handing over jobs/equipments to the maintenance group.
- Implement HSE systems within your area of influence.
- Provide hands-on help and technical support to the Plant Operators.
- Maintain effective communications within the team.

##### Your profile:

- Diploma or three to four years technical qualification from a reputable university in a relevant discipline.
- Minimum 5 years experience of operating oil and gas processing equipments.
- Knowledge of plant instrumentation and controls.
- Experience in E&P HSEQ systems (PTW, JSA, RA, ERP, etc.) and safe working practices (Lifting, Vessel Entry, Excavation, etc.).
- Knowledge of Computerized Maintenance Management System.
- Good verbal and written communication skills in English and Arabic.
- Motivated, team player, capable of working at remote locations, in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic.
- PC literate (Windows NT and MS Office), knowledge of CMMS system and SAP are an advantage.

#### Legal Assistant: Sana'a

As a legal assistant, you will report to commercial manager and provide advice and support especially in legal and contractual matters to OMV-Yemen.

##### Your responsibilities:

- Demonstrate knowledge of legal office principles and practices to prepare complex legal documents from precedents or information provided by the lawyers.
- Ability to interpret and apply relevant legislation.
- Knowledge of legal principles, and terminology.
- Maintain up to date knowledge of the rules of corporate governance, corporate regulations and practices of OMV.
- Maintain up to date knowledge of oil and gas industry (contracting) practices.
- Ensure consistent approach to similar issues handled by incumbent.
- Ensure adequate handling of inquiries of a legal nature regarding Branch Office.
- Ensure legal review of the legal documents proposed to be entered into by OMV Yemen.
- Drafting and negotiation of in particular service contracts with local entities.
- Work closely with the legal function in OMV E&P.
- Timely report on a regular basis all significant developments to direct superior.

##### Your profile:

- A good potential professional (Oil and Gas industry experience is an advantage).
- Holding a relevant degree.
- Experience in laws and contracts interpretations and drafting.
- Team player with interpersonal and negotiating skill.
- Ambitious and result oriented.
- Fluent in written and spoken English.
- PC literate MS Windows, MS Office, ... etc.

#### Inspection Technician: Field

As an Inspection Senior Technician you will lead a team of inspectors (NDT contractors) and execute NDT inspections on piping, structural and civil field works.

##### Your responsibilities:

- Site and warehouse materials QA/QC inspection.
- Control of all the NDT inspections within the field including Contractors workshops.
- Establish, evaluate, and improve standards of inspection, quality and workmanship based on International Engineering Standards.
- Provide technical support to the field maintenance staff.
- Perform routine NDT inspections (MPI and WT).
- Establish and maintain acceptable safety standards for the inspection activity in the field.
- Update equipment history on our CMMS and RBI databases.
- Adhere to OMV HSEQ systems and procedures in areas of influence.

##### Your profile:

- Diploma in a relevant Engineering discipline.
- Minimum of 5 years experience with 3 years in senior role.
- Experience in NDT - level 2 - and ISO 9000-2000 expertise.
- QA/QC Experience.
- Good knowledge of welding.
- Knowledge of Risk based inspection RBI techniques and ASME / API codes is an advantage.
- Analytical, problem-solving and prioritization skills.
- Self-motivated team player and capable of working in remote locations in a multi-cultural environment.
- Good verbal and written communication skills in English and Arabic are essential on different skills.

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OMV Exploration & Production GmbH is the independent operating division of OMV AG, the leading oil and natural gas group in Central and Eastern Europe. We operate over 450 oil and gas fields worldwide both onshore and offshore. Our ambition is to become a significant international upstream player by seeking new business opportunities and targeting production growth like our oil field operations in Shabawh governorate, Republic of Yemen.

#### Maintenance Planner: Field

As the Field Maintenance Planner you will provide expert-level planning support for production/maintenance and shutdown activities through close liaison with our Operations, Projects, and Procurement, Logistics, and Contractor teams.

##### Your responsibilities:

- Develop the most appropriate method and sequence of production/maintenance/construction.
- Oversee the entire field program of work and anticipate demands in terms of labor, materials, and equipment and technical challenges.
- Select the appropriate techniques and sequence of events for the field operations project.
- Present schedules of work, often with visual aids using PRIMAVERA.
- Monitor progress and compare this with the projected schedule of work.
- Issue frequent failure analysis and suggest modifications whenever required for systems / equipments improvements.
- Issue various field progress reports/graphs on daily, weekly, monthly, S-Curves for normal operations and during Shut downs.
- Administer the CMMS system on site.
- Conduct training sessions on CMMS
- Emergency Response team member.
- Drive the implementation of OMV HSEQ procedures in areas of responsibilities.

##### Your profile:

- Requires minimum of 10 years of shutdowns, maintenance, and / or Brownfield project planning in Upstream E&P, Refining and / or LNG facilities.
- Should have lead planner or planning supervisor experience on at least one shutdown/project of >100,000 man-hours within the past 5 years. Prior supervisory experience is preferred.
- Expert level knowledge of a variety of technical planning software including Primavera (PA).
- Expert level knowledge in maintenance management and materials software including Maximo and SAP. Expert level knowledge of preventative and predictive maintenance systems, performance measures and their applications.
- Detailed knowledge of Reliability Centered Maintenance (RCM) and Risk based Inspection (RBI).
- Expert in project / Operations/ shutdown schedule monitoring and control.
- Knowledge of Engineering codes, standards and practices is a necessity to evaluate planning requirements for engineering projects.
- Proven ability to work well both independently and within a team environment.
- Strong Interpersonal / coordination skills and the ability to engage multi functional groups.
- Demonstrated ability to handle competing priorities and persistence to overcome obstacles.
- Excellent written and spoken English communication skills

#### Computerized Maintenance Management System (CMMS) Administrator: Field

As a CMMS Administrator, you will first support the operations staff to implement the company CMMS (SAP Maintenance Data base) and then manage the system afterwards.

##### Your responsibilities:

- Develop the SAP maintenance module database functionalities with a SAP developer.
- Prepare (with the maintenance team's support) generic maintenance strategies and specific job plans.
- Administer the CMMS database (SAP Maintenance Module).
- Update Maintenance and Inspection in the CMMS DB.
- Conducts Training Sessions to employees for CMMS.
- Develop and Provide reports to support budget preparation and spare parts optimization.
- Adhere to the HSEQ systems and procedures implementation in areas of influence.
- Deliver support and assistance to all Maintenance staff to solve CMMS problem.

##### Your profile:

- Engineering degree in a relevant discipline
- 5 years experience in maintenance planning (preferably in the Oil & Gas Sector) with a strong background in Maintenance and stock management.
- Expertise in MAXIMO, SAP and Primavera.
- Excellent communication, organizational, interpersonal and planning skills.
- Proven ability to interact with people and a proactive approach to problem solving.
- Fluent in English.

#### Senior Field Production Operator: Field

Reporting to the Production Supervisor, the purpose of this position is to monitor and operate wells and remote manifold systems to meet OMV production targets.

##### Your responsibilities:

- Operate wells safely and efficiently through a team of production technicians.
- Perform routine checks on wells and address abnormalities.
- Responsible for wells clean up and Piggings operations.
- Operate the ESPs and power systems at sites.
- Safe handing-over of wells to wells intervention teams.
- During an emergency, act efficiently to safely control the situation.
- Implement HSEQ systems in area of authority.
- Provide hands-on help and technical support to the Field Operators.
- Maintain effective communications within the team.

##### Your profile:

- Diploma or three to four years technical qualification from a reputable university in a relevant discipline.
- Minimum 5 years experience in well operations, gathering stations and flow line systems.
- Knowledge of separations.
- Good experience in E&P HSEQ systems (PTW, JSA, RA, ERP, etc.) and safe working practices (Lifting, Vessel Entry, Piggings, etc.).
- Knowledge of Computerized Maintenance Management Systems preferably Maximo/SAP.
- Motivated, team player and capable of working at remote locations, in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic.

#### Instruments Supervisor: Field

As an Instruments Supervisor you will plan and execute the Instruments and Controls maintenance work and supervise the field Controls and Instrumentation team, in an efficient and a safe manner.

##### Your responsibilities:

- Efficient execution of the Controls and Instrumentation maintenance activities in the field.
- Supervise the safe and effective execution of necessary replacements and repairs to promptly restore service.
- Assigns and supervises work of Senior Technicians and Technicians.
- Execute and monitor results of preventative maintenance program with emphasis on improving the field's availability and reliability.
- Schedule the Cal team activities and provide estimated man-hours, materials and tools requirement.
- Ensure documentation and reporting requirements on maintenance activities are adhered to.
- Manage the equipments certification.
- Carry out root cause analysis for equipments frequent trips and suggest improvements/modifications.
- Prepare permit to work packages including risk assessments / job safety analysis.
- Drive the HSEQ systems and procedures implementation in areas of influence.

##### Your profile:

- B.S. Degree or four years engineering qualification from a reputable university in a relevant discipline.
- Minimum of 10 years experience with 5 years in a supervisory instrumentation and controls role.
- Broad knowledge of maintenance practices and ability to perform pneumatic, logic, digital and processor based instruments troubleshooting and repair.
- Expert knowledge of HMI, DCS, SCADA and SIL rated ESDs systems.
- Oil and Gas experience would be preferred.
- Detailed knowledge of Reliability Centered Maintenance (RCM) and Risk based Inspection (RBI).
- Detailed knowledge of Computerized maintenance management system (CMMS) preferably MAXIMO and/or SAP.
- Familiar with Root Cause Analysis software.
- Analytical, problem-solving and prioritization skills with capability to handle multiple assignments.
- Self-motivated and team player and capable of working in remote locations in a multi-cultural environment.
- Excellent verbal and written communication skills in English.

#### Senior Mechanical Technician: Field

As a Senior Mechanical Technician you will prepare and execute the field's Mechanical maintenance activities and lead a team of Mechanical Technicians

##### Your responsibilities:

- Efficient execution of Mechanical maintenance activities in the field.
- Safe and effective execution of necessary mechanical replacements and repairs.
- Assign and control work of Technicians
- Execute and monitor results of preventative maintenance programs with an emphasis on improving the field's availability and reliability.
- Ensure reporting requirements in maintenance activities are adhered to.
- Participate in root cause analysis for equipments frequent trips and suggest improvements/modifications.
- Prepare permit to work packages including risk assessments/job safety analysis.
- Adhere to the HSEQ systems and procedures in areas of influence.

##### Your profile:

- Diploma in Mechanical Engineering from a reputed University.
- Minimum of 5 years experience with 3 years in a senior Mechanical role.
- Knowledge of best maintenance practices and ability to perform mechanical repairs on static equipments (valves, vessels, heat exchangers, etc.) and rotating equipments.
- Good knowledge of NDT techniques, gas engines technology, power generation and preferably turbo-machinery.
- Hands-on experience on engine overhaul, adjustment, timing, etc.
- Oil and Gas experience would be an advantage.
- Good knowledge of Reliability Centered Maintenance (RCM) and Risk based Inspection (RBI) techniques.
- Good knowledge of computerized maintenance management systems (CMMS) - preferably MAXIMO and/or SAP and Root Cause Analysis software.
- Analytical, problem-solving and prioritization skills.
- Self-motivated team player and capable of working in remote locations in a multi-cultural environment.
- Good verbal and written communication skills in English and Arabic are essential.

#### Senior Electrical Technician: Field

As a Senior Electrical Technician you will plan and execute the field's Electrical maintenance work and lead team of Electricians

##### Your responsibilities:

- Efficient execution of Electrical maintenance activities in the field.
- The safe and effective execution of necessary replacements and repairs.
- Assign and control work of Technicians.
- Execute and monitor results of preventative maintenance programs with emphasis on improving the field's availability and reliability.
- Ensure reporting requirements on maintenance activities are adhered to participate in root cause analysis for equipments frequent trips and suggest improvements/modifications.
- Prepare permit to work packages.
- Adhere to OMV HSEQ systems and procedures in areas of influence.

##### Your profile:

- Diploma in Electrical Engineering from a reputed University.
- Minimum of 5 years experience with 3 years in a senior Electrical role.
- Knowledge of maintenance practices and ability to perform both MV and HV work to international standards.
- Oil and Gas experience would be preferred.
- Knowledgeable in EX and Electrical Codes of Safe Practices
- Basic knowledge of Reliability Centered Maintenance (RCM) and Risk based Inspection (RBI).
- Good knowledge of Computerized maintenance management system (CMMS) preferably MAXIMO and/or SAP. Familiar with Root Cause Analysis software.
- Analytical, problem-solving and prioritization skills.
- Self-motivated, team player and capable of working in remote locations in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic are essential.

#### Laboratory Analyst: Field

Reporting to the Production Superintendent, the job holder will supervise OMV oil and gas field Laboratory.

##### Your responsibilities:

- Supervise the field laboratory to OMV and Industry standards.
- Collect oil, gas and water samples as required.
- Take and analyze water and gas samples during well testing.
- Ensure adequate Laboratory supplies.
- Compile analysis reports.
- Maintain the record of MSDS and contribute to COSHH of all the chemicals being used in the facility.
- Develop sample collection and analysis procedures.

##### Your profile:

- BSc or four years technical qualification from a reputed university in a relevant discipline
- Minimum 8 years experience in oil, gas analysis.
- Experience of gas chromatography & other important lab equipments.
- Experience in HSEQ systems (PTW, JSA, RA, ERP, etc.) and safe working practices.
- Good knowledge of computerized analysis reporting.
- Motivated, team player, capable of working at remote locations, in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic.
- PC literate (Windows NT and MS Office), knowledge of a CMMS system and SAP are an advantage.

#### Laboratory Technician: Field

Reporting to the Laboratory Analyst, the job holder will assist in OMV oil and gas field Laboratory activities

##### Your responsibilities:

- Collect oil, gas and water samples as required.
- Work with the Laboratory Analysts to analyze water and gas samples during well testing.
- Compile analysis reports for Laboratory Analyst review.
- Maintain the field MSDS database.
- Contribute to COSHH and the Laboratory procedures development.

##### Your profile:

- BSc, or Diploma from a reputed university in a relevant discipline.
- Minimum 3 years experience in oil, gas analysis.
- Experience of gas chromatography & other important lab equipments.
- Experience in HSEQ systems (PTW, JSA, RA, ERP, etc.) and safe working practices.
- Good knowledge of laboratory computerized analysis reporting.
- Motivated, team player, capable of working at remote locations, in a multi-cultural environment.
- Excellent verbal and written communication skills in English and Arabic.
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## Words of Wisdom



Many countries hold elections. Even when these are not rigged, they tend to cement the old patron-clientele relations in a new grab. The reason is that the people in power use their connections (and state funds, media, bureaucracy, etc.) to achieve the election results they want. The result is that they create docile parliaments. Elections thus end up enabling those in power to hold on to it.

**Prof. Abdulaziz Al-Saqqaf,**  
(1951 - 1999)  
Founder of Yemen Times

## Yemen turns to tourism

By: Imtiaz Muqbil  
TTR Weekly

**Y**emen, the poorest country in the Arab world, is turning to tourism to boost economic development and has sought support from the UN World Tourism Organisation (UNWTO) for the effort.

If the plans succeed, the country will attract Asian tourism investors and hotel groups, especially those seeking exotic new destinations in which to plant a flag.

Last week, the UNWTO convened a meeting of its Middle East Commission for the first time in the Yemeni capital of Sanaa, where about US\$1.4 million worth of projects were presented for approval under a UNWTO programme aimed at alleviating poverty through tourism. These ranged from handicrafts development to training programmes for guesthouse staff as well as a number of marketing and management-related projects.

According to a UNWTO report, Yemen is by far the poorest country in the Middle East. In 2006 it was ranked 138 out of 179 countries worldwide based on the Human Development Index and 35% of the population fell below the national poverty line. UNDP currently state that over 45% of people live on less than US\$ 2 a day.

While poverty was declining in urban areas it has persisted in the countryside. Yemen is in 156th place out of 157 countries in the Gender Development Index, reflecting low levels of education and economic empowerment of women compared to men.

In 2009, Yemen received 433,921 international tourist arrivals from non-Yemenis and a further 594,206 arrivals from Yemenis living abroad, amounting to just over 1m in total. This level of international tourism amounts to 1.9 % of tourism arrivals in the Middle East.

Of the non-Yemeni international tourism arrivals, a large majority (68%) are from other countries in the Middle East and over half of these are from Saudi Arabia. Europe provides the second most important source of tourists, accounting for 10% of non-Yemeni arrivals. The average length of stay for international tourists is around 8 nights.

Official statistics show an average growth rate of international incoming tourism of around 10% per annum over the last five years. However, non-regional international tourism has been badly affected by recent security concerns.

Data from 2008 suggested that domestic hotel guests were one and a half times as numerous as international hotel guests. However, as many will stay with family or in other forms of accommodation, domestic tourism is estimated to be around 2.4 times the size of international tourism in terms of trips.

In 2008 there were some 23,000 hotel rooms, but this is almost twice the capacity recorded in 2004. The Ministry of Tourism estimated that tourism

contributed around USD 453m to GDP in 2008.

The UNWTO report says that Yemen's historic, cultural and natural assets include three UNESCO world heritage cities, widespread vernacular architecture, cultural traditions, fine mountain scenery, desert experiences, undeveloped coastal areas and biodiversity areas, notably Socotra Island.

It says that recognition of these tourism assets and concern over falling and finite oil revenue and limited alternative sources of wealth has led to the Government placing a high priority on tourism development.

Tourism is underlined in the country Strategic Vision 2025. The Socio-Economic Development Plan for Poverty Reduction (2006/10) identified tourism as one of five promising and productive sectors, and this recognition appears to have been maintained in more recent reviews.

However, the many challenges facing the sector are also recognised, such as security issues, quality of infrastructure and facilities, lack of tourism expertise (notably in small businesses and handicraft sectors) and need for institutional strengthening and private sector engagement and investment.

The Ministry of Tourism's national tourism strategy for 2010 to 2025 lists the priorities such: strengthening the institutional structure; sustainable development of the product; encouraging investment; improving quality of services; human resource development; developing tourism awareness and security; and marketing and promotion.

It says, poverty alleviation has been seen as an overarching objective of tourism. Areas of strategic importance include product diversification, handicraft development, tourism training, and promotional activity including in the Gulf states and other Arab countries.

The UNWTO says some development projects are underway, mainly in the form of new hotels with private investment, which would create new jobs. The Ministry of Tourism has identified various sites for tourism development but, the report adds, while conceptual drawings have been prepared for some of them, there is generally a lack of business planning and market assessment associated with the sites.

The report adds, in all the areas visited during the (UNWTO study) mission there were NGOs supporting groups of women who were engaged in various socio-economic activities, including the production of handicraft items. Most groups were also providing important welfare support to women and families aimed directly at the poorest in society.

The presence of tourism officers from the Ministry of Tourism in each Governorate provides an opportunity, but generally they have quite limited professional capacity and budgets. Local involvement of the private sector and other stakeholders appears to be weak and haphazard, the report says.

## Yemen: Wrong lesson from Iraq

By: Alice Fordham

**T**he attacks on western targets in Yemen this week show the need to fight the terrorist threat there, but America's Iraq experience is stifling efforts to help the Arab world's poorest country

Ali Saleh, Yemen's ruler of 30 years: a corrupt "big man" whom the west is propping up

In late September, ministers and diplomats gathered in New York to discuss assistance for the Arab world's poorest country, Yemen. Fighting the terrorist threat within this fragile state has become an urgent priority for America and its allies. But this time, bruised by mistakes in Iraq and Afghanistan, they are taking a rather different approach. In Iraq, instability was deemed a price worth paying for democracy; in Yemen, democracy must now be sacrificed for stability. In one country, a powerful but corrupt "big man" had to be removed;

in the other, such a figure will have to be propped up.

The watchword during the Iraq campaign was "votes at all costs." In Yemen, by contrast, there is no such US-led drive for elections and the US military has reportedly proposed investing more than \$1bn in Yemen's security forces over the next five years. But what are they investing in? Yemen's government may technically be democratically elected, but most analysts say it wields no power. Influence lies with President Ali Abdullah Saleh and his cronies, vastly rich men, much of whose money is said to come from siphoning oil revenues, while a third of Yemen's population starves. Saleh once said that ruling Yemen was like "dancing on the heads of snakes," keeping the various conflicting factions—tribes, secessionists, Islamists, the elite—subdued with a mixture of money and force. This has kept him in power for over 30 years, and many believe that losing him would plunge the country into chaos. Yet this system is only capable of maintaining the status quo, not enacting reforms. Without reform, Yemen—with its nosediving economy, dwindling oil reserves, demographic explosion and conflicts with northern rebels and southern secessionists—is only a few steps away

from chaos.

Moves to make Yemen more democratic are stalled. Parliamentary elections set for April 2009 were postponed for two years to allow dialogue between the ruling party and opposition, and it now looks likely they will be further delayed. While average Yemenis probably care less about voting than about security and not starving to death, a moribund political system will simply perpetuate the corrupt, inert presidential rule.

In Iraq, attempts to create democracy still exact a heavy price. Seven months after the election, the parties are yet to form a coalition. Leaders from Ankara to Riyadh are interfering, sectarian differences are still wide and the power vacuum is being filled by bombings. Several hundred Iraqis—troops and civilians—still die violently every month. Little surprise, then, that policy priorities in Yemen, Iraq and elsewhere have shifted—to preserving western interests, saving American face, and that most tedious of considerations: money. Even if America or other western armies wanted more boots on the ground in Yemen, they couldn't afford it. A sen-

## COMMON SENSE

## Al-Qaeda: A byth of mischief

**N**o one knows more about "Al-Qaeda" more than the Yemeni people and no one is sure that this is an ugly myth concocted to suit an evil purpose, with serious underpinnings that have serious repercussions, not just for Yemen, the "Arabian Peninsula", the Arab World and the Islamic World, but for the entirety of humanity at large as well.

Yes, Al-Qaeda was a deliberately chosen name, meant to confuse rather than to enlighten the astute observer that the mythology should have its roots in the pure and innocent soil of Yemen (North and South). Yes, its "founder" is supposedly a man with roots that go back to the gentle hills and dunes of Hadramaut, which have throughout the ages served and positively propagated the cause of Islam in a thousand and one ways, and without spilling one drop of blood. In addition, the family name of Bin Laden is internationally known in the construction and finance spheres as a positive influence in engineering and civil works as well as innovative structural works that underscore the Islamic tenet that it is better to build than to destroy and it is better to beautify than to render all things ugly.

But then why all this terrible effort to associate Yemen with "Al-Qaeda" and all the ugly features and image, to which this so called "Jihadist" subterranean misfit in Islam has been attributed.

Nothing is further than the truth. It is really impossible to believe that all this mischief we see unfolding today in the world can be substantiated by the suspicion that fundamentally emanates from some caves in Waziristan, or somewhere below the Khyber Pass or in Tora Bora. The logistics and the sophisticated technology needed to synchronize so much ugliness and bloody outcomes is impossible to bring to heel under such command environments. Human beings are bound to resort to the logic of things in life before randomly passing judgment purely on hearsay, or the drawn up pictures of some media freaks, who thrive on creating sensationalism, even beyond what cultured human beings can easily absorb as being anywhere near the truth.

It is even more impossible that Yemen also provides the basis for a rejuvenated or revised supernatural organization that the media is rushing to suggest of the current workings of Al-Qaeda and the ugly bloodiness that has come to surface, or the ridiculous almost silly belief that bombs can be rushed from place to place in human underwear or some parcel post, set to go off by cell phone technology at "2 Jewish Synagogues", in the heart of Chicago.

There is something that could be said about the latter, but we leave that for another issue. However, one cannot underscore the fact that the recent spate of explosions that occurred recently from Baghdad to Athens to Istanbul had nothing to do with being Jewish or for that matter with serving the interests of Islam whatsoever. But the emphasis on the target of the "2 synagogues" kept resonating throughout the last couple of weeks and the pride of the Al-QAEDA OF THE ARABIAN PENINSULA was echoed again and again in the various media channels, so as to help make the investigation into such ridiculous covert activities as difficult as possible and perhaps save the responsible intelligence systems of the world some time and money, never mind giving them an excuse for their failures in revealing to the world at large as to who is really behind such wacky theatrics?

For the majority of people who have become acquainted with this lovely corner of the Arabian Peninsula and who fully have a good inkling of its history, culture and social framework, such nonsense simply does not click in, just like the fallacy of the original Al-Qaeda mystery that emanated from the wholly isolated mountains of Afghanistan (Yemen, incidentally has the same terrain features as Afghanistan, not to mention the similarities in strong faith and allegiance to the Al-Mighty as demanded by Islam, in the latter's correct posture).

Thus, we in Yemen, as many astute observers have pointed out reject—in total—all this sordid effort to associate Yemen with all this ugly violence and misguided theological persuasions, which are as far away from Islam as the philosophy that guides the Cosa Nostra, and the latter are deeply devout Catholics, or the philosophy that guides the International Zionist Movement, who are reportedly dedicated to the Jewish faith.

The Islam that Yemenis adhere to in all the areas of Yemen, simply does not provide the basis for the work of Al-Qaeda or any of its wishy washy "franchises", as they have been dubbed. It is much purer, and more akin to human instinct than the barbarity being displayed by these fanatical misfits, who most Yemenis, and for that matter most devout Moslems, simply find non-conforming to any form of Islamic dogma, past present and future.

One might find closer applications of the philosophy and distorted religious persuasions adhered to by these hooligans, who are disguised as "religious fanatics", North of the Yemeni border in their so called religious and violent orientations. Any knowledgeable observer is bound to think that Riyadh may be looking for a way out of having any fingers pointed at it for all the responsibility they bear for all this covert madness, along with their masters—whoever they may be.

*Hassan Al-Haifi has been a Yemeni political economist and journalist for more than 20 years. His blog may be read at: <http://com-senfromyem.blogspot.com>*

SKETCHED  
OPINION

By: Hamid

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Dr. Abdullah Al-Zalab, director of the Yemen General TV and Radio Corporation to the Yemen Times:

## “The competition has forced us to improve our performance”

Interview by Ismail Al-Ghabiri

Dr. Abdullah Al-Zalab was appointed as the Director General of the Yemen General Corporation for Radio and TV in 2008. Prior to that he was the director of the Media Training Institute affiliated with the Ministry of Information. Yemen Times interviewed Al-Zalab to talk about the situation of the corporation and its latest news.

The Yemeni General TV And Radio Corporation currently operates four TV channels and 12 radio stations, of which ten are local and two are national.

Recently the corporation launched an internet broadcast service which is a part of a larger project to upgrade the state run communication channels.

Three specialized TV channels were also created one for religious issues called Al-Eman Channel, another for youth sports and culture called Saba and the third for education called Hadramout channel.

Three new local radio stations are going to be launched soon in Shabwa, Mareb and Socotra.

According to Al-Zalab, the main chal-



Dr. Abdullah Al-Zalab

lenge is in the staffing of the corporation, as there are many redundancies and the internal organizational structure needs to be reformed.

“Despite the importance of this institution we don’t have sufficient funding in order to reach our maximum potential,” he said.

The private Yemeni TV channels operating from abroad, such as Assaida, Suhail and Al-Aqeeq have created a threat

to the state-run TV broadcast. For many years Yemeni TV was monopolized by the state and did not have any competition in Yemen.

Now there are three private Yemeni TV satellite channels, which has made the national TV Corporation’s management realize the need to improve and think seriously about sales and increasing viewers.

“I have raised this issue with the concerned authorities and provided them with several proposals for improvement. Hopefully I will receive positive feedback and something can be done,” said Al-Zalab.

Despite the new challenges, the budget allocated to the corporation has decreased from previous years similar to budgets of other public institutions due to the national budget deficit.

This fall in income has limited the corporation’s improvement plans. Al-Zalab urged the president to reconsider the financial allocations of the corporation.

“Otherwise my hands are tied. There is nothing much we can really do,” said Al-Zalab While.

“If we get support, we can be an effective tool to combat terrorism and spread awareness on development issues.”

### Upgrading technology

Most Yemeni radio stations have a digital broadcasting system that produces higher quality programs and don’t occupy large spaces.

“Moreover, we are carrying an exciting giant project to have the two national stations in Sana’a and Aden launch on FM frequencies instead of the medium wave frequencies we are broadcasting through currently,” he said.

Al-Zalab explained that better quality TV and radio programs could be made if the corporation had better equipment.

The three operating state TV channels use the same equipment and share the same studios which makes excelling difficult. Although Al-Eman channel has just received some equipments of its own and this may help.

“Although I have to admit that sometimes the problem is in the program schedules of some of the channels, and creativity. I feel that the team working in the Saba channel are working hard despite limitations and are doing a relatively good job,” said Al-Zalab.

He mentioned that there is an on-going policy for information and experience exchange between the various TV and radio stations for better results.

In addition to that, there are several training programs for the staff. Much of the training happens through support from other Arab corporations through bilateral agreements and good relations.

“For instance we participate in an annual training program conducted by the Union of Arab Radios in Damascus and we have cooperation programs with Gulf, German and French radios, as well as some Asian countries,” he said.

In addition a three-phase institutional reform development project, which started in 2008, has continued this year. This project includes connecting the various state radio stations through a digital network.

Furthermore, a new administrative and accounting system is currently being introduced and is expected to be completed by 2011.

“The aim of this project is to minimize the administration costs while offering audiences quality services,” he said.

He admitted that all Yemeni media, especially TV, operates in an old fashion way and is not in a position to compete with regional or international media.

“The competition has forced us to

improve our performance and this is a good thing.”

But what the corporation really needs is a clear vision and well planned goals according to Al-Zalab.

The corporation used to react to the environment and other media whether locally or regionally as a way to create its own programs. What Al-Zalab is trying to do is create a unique vision whereby the Yemeni national TV and radio network will lead in the media field.

One of the ways this is to be implemented is reviewing the previous years and performance of the various stations.

“We have proposed documenting the programs since we started operating and archiving them in a constructive way while making it available for research. But unfortunately due to financial problems this proposal was not integrated in the national budget until now,” he said.

Al-Zalab explained that media documentation would not only prove a useful tool for the local media but also for the decision makers and politicians. He urged the Ministry of Finance to reconsider the project and involve it in the coming year’s budget.

## Having what it takes to succeed in a man’s world

Interview by Safiya Al-Jabery  
For the Yemen Times

Najla Ibrahim holds a BA in Business Marketing and Operations Management and currently works as the Marketing Manager at Ligabue, an Italian catering company.

She talks about her success and her goals for the future.

**Can you start by telling us a bit about how you managed to get to where are you now?**

Well I have to be honest with you, it was a struggle. I worked as an intern while I was still a student in University. I worked in Promotion, Customer Service and Project management. I learned that to be a successful marketer, you have to develop a

passion for the service or the product you are marketing. After graduation, I came back to Yemen and it was difficult finding a job in marketing since it is viewed as a ‘male’ job.

There were no opportunities for women in this field although I believed that women are made for it because naturally they have the power to convince and influence others. So I worked for six years as a Production Technician in an oil and gas company which also helped me develop in other areas. I recently started my current job and I’m here to prove myself and hopefully prosper. I feel like I’m finally doing what I was meant to do, I’m living my dream.

**Did you have any key mentors/family members who helped influence who you are today and what you believe in?**

Yes I did. My late father is one of the people who believed in me enough to see my potential. He sent me to Canada as soon as I finished my high school to get the best education I could. He helped in shaping my personality and his trust in me made me work even harder. I don’t think I would have made it this far without my family’s support. I mean family support is the best support and the most important.

**What characteristics do you think help make a successful woman in a male dominated society like ours?**

Hard work, charisma, character, ambition and strength are the keys to any woman’s success. You just have to believe in yourself and not get intimidated at all. We are measured by our ideas and actions and not according to our genders. I always see surprised looks on faces of business men

when I introduce myself as a marketing manager. A career woman should always stand strong and never show any weak points.

**How do you think you influence others working with you?**

I try to encourage the women I work with to be self-confident and outspoken. I try to promote open-communication. Most women have so much potential but lack opportunities and confidence. This makes them feel a little intimidated.

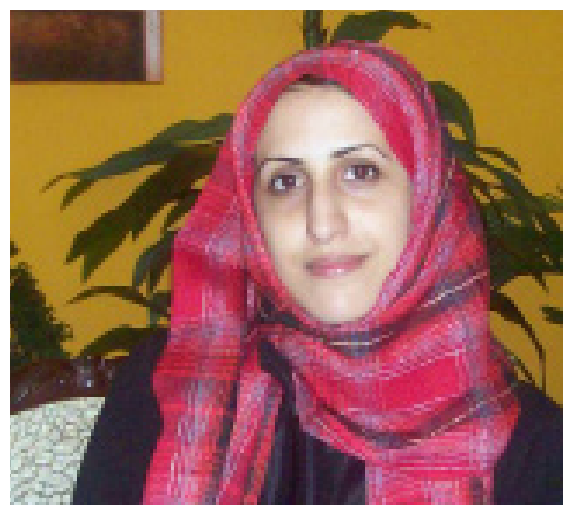
**Do you have any plans for continued studies? What are your future goals not so much in your job, but goals you hold personally?**

Of course I would love to take my MBA. It’s been my intention for the past three years but my financial status does not al-

low me. My personal goal is to open my own business in the future. Having my business will give me the opportunity to balance between my career and being a mother.

**What are the lessons for someone like me who is seeking to be a successful woman in my career?**

You have to be honest with yourself because you cannot pretend to fit in a place where your heart doesn’t desire. Find what you love and what you are really good at. You have to understand your potential and



Najla Ibrahim

your skills and make the most use out of them. Believe in yourself and let the sky be your limit.





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# Further delay in minimum age of marriage law

Claims that creating legislation for a minimum age for marriage is un-Islamic turned discussions at the parliament into chaos and delayed a decision on the law for the third time since 2008.

By: Shadha Al-Harazi

SANA'A, Oct. 31 — Members of parliament from different political parties jumped at each other with sticks and shoes during a heated debate on the minimum age of marriage.

This debate took place during a parliamentary session on Wednesday Oct. 27 which was to vote on the controversial article No. 15 about the minimum age of marriage in the Personal Status Law.

"Now discussion of this issue is postponed indefinitely," said MP Zaid Al-Shami of the conservative opposition Islah Party.

This article includes the latest amendments to the law which stipulates that girls can only be married after they reach puberty, but does not include penalties if the opposite occurs.

"Thank God the new amendment isn't approved in the parliament," said

Hooria Mashhour, deputy chair of the Women's National Committee, the government body responsible for women's issues.

She explained that the current amendment gives the authority to the father to have his daughter married off at any age, but gives her the right to cancel the marriage once she reaches puberty.

"They say it is only a marriage contract on paper and the actual consummating of the marriage will happen only if the girls are old enough for sexual intercourse. But what really happens is that the husband takes his wife to bed regardless of her age," she said.

Al-Shami played down the issue of early marriage in Yemen, and said that these debates are only a distraction from the more important needs Yemeni women have such as education and health care.

"Around 70 percent of Yemeni women are illiterate, and 50 percent of primary health care services do not reach women. And in some villages women do not inherit which is against Islamic law," he added. "Still all women of all ages should not be married unless they consent to the marriage according to Islamic jurisprudence, and consent should be the issue here not age."

Yemen along with Saudi Arabia are the only Islamic countries who have not yet legislated a minimum age for marriage. Although like in Yemen, there have been debates in Saudi Arabia on this issue. According to a June 2010 BBC report, the Kingdom of Saudi Arabia has promised new measures after a series of high profile cases involving young brides.

In Yemen, the issue made international headlines when Nujood Ali was married off in 2008 when she was only nine years old.

Yemen signed The Convention on



A fight broke out last week in parliament as politicians renewed discussions over the minimum marriage age law.

the Elimination of all Forms of Discrimination against Women in 1984. The CEDAW mentions the right to protection from child marriage in article 16, which states: "The betrothal and the marriage of a child shall have no legal effect, and all necessary action, including legislation, shall be taken to specify a minimum age for marriage."

"While marriage is not considered directly in the Convention on the Rights of the Child, child marriage is linked to other rights — such as the right to express their views freely, the right to protection from all forms of abuse, and the right to be protected from harmful traditional practices — and is frequently addressed by the Committee on the Rights of the Child," continued the convention.

Although Yemen ratified this convention, Yemeni law doesn't define a minimum age of marriage. Due to media hype on the issue of Nujood, the Supreme Council for Motherhood and Childhood proposed 18 as the minimum age for marriage for both boys and girls.

In February 2009, almost one year

after Nujood's case, the law went to the parliament for discussion. The Woman's National Committee, which is the government organization responsible for women's issues, made new amendments on the article and has been promoting it in the parliament.

The proposal defines the minimum marriage age at 17 for men and women. The proposal also defines penalties for those who marry their daughters under 17, and for the husband as well. The Minister of Justice approved the proposal and passed it to the parliament for discussion.

"The Justice Minister approved the proposal as a whole, but when it reached the parliament the points about the penalties disappeared," said Mashhour.

After debates in parliament the article was passed at 17 years old only to be cancelled the next day by 23 parliamentarians who complained that the voting process was not legal.

One of those is MP Al-Shami who said that a girl is ready to be married off right after reaching puberty if she has a "completely grown physique."

# Judges face punishment for chewing qat



The code of Judicial Behavior does not allow judges to mix with people at weddings, wakes or qat sessions.

By: Mahmoud Assamiee

SANA'A, Nov. 7 — The Supreme Judicial Council has begun enforcement of the Code of Judicial Behavior which bans judges from attending qat sessions, chewing qat with people at social events or in their houses.

The process of implementation and of following-up judges who violate the code started last week in several governorates, a source in the judicial council told The Yemen Times.

In September, President Ali Abdullah Saleh sent a letter to the Head of The Supreme Judicial Council, Isam Assamawi. The president informed Assamawi of violations of the code of judicial behavior committed by some judges, and that the prestige of the judiciary was being damaged.

In a meeting last week with the heads of courts and prosecutions, Assamawi stressed that the codes of conduct included in the president's letter must be abided by. He reminded them of the punishments included in the president's letter, and the consequences of violating the code.

"Today we are putting to you the points included in the president's letter — which we did not want to be directed at us, but that he found necessary to write — to stress upon you to follow-up on judges, to settle issues and abide by correct judicial behavior," warned Assamawi.

The code, which has 100 items, does not allow judges to mix with people at weddings, wakes or qat sessions, as this behavior negatively impacts upon their prestige, and harms and defames the judicial system. The new legislation effects up to 3,000 judges across the country, and adds to existing regulations introduced in the early 1990s.

"It was recently observed that some judges do not adhere to judicial rules, nor consider its prestige and dignity. Some have been studying issues placed in their hands by defendants at their houses, and

are also receiving personal calls. This attracts suspicion and many accusations against them," the president said in a written Ramadan statement.

The president also indicated in his message to Assamawi that some judges talked about people's cases at wedding halls, condolence sessions and at their houses. In addition, they gave statements to media outlets on public and political issues.

According to the UN, an estimated 70 percent of households in Yemen have at least one person that chews qat. The tradition of chewing qat occurs at social occasions where guests are seated according to their social position. Yahya Jaber, a specialist in judicial affairs, says that people invite some judges to wedding ceremonies, and utilize their presence to discuss their cases with them, sometimes offering them bribes.

He also said that some judges receive people in their houses, including those who have cases the judge is dealing with, to discuss issues while chewing qat. "When the second party of the issue sees what his rival is doing, he does likewise and goes to the judge's house with his qat."

According to item 16 of the code of judicial behavior, judges must not participate in ceremonies or accept invitations that might harm their credibility. He must also abstain from attending places of amusement, or any other place does not suit the judicial position.

Item 17 of the code bans judges from overtly showing their prestige, and warns against displays of pride in front of others, as this insults the judicial character. Judges must also avoid exploiting their position for personal benefit, or for that of their relatives.

According to Jaber, the president's recent directives to judges was prompted by information passed to the president that some judges were violating existing legislation and judicial guidelines.

# YouTube removes Al-Awlaki videos

By: Ali Saeed

SANA'A, Nov. 7 — The administration of YouTube has removed videos featuring Al-Awlaki from its website earlier this week, saying that Al-Awlaki's clips "violate the ban on hate speech and incite violence."

The US born cleric of Yemeni origin, Anwar Al-Awlaki is accused of inspiring terrorist operations against the US, including last year's Dec. 25 Christmas Day bomb plot in which a Nigerian student tried to blow up an American plane bound for Detroit.

Al-Awlaki who is on the US 'kill or capture' list, is also suspected by the US of inspiring the Fort Hood shooting rampage on Nov. 5, 2009 in which 13 American soldiers were killed, and is also linked to the failed bombing of Times Square in New York.

"The company tried to balance its commitment to free speech with the need to prevent calls to violence," a YouTube spokeswoman told the BBC.

"We will continue to remove all content that incites violence according to our policies. Material of a purely religious nature will remain on the site," she added.

US Congress reported that more than 700 videos featuring Al-Awlaki were on YouTube, attracting more than 3.5 million hits.

Abdurrahman Al-Barman, a lawyer at the National Organization for Defending Rights and Freedoms, also known as HOOD, told the Yemen Times that if the clips were inciting violence and insulting others then they should be removed, and that the action does not violate freedom of expression.

But "if the clips only express Al-Awlaki's thoughts and his beliefs without inciting violence, removing them violates freedom of expression and the viewer's right to access information," said Al-Barman.

Saeed Obaid, a Yemeni expert on Al-Qaeda, told The Yemen Times that removing Al-Awlaki's clips from YouTube will not greatly affect Al-Qaeda's activities, as Al-Qaeda is always looking for alternatives. He explained that Al-Qaeda has benefited from the technology revolution more than any other group.

"The West has realized that YouTube is an effective tool and that is why they decided to remove the clips."

Obaid explained that the step by



Screen shot of Anwar Al-Awlaki in one of his many YouTube clips. In this clip, he said that "killing civilian disbelievers is not forbidden in his thought."

YouTube may cause Al-Qaeda to create another channel of communication that might be similar to YouTube or better. He added that Al-Awlaki's messages on YouTube are directed to inspire American and Western Muslims who live in non-Islamic countries, not Yemeni or

Arab viewers.

"Muslims in the US, or any Western state, are vulnerable to inspiration by Al-Awlaki's clips, as he [Al-Awlaki] will explain that the US supports Israel against Palestine and incite them towards violence," Obaid said. "Whereas the Yemeni viewer, or the Arab Muslim cannot be convinced to revolt against their states which are in the Islamic world."

Yemen began an in absentia trial against Al-Awlaki on Nov. 2, charging him with plotting and incitement to murder foreigners, including a French expert who was killed early last month in Sana'a, Saba News agency reported.

On Saturday the state security court ordered the 'forcible arrest' of US-born cleric Anwar al-Awlaki. He is wanted by the government 'dead or alive' for links to Al-Qaeda and failure to attend the trial.

An official from the Yemeni government stated two weeks ago that that government has recruited tribal militants in Shabwa, east of the capital Sana'a where Al-Awlaki is believed to be, to hunt down Al-Qaeda elements including Al-Awlaki.

The US government believes Al-Awlaki is a prominent leader of Al-Qaeda in the Arabian Peninsula (AQAP), an organization based in Yemen and formed in Jan. 2009 by the merging of the Al-Qaeda wings from Saudi Arabia and Yemen.

## Continued from page 1

### Yemeni Journalists Syndicate rejects new press law

In May 2009, the Supreme Judicial Council established the Specialized Press and Publications Court (SPPC) and ordered all pending cases relating to press and publications around the country to be referred to the new court.

Some 150 pending cases were subsequently referred to the court. The Minister of Justice, Ghazi Al-Aghbari told the Yemen Times that the decision to establish the SPPC was "not politically motivated, but purely professional" in order to collect all the press cases together and make it easier and more efficient.

The minister also said, "the aim of this court is to serve and protect the press itself and protect all sides' rights".

According to Amnesty International's report on human rights in Yemen, the court appears to have been set up to assist in the process of suppressing peaceful opposition, dissent and the expression of opposing views by centralizing control, and fast tracking cases brought against people who peacefully exercise their right to freedom of expression.

More than 180 cases against journalists have been referred to the court since it was founded. The latest example was Abdulleh Shaiyi, accused of being involved with Al-Qaeda.

### Shaiyi's case

At the second hearing of his case on Nov. 2, Shaiyi rejected the legitimacy of the court, as he had done in the first hearing of his case.

Shaiyi was taken, by force and without charge, from his home on Aug. 16 by Yemen's Political Security Organization

(PSO). He was held in the political prison without charge for 34 days and without access to a lawyer or his family.

His lawyer, Abderrahman Barman said Shaiyi was kept in solitary confinement, tortured and beaten during his detention.

"The court is not constitutional at all, and that's why we reject the trial. This is only a play by the government to justify their acts against journalists," said Barman, a lawyer working in defense of journalists' rights.

Shaiyi was given two choices by the court on Nov. 2, either to write and complain to the prosecution that the procedure of his arrest was illegal, or to dispute the evidence presented. He rejected both.

"I am not dealing with the court until you order those who kidnapped me to be brought to trial," said Shaiyi to the court.

"We don't have any hope for a good result from the court since it is not constitutional, they should have arrested the kidnappers," said Barman.

Shaiyi's next court appearance is expected on Nov. 9.

According to the Committee to Protect Journalists (CPJ), the Yemeni government's record has been tarnished by media repression for more than a decade. The CPJ, a US-based organization promoting press freedom, found earlier this year that the Yemeni government used extrajudicial abductions, intimidation, threats, and crude censorship against journalists.

In the past two years, Saleh's administration has quietly moved to erect an elaborate legal structure intended to further restrict news coverage and provide a veneer of legitimacy for its brutal actions, claim the CPJ.



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**HOW TO APPLY**

Qualified candidates are asked to submit their applications in **English and word processed** (including a cover letter and CV) to the INTER SOS Office via e-mail ([yemen@intersos.org](mailto:yemen@intersos.org)) stating the position they are applying for. The deadline for applications is **November 13<sup>th</sup> 2010**. Only short-listed candidates will be contacted.



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## UNICEF announces winners of 2010 MENA Child Rights Award

Press Release

UNICEF's Regional Office for the Middle East and North Africa announced today the winners of its sixth regional media award the theme of which this year was

child rights.

The award ceremony took place in Cairo at the end of UNICEF's Regional Media Forum which brought together media representatives from all parts of the Middle East and North Africa, along with UNICEF communication specialists and child rights experts.

"The award is gaining momentum every year," said Abdel-Rahman Ghandour, UNICEF Regional Communication Chief. "Ways of addressing issues affecting children in the media are improving and are increasingly taking ethical principles into consideration. This, we hope, is also a result of the

stronger interaction we have with the world of media, through fora such as this media forum."

Philippe Duamelle, UNICEF Representative in Egypt, Khaled Mansour, Director of the Division of Communication at UNICEF headquarters in New York, and Ghandour presented the awards which included five categories this year: television, radio, photography, print, and online media.

And the winners were:

- Television: "Vitamin" TV show, Dubai TV, United Arab Emirates.
- Radio: Muhammad Lutfi Yahya, Egypt, and Badi'ah Awadh, Yemen.
- Photography: Anwar Awadh Ali as-Sammami, Sudan.
- Print media: In'am at-Tayyib, Sudan
- Online media: Khalid al-Birmawi, Egypt.

As in previous editions of the award, young people were well represented among the winners: Ibrahim Stadi from Sama Dubai Radio in the UAE, Rama Misri Zadah from Syrian TV, Nayyirah Saad Abdel-Hamid Al Sharif from the leading Egyptian newspaper al-Masri al-Youm and Moroccan Iman Traish, who won the photography category, were rewarded for their work on behalf of young people.

The jury, comprising of UNICEF, media and child rights experts, also gave special prizes to works of unique and exceptional nature in content and form. Anne-Marie Hajj from Lebanon and Hayam al-Miflih of Saudi Arabia both won special prizes, in addition to the Be Free Child Protection Center in Bahrain for its series of cartoons showing the impact of family violence on children.

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## Prof. Mahfouth Bamashmus receives Ophthalmology award

By: Yemen Times Staff

The Distinction Award for the Middle East was presented to Prof. Mahfouth Abdalla Bamashmus, Associate Professor at the Faculty of Medicine of Sana'a University.

The European Society for Cataract and Refractive Surgery (ESCRS) in partnership with the International STAAR Foundation awarded the prize

in recognition of his use of the latest technology in refractive surgery and using the ICL (Intraocular Collamer Lens) implantation for the correction of moderate and high myopia and astigmatism.

The ceremony was held during the society's conference in Paris recently.

"Getting this award is an honor for all Yemen and that it deserves cadres working in the latest technologies in all fields," he said.



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- ▶ Prado 2004 very clean, Engine Excellent, onle 72,500 Km, asking \$20,000. 777419448

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- ▶ Used furniture in good condition required. 714029140

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- ▶ Paulo De Jesus Cruz, Philippino national, lost his passport No. WW0136133. If found please call 713223052, office 503976/7/8
- ▶ Saleh Omar Abdulla Al-Tamimi lost passport No. B 054699 issued from Kenya and his wife's, Nasra Saleh Salem, passport No. A1212259 issued from Kenya. Tel: 714745571



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# Freeing Yemen from polio with injected vaccinations

The Republic of Yemen and its partners successfully stopped the transmission of the wild polio virus (WPV) in the country during 2005-2006, and in 2009 the World Health Organization (WHO) declared Yemen a polio free country. Sustaining Yemen's polio free status, however, is a big challenge and for several reasons may not be achievable with just the oral polio vaccine (OPV) used in routine immunizations.

Therefore, policy and decision makers should consider changing the current polio vaccination policy in Yemen. This is required to avoid the unacceptable risks of more individual cases, vaccine related viruses or any imported outbreak like that which occurred in 2005.

By: Dr. Mohammed Ibrahim, Md, Msc Yemen Monitoring & Evaluation Project/Ibte Inc. & Omneya Darwish, Msc  
Bibliotheca Alexandrina, Egypt  
For The Yemen Times

After six years of being polio free, and as it was waiting to be certified as a polio free country, Yemen was hit by a devastating poliomyelitis epidemic in 2005-2006 that resulted in 479 crippled or disabled children.

According to the WHO, this epidemic was the world's worst known outbreak in recent history, representing about one-third of the total global cases of polio in 2005.

Several studies have shown that the seroconversion – The development of detectable antibodies in the blood directed against an infectious agent – rate of OPV can be reduced by 23 to 30 percent in cases of concomitant or recurrent episodes of diarrhea at the time of vaccinations.

Analyzing the cost effectiveness and benefits of incorporating an injectable type of inactivated polio vaccine (IPV) within Yemen's routine immunization program could solve this problem. The injectable vaccine can counteract the high prevalence of diseases involving diarrhea among the population under one and five years of age.

The catch, however, is that the in-

jectable vaccination process is more expensive than the oral one. In a 2008 study of the 2005 polio outbreak, a four phase polio vaccination program in which the first two phases used an injection and the second two used oral vaccination, exceeded the cost of an oral only program by more than USD 1 million.

Results showed that the sequential program (IPV-IPV-OPV-OPV) can yield an incremental program cost of more than USD 1.2 million and it can save more than USD 1.3 from the total Acute Flaccid Paralysis (AFP) direct and indirect costs giving a total net benefit of USD 106,195.

Also, the sequential program gave 27 averted AFP case and 34,276 discounted Disability Adjusted Life Years (DALYs) gained yielding a cost saving of USD 3 per discounted DALY gained and USD 3,919 per one AFP case averted.

Yet, in case of need to upgrade the central cold room facilities the program cost effectiveness ratio will be \$271 per AFP case averted and \$0.09 per discounted DALY. As the cost effectiveness ration is less than Yemen GDP for the year 2005 (\$800) the sequential program will be cost effective with or without the upgrade of the central cold rooms.

However, this increase in the program's cost could protect more than 1.3 million children from total acute flaccid paralysis (AFP), which would



produce a direct and indirect net benefit of more than a hundred thousand dollars.

The first child discovered to be infected with polio in 2005 was a seven years old who had been vaccinated with nine doses of the oral polio vaccine, three doses from routine immunizations and six doses during polio campaigns.

In fact, according to the Yemen Polio Update in 2005, more than 56 percent of the 479 infected children had received at least one to three OPV doses, and about 20 percent of cases had received adequate immunizations (four OPV doses or more).

Many studies have shown that diarrhea, competition from other non-polio enteroviruses – which are transient inhabitants of the gastrointestinal tract, maternal and breast milk antibodies, and malnutrition can all interfere with OPV uptake and efficacy.

These factors are very relevant to the children of Yemen. According to the Yemeni Demographic and Household Survey of 2003, the percentage of children under-five and under-one year who experience diarrhea is 29.5 and 21.9 percent respectively. The high prevalence of diarrhea in children in Yemen is a major factor in vaccine failure.

A 1991 study on infectious diseases showed that only 73 percent and

70 percent of children in developing countries have detectable antibodies to poliovirus types 1 and 3 respectively, after three doses of OPV. This study suggested that the type 2 vaccine virus and enteric pathogens often interfered with the responses to the type 1 and 3 vaccine viruses.

Another problem with the use of the OPV is the low seroconversion rate obtained in tropical countries. In countries with temperate climates over 95 percent seroconversion is obtained, whereas in tropical countries various studies have shown seroconversion rates as low as 50 percent.

A review of oral vaccine immunogenicity studies in developing countries showed that on average, after three doses of OPV, only 73 percent, 90 percent and 70 percent are protected against the polioviruses 1, 2 and 3 serotypes, respectively.

Probably the instability of oral anti-polio vaccine to high temperatures, and the interference of other enteroviruses contribute to this reduced immunogenicity.

The WHO concluded that six to ten OPV doses are needed to induce immunity in hot countries with poor sanitation and the presence of enteroviruses. This is compared to three or four doses in cooler and cleaner countries.

## Oral versus injectable vaccination

There are two different types of polio vaccines: the live attenuated vaccine known as the oral polio vaccine (OPV) and the inactivated polio vaccine (IPV). Studies have shown that the OPV may be less potent than the IPV in inducing serum immunity in developing countries, where viral infections in the intestines may prohibit the uptake of OPV.

Thus, repeated vaccinations of five to ten doses are required to protect all children. A rough estimate indicated that the high vaccine cost of IPV can be the same as the high delivery costs of OPV campaigns, especially when these campaigns are required multiple times a year.

In Yemen, the cost of one round of a polio vaccination campaign is about YR 600 million. From Apr. to Dec. 2005, Yemen conducted seven rounds of polio vaccination campaigns costing around YR 4.2 billion.

By switching the Yemeni polio vaccination program from a four dose OPV vaccination program to a sequential regimen involving two IPV doses followed by two OPV doses, more Yemeni children can be saved.

The rationale for the sequential schedule is that the first two doses of IPV induce sufficient humoral immunity – antibody production and the processes that accompany it – in most vaccines so that we avoid the reduced seroconversion associated with the high prevalence of diseases involving diarrhea.

Moreover, the adoption of a new time schedule for immunization will eliminate the maternal antibodies effect on seroconversion. In essence, adopting the sequential schedule means that the effectiveness of the vaccination program will be increased.

In studies of the immunogenicity of the sequential use of IPV and OPV, seroconversion after two doses of IPV and one dose of OPV was 94 percent or more to serotypes 1 and 2, and 78 to 100 percent for serotype 3 (versus 73, 90 and 70 percent for three doses of OPV alone).

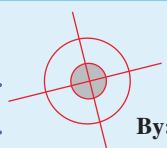
In the sequential program, after the second dose of OPV, humoral immunity was greater than 95 percent to all serotypes. Two doses of OPV seem necessary for optimal intestinal immunity, and no additional benefit is gained from a third dose.

The two IPV, two OPV schedule has the advantage of maintaining humoral immunity against all three poliovirus serotypes among vaccinated persons regardless of the prevalence of diarrhea. Also immunity is induced in some non-vaccinated persons because of secondary spread with OPV and vaccine-associated paralytic poliomyelitis can be virtually eliminated.

## 4U

For more information on this research or to contact the authors, send an email to: [ibrahim\\_tt@hotmail.com](mailto:ibrahim_tt@hotmail.com)

## HEALTH WATCH



By: Dr. Siva



This weekly column is to disseminate health information to the readers in Yemen and outside. Dr. Siva is currently working at Aden Refinery Company Hospital. Life style diseases and cancer prevention are his special interests. Complementary medicine and naturopathy are his passions.

## Tips to steer clear of breast cancer

A new medical statistics revealed Breast cancer is still an increasing threat to Yemeni women in recent years. One reason behind the increasing rates of breast cancer is illiteracy among Yemeni women which is coupled with a lack of awareness. Various bodies are trying to educate women about the disease.

With October being Breast Cancer Awareness Month and the pink ribbons everywhere, breast cancer is even more on our minds than usual. What better time to think about prevention and awareness?

Breast cancer usually

starts with a cancerous, or malignant, tumor located in the breast tissue. Most breast cancers are located in the area around the nipple. For women, breast cancer is the most common cancer and the second leading cause of cancer deaths, following only lung cancer. Although men can get breast cancer, it's rare (only one half of 1 percent of all breast cancers are in men). Breast cancer is curable if caught early—and is usually treated through some combination of surgery, radiation, chemotherapy, and other medications.



Are you worried about the possibility of breast cancer in your future, or in the future of someone you love? Here are the top ten things you can do to ensure a breast cancer-free future for yourself and your loved ones.

- 1. Maintain a healthy body weight (BMI less than 25) throughout your life.** Obesity raises the risk of breast cancer after menopause, the time of life when breast cancer most often occurs. Weight gain in midlife, independent of BMI, has been shown to significantly increase breast cancer risk. Additionally, and elevated BMI has been conclusively shown to increase the risk of post-menopausal breast cancer.
- 2. Minimize or avoid alcohol. Alcohol use is the most well established dietary risk factor for breast cancer.** The Harvard Nurses' Health study, along with several others, has shown consuming more than one alcoholic beverage a day can increase breast cancer risk by as much as 20-25 percent.
- 3. Don't smoke.** Research suggests that long-term smoking is associated with increased risk of breast cancer in some women.
- 4. Consume as many fruits and vegetables as possible.** Eat lean protein such as fish or chicken breast and eat red meat in moderation, if at all. Eat whole grains. Choose vegetable oils over animal fats. Eat seven or more servings daily. The superstars for breast cancer protection include all cruciferous vegetables (broccoli, cabbage, brussels sprouts, cauliflower); dark leafy greens (collards, kale, spinach); carrots and tomatoes. The superstar fruits include citrus, berries and cherries. Note: it is best to eat cruciferous vegetables raw or lightly cooked, as some of the phytochemicals believed to offer protection against breast cancer are destroyed by heat.
- 5. Exercise regularly the rest of your life.** Exercise reduces overall breast-cancer risk by about 10 per cent to 30 per cent. All it takes is moderate exercise like a 30-minute walk five days a week. Many studies have shown that regular exercise provides powerful protection against breast cancer. Aim for 30 minutes or more of moderate aerobic activity (brisk walking) five or more days a week. Consistency and duration, not intensity, are the keys!
- 6. Do your fats right!** The type of fat in your diet can affect your breast cancer risk. Minimize consumption of omega-6 fats (sunflower, safflower, corn and cottonseed oils), saturated fats and trans fats. Maximize your intake of omega-3 fats, especially from oily fish (salmon, tuna, mackerel, sardines, lake trout and herring). Consume monounsaturated oils (canola, olive oil, nuts/seeds, avocados) as your primary fat source, as these foods have potential anticancer properties. Specifically, canola oil is a good source of omega-3 fats; extra virgin olive oil is a potent source of antioxidant polyphenols, including squalene; and nuts and seeds provide you with the cancer protective mineral, selenium.
- 7. Do your carbs right!** Minimize consumption of the high glycemic index, "Great White Hazards" - white flour, white rice, white potatoes, sugar and products containing them. These foods trigger hormonal changes that promote cellular growth in breast tissue. Replace these "wrong" carbs with whole grains and beans/legumes. Beans/legumes because of their high fiber and lignan content are especially special.
- 8. Consume whole food soy products regularly, such as tofu, tempeh, edamame, roasted soy nuts, soy milk and miso.** Only consume organic, non-GMO (genetically modified) soy. Epidemiologic studies have shown a positive association between soy consumption and reduced breast cancer risk.
- 9. Breast-feed your babies for as long as possible.** Women who breast-feed their babies for at least a year in total have a reduced risk of developing breast cancer later.
- 10. Minimize exposure to pharmacologic estrogens and xeno-estrogens.** Menopausal hormone therapy increases risk for breast cancer. If you must take hormones to manage menopausal symptoms, avoid those that contain progesterone and limit their use to less than three years. Do not take prescription estrogens unless medically indicated. Lifetime exposure to estrogen plays a fundamental role in the development of breast cancer. Also avoid estrogen-like compounds found in environmental pollutants, such as pesticides and industrial chemicals. Buy organic produce if you can afford it; otherwise, thoroughly wash all non-organic produce. Minimize exposure to residual hormones found in non-organic dairy products, meat and poultry.
- 11. Take your supplements daily.** A multivitamin, 500-1,000 mg of vitamin C in divided doses, 200-400 IUs of vitamin E as mixed tocopherols, and pharmaceutical grade fish oil. Also take 200 mcg of the mineral selenium or eat one to two Brazil nuts as an alternative. If you have a chronic medical condition or take prescription drugs, consult your physician first.
- 12. Maintain a positive mental outlook.** Engage in self-nurturing behaviors regularly. Develop rich, warm and mutually beneficial relationships with family and friends. Get adequate sleep (7-8 hours per night). The mind-body associations with breast cancer are significant.

More and more women are being diagnosed with breast cancer. Awareness and early detection are important. You may have a lot of questions and concerns about breast cancer which you may forget or are afraid to ask your doctor. We will discuss about some basic queries about breast cancer in the future issues of Yemen Times.



برنامج تفعيل دور منظمات المجتمع المدني و ادماج النوع الاجتماعي في تنفيذ و متابعة إستراتيجيات التخفيف من الفقر

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كتابة الخطط و استقطاب الدعم و كتابة و تسويق مقترحات التمويل والمتابعة و التقييم

خلفية:

تعمل منظمة أوكسفام البريطانية في اليمن منذ عام 1983م وتهدف إلى إحداث تغيير إيجابي في حياة الفقراء من النساء والرجال وتعتمد في ذلك على كثير من الآليات مثل جمع وتخليص المعلومات، البحوث، المناصرة وكسب التأييد، تعزيز قدرات المؤسسات الوطنية وتقديم خدمات مباشرة للفقراء.

شاركت منظمة أوكسفام بفاعلية في مرحلة الإعداد خطة التنمية الاقتصادية والاجتماعية الثالثة للتخفيف من الفقر (2006م - 2010م) مركزة على ضرورة إدماج إحتياجات النوع الاجتماعي والفقراء ضمن الخطة. وبعد إقرار الخطة، وأصلحت أوكسفام عملها في إطار الإستراتيجية من خلال برنامج تعزيز مشاركة منظمات المجتمع المدني وإدماج النوع الاجتماعي في تنفيذ ومتابعة الخطة ويهدف:

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2. مساعد الجهات الحكومية المعنية ومنظمات المجتمع المدني الشريكة في إدماج قضايا النوع الاجتماعي في تنفيذ ومتابعة إستراتيجيات و خطط التخفيف من الفقر.

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# No law to end the harassment of women

By: Malak Shaher

There is currently no law in Yemen protecting women against harassment and no fixed punishments currently exist for perpetrators, according to Majed Al-Mathhaji, an activist at Al-Shaqeq Forum for Defending Women's Rights.

A report on sexual harassment was published by the Athar Foundation for Development in 2009. It contains the results of a survey of 540 women across five districts in Sana'a, and included women from all walks of life, including housewives, school and university students, public employees and professional working women.

Of those surveyed, 98.9 percent of women said they had been exposed to some sort of harassment in the streets in the four month period of the survey. But less than three percent of the incidents of harassment against women were reported to the authorities.

"Unfortunately, there is no specific article in the law defining the rights of women who've been harassed or defining punishments for those doing the harassing," said Iman Madgha, head of the Athar Foundation. "All they do in the police stations is beat the perpetrator up and impose a fine of more than YR 3,000 in court if they are imprisoned."

Those women who do report incidents to the police require at least two witnesses to support their claim, according to Yahya Al-Thanebi, the administrative deputy of the 22 May police station. Al-Thanebi explained that punishments for men arrested for harassing women include beatings and having their head shaved.

"If a woman comes to us with two witnesses supporting that someone had harassed her, we would find the man in question, beat him up, shave off his hair and send him to the prosecution," said Al-Thanebi. "If he repeated the act, we'd beat him up again, shave off his mustache, and send him to the prosecution where they would impose a fine."



tion where they would impose a fine."

According to Al-Thanebi, the last case reported to them involved a father of five who physically assaulted a woman in Hayel Street in Sana'a. The man was beaten until he cried.

Around 58 percent of women surveyed believed that society will not support them if they report incidents. Only 12 cases were reported to authorities in the four months of the survey, in which nine cases were reported to police centers, two cases to a neighborhood leader, and one case was reported to the woman's superior, according to report.

Women in Yemen are fearful of telling their families if they've been exposed to any kind of harassment as it often means they are then prevented from going out alone. Rana Yahia, 18, was harassed five months ago. Since then, her father has prevented her from going out alone, even in the day.

"I am afraid that my father will now

prevent me from going to university next year," she said. "I regret telling my family what happened to me."

Harassment causes social, educational and professional problems for many women. The report stated that over 58 percent of the surveyed women said that they were negatively affected socially, or in their education or professional life by harassment. Over 96 percent reported that they were negatively affected psychologically by the harassment.

The most common type of harassment is verbal abuse which was experienced by 90.2% of the women surveyed. Next, 82 percent said they were victims of physical harassment, 65.4 percent said that they were bothered by phone calls, 48.3 said that the perpetrator had exposed themselves, and 30.3 percent experienced stalking.

Two weeks ago, Rasha Ahmad, 23, was on a bus when a man touched her on the shoulders in an intimate way.

"I turned around and looked at him in surprise, but he pretended nothing had happened. Unfortunately, no one helped me," she said.

"Harassment has become an everyday routine in my life, to the point that not hearing verbal harassment in the street is weird. It has become contagious, even small children are entering the world of harassment," she added.

In response to the issue of harassment of women in 2010, the Athar Foundation with the help of the Ministry of Endowments, asked the mosque's imams to allocate a couple of minutes in their Friday sermons to tell people that women are their mothers, sisters, wives and daughters and to respect them.

The foundation will carry out the second phase of its awareness campaign in 2011, targeting men and asking them why they harass women. The foundation is also due to present a proposal to parliament out-lining a new law against harassment.

## CSSW prepares for eid meat distribution to the poor

The Charitable Society for Social Welfare is preparing to distribute the meat to the poor across the country. Yahya A-Daba assistant secretary general of the society said that they are preparing this year to serve 120 thousand poor families giving each at least quarter of a sheep or same size of beef. Until last year the total number of beneficiaries from the society's welfare since it started reached 993,624 families.

The CSSW started in 1992 based on an idea to help poor families and orphans through philanthropy and com-



passion in the community.

"We want to make the poor families feel happy and the orphan children celebrate eid as they should," said Al-Daba.



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Any job-applications should include a C.V., recommendation letters from former employers, diplomas, and one photograph. Any documents in Arabic should be accompanied by an English or German translation.

Please submit your application by November 20, 2010 to the German Embassy; P.O.Box 41, Sana'a c/o Mrs. Sibylle Kirch

Only shortlisted candidates will be contacted for an interview.

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# JOB OPENINGS

## SAFER EXPLORATION & PRODUCTION OPERATIONS COMPANY (“SEPOC”)

**SEPOC is the Republic of Yemen’s leading national Oil and Gas Company. It is the upstream Operator of Yemen’s premier Marib Block (18). SEPOC is currently seeking to recruit for the following vacancies talented, qualified and dedicated professionals who desire a fulfilling and rewarding career with a growing and outstanding organization:**

### 1. Mechanical Technician

#### Description:

Work is performed under the direct supervision of the Mechanical Lead Hand. The job involves maintenance, trouble shooting and overhauling of Stationary and Rotating Equipments in the SEPOC Production Facilities.

#### Requirements:

- 1) At least 2-year Technical Diploma in related field from a reputable technical institute with 1st, 2nd, or 3rd honor grade.
- 2) Minimum of three years of experience in related field in Oil & Gas Industry is an added advantage.
- 3) Formal technical training in any of the above process equipments will be an added advantage.
- 4) Should be able to read and write in English.
- 5) Must be able to read and understand, service manuals and technical literature.
- 6) Computer literate with knowledge of MS Office products.
- 7) Must have a valid driving license.

### 2. Civil Engineer

#### Description:

Work is performed under the direct supervision of the Maintenance-Construction Supervisor. The job involves supervising surveying and construction equipment that build new oil drilling sites and roads in all block 18.

#### Requirements:

- 1) Bachelor Degree in Civil Engineering from a reputable University with 1st, 2nd, or 3rd honor grade.
- 2) Minimum of 4 years experience in surveying and construction supervision in Oil & Gas fields or heavy civil projects
- 3) Basic experience in using Auto Level, Total Station and a basic knowledge of GPS systems.
- 4) Experience in metal frame buildings and concrete foundations for heavy and light static and rotating equipment.
- 5) Experience in using AutoCAD, MS office applications and designing by using STAAD PRO.
- 6) Should be able to read and write in English.
- 7) Must have a valid driving license

### 3. Control system engineer

#### Description:

Work is performed under the direct supervision of the CPU Control System Senior engineer. The job involves troubleshooting and maintaining All Major Rotating Equipment Control Systems, all Plants DCS and PMCS systems.

#### Requirements

- 1) Bachelor Degree in Electrical/Control or Computer Engineering from a reputable University with 1st, 2nd, or 3rd honor grade.
- 2) At least 2 years of related experience in Oil & Gas Industry is an added advantage.
- 3) Should be able to read and write in English.
- 4) Computer literate with knowledge of MS Office products.
- 5) Must have valid driving license.

### 4. Workover Technician

#### Description:

Responsible for the execution of day-to-day maintenance, redressing, setting and testing of all downhole equipment; this includes; all retrievable hydraulic & mechanical set packers, permanent packers, fresh water injection valves, gas lift valves, seal assemblies, PXN plugs and prongs, fishing tools in accordance to manufacturer procedures.

#### Requirements:

- 1) High school plus 2- years’ diploma in mechanic discipline.
- 2) Minimum 2 years of related mechanical work experience in the oil and gas industry is an added advantage..
- 3) Maintaining and servicing downhole equipment & fishing tools.
- 4) Willing to work independently and at remote fields.
- 5) Good knowledge in setup plans and schedules on equipment predictive and preventive maintenance.
- 6) Must be able to read and understand service manuals and technical literature.
- 7) Should be able to read and write in English.
- 8) Must have a valid driving license.

### 5. Electrical Technician

#### Description:

Work is performed under the direct supervision of the Electrical Lead Hand. The job involves maintenance and installation of all electrical equipment in the SEPOC Production Facilities.

#### Requirements:

- 1) At least 2-year Technical Diploma in related field from a reputable technical institute with 1st, 2nd, or 3rd honor grade.
- 2) Minimum of three years of experience in related field in Oil & Gas Industry is an added advantage.
- 3) Formal technical training in any of the above process equipments will be an added advantage.
- 4) Should be able to read and write in English.
- 5) Must be able to read and understand, service manuals and technical literature.
- 6) Computer literate with knowledge of MS Office products.
- 7) Must have a valid driving license.

### 6. Instrument Technician

#### Description:

Work is performed under the direct supervision of the Instrument Lead Hand. This is responsible technical work testing & calibrating instruments, controls, gauge, and all instrumentation equipment used in the SEPOC Production Facilities.

#### Requirements:

- 1) At least 2-year Technical Diploma in related field from a reputable technical institute with 1st, 2nd, or 3rd honor grade.
- 2) Minimum of three years of experience in related field in Oil & Gas Industry is an added advantage.
- 3) Formal technical training in any of the above process equipments will be an added advantage.
- 4) Should be able to read and write in English.
- 5) Must be able to read and understand, service manuals and technical literature.
- 6) Computer literate with knowledge of MS Office products.
- 7) Must have a valid driving license.

### 7. Mechanical Engineer

#### Description:

Work is performed under the direct supervision of the Senior Rotating Equipment Engineer. The job involves assist, control, plan and coordinate engineering activities of Mechanical Maintenance department for Stationary and Rotating Equipments in the SEPOC Production Facilities.

#### Requirements:

- 1) Bachelor Degree in Mechanical Engineering from a reputable University with 1st, 2nd, or 3rd honor grade.
- 2) At least 2 years experience in Oil & Gas Industry is an added advantage.
- 3) Technical training in any of the above process equipments will be an added advantage.
- 4) Should be able to read and write in English.
- 5) Must be able to read and understand, service manuals and technical literature.
- 6) Computer literate with knowledge of MS Office products.
- 7) Must have valid driving license.

### 8. Production Facilities Operator

#### Description:

Operates and monitors oil, gas , and water separation thru train of vessels, manifolds, and utility equipment at central production unit, Includes responsibility for three power generators, air & gas compressors, etc...

#### Requirements:

- 1) University degree in petroleum engineering or High School plus 2 years formal training leading to a Diploma in Oil Production Operations or equivalent.
- 2) Minimum 5 years work experience in related position in the oil & gas industry is an added advantage.
- 3) Ability to read and interpret engineering and manufactures drawings, P & IDs and blue prints is essential.
- 4) Should be able to read and write in English.
- 5) Must have a valid driving license.

### 9. IT Clients Services Technician

#### Description:

The primary duties include performing IT help desk technical support to Safer E&P Operations end users in accordance to the IT procedures, follow up with service requests until fulfilling the services requirement. Follows safety instructions and procedures.

#### Requirements:

- 1) Bachelor Degree in the field of Computer Sciences..
- 2) Experience working in a Help Desk/ Call Center Environment (desired but not required).
- 3) Data processing/Information Technology training and education.
- 4) Windows 2003, windows XP/2000, Microsoft Office experience and Windows Vista.
- 5) Knowledge of Networking and TCP/IP protocols.
- 6) Experience on troubleshooting and fixing servers problems Hardware/software.
- 7) Requires strong knowledge of LAN communications (Cisco devices).
- 8) Analytical and Logical trouble shooting skills.
- 9) Good general communications and problem solving skills.
- 10) Knowledge of systems, hardware, operating systems and application products used by users.
- 11) Ability to analyze confidential data of major importance and respond accordingly.
- 12) Ability to manage stressful working environment and changing customer requirements.
- 13) Adaptability and willingness to continually learn new skills.
- 14) Self-starter and self-motivated.
- 15) Ability to work well in a team environment and as part of a team.
- 16) Customer service attitude and orientation.
- 17) Proficiency in English, both spoken and written.

### 10. Plant Operator

#### Description:

The primary duties are operating hydrocarbon liquid recovery Gas Plants , associated compression and utility systems.

#### Requirements:

- 1) Bachelor degree in Chemical engineering from a reputable university with 1st, 2nd, or 3rd honor grade.
- 2) Applicant must be under 35 years old.
- 3) Should be able to read and write in English
- 4) Computer literate with knowledge of MS Office products.
- 5) Must have a valid driving license.

### 11. Assistant Rig Mechanic

#### Description:

Responsible for day to day routine preventive and corrective maintenance to ensure that rigs’ machinery and equipment continue to run smoothly (Rig-100, Rig-101, Rig-218, and Rig102); Including carrying out inspections & repairs of motors, diesel engines, air compressors, pumps, draw-works, derricks, power transmissions, B.O.P. Checking fluid levels, replacing filters and performing other maintenance actions

#### Requirements:

- 1) Bachelor degree in Mechanical Engineering OR high school plus 2-3 years diploma in mechanic discipline such as City and Guilds training or equivalent.
- 2) Minimum 3 years of related experience for Engineer applicant & 5-10 years for Non-engineering applicant.
- 3) Willing to work independently and at remote fields.
- 4) Good knowledge in setup plans and schedules on equipment predictive and preventive maintenance.
- 5) Good background in equipment fault findings.
- 6) Must have good knowledge of safe work practices including hot/cold work permits.
- 7) Should be able to read and write in English
- 8) Computer literate with knowledge of MS Office products.
- 9) Must be able to read and understand service manuals and technical literature.
- 10) Must have a valid driving license.

**Other job details of the above positions are posted on ‘Careers’ at SAFER’S Website: [www.sepocye.com](http://www.sepocye.com) . To apply and process your application and CVs for the above positions, please visit SAFER’S Website. Applications must be submitted online no later than 3 December, 2010. Faxed, mailed, or handed applications will not be considered.**

**ONLY shortlisted candidates will be contacted.**