

Slow progress removing barricades and gunmen

By: Sadeq Al-Wesabi

SANA'A, Dec. 21 — The removal of checkpoints, gunmen and soldiers around the capital has been slow, with many still stationed in several parts of Sana'a, despite five days of demilitarization work.

The recently formed Military Committee pledged to eradicate barricades and all armed manifestations from the streets within one week, starting last Saturday.

However, barricades in 60m Road, Al-Zubairi and parts of Hayel Street have been removed. The committee also stated that 46 schools are still occupied by gunmen in Sana'a and ordered them to vacate the schools.

General Ali Saeed Obaid told state-run News Saba Agency: "The committee will not allow the presence of any soldiers or gunmen in educational institutions."

Residents in Sana'a were happy and optimistic when they heard that tanks and other signs of military presence would be removed since some were unable to reach their homes for weeks on end due to the heavy security presence.

Marib Al-Ward lives in Hayel Street, where many barricades and soldiers are stationed. He told the Yemen Times that the performance of the committee bode well

for locals despite the slow progress.

"They have promised to remove armed manifestations from the streets within one week. I'm sure they cannot achieve their promise," he said. "They should work harder and more seriously to remove them."

"They should put pressure on all parties to eradicate the military presence and inform media about any obstacle from any party," he added. "Residents are waiting patiently for this problem to be solved and they're not ready to wait anymore."

In Hasaba, where many locals fled following some of the heaviest fighting in Sana'a, residents complain that no steps have been taken to remove the many barricades and gunmen.

Osama Al-Rawhani, a resident in Hasaba, said that the barricades have actually increased in his neighborhood this week. "We are hearing that the military committee is removing the barricades but unfortunately they have increased."

Abdul-Qawi Al-Qawsi, head of the Sadeq Al-Ahmer media office told the Yemen Times that he has no information about the coordination between the Military Committee and Al-Ahmer family.



The sand bags and check points still dominate most of the important streets in Sana'a despite an initial optimism in the beginning of the week.

Cabinet approves its two-year program

By: Ali Saeed

SANA'A, Dec 21 —Yemen's cabinet has approved its two-year public program, expected to be endorsed by parliament, in line with the Gulf power transition plan signed in Riyadh late November.

Minister of Information, Ali Al-Amrani told the Yemen Times that the program aims to restore political stability and security in order provide a good climate for the peaceful and safe power transition in Yemen. It also needs to address the legal demands of the youth in Change Square.

The program proposal stressed the fact that the government will deal with the Gulf initiative, its implementation mechanism and Security Council resolution 2014 as a compulsory and necessary road map for Yemen to cross into a new phase, state-run Saba news agency reported on Monday.

It went on to say that the government will work on this through enforcing good governance and transparency on the leadership, administrative and executive apparatuses of the state's institutions.

There have been several proposals and economic plans by the cabinet



A natural water barrier in Hamdan rural district, north the capital Sana'a and the professor has suggested to the new government building similar water barriers nationwide to supply rural areas with water in order to reduce i

net during Saleh's 33-rule though all ended fruitless, but this program comes with more hope, coming from the new national unity

government. This government, formed by vice president Abd Rabo Mansour Hadi, will also work to resume disrupted services, including

resolving the sever power outages and the fuel shortages Yemenis have faced over the past year. It is also tasked with bringing escalating prices under control. And to have financial capacity for priority development projects

nationwide, the new government will work with donors to establish a special fund which will finance and select implementation companies.

Dr. Mohamed Jubran, a professor of economics at the University of Sana'a, said the proposed special fund, which will be financed by donors mainly from Gulf countries, the EU and the five permanent members of the Security Council, "will be successful if it is managed professionally."

Jubran suggested that this fund should work on three areas to achieve more long-term goals, such as providing small loans to the youth to start their own businesses and creating water supply systems for rural areas to reduce internal migration to Yemen's cities. "And the fund must implement the projects, not the government, to ensure professional management and prevent corruption," he added. A separate fund will also be created to provide financial support for the

families of martyrs and injured protesters as well as granting them treatment abroad if needed.

To liaise with the youth, a communication committee will be set up to contact those still in squares, rejecting the Gulf deal, to explain the details of the power transition plan and discuss Yemen's future.

This will be done within open discussion during a comprehensive national dialogue to involve the youth in the political decision making, according to the program.

During the two coming years the government will also work together with the newly-established military committee to end the division at the Yemen's armed forces, according to the proposal. The committee was tasked with demilitarizing Yemen's cities within one week – a deadline that will pass on Saturday. While some roadblocks and checkpoints, as well as a number of tanks and armored cars were removed from Sana'a, most still remain and it looks unlikely that the Saturday target will be met.

Under the terms of the Gulf Cooperation Council initiative, the divided army will be reunited and run under one professional, national leadership.

Yemenia still on strike



By: Yemen Times Staff

SANA'A, Dec. 21 – Yemenia Airlines has not operated since Monday due to a comprehensive strike by pilots, engineers and all other employees. Together, they have demanded the resignation of Yemenia Director, Captain Abdulkhaleq Al-Qadhi.

Passengers had to either cancel their trips or reschedule with other airlines, leaving hundreds of in-transit travelers stranded at airports.

"The strike will continue until the director and his management team are suspended and held accountable for the cases of corruption, such as renting and selling the company's assets and management issues," said Mohammed Momen, head of the Aviation Engineers Syndicate.

Representatives for the protesting employees met with the prime minister on Wednesday to explain their demands. They promised to return to work only after Al-Qadhi was removed. They reached a tentative agreement to create a committee composed of independent individuals approved by all to investigate the alleged charges of corruption.



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Protesters march from Taiz to Sana'a

By: Emad Al-Saqqaf

TAIZ, Dec 21 – Anti-regime protesters are marching on foot from Taiz to Sana'a, calling for Ali Abdullah Saleh to be prosecuted.

They set out on Tuesday, arriving in Ibb governorate, 63km north of Taiz by nightfall. They left Taiz yesterday morning and are expected to reach the capital on Friday.

The march of more than 3,000 people will keep going until the protesters reach Sana'a – a distance of 256km.

However the march, which includes women, may encounter problems on route.

Saleh's ruling GPC party took the idea and sent its own people in the opposite direction from Sana'a to Taiz in support for the immunity given to Saleh by the power transfer deal he signed in Riyadh on November 23.

Ironically, a similar march took place in the 1970s, also from Taiz. It called on Saleh – who at the time was military leader of Taiz – to lead Yemen following chaos after the assassination of the late president of North Yemen, Ibrahim Al-Hamdi.

"We have now walked 63km on our way to Sana'a," Rabee Al-Junaid, one of the participants, told the Yemen Times before they set out again on Wednesday. "Dozens of other protesters in Ibb have joined us and a restaurant on the road provided us with free meals in support of the march."

Seven participants are suffering muscle strain from the walk while some people's feet have been bleeding.

"We expect to arrive in Sana'a after another three days since we still have 193km left to walk," said Al-Junaid.

"But we fear clashes with another march organized by Saleh's supporters coming from Sana'a to Taiz who we might meet in Dhamar."

The Defense Ministry announced the march by Saleh supporters on Tuesday morning – the same day the anti-Saleh protesters set out from Taiz.

Taiz has been a key city for the youth revolution calling for the removal of Saleh after 33 years in power.

Nationwide protests erupted in February this year and protesters are still camping in squares after



Some 3,000 people are marching from Taiz to Sana'a, calling for Saleh's prosecution.

more than ten months, despite a power transfer deal for Saleh to step down. They reject the Gulf plan, which grants immunity to Saleh and his regime, even though hundreds of peaceful protesters lost their lives in a series of bloody

government crackdowns.

The march came as media reports leaked the news that parliament, which is still sitting despite a massive boycott by opposition members and defectors, is working to draft Saleh's immunity law

with a vote in the coming days.

Yemeni female activist and Nobel Peace Prize winner, Tawakul Karman, has been lobbying in the west to refer Saleh to the International Criminal Court and to freeze his assets.

YR Billions-worth investments introduced

By: Agencies

SANA'A Dec. 18 – Investment projects registered in Yemen during 2011's third quarter had a total worth of YR135,238,536 and were distributed among eight governorates: Sana'a Municipality, Sana'a governorate, Taiz, Hadramout, Hodeidah, Aden, Abyan and al-Mahara.

Recent statistics obtained by NewsYemen indicate that the most significant domestic and foreign projects registered before the end of September were mainly in the fields of construction, housing, tourist projects, and limestone and granite extraction.

The same statistics show that projects licensed by the Public Investment Authority and its offices in have provided 1,627 jobs.

The projects' total capital was distributed among various sectors as follows: service (95.4%), industry (3.6%), tourism (0.65%) and fishery (0.28%).

Foreign direct investments in the same quarter were worth YR1.8 billion and consisted mostly of Indian investments.

Officials at PIA told NewsYemen that Yemen's economy is passing through a difficult phase and that it is heading towards total recession as a result of the political unrest. They called upon all parties to be responsible and to put the nation's interests before personal



Since the uprising inflation of consumer goods doubled especially there were was a shortage in fuel production which makes up to 70 percent of the national income.

interests and goals.

They said that a number of projects have been suspended due to current conditions. Such suspensions, in turn, could affect the investment and economic sectors.

32 such projects have been suspended, resulting in many workers being laid off.

The PIA officials emphasized the importance of finding prompt and effective remedies to curb the

economic downfall. "We all have to join hands to find a way out, to find speedy solutions for the current crisis. Otherwise, the challenges will multiply and the result will be economic and social disorder,"

they explained. They added that some projects are waiting for the dust to settle but others are going according to plan.

"Despite the exceptional conditions the country is going through," they said, "we are doing our best to advance investment and prevent this sector from being affected by current events. The result was the registration of a number of investment projects during the first half of this year at a total cost of YR 36 billion with an increase of 11.77% when compared with the same period in 2010. The projects were mainly concerned with air transportation and cargo, real estate, and gas fuel, in addition to other industrial, tourist and service projects in Sana'a, Aden, Hajja and Ibb."

Sources at PIA said that the agency is working hard to carry out its duties and implement a national strategy for investment promotion under the new investment law No.15 for the year 2010.

"PIA is doing its best to develop a comprehensive strategy in collaboration with concerned agencies as well as the private sector and our development partners with the aim of achieving total investment advancement and removing the effects of the current crisis, when a political settlement is reached."

Blast reveals hash cache

By: Abdul Karim Al-Nahari

DHAMAR Dec. 18 – A hashish packing workshop was exposed after an explosion on Friday morning on the southern ring road in Dhamar (100km to the south of Sana'a).

The blast happened when a worker tried to puncture a gas cylinder not realizing it was actually packed with drugs. The explosion cut off his leg causing him serious physical injuries, while the workshop, where hashish was packed in preparation for smuggling to neighboring countries, was demolished.

A security source at the local Criminal Investigation Bureau said that the person in charge of the workshop had fled the scene as soon as the explosion occurred and before security arrived, while neighbors rushed the injured man to hospital.

While details of the case are be-

ing kept confidential, the source said police are searching for 50-year-old Abdul Hafith Mohammed Saleh Al-Qaderi, the man suspected of being behind the drug factory.

The source added that the police have detained the fugitive's wife and children in a bid to press him into turning himself in. However, questioning the wife and the wounded man, who is now being treated in a hospital in Sana'a, did not reveal the itinerary of the drug shipment nor the people connected to Al-Qaderi's operations.

The security source said that the drugs probably came from Afghanistan, Pakistan or Iran, smuggled through Yemeni coasts to be sent later to neighboring countries.

Another security source explained that they had confiscated six gas cylinders that had been cut and filled with the narcotic grass, in addition to equipment used in welding and packing the cylin-

ders.

"Packing the cannabis in the cylinders," he said, "was performed meticulously. A cylinder was cut from the middle and a tin container like the ones used for packing dates, filled with grass, wrapped in plastic was put inside. The cylinder was then welded again and they made sure that the modified cylinder was lighter than the normal filled one. The difference in weight is then dealt with by filling the empty space with gas so that no one would be the wiser as to the contents."

A neighbor said that when the security forces arrived, they dealt with the scene as a workshop producing explosives and owned by a terrorist group planning to carry out operations in the governorate. That was their initial impression, especially when they found equipment similar to that used by terrorists. They handled the drugs very



Part of the house where the explosion occurred in Dhamar.

cautiously believing it to be dangerous and highly explosive chemicals, only realizing the nature of the matter a day after confiscating the hash.

At first, the press quoted security sources as saying that they had discovered an explosives factory belonging to a group plotting terrorist attacks.

The Latest Buzz

By: Nadia Al-Saqqaf

▶ Sixteen Al-Qaeda fighters and four soldiers have been reported dead after clashes between the terrorist organization and government forces in Zunubar, Abyan. The city has been partly under militant control for the past year and a half.

▶ Tareq Mehanna, an American who traveled to Yemen in 2004, has been convicted on seven counts of conspiracy to provide material support to terrorists, conspiracy to kill in a foreign country, and of lying to authorities in a terrorism investigation. He was also convicted of translating and distributing documents promoting Al-Qaeda's ideology to inspire others to violent jihad. He faces life in prison.

▶ The Ministry of Agriculture warned of a predicted a decrease in temperature in the coming days and advised farmers to cover their plants from the frost to avoid damage to their crops.

▶ A training workshop in Al-Baidha started on Wednesday for 40 human resources managers from government offices with the aim of building the attendees' management, legal issues and networking skills.

▶ Air Force and aviation college students suspended their strike upon a promise from the vice president that Officer Zaid Al-Hoori – kidnapped last week and detained on Air Force premises – will be released.

▶ The UNDP will support the Yemeni government with USD 15 million to be used in the preparation of the presidential elections to be in February 21, 2012.

▶ A man was arrested in Aden after locals complained of suspicious behavior at the local Al-Qate Cemetery. They discovered a man who slept on the premises and saw that some of the graves had been vandalized, which led to worries that the man was selling the body parts of corpses.

▶ A 12-day course on sustainable agriculture was launched on December 19 at Al-Mustafa center in Tarim. The participants are agriculture engineers and researchers from the area.

▶ Marib's security administration has devised a security plan to the ensure voters' and candidates' safety and protection in the governorate, the scene of considerable tribal conflict, to ensure smooth-running elections in February.

▶ A first aid training course organized by the Red Crescent concluded on Wednesday. The training was provided to 19 volunteers from Lahj governorate to prepare them to handle emergency situations.

▶ The head of Aden's electricity office said the blackouts occurring in some districts are due to a technical flaw at the local power generator and that repairs should be concluded in three days' time.

Can Sana'a survive the Arab Spring?

By: Arie Amaya-Akkermans
bikyamasr.com

In 1971 during a brief stay in Yemen to film scenes from his already classic "Arabian Nights", Pier Paolo Pasolini filmed a short and little known documentary about the beauty of Sana'a, the capital of Yemen, under the title of "The Walls of Sana'a". Rarely screened, this documentary was Pasolini's appeal to the UNESCO to help save the incredible architecture of the almost 3,000-year-old city.

The curious film ended with a passionate speech of Pasolini himself saying:

"For Italy, it is all over. But Yemen can still be saved entirely."

"We appeal to UNESCO - Help Yemen save itself from destruction, begun with the destruction of the Walls of Sana'a."

"We appeal to UNESCO - Help Yemen to become aware of its identity and of what a precious country it is."

"We appeal to UNESCO - Help stop this pitiful destruction of national patrimony in a country where no one denounces it."

"We appeal to UNESCO - Find the possibility of giving this nation the awareness of being a common good for mankind, one which must protect itself to remain so."

"We appeal to UNESCO - Intervene, while there is time, to convince an ingenuous ruling class that Yemen's only wealth is its beauty, and that preserving that beauty means possessing an economic resource that costs nothing. Yemen is still in time to avoid the errors of other countries."

"We appeal to UNESCO - In the name of the true, unexpressed wish of the Yemenite people, in the name of simple men whom poverty has kept pure, in the name of the grace of obscure centuries, in the name of

the scandalous, revolutionary force of the past."

Pasolini's appeal resonated in Europe and in 1986 the city of Sana'a was declared by UNESCO a world heritage site. His appeal however, followed by the decision of the international body, did little to rescue the ancient buildings from their disastrous condition.

In 2006 photojournalist Eric Hansen published in Saudi Aramco World an impressive travel photolog of his journeys to Sana'a between 1978 and 2006, concluding that even though many significant changes had been made, roughly 40 percent of the ancient city was gone or in a very bad state.

In his reportage, Hansen further added that Sana'a "has survived flash floods, earthquakes, massacres, repeated looting by tribesmen, civil wars and even, in 1991, Scud missile attacks. The city's architecture has been demolished, damaged and rebuilt innumerable times, but in every instance, Sana'a has risen from the debris and survived".

It is however unclear whether Sana'a this time will be able to survive the Arab Spring. Cultural destruction is already the norm rather than the exception in the Middle East and can be seen everywhere from Morocco to Bahrain.

Many examples come to mind: The area surrounding the old city of Jerusalem known as Mamilla, the legendary neighborhood Wadi Abu Jameel - the old Jewish quarters - in Beirut and most prominent, the holy city of Mecca in Saudi Arabia now famous not only for the annual hajj pilgrimages but also for having destroyed nearly everything Islamic and otherwise to make space for comfortable hotels and other luxury residences.

The destruction of Sana'a however has been seldom reported anywhere. According to eye-witnesses writing for an American newspaper

in November, nowadays the tanks, mortar and firefights rumbling and cracking through the ancient city of Sana'a are endangering not only the future of the country but also its magnificent architecture.

The Old City of Sana'a has been inhabited for at least 2,500 years and contains dozens of mosques, baths, gardens, orchards and markets, some of which date back to pre-Islamic times, among thousands of houses estimated to be between 6,000 and 12,000. The particular style of architecture seen in Sana'a is thought to have existed already in the 10th century when Persian geographer Ibn Rustah - who travelled extensively in Arabia - wrote that "It is the city of Yemen - there not being found in the highland of the Tihama or the Hijaz a city greater, more populous or more prosperous, of more noble origin or more delicious food than it. Sana'a is a populous city with fine dwellings, some above others, but most of them are decorated with plaster, burned bricks, and dressed stones."

Despite the urban sprawl, the city has managed to remain more or less intact and the architectural style that Ibn Rustah described has been preserved well into the 21st century. After the end of the civil war in 1969, traditional life in Yemen began to change radically as many expatriate workers returned and began to fuel an uncontrolled modernization of the city.

Since Sana'a was declared a world heritage site, many conservation plans were put in action in a combination of public and private initiatives, international organizations and foreign investors - all of which has been put to a halt since around 2007.

Even though efforts were underway to preserve the old city itself, right outside, both Bir Al-Azab - the historic Turkish residential and garden quarter - and Al-Qaa'



- the Jewish, Christian and Persian neighborhood - lie neglected because in the words of a government official "there is no money to preserve them - and little interest".

UNESCO has urged the government of Saleh to protect the architectural character of the old city, and they have expressed their "deep concern" about the state of preservation while the residents and shopkeepers in the old city are increasingly anxious about the unrest since the inflation and sense of insecurity have driven out all tourism and radically ruined the local economy.

The vision of Pasolini might seem to us today a little charged with Romanticism; however the appeals that he made to the UNESCO remain today as valid as they were in 1971 and should include not only Sana'a but so many other secrets of "Arabia Felix": Marib, Serwah, Quernow, Barakish, Djiblah and Shabwa, to mention only a few and whose history dates back as far as 11th century BC.

To save buildings alone however, without the diversity of cultures and peoples that live in them, is nothing but a futile and merely aesthetic enterprise.

Many cities in the world have "preserved" their historical heritage by driving away their own working-class population from historical centers and then turning them into lavish palaces for the wealthy, depriving these centers from all the sounds and smells of traditional cultures, turning them into museums that are only open for distant observation.

Yemeni cities and antiquities - abundant as they are, have been threatened and despoiled for centuries, ruined, demolished, burnt. In the same way that Pasolini appealed to the UNESCO, I would like to appeal not to international bodies but to the people of Yemen and to recent Nobel laureate Tawakul Karman to not let their country be ransacked and destroyed by the imperatives of the present, to use their recently gained influence on the in-

ternational stage to save the old city of Sana'a and other places in Yemen from ultimate destruction.

In 1974 after Pasolini had been in Yemen, he reflected about the direction the modern world had taken: "To reach the standards of living of the West, the peoples of the Middle East will abdicate their ancient tolerance and will become horribly intolerant". His words, poetic as they are, wouldn't resound so strong today if they hadn't become the living reality of the Middle East for decades now.

The preservation of Yemen's antiquity is not only a matter of aesthetic comfort but rather represents an ideal of political life - cultural heritage is one of the most elementary forms of nation-building. The ancient tolerance to which Pasolini appealed, struck by the beauty of Sana'a, was not the contemporary idea of barely tolerated peoples and ideas, but rather, a deep appreciation of the cultural diversity so deeply entrenched in the history of the region.



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SALE SUZUKI GENUINE PARTS

Reflections on the Nobel Peace Prize Laureates' seminar in Stockholm

By: **Afrah Nasser**

With steady and confident steps the three ladies entered the room among a very welcoming standing ovation. The three magnificent and inspiring ladies, the Nobel Peace Prize Laureates for 2011, President Ellen Johnson Sirleaf of Liberia, Leymah Gbowee, a Liberian social worker and peace activist, and Tawakul Karman, a Yemeni journalist and a political activist who broke the record and became at age 32 the youngest Peace Prize Laureate and the first Arab woman to receive the award.

They were hosted in a special seminar and dinner by the Sweden Foreign Ministry in Stockholm, last Monday Dec. 12, 2011. With the presence of high ranking Swedish diplomats and big Swedish social public figures, the seminar raised discussions that were very gripping.

Mainly, what seemed to be a gathering to celebrate the laureates' award, turned to be a platform where the laureates sent strong messages to the international community about misconceptions re-

lated to international development work in Africa and the perception of Islam.

Additionally, there was a final element of surprise after one of the laureates announced her willingness to run for presidential elections.

One has to admit though, the three laureates were not fully combined by feminism. They all were political activists but not feminists. For the Liberian ladies, it was apparent how they've been fighting for social change through peace building from a feministic approach. Whereas, Karman had never used or stated that her approach to fight for reforms and calling for political rights were from a feminist approach. In fact, Tawakul has stated that she was not a feminist activist. She was a political activist from day one and she would always be.

She mainly focuses on advocacy for freedom of press and democracy. Nevertheless, Karman has come a long way in exerting her efforts to fight corruption and violations against press freedom. In that path, she has endured a lot. Karman has been putting her life in danger for over five years. She has been jailed periodically; arrested

and threatened a number of times by the government. Danger was not only against her. In June 2011, her brother, poet Tareq Karman, was kidnapped in Taiz province by an armed group and released afterwards after sending death threats through him to Tawakul.

Bearing in mind that Sirleaf, Gbowee and Karman come from different powerful backgrounds, there were several different important points raised during the seminar. For Sirleaf, the first female elected president in Africa and recently re-elected, she emphasized the importance of women's empowerment and their political participation in peace building processes in post-conflict areas. "Liberia is on the path to be a great success story for post-conflict countries, which rose up with an importance given to women's political participation," she said. When Gbowee was asked about what international donors should know about Liberia before they donate, she replied: "International donors must come to us with a learning mind, to listen to our needs and to learn from us, not dictate to us on how to do things."

It was obvious how powerful and strong were those ladies. Their

bravery and high spirits made them among the only 15 women who were awarded the Nobel Peace Prize of the 101 individuals awarded the Prize over history.

On the projector, Karman's tent from Change Square, the focal point for the protests, was displayed. She looked behind and said: "Thank you for showing me my tent. I miss my tent and Change Square! Lots of people doubted that an uprising would ever happen in Yemen. Several people in Yemen told me in the beginning that I was crazy to call for change and democracy. I usually answered with: 'we are crazy and revolutions happen by crazy people'. And today there are millions in Yemen taking to the streets and protesting, calling for change and democracy. I proved them all wrong." With a determination in her voice she stated, "We won't give up until the revolution has succeeded!"

Karman was repeatedly asked if Islamization would interfere with democracy, freedom of expression and women's rights. She was also asked if political Islam would form a hazard to the future in Yemen and the Middle East. "Islam is a religion of peace to all the people; men and women and it has never been and

would never be problematic for anyone. I must say that I feel I'm here not to celebrate the award but to defend my religion. I really object," she was commenting on the questions related to Islam.

Karman's active effort comes as part of the great role Yemeni women have always played in the country's development. Unfortunately, women in Yemen could have been more empowered and influential but due to the unjust regime of Saleh; women's rights have been snatched from them. Yet, for almost the past 10 years, Yemen witnessed other hard-core feminist ladies; to name few; like the late Dr. Raufa Hassan, Yemen's first female journalist, Amal Al-Alim Soswa, first female ambassador, Amal Al-Basha, human rights activist and author Arwa Othman.

Karman's efforts in fighting corruption and injustice didn't begin with the Arab spring. She has been an active political activist, a campaigner for political prisoners and a regular organizer of demonstrations for a long time. She led around 110 sit-in demonstrations in front of Parliament and Ministry of Information since 2005.

Her tireless and continuous effort

for change and reforms was outstanding. With the prize, Karman was not only the first Arab woman to win, but also the youngest person ever to become a Nobel Peace laureate. While she became internationally acclaimed, she still gets criticism and hate comments. There has been a clip circulated where her father scolded her in a parliament session. Others called her superficial and unqualified for the prize. In light of that, she has mentioned many times that the prize was not for her; it was for all of Yemen and its struggle for change and democracy. Refusing to let anything or anyone to demoralize her, since her winning announcement, she became increasingly involved in mobilizing world opinion and United Nations Security Council members to assist the protesters in ousting Saleh and bringing him before the International Court.

Karman has been clear on her stance that Saleh must be prosecuted and all his assets must be frozen by the international community. In the pursuit to make that come true, Tawakul continues to lead the uprising armed with peaceful struggle and a plan to run for presidential elections on February 21.

VACANT POSITION

USAID's Yemen Monitoring and Evaluation Project (YMEP) invites Yemeni Nationals to apply for the position below:

Title: Monitoring and Evaluation Specialist

Duration of Assignment: Full-time Position

Duty Station: Sana'a, Yemen with frequent travel to other governorates

Duties and Responsibilities:

Assists the YMEP M&E Director with the following functions:

- Field monitoring of USAID-funded activities including verification of deliverables, conducting structured interviews with local and international project staff, and conducting structured interviews with local beneficiaries. This will require regular travel to Marib, Jawf, Shabwah, Abyan, Aden, Taiz, Ibb, Hodeidah, Dhale', Amran and other governorates as needed.
- Complete structured interview questionnaires completely and correctly.
- Conduct data entry in Excel from completed data collection.
- Prepare reports on findings from monitoring visits in English for review by the M&E Director.
- Provide technical assistance and training as required to local M&E staff of USAID implementing partners utilizing YMEP training materials and guidance.
- Assist YMEP evaluation and assessment teams as needed with translation, impact assessments, liaison with local USAID implementing partner staff, and other tasks as required.
- Perform other duties as necessary.

Qualifications:

- BA in journalism, health, statistics, English, political science or a related field.
- Minimum three years experience working in monitoring and evaluation, data collection, survey implementation, polling or a related area.
- Former working experience with USAID or another international development organization is highly desirable.
- Proficient with MS Office, especially Excel.

Please send your CV by email to HRYMEP@YAHOO.COM . Response will only be made to shortlisted candidates. The deadline for receiving applications is December 31st, 2011.



Gender Project Evaluation Consultant

Oxfam (GB)- Yemen Programme, is planning to conduct a mid-term review (formative evaluation) for the Integrated Action on the Safe Age of Marriage and Women's Economic Empowerment phase 2 in Hadhramout and Hodeida governorates in order to assess achievements with reference to purpose, outcomes, impact and learning. This review will also help undertaking evidence-based decisions to maintain the project relevance, efficiency, effectiveness, impact and sustainability given the changing context of Yemen.

What we're looking for

The Oxfam GB- Yemen programme invites technically qualified individuals and/or relevant consultancy firms, which are expected to propose an efficient and effective team composition taking in consideration the social, cultural, environmental and political/security issues in Yemen, to apply. Applicant's bid should include a cover letter of no more than 2 pages, an outline of no more than 2 page of the proposed evaluation process, one page budget covering all major anticipated costs, a CV including contactable referees and one example of a previous evaluation.

The role

The consultant will be responsible for the developing of the Mid-Term Review (Formative Evaluation) design, including identifying methods, developing tools that help undertaking, and timely submission of draft report outline, primary date, draft report and final report (English and Arabic), according to the specific terms of reference.

This review is expected to be completed within max 30 days (20 January 2012 – 20 February 2012)

To apply

If you believe you qualify for this post, please submit your application and CV, detailing your qualifications and experience for the post by applying online at www.oxfam.org.uk/jobs. You are advised to use advert REF C&P659 and job title above.

Closing date-11.01.2012

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- Letters to the Editor must include your name, mailing address, or email address. The editor reserves the right to edit all submissions for clarity, style, and length.
- Submissions will not be returned to the writer under any circumstance.
- For information on advertising, contact the advertising department at any of the Yemen Times' offices

Yemeni Journalist Syndicate: Potential unfulfilled

Likely the sole semi-independent institution that could improve press freedom and media professionalism in Yemen, a lack of solidarity and institutional coherence continue to impede genuine progress.

By: Nadia Al-Sakkaf

Syndicates and unions in present-day Yemen are severely underdeveloped, despite the fact that they flourished under the Communist system in the sixties and seventies in South Yemen.

The Yemeni Journalists Syndicate is probably one of the few worker-oriented organizations which - despite being the recipient of much criticism - has met with some measure of success.

Established in 1999 with government-funding, the Yemeni Journalists Syndicate aimed at providing journalists in Yemen with a platform through which they could unite and receive protection. The syndicate monitors their professional work, institutional relations and defends them when needed.

The Syndicate also provides journalists with a variety of services and facilities, and provides substantial discounts on medical and travel ex-



penses.

In return, the syndicate asks for a membership fee totaling 500 Yemeni Rials (less than USD 2.5) per month from members, and appreciation. Unfortunately, it often fails to receive either.

The syndicate is financed through the Ministry of Finance and, up until two years ago, received 15 million Yemeni Rials per year. Since then, it has been receiving only YR 13 million.

There are 15 permanent employ-

ees in the syndicate's head quarters and a similar number in the syndicate's five other branches.

Institutional problems and lack of solidarity

Although technically YJS is the only independent platform for Yemeni journalists, it has not received much appreciation or support from the Yemeni media community. As a result, the syndicate itself hasn't had a chance to prove either its effectiveness or its potential.

"We have not even had a functional internal charter to organize our work and job descriptions or to define our responsibilities," said Ahmed Al-Jaber, a member of the syndicate's elected council and the person responsible for the services committee.

Practically speaking, Al-Jaber's services committee is the only one in the syndicate that functions and provides a true variety of services to journalists. Of the eight committees in the syndicate, the most popular among journalists are the freedoms and services committees. This is understood to be the case because they actually have regular interactions with the media community.

Ashraf Al-Rifai is a member of the freedoms committee, which is op-

erational 24 hours a day and which Al-Rifai refers to as the emergency committee. He admits that there isn't much they can do for harassed journalists besides issue statements of condemnation and provide legal support when needed.

"The problem is that even when we call for a sit-in or strike, we don't get much of a response... which weakens our position," said Al-Rifai. "The journalists only take an interest when the person in question is a friend. And many times when we hold events, only a handful attends."

Expectations are always higher than what the syndicate provides

Fatima Mutahar, the only female member of the council, had problems with the way things ran at the syndicate. Today she is head of the events committee and admits that she does nothing.

"Every time I bring out a new project the other committees say it is their responsibility and so I land up doing nothing," she said. "I wanted to create more interaction with the international organizations and start donor-lead projects but the syndicate's management stand against this and so I feel useless."

She regrets the whole experience of competing to become a member of the council of the syndicate as she discovered that it was just a waste of time.

"I hope that we become institutional and provide real services for the journalists and then they will respect us as their reference en-

ty," she said. "In 2009 we had a committee responsible for reforming the syndicate but it has done nothing since then."

She also wanted to have a syndicate were women are more present and represented. So far the syndicate and its work is heavily male dominated.

Services provided by the syndicate for members

It is not common knowledge that the Yemeni Journalists Syndicate provides the pool of members with the following:

- Two free surgical operations a month at Azal Private Hospital for a total of 24 a year for journalists and their next of kin
- Free, unlimited medical treatment, including surgical operations at Kuwait State Hospital for journalists
- Free photocopying and printing services at the syndicate's facilities for journalists
- A 50 percent discount on x-rays and lab tests from Al-Thawra State Hospital and a 30% discount for minor operations; costly operations are free of charge
- Ten medical grants to Saudi hospitals every year
- Three medical grants every year with Al-Hayat hospital in Amman, Jordan and a 25% discount for general medical services
- An 80 percent discount on economy-class tickets with Yemenia, \$15 discounts on Al-Seeda domestic flights, a 20 percent discount on international flights, and a limited number of free tickets for flights within Yemen
- A 30 percent discount on inter-city bus tickets
- A 60 percent discount on a health club for men and a 50 percent discount for a health club for women
- Free SIM cards from MTN and a 50 percent discount on bills and a 90 percent discount on mobile internet charges
- Thirty free pilgrimage visas to Saudi Arabia and 70 Umra visas are available for syndicate members annually

مشروع تحسين معيشة المجتمع CLP COMMUNITY LIVELIHOODS PROJECT

The Yemen Community Livelihoods Project is seeking qualified candidates to fill in the below positions.

Finance Officer

PRIMARY RESPONSIBILITIES

- Assist with administering financial policies and procedures.
- Aid in managing all accounting functions, including: accounts payable, expense reimbursements, bank accounts, cash and reconciliations.
- Prepare regular financial reports to monitor performance against budget, use of cash, cost share pledges and receipts, cash requests, vouchers and others.
- Aid in receipt and accountability of all cash funds for CLP.
- Provide training to CLP staff.
- Monitor field activities.
- Monitor and prepare entries in the Solomon Accounting Software Package.
- Ensure vouchers and forms are correct and have correct supporting documentation.
- Prepare vouchers
- Respond to inquiries on the status of financial information.
- Keep track of financial documentation.
- Other financial and accounting duties deemed necessary by the Finance Manager.

COMPETENCIES

- Excellent mathematical abilities.
- Excellent Excel Skills, especially knowing how to properly present numbers.
- Five years experience in Accounting/ Finance.
- Experience with USAID projects.
- Accounting Degree.
- Fluency in English and Arabic.
- Great attention to detail.
- Good communication and team-working skills.
- Able to meet deadlines and ability to work under pressure.
- Knowledge of Yemen legislative acts that relate to accounting, taxation, employment and overall fiscal operations and management.
- Experience with Cost Share. (desired)

DUTY STATION: SANAA

Receptionist

SPECIFIC RESPONSIBILITIES

- Answer telephone, screen and direct calls.
- Take and relay messages.
- Provide information to callers.
- Greet persons entering project and answer their questions.
- Direct persons to correct destination.
- Deal with queries from the public and customers.
- Ensures knowledge of staff movements in and out of project
- Prepare letters and documents for the project.
- Receive and sort mail and deliveries.
- Making payment and purchase requests.
- Organize meetings
- Tidy and maintain the reception area
- Make reference check for the employees
- Check the attendance list.
- Update the contacts list.
- Help Admin, HR and whoever needs assist.
- Other functions could be related to the position, according to the work needs.

COMPETENCIES

- Relevant Bachelor's Degree in Business Administration.
- 1-2 Years of experience in Administration.
- Excellent communication skills.
- Good interpersonal skills.
- Computer (Microsoft office, excel, word,

outlook etc.).

- Fluent in English language.
- effective verbal and listening communications skills

DUTY STATION: SANAA

Governance Field coordinators (2)

SPECIFIC RESPONSIBILITIES

- Become an expert in CLP grants management systems and be able to explain the systems to grantees;
- Network with future grantees.
- Visit activities and report them to the governance team
- Provide the grant selection committee with information on specific grant application as needed
- Assist in preparing grant award agreements for review, negotiation and signature by the Creative Chief of Party and grantees' agents
- Aid in monitoring the implementation of grants activities on a regular basis
- Support the grantees by addressing questions and helping to resolve issues

COMPETENCIES

- Bachelor's degree or higher in business administration or a relevant field
- At least 1 year(s) of relevant experience
- Taking missions to travel in different governorates and districts all around Yemen.
- Have good monitoring and Evaluation skills.
- Experience with cash for work projects preferred
- Ability to work with diverse teams
- Oral and written English are preferable.
- Good communication skills

DUTY STATION: SANAA

Governance and Civil Society Officers - Sana'a/Aden

SPECIFIC RESPONSIBILITIES

- Become an expert in CLP grants internal management systems and be able to explain the systems to grantees;
- Ensure that grantees and program staff are operating in compliance with the CLP Grants Manual and program procedures;
- Assist the governance team to budget and track grant expenditures on an on-going basis.
- Contacting with CLP's grantees in professional way to coordinate for some grants.
- Provide the grant selection committee with information on specific grant application as needed
- Assist in preparing grant award agreements for review, negotiation and signature by the Creative Chief of Party and grantees' agents.
- Make sure to fill all of the grant's documents.
- Follow with Finance and procurement the procedures of the grants payments and delivery.
- Helping the Governance team to update the tracker on regular bases.
- Contacting with CLP's community mobilizers in weekly bases in terms of collecting grant ideas.
- Responsible for writing grant ideas, reports and success stories.
- Visiting some NGOs to their workplace (sometimes to different governorates) to support and evaluate them.

COMPETENCIES

- Bachelor's degree or higher in political science or social sciences or a relevant field
- At least 2 year(s) of relevant experience
- Experience with the administrative, financial and programmatic aspects of

issuing grants to civil society organizations and private sector

- Ability to work with diverse teams
- Excellent oral and written English and Arabic communication skills
- Strong organizational skills

DUTY STATION: SANAA

Community Mobilizers (15)

STRATEGIC DUTIES:

- Implements work plans in alignment with Annual Work Plan to ensure achievement of targets and goals
- Provides periodic work plan reports

PROGRAM DUTIES:

- Provides information to communities, community-based organizations, NGOs and other potential local partners concerning program objectives to ensure understanding of program parameters.
- Assists assigned communities in developing grant ideas and grant applications for CLP review and award
- Coordinates necessary technical and procurement assistance for grant recipients to implement grant activities
- Ensures the submission of Payment / Procurement Requests to Finance and Procurement Departments
- Assists grantees to produce and submit grants activity and completion reports

MONITORING AND EVALUATION

- Monitors the implementation of the awarded grants to ensure compliance with the grants agreements
- Provides monitoring and evaluation data to the Information and M&E Specialist to maintain and update CLP reporting database

COMPETENCIES

- Secondary School Diploma with University degree preferred
- 2-3 years of experience in community development
- Knowledge of the assigned area of responsibility and openness to learning new skills
- Good interpersonal and communication skills

DUTY STATION: (Al-Jawf, Marib, Shabwah, Amran, Aden, Al-Dale'e, Abyan, Lahj, Ibb, Taiz, Hodaidah, Mahweet, Raima, and Dhamar)

Governance and Civil Society Assistant

SPECIFIC RESPONSIBILITIES

- Become an expert in CLP grants internal management systems and be able to explain the systems to grantees;
- Ensure that grantees and program staff are operating in compliance with the CLP Grants Manual and program procedures;
- Assist the finance team to budget and track grant expenditures on an on-going basis
- Provide the grant selection committee with information on specific grant application as needed
- Assist in preparing grant award agreements for review, negotiation and signature by the Creative Chief of Party and grantees' agents
- Archive the sector documents in soft and hard copies base on the grant cycle's check list.
- Follow with Finance and procurement the procedures of the grants payments and delivery.
- Helping the Governance team to update the tracker on regular bases.
- Contacting with CLP's community mobilizers in weekly bases in terms of collecting grant ideas.

COMPETENCIES

- Bachelor's degree or higher in political science or a relevant field
- At least 1 year(s) of relevant experience
- Experience with the administrative, financial and programmatic aspects of issuing grants to civil society organizations and private sector
- Ability to work with diverse teams
- Excellent oral and written English and Arabic communication skills
- Strong organizational skills

DUTY STATION: Sana'a

Engineering Assistant

The Engineering Assistant will work as part of a team that is responsible for the implementation of the following engineering activities:

- Finalizing the formatting for all the engineering documents including design drawings, specifications, Bills of Quantities and estimates of costs for all types of construction works;
- Help in preparation full bids packages for approved construction grants ,and work with procurement in bidding process which include (bids distributing ,documentation ,receive bidders queries ,arrange for bids opening;
- Participate in the technical evaluation of the received bids.
- Carry out all archiving work that relating to engineering project including monitoring reports.
- OT,changes orders ,payments requests ect;
- Assist in quality control for ongoing construction works at the targeted areas; visit sites periodically to check that works are proceeding in accordance with the contract requirements and clauses;
- Perform other duties as required

SKILLS/KNOWLEDGE REQUIRED:

- Knowledge:
- Proficient in use of computers and engineering software programs.
- Architectural design /Quality control/ Bids and tendering process.

SKILLS/ABILITIES:

- Ability to work independently or with others.
- Good communication skills.
- Individuals with background working experience with USAID funded project are preferred.
- Preparation of engineering working related documents including BoQ ,Blue Prints ,Cost Estimates and Time Plans considering all local factors that affected all the above mentioned aspects.
- Improving the formats for all the engineering documents using Auto Cad , Excell and Word softwares.
- Bids and Tendering process which usually includes , packages preparations ,bids opening , bids evaluations , documentatin and reporting.
- Good experience in similar USAID funded projects and to be familiar with the targeted governorates which includes Mareb , Shabwah ,Amran and other locations where CLP works.

Procurement Assistant

SPECIFIC RESPONSIBILITIES

- Distributing RFQ's to the vendors.
- Collecting quotations.
- Preparing bids analysis.
- Preparing purchase orders to be reviewed and approved.
- Following up with vendors for the delivery

- Preparing documents for payments.
- Keeping tracks for all procurements.
- Maintain procurement archiving documents.
- Maintain vendor contact list.

COMPETENCIES

- Good Microsoft office skills
- Good English skills written and spoken
- Good Organization skills
- Good Communication skills
- Detail oriented.
- USAID regulations experiences (preferred)
- Minimum 2 years of work experience

DUTY STATION: SANAA

Food Processing Officer

TERMS OF REFERENCE

Under the supervision of the Senior Agriculture Officer, and the guidance of the Chief of Party, the Female Food Processing Officer will provide assistance to female communities in food processing. In particular, he/she will:

- Implement food processing grants by coordinating with the grantees, CLP field staff, female farmers/associations, and other relevant stakeholders
- Prepare new grant ideas on food processing, especially to target female youth in urban areas, conceptualize and construct tasks and implement them through CLP field staff, community groups, governorate functionaries, NGOs or other grantees
- Provide support as required with the planning, implementation and coordination of activities related to the food processing activities underway in various governorates.
- Prepare food processing toolkits based on availability in local market at affordable costs
- Support the CLP management in preparation of the food processing projects' strategies and action plans to demonstrate best value adding practices to local agricultural
- Identify required food processing materials and prepare in Arabic for use in Yemen context
- Prepare weekly and quarterly reports describing activities, findings, and appropriate recommendations.

QUALIFICATIONS

The consultant should preferably have a University degree in agriculture, food technology, or natural sciences and will have to have 5-7 years of practical experience preferably in food processing. Good reporting skills are required. He/she needs to have good communication skills in English; experience in project implementation and cooperating with other development partners, donors, etc.; ability to participate in a multidisciplinary development effort.

Duty Station: Sana'a

Economic Development Officers (2)

PRIMARY RESPONSIBILITIES

The Economic Development Officer will work as part of the development and implementation of CLP economic development program activities. S/he will apply his/her own technical expertise in assisting the CLP Economic Development Team in the design, development and implementation of grant program activities in areas of private sector, market, and workforce development, agribusiness, rural finance, public-private partnerships, food security, and access to markets. S/he will assist the CLP Program Team in building on short-term grant opportunities and developing long-term sustainable solutions. S/he will assist in and

follow up on the successful coordination with partners (local and international), NGOs, the private sector and USAID to ensure grant ideas support overall CLP program objectives. S/he will ensure that economic development activities are part of an integrated approach and work in coordination with team members in other programmatic areas. S/he will assist the Economic Development Manager in meetings with other in-country implementers to build on existing programs and develop best practices in areas of economic development. The Economic Development Officer will report directly to the Economic Development Manager and assist in ensuring timely project implementation and monitoring of activities. The position will be based at CLP's Office in Sana'a, Yemen.

REQUIRED SKILLS & QUALIFICATIONS

- A university degree or equivalent in community economic development or related field;
- At least 3-5 years of experience in economic development and improving livelihoods of disadvantaged people;
- Be familiar with USAID policies and procedures;
- Possess demonstrated experience in managing similar or relevant community based development projects;
- Possess organizational acumen, excellent interpersonal skills, cultural sensitivity, and excellent oral and written English communication skills required;
- Fluency in Arabic and English.

Duty Station: Sana'a

Logistic Officer

SPECIFIC RESPONSIBILITIES

- Receiving ADSL request and process payments
- Follow up and processing filling the diesel and process payments.
- Prepare payments of water, electricity and telephone bills
- Controlling the Assets and Inventory
- Handling the fleets and managing the drivers
- Follow up the car's fuel and generator's diesel
- Receiving and distribute office supply.
- Other functions could be related to the position, according to the work needs.

COMPETENCIES:

- Relevant Bachelor's Degree in Business Administration .
- Good writing, analytical and problem solving skills.
- Knowledge of principles and practices of organization, planning, records management and general administration.
- Ability to communicate effectively.
- Ability to operate standard office equipment, including but not limited to, computers telephone systems, typewriters, calculators, copiers and facsimile machines.
- At least three (3) years experience in general office responsibilities and procedures.
- Knowledge of principles and practices of basic office management and organization.
- Knowledge of the basic principles and practices of bookkeeping.
- 5. Ability to work well either alone or as part of a team.

Duty Station: Sana'a

Qualified candidates are encouraged to submit their Resumes and a Cover Letter clearly indicating the position they are applying for in the Subject line to: recruitment@clp-yemen.com NO LATER than 27 December, 2011.



Vacancy Announcement for National Personnel for the General Education Improvement Program (GEIP) in Yemen (PN 2007.2147.0-001.00) done by the GIZ Office Sana'a.

**4 Positions: "Advisors on governorate level"
– 2 in Hajja and 2 in Sana'a"**

From January 2012 onwards, the General Education Improvement Program (GEIP) of GIZ is starting a new phase. In this consolidation phase quality school development is being supported in public schools in Hajja and Sana'a City in cooperation with the de-central school administration. Focus is on improving the quality of teaching and learning, school administration and counseling and active community development. Within this frame work 4 positions as "Advisor on governorate level" (2 in Hajja and 2 in Sana'a) are opened. The Advisors work closely with the GEIP teams on all levels. The duty stations for the Advisors will be: 2 in the GEIP Office in Sana'a and 2 in the GEIP Office in Hajja. The duration planned for these posts is 2 years each.

Main Responsibilities:

The advisor(s) provides support for

- Coordination and management of all school development measures on district/ school level according to program objectives and quality standards
- implementing daily operational aspects of all issues related to school development: counselling, training, school visits, meetings etc.
- assisting programme initiatives to provide professional advisory services to all school related staff including the school community
- maintaining of a good flow of communication and information between all involved institutions and counterparts and GIZ and within GEIP on all levels
- quality monitoring of programme activities
- documentation of results and experiences.

Professional Requirements

Applicants must have the following requirements:

Qualifications

- University degree in the Humanities, Social Science, Education or related field (equivalent to BA or MBA)

Professional experience

- At least 5 years' professional experience in a comparable position, e.g. project management or related exp. with other international agencies
- Experience in field of education or high commitment to education issues
- Experience as facilitator

Other knowledge, additional competences

- Very good working knowledge of ITC technologies (related software, phone, fax, email, the internet) and computer applications (e.g. MS Office)
- strong managerial and organisational competence, including reporting skills
- excellent communication skills within the Yemeni and international context
- leadership skills and stress resistance
- Willingness to travel regularly
- Native Arabic with fluent written and oral knowledge of English language, German is a plus.

Address for application

If interested and with suitable qualifications kindly send your application letter (cover letter) and CV in English and Arabic to the following:

e-mail address: giz-jemen@giz.de
fax number: 00 967 1 412 539
P.O.Box: 692 – Sana'a

Subject line: Advisors on governorate level /Hajja or Sana'a

Please choose if you wish to apply for the position in Sana'a or Hajja; only one..

Deadline for receipt applications for the above mentioned positions is: **31.12.2011**

Applications after the deadline will not be considered

Only short-listed candidates will be contacted.

Should you be invited for an interview, you will be asked to present all certificates mentioned in your CV. You will also be asked to provide two relevant professional references to be contacted.



Vacancy Announcement for National Personnel for the General Education Improvement Program (GEIP) in Yemen (PN 2007.2147.0-001.00) done by the GIZ Office Sana'a.

**1 Positions: Junior Advisor
«Quality by Community Participation and School Counseling»
- Component 2**

From January 2012 onwards, the General Education Improvement Program (GEIP) of GIZ is starting a new phase. In this consolidation phase quality school development is being supported in public schools in Hajja and Sana'a City in cooperation with the de-central school administration. Focus is on improving the quality of teaching and learning, school administration and counseling and active community development. Within this frame work the position of Junior Advisor in Component 2 «Quality by Community Participation and School Counseling» is open. The Junior Advisor will work in one of the three components in GEIP central office in Sana'a. The Junior Advisor will work in the GEIP Office in Sana'a. The duration planned for this position is 2 years.

Main Responsibilities:

The junior advisor provides support for

- the Component Manager in achieving the Component objectives/ indicators;
- the Component Manager and other experts for whom the junior advisor performs technical tasks;
- coordinating project activities;
- carrying out specific research tasks which are required for planning the implementation of Component's activities;
- carrying out specific tasks in connection with knowledge management for the Component and GEIP program;
- carrying out specific tasks related to proper documentation and monitoring of progress achieved by the Component.

Professional Requirements

Applicants must have the following requirements:

Qualifications

- university degree in a humanities field.

Professional experience

- At least three years of experience in management-related area/s.
- experience in field of education or high commitment to education issues and work with local communities.
- Experience in topics related to community participation, school counseling and girls education.
- Very good reporting skills
- Professional development courses in managerial areas will be an asset.

Other knowledge, additional competences

- good working knowledge of ITC technologies (related software, phone, fax, email, the internet) and computer applications (e.g. MS Office, Access or other database programme);
- Arabic native language and good command of English German is a plus)
- Travelling within Yemen is compulsory, outside Yemen occasional
- excellent communication skills.
- pro-active work attitude and team work spirit.
- Women are encouraged to apply.

Address for application

If interested and with suitable qualifications kindly send your application letter (cover letter) and CV in English and Arabic to the following:

e-mail address: giz-jemen@giz.de
fax number: 00 967 1 412 539
P.O.Box: 692 – Sana'a

subject line: Junior Advisor "Quality by Community Participation and School Counseling"-Component 2

Deadline for receipt applications for the above mentioned positions is: **31.12.2011**

Applications after the deadline will not be considered

Only short-listed candidates will be contacted.

Should you be invited for an interview, you will be asked to present all certificates mentioned in your CV. You will also be asked to provide two relevant professional references to be contacted.



Vacancy Announcement for National Personnel for the General Education Improvement Program (GEIP) in Yemen (PN 2007.2147.0-001.00) done by the GIZ Office Sana'a.

**1 Positions: Junior Advisor
«Quality by Improved Planning and Evaluation-Hajja and Sana'a" – (Component 3)**

From January 2012 onwards, the General Education Improvement Program (GEIP) of GIZ is starting a new phase. In this consolidation phase quality school development is being supported in public schools in Hajja and Sana'a City in cooperation with the de-central school administration. Focus is on improving the quality of teaching and learning, school administration and counseling and active community development. The Junior Advisor will work in the GEIP Office in Sana'a. The duration planned for this position is 2 years.

Main Responsibilities:

The junior advisor provides support for

- the Component Manager in achieving the Component objectives/ indicators;
- the Component Manager and other experts for whom the junior advisor performs technical tasks;
- coordinating project activities;
- carrying out specific research tasks which are required for planning the implementation of Component's activities;
- carrying out specific tasks in connection with knowledge management for the Component and GEIP program;
- carrying out specific tasks related to proper documentation and monitoring of progress achieved by the Component.

Professional Requirements

Applicants must have the following requirements:

Qualifications

- university degree in a humanities field.

Professional experience

- At least three years of experience in management-related area/s.
- Professional development courses in managerial areas will be an asset.

Other knowledge, additional competences

- good working knowledge of ITC technologies (related software, phone, fax, email, the internet) and computer applications (e.g. MS Office, Access or other database programme);
- Arabic native language and good command of English German is a plus)
- Travelling within Yemen is compulsory, outside Yemen occasional
- Women are encouraged to apply.

Address for application

If interested and with suitable qualifications kindly send your application letter (cover letter) and CV in English and Arabic to the following:

e-mail address: giz-jemen@giz.de
fax number: 00 967 1 412 539
P.O.Box: 692 – Sana'a

Subject line: Junior Technical Professional in Component 3 «Quality by Improved Planning and Evaluation" (Hajja and Sana'a)

Deadline for receipt applications for the above mentioned positions is : **31.12.2011**

Applications after the deadline will not be considered

Kindly note, that non-compliance with this application condition will reduce your chances of selection.

Only short-listed candidates will be contacted.

Should you be invited for an interview, you will be asked to present all certificates mentioned in your CV. You will also be asked to provide two relevant professional references to be contacted.



Vacancy Announcement for National Personnel for the General Education Improvement Program (GEIP) in Yemen (PN 2007.2147.0-001.00) done by the GIZ Office Sana'a.

**1 Positions: Junior Advisor
«Quality by Improved Planning and Evaluation-Hajja and Sana'a" – (Component 3)**

From January 2012 onwards, the General Education Improvement Program (GEIP) of GIZ is starting a new phase. In this consolidation phase quality school development is being supported in public schools in Hajja and Sana'a City in cooperation with the de-central school administration. Focus is on improving the quality of teaching and learning, school administration and counseling and active community development. The Junior Advisor will work in one of the three components in GEIP central office in Sana'a.

The Junior Advisor will work in the GEIP Office in Sana'a.

The duration planned for this position is 2 years.

Main Responsibilities:

The junior advisor provides support for

- the Component Manager in achieving the Component objectives/ indicators;
- the Component Manager and other experts for whom the junior advisor performs technical tasks;
- coordinating component activities and ensuring their proper implementation;
- carrying out specific research tasks which are required for planning of the implementation of component activities;
- carrying out specific tasks in connection with knowledge management for the component.
- carrying out specific tasks which are required for M&E of the component and program activities.
- further developing instruments and assisting in introducing innovation and change

Professional Requirements

Applicants must have the following requirements:

Qualifications

- University degree in IT related field.

Professional experience

- experience in project's planning and monitoring, i.e. indicator-based planning, school information system, learning assessment and evaluation re-search;
- experience in field of education or high commitment to education issues;
- very good reporting and communication skills
- experience of project management and research experience in an area related to education;

Other knowledge, additional competences

- Arabic Native Speaker, good knowledge of English, German is a plus;
- commitment to issue of quality education and its development;

Address for application

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fax number: 00 967 1 412 539
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YT Person of the Year

Every year The Yemen Times selects a person whom we recognize as being constrictively active during 2011 for the benefit of Yemen. This person does not have to be a prominent figure, it could be a simple man or woman who gave to his community and helped development on a local or a national scale.

The Yemen Times Person of the Year needs to have a good reputation and respect of the community.

Help us decide.. Cast your nomination to ytreaders.view@gmail.com telling us whom you have chosen and why. Don't forget to tell us about how you came to know this person and your contacts so that we reach you to know more. Don't forget, this is your contribution and recognition of this person. Last date to send nominees is Friday Dec. 30, 2011.



Revolution's Voice

Sana'a's Change Square radio



"We are the voice of the revolution. We are your voice," say Emad Al-Awami and Emran Shaiban.

By: Nadia Al-Sakkaf

A team comprised of less than ten young professionals can always be found in the middle of events at Change Square, taking statements and recording clips to broadcast on "Sawt Al-Thawra" ("The Voice of the Revolution") on FM radio.

The broadcasting reaches a five-kilometer diameter on a good day; if the weather is bad, the signal won't reach past the building's walls. Even with such limitations the station is very popular among protesters, who feel that it represents them.

Headed by Emad Al-Awami, who is also a member of the Change Square's Media Committee, the FM station started over seven months ago, near the beginning of the youth

revolution.

"We wanted to give this revolution a voice that travels through the air. We wanted to keep spirits high and maintain the momentum of the resistance; this is why we started this project," said Al-Awami.

The group works in a small room and in an even smaller studio, which appears to have been constructed in haste. They operate from a tall building in Change Square where media outlets such as Al Jazeera, banned by the outgoing regime, broadcast from.

The radio had a problem recently as their website was hacked over a week ago and they needed to create a replacement site. However, they say they are going strong and will continue so.

"We are optimistic now that the Information Ministry is in the opposition's hands. I hope this means more freedom for the media," said Emran Shaiban, a founder of the station. "Although we do in essence oppose the Gulf initiative because it provides the regime with immunity and allows it to partially rule the country."

"We are requesting the new minister to integrate our revolution radio with the national radios of Yemen and to be considered as a national project and supported as such," said Al-Awami.

The team includes engineers, broadcasters and editors as well as reporters in the field, including three women. Most of them had received training in radio work and many were working in the field before the revolution.

"It is so hard," said Osama Al-Salehi who handles administrative work for the station and who sometimes makes reports. "We maintain our independence and have resisted pressure from political parties - even the opposition parties who wanted to 'own' us. But this also means our survival is dependent on our being in debt."

The station's equipment is mostly secondhand and comes from donations from Women Without Chains as well as other organizations and individuals.

There is no marketing mechanism and since the station has operated for nine months without the

regime's approval, they can't officially be involved in projects or receive donations.

"Now that things have changed with the reconciliation government, we hope that donors recognize us as a media outlet and support us without jeopardizing our independence," said Al-Awami.

"Our struggle for rights is not just with this revolution this year, we have demonstrating in the streets for three years with Tawakul Karman since 2008 when we held protests outside the cabinet in Freedom Square," remembered Al-Awami.

Revolution's Voice FM radio has been having trouble due to a lack of electricity, internet connectivity and simply being able to provide spending money for the team. Every now and then the station is disconnected, leaving listeners to wonder and complain.

The team has created various segments such as polls, interviews, profiles, direct reporting and has even created its own songs. They have sessions on themes as peaceful protesting, democracy and the meaning of a modern state. They have twelve different programs covering a range of topics, such as politics, arts, interviews, education and even religion.

The Revolution's Voice also connects with revolutionary squares around the country and broadcasts programs from Taiz, Ibb, Aden and Hajja.

As a result of its influence, the station's reporters and editors have been subjected to various threats, including that of kidnapping.

"We have sometimes worn women's clothes when we needed to get out of the square to avoid being identified," said Al-Awami with a halfhearted laugh. "At other times, we have tried to go in groups and always be surrounded by our friends so that if someone tries to intimidate us they get scared off by our number."

Muaath Al-Dhaheeri, one of the station's youngest members, says that he continues to receive threats via telephone and in text messages. The callers prove to him that they know where he is and what he is doing by describing his clothes that day or where he is standing as a



Taha and Osama on the mixer dubbing the sounds with original music produced at this small studio.



With simple recorders and microphones the team manage to produce quality work. It is not the machines as much as the spirit and professionalism they say.

means of intimidation.

"Our mission is to deliver the revolution's voice to every village and every house, because many Yemenis to this day don't understand what the revolution is all about,"

said Al-Awami.

"We also believe that as journalists it is the least we can do to honor the men and women who died for the sake of this revolution," added Emran Shaiban.

White Page play: respecting the rights of people living with HIV

By: Sadeq Al-Wesabi

In spite of the absence of HIV/AIDS issues in Yemeni plays, drama, movies and even media, three Yemeni actors from Aden Gulf Theatre Troupe played the role of people living with the virus in Aden governorate last Thursday.

The White Page play aims to raise

awareness about the rights of people living with HIV to access health care services, education, finding employment, getting married and travelling without restrictions and avoid mandatory HIV testing.

It also urged Yemenis to fight the discrimination against people living with HIV and those who are affected by the virus, calling on people to end the social stigma they face.

Supported by UNAIDS Country Office in Yemen, the play had an audience of more than 500 people who cheered and clapped enthusiastically.

It depicts the suffering of three of people living with HIV and how they interact with their families, jobs and universities, and their determination to overcome the prejudice against them.

Emboldened by the idea of the play, one of attendees disclosed that he is HIV-positive and talked about his suffering in front of the attendees, and in react to this all the attendees has clapped warmly for his courage and welcomed him.

One of the actors, Adnan Al-Khadher, talked about his experience, saying: "I was afraid at the first but after sessions on HIV/AIDS issues, mainly stigma and discrimination, and reading about the topic I became more aware of the issue."

Al-Khadher, who also directed the play, said that the play calls for people living with HIV to defend their rights. "It also urges Yemenis to accept those people socially," he said.

One of those who watched the play in Aden said she was impressed by the performance of the actors, who "were able to talk about this sensitive issue without being afraid or reluctant".

She told the Yemen Times that the attendees were very enthusiastic about the idea of the play. "All the people were very sympathetic towards the stories of the AIDS sufferers," she said. "The performance



White Page proved popular with an audience of more than 500.

of the actors was great and the play conveyed the suffering of those people in a good way."

She added: "It is positive indicator to have such sensitive topics openly discussed in the media especially by the youth."

Also stressed the importance of the role of Yemeni youth in fighting discrimination against people living with HIV, calling for the new generation to accept and support them.

Dr. Gharamah, UNAIDS Coun-

try Officer, "has valued the efforts of Aden Gulf Theatre Troupe to address the stigma and discrimination against people living with HIV openly in drama, and emphasized that from now the youth and new generation are the ones who will lead the prevention revolution against HIV/AIDS."

Yemen is the second Arab country to adopt a law to protect the rights of people living with HIV and community from HIV infections. However, the law needs to be enforced.



The play depicted the lives of three people living with HIV, and stigma they often face.