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# Yemen's president-in-waiting

By: Mohamed Bin Sallam

SANA'A, Feb 19 — Abd Rabbu Mansour Hadi used to be known as a silent man who never objected to, let alone disobeyed, any of Ali Abdullah Saleh's orders.

This manner of managing the country resulted in the peaceful youth revolution, which began in February of 2011 and which led to Hadi becoming Yemen's new presi-

Hadi departed from the south with Ali Naser Mohamed after the January 1986 war between leaders of the Aden's Socialist Party. He and Mohamed left for Sana'a after they suffered defeat in Aden.

In the 1994 war, Hadi sided with Saleh against the secession movement which surfaced in the same year and which, by year's end, was aligned with Saleh. During the outgoing president's 33-year rule, Hadi received the respect of all parties, due largely to a perception that he kept his hands clean of political and

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moral corruption.

Yemen's peaceful revolution has gone through various phases and ups and downs to reach a political settlement to respond to demands for change.

The international community's involvement as a third party in the process may at least allow people to feel safe from Saleh and his family, who showed no signs of aspiration for change.

The February 21 election will not be democratic in any philosophic sense; it is more a consensus caesarean operation to end the 33-yearlong family-dictatorial period of rule. And the more votes there end up being, the more strength Hadi will possess to rule.

The over \$ 48 million which has been spent to hold the election has not been wasted. There is one candidate and the result is already known, but act of voting will be akin to taking revenge against Saleh and his aides.

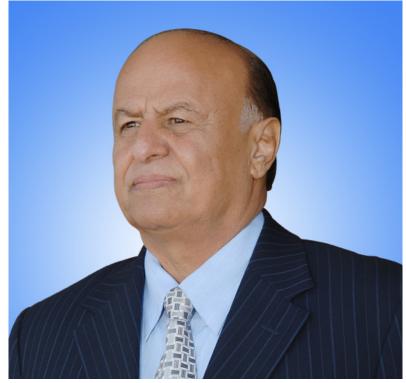
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Continued on page 2 Abd Rabbu Mansour Hadi

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# Family of abducted soldier appeal for help

By: Shatha Al-Harazi

SANA'A, Feb. 19 - The family of Yahia Al-Dheeb, the first soldier to defect from President Ali Abdullah Saleh's army last year and who was kidnapped on Saturday, has appealed to the US ambassador in Sana'a as their final hope.

"We have been contacting the Yemeni government to find my brother, but with no progress, we know the American ambassador is our last hope," said Adel Al-Dheeb, Yahia's older brother. According to eyewitnesses, Yahia Al-Dheeb was abducted from Al-Mesbahi roundabout in Sana'a on February

Al-Dheeb had been receiving threats since he defected in late Feb. 2011. He had been a a member of the Private Guards, headed by Saleh's nephew Tareq Mohamed Saleh. Al-Dheeb was also one of Saleh's personal bodyguards before his defection.

 $The \, presidential \, palace \, repeatedly \,$ tried to bring him back but Al-Dheeb stayed at Change Square for two months for his own safety and protection.

In a show of support, the Ministry of Human Rights promised it would contact Ahmed Ali, president Saleh's oldest son and head of the Republican Guards on behalf of Al-Dheeb family, requesting that the kidnapped soldier's location be revealed and his family allowed to visit him, or that he be released and referred to the judiciary.

"An activist promised that she will make Tareq meet us, we have been trying hard to meet him with

no hope," said Al-Dheeb's brother. According to eyewitnesses, Al-



Yahia al-Dheeb, first soldier to join the revolution who was kidnapped on Feb.11

Dheeb was working in his taxi when soldiers of the Private Guards stopped him and forced him into their armored vehicle, while one took Al-Dheeb's taxi. His family tried to contact him but 24 hours after his disappearance his phone was off. However, some of his former colleagues contacted his brother to inform him he had been taken by the Republican Guards.

As Al-Dheeb joined the revolution early on he came to be seen as a leader by other defected soldiers prior to the mass defection led by Major General Ali Mohsen on March 21 - after which point Al-Dheeb became less of a focus for the government.

He believed and practiced the peaceful struggle, refusing to use guns even to protect protesters. "We said we will not face weapons with weapons; we will face fire with our bare chests," Al-dheeb told the Yemeni Times in an interview in October.

In his Yemen Times "Faces of the Revolution" interview, Al-Dheeb criticized Mohsen's control on Change Square, claiming that Mohsen was an obstacle in the protesters' bid to topple the regime. He accused Mohsen of serving the regime in the squares and preventing the youth from progressing.

"Ali Mohsen serves Ali Saleh: they both think of benefits for themselves, they have always deceived the Yemeni people. Why would they stop now?" said Al-Dheeb in October. 'We [the revolutionaries] achieved a lot in our efforts to topple Ali Saleh before Ali Mohsen joined us, and

today we hardly move forwards."

After the article was published, Al-Dheeb again began to receive death threats – this time from the First Armored Division, headed by

His family had warned him against speaking out many times, so when he disappeared, they knew that something was seriously

The timing of the kidnapping complicates the cause as well, as the authorities are busy with the upcoming election, which has slowed down any progress in locating Al-Dheeb. But after his colleagues protested in front of the cabinet, Prime Minister Mohammed Basundwa on Sunday promised to meet with the family.

In addition to Al-Dheeb, three other protesters disappeared from Change Square last week, according to Radwan Al-Haimi, a fellow antiregime protester.

# Southern violence escalates

By: Fuad Mussed

ADEN, Feb. 19 - In a press statement released on Saturday, the Higher Council for the Peaceful Southern Movement has called for civil disobedience on February 21 to prevent people from voting in south

Leaders and members of the movement who have called for independence for the south since 2007 have vowed to use force to prevent the holding of the election in southern governorates including Aden, Hadramout, Lahj, Al-Dhala, Shabwa and al-Mahra.

On Sunday, armed men from the movement in Lahj injured four soldiers in Al-Anad. The clashes occurred when soldiers attempted to enter ballot boxes belonging to the Al-Ushah polling station in Al-

Locals said they saw military enforcements of tanks and armored vehicles move into the area from Al-Anad military base.

In the neighboring governorate of Al-Dhala, two local leaders survived separate assassination attempts on Sunday.

Local sources in Al-Dhala said armed men fired into a car belonging to Al-Dhala's deputy governor, Abdullah Al-Hadi, as he drove along the main road between Qa'raba and Al-Dhala.

Al-Hadi said that one of his guards was left with an injury on his hand and that the car's windows were left smashed.

The governorate's office said the same armed men also fired live ammunition at the head of the criminal investigation on the same main road, said Abd Al-Khaleq

The Southern Movement has

escalated its activities in a bid to prevent Tuesday's elections from taking place in Aden, Dhala, Hadramout and Lahj governorates.

Armed groups affiliated with the Southern Movement were seen erecting checkpoints on roads linking Dhala, Aden and Lahj, targeting passengers and looking for any documents relating to the elections.

Armed men in Lahj governorate assaulted an election office in the area of Faiosh on Saturday, exchanging fire with security forces, though there was no information given on any casualties.

Locals also told the Yemen Times that the Southern Movement in Sanah, in the north of Dhala, attacked a number of the election teams, seizing cash, cell phones and documents.

The election committee said in a statement that its busses had been stopped, windows smashed and one passenger, Fadhal Al-Makar,

The Southern Movement, which is boycotting the election, says it will use force against anyone intending to vote.

Locals said that armed groups have been expanding in the region of Sanah, firing at citizens, confiscating people's property, blackmailing passengers and inspecting their identity cards without authority.

News publications affiliated with the Southern Movement circulated what they said was a "fatwa" calling on southerners to boycott the elections and dubbing anyone who participates as a "traitor".

"Participation gives legislation to an authoritarian regime," stated the

Abdul-Kareem Shaif, Secretary-General of Aden's Local Council, said that a plan to secure the elections had been launched by Aden's security committee in a bid to protect and stabilize the governorate so that elections can take place peacefully.

"Aden's situation is stable and there should not be any concerns. These violent acts, committed by some outlaws, will not affect the elections, our stability or security," he added.

The Yemeni News Agency, Saba, quoted security sources as saying that the security services had arrested a five-man terrorist cell, planning to disrupt the elections.

The source added that anyone who violated the rule of law or carried weapons inside the city would be

Meanwhile, local sources said that military reinforcements, including thousands of troops and dozens of armored vehicles, were deployed at the May 22 sports stadium in Al-Sheikh Othman where they send all other deployments to other areas of Aden.

In a statement to the Yemen Times, a security source said the soldiers arrived in Aden on Friday to safeguard the election process and make sure voters were not terrorized or intimidate.

However, Mohammad Al-Hakimi, Chief of the Supreme Commission of the Election and Referendum (SCER), revealed on Wednesday that the electoral committees had failed to reach eight ballot centers, one in Aden, four in Abyan and three in Lahj.

"It is unreasonable that teams from the electoral centers have stones thrown at them and are subjected to repeated assaults," he said. "All while security and military forces are present."

# Marib sheikhs vow to repel electricity vandals

By: Sadeq Al-Wesabi

SANA'A, Feb. 12 — Marib's Gas-Powered Generation Center, which feeds about 60 percent of Yemen's cities, is back in operation after being shut down for five months, according to Saleh Somi, Minister of Electricity.

On Saturday, many Yemenis enjoyed hours of electricity but afraid that the region's supply towers will be attacked again.

Over the last ten months, millions of Yemenis suffered the consequences of repeated attacks on power supply towers, resulting in

power cuts of up to 18 hours a day. The ongoing lack of electricity provoked anger among Yemenis who lost their confidence in the government after repeated, failed promises that the situation would

Over the past year, Yemenis who could afford generators spent thousands of rials buying fuel to power their homes. And despite the power cuts, Yemenis continued to receive high electricity bills.

With the aim of stopping attacks on electricity supply lines, sheikhs of Marib governorate agreed to deter vandals from attacking public

Sheikh Ali Al-Munifi, a tribal leader from the region told the Yemen Times that all Marib's sheikhs have agreed to fight vandalism.

"Influential tribal leaders of Marib gave a green light for the security to kill people who try to damage power supply towers or oil pipes even if they are from powerful tribes," he

Al-Munifi added that

tribesmen also agreed to cooperate with security forces to secure all roads adjacent to power supply lines and oil pipelines.

He said the current security reinforcement is as required, praising the cooperation of Marib's locals to eliminate vandals from the governorate.

As well as deterring vandals, Marib's tribesmen plan to raise awareness among locals about the danger of damaging public

"We will hold meetings and sessions with normal people to make them more enthusiastic about the protection of public interests and deter all vandals," said Al-Munifi. "People here have an honest intention to protect public properties

#### **Poor financial conditions**

Earlier this month, the Ministry of Electricity released a report on the difficulties it is facing.

It indicated that Yemen's General Electricity Corporation has been suffering financial problems since the Gas-powered Generation Station in Marib shut down five months

The Minister of Electricity promised to solve Yemen's power cuts in December but continued attacks made this impossible.

Earlier this month, the cabinet ordered the Ministries of Interior, Defense and Electricity to repair damaged power supply towers and protect both the towers and stations from any further attacks.

The cabinet said that any attacks were seen as banditry, ordering the Ministers of Interior and Defense to take strict legal action against those

Eng. Abdul-Rahman Saif, general Times that security reinforcements are needed in the area to protect the station, which he considers "one

of the most important projects in Yemen".

'We must protect this project, which cost more than \$500 million," he said. "It's not good for the station to be repaired a lot because it will affect its lifespan."

Sheikh Sultan Al-Arada, an influential tribal leader in Marib, stressed the importance of enhancing the prestige of the state.

"The state is capable of repelling those groups who aim to damage our properties," he said.

Al-Arada added that it's not the

ethics of Marib's locals to vandalize public properties, but explained that some think they will obtain their rights and demands using the threat of vandalism as leverage.

"They used to make their demands in such ways but this culture will manager of Marib's Gas-powered fade after the election," he told Generation Station, told the Yemen the Yemen Times. "This culture is against our principles and all people here reject such actions."

#### A well-times return

However, many are questioning the timing and motives behind Yemen's newfound electricity supply in the run up to presidential elections on Tuesday.

Fahd Al-Omairi, a prominent pro-democracy protester from Taiz governorate, told the Yemen Times that the return of electricity at this time is simply a game by the regime to enhance Vice President Hadi's

"Unfortunately, they use basic services as a card to exploit our kind people at the proper times," he said.

Speaking about the sheikhs who announced their protection for public properties in Marib, he said, 'Why didn't they protect power supply lines in recent months?

"Where were they? announcement of Marib's sheikhs that they will protect public properties at this time proves that they were complicit with the regime."

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### Continued from page 1

### Yemen's president-in-waiting

Hadi may represent the bridge that the acceptance of concessions which allows Saleh's son, Ahmed, to ascend to power and recover his father's rule, akin to what will likely take place in Russia, with Putin returning to office following a break.

Being overly optimistic isn't good, but whether or not Hadi is a Trojan horse, the upcoming transitional period will be like a gas station for the coming state.

And the challenges that lie ahead in building a civil state are endless. A lack of state control, particularly in the country's northern areas, will present significant challenges in this regard. The initial phase of state-building will be in gaining full control over Yemeni soil.

Yemen's influential parties collectively chose Hadi as the consensus presidential candidate to rule Yemen. Starting on February 21, there will be demands that Hadi address the minimum demands of all spectrums of Yemeni society, including

those in the youth movement. The Yemeni people have decided to sell their past and purchase a future for the next generation. Included in the deal, however, will be attempts to salvage what is left of the of the state's present structure, and granted immunity to murderers.

The building of a new future requires the turning of black pages and looking with bee's eyes to bright Yemen's horizons.

Youth in squares support Hadi

The youth at Change Squares across the country have called out for citizens to go to the ballot boxes and vote for Hadi and thereby eliminate from power those remnants of family rule that have continued to occupy several leading state posts.

At Sana'a's Change Square, the youth have hung up posters urging anti-regime protesters to go to polling stations and vote for Hadi.

### Yemen's rulers and how they left office from 1918 to 2012

Ruler	Left office	Ruling period			
Ali Abdullah Saleh (1990-2012) president of united Yemen. President of North Yemen before unification	Popular uprising	1978-2012			
Ali Salem Al-Baid (South Yemen)	Announced himself as head of South Yemen during the secession attempt in 1994. When civil war ended, he fled the country	1994 (two months)			
Haydr Al-Tas (South Yemen)	Left office after unity agreement	1986-1990			
Ali Naser Mohamed (South Yemen)	Fled from Aden, South Yemen, to Sana'a, North Yemen	1980-1986			
Abd Al-Fatha Ismail (South Yemen)	Assassination	1978-1980			
Abd Al-Karim Al-Arashi (North Yemen)	Resignation	1978 (three months)			
Ahmed Hussien Al-Ghashmi (North Yemen)	Assassination	1978 (eight months)			
Ibrahim Al-Hamdi (North Yemen)	Assassination	1974-1977			
Salem Rabee Ali (South Yemen)	Assassination	1969-1978			
Judge Abdulrahman Al-Eryani (North Yemen)	Resignation	1967-1974			
Qahtan Al-Sha'abi (South Yemen)	Resignation then remained in detention until his death	1967-1969			
Abdullah Yahya Al-Sallal (North Yemen)	Coup	1962-1967			
Imam Badr Ahmed (North Yemen)	Went into exile following a coup	1962 (seven days)			
King Ahmed Yahya Hameed Al-Din (North Yemen)	Assassination	1948-1962			
King Yahya Hameed Al-Din (North Yemen)	Assassination	1918-1948			
1839-1967 (south Yemen)	British occupation of south Yemen				





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# Symposium looks towards Hadrami federal state

By: Hadba' Al-Yazeedi

AL-MUKALLA, Feb. 19 — Last week, political figures in Hadramout called for federalization to be the model for Yemen's new political system.

intellectuals revolutionaries various from political backgrounds as well as representatives of civil society organizations' representatives participated in a political symposium conducted in Hadramout, Southeast Yemen's largest governorate.

"We want federalization, with two regions - north and south," Abd Al-Hakeem Bin Kadim, of the Justice and Construction Coalition, told the Yemen Times on Saturday.

Sheikh Ahmad Al-Fadhli said that a national southern conference should be held in cooperation with the international and regional communities.

"Through such a conference, people of the south could present their visions of how to get out of this critical political situation," he said.

"Either we have a federal country with two regions, secession from the north, or the establishment a federal country composed of five regions," said Al-Fadhli.

The symposium began with a speech by General Coordinator of the Symposium Bin Kadim, who stressed the importance of dialogue and awareness in contemporary

He said that the people of Hadramout should accept each other, regardless of their political visions or ideologies, and also that they shouldn't compromise their rights, as their governorate isn't less important than other regions in

Abdullah Ba-Wazeer said that Yemen can only overcome its political problems by establishing a federal government in which Yemen's regions would enjoy broad powers in their individual areas, yet be part of a united country.

Omar Dawman said that the youth revolution ended a "corrupt regime which lasted for 33 years.'

"The revolution's continuity will ensure a civil state that should meet the demands of Hadramout's people," said Dawman, adding that they would refuse any external interference.

Mohammad Ba-Alawi said that the change they need is the reestablishment of a southern state by way of the "peaceful Southern

#### What do the people of **Hadramout want?**

Symposium participant Ali Ba-Abad said the governorate is in dire need of educational and economic development and that people need somewhere to turn to when seeking help for their problems.

Sheikh Ahmad Ba-Mu'alem spoke about the religious role Muslim scholars can play in the midst of a difficult time for Yemen.

"It is important that Hadramout

returns to a prosperous era, when religion guided people, making them moderate towards - and humble with - each other. Hadramout should again be famous for its values, for its honesty, chastity and loyalty," said Ba-Ubad.

Colonel Hassan Al-Shaiba said that security is everybody's responsibility, and that citizens should assist the state in stopping violence.

Abdulrahman Balkhair said that Yemenis need a media with a mission

to educate people in a positive way. For his part, Ahmad Ba-Yameen said the ambitions of Hadramout's

youth should be better responded to. Despite their various political backgrounds, the symposium's participants exhibited a great deal of cooperation and shared understanding.

"Such symposiums helping us to understand each other will be held in the near future," said Awadh Salem, secretary for the symposium.

## Al-Qaeda leader killed by half-brother in Rada'a

By: Abd Al-Karim Al-Nahari

AL-BAIDA, Feb 19- Along with two of his escorts, Tariq Al-Dhahab, leader of Ansar Al-Sharia'a (supporters of Sharia) in Baidha governorate's Rada'a district was killed last Thursday morning by his half-border, Hizam Al-Dhahab. The latter was also killed by Al-Qaeda militants only hours after he murdered his brother Tariq.

Al-Baidha witnessed consecutive drastic events last Wednesday and Thursday (February 15-16), when men believed to be of Al-Qaeda militants assassinated Hussein Al-Babli, chief of the election observation committee, Khalid Mohammed, head of the security committee, and the commander of the Republican Guard in Al-Baidha, in addition to three of their assistants as they were having lunch in a restaurant.

A local citizen in Rada'a said Hizam, 40, killed his half-brother Tariq and his escorts late Wednesday night as Tariq was planning a terrorist operation with his brother Nabeel inside a mosque in the town, where both brothers were from.

After killing Tariq, Hizam escaped and left behind his brother Nabeel, who had been seriously wounded. Nabeel was released last month from a political security prison in a deal made between Tareq and the government which called for the withdrawal of armed group from Rada'a. Several operatives, including Nabeel, were freed.

Nabeel had been imprisoned in Syria after being charged with traveling Iraq to support Al-Qaeda there. He was then surrendered to Yemen's intelligence services, which held him for several years.

The citizen who requested of Hizam. anonymity said Hizam fled to Rada'a town and barricaded himself inside his father's old home, and pointed out that followers of his slain brother, Tariq, had laid siege to the house.

An armed man from Rada'a who asked not to publish his name pointed out those Al-Qaeda militants led by Qaid Al-Dhahab put a car bomb filled with large quantities of high explosive materials behind the house that exploded five minutes later in the place which Hizam took refuge to.

The source made it clear that the bomb turned the place to rubble, and added that Hizam and his nephew. Ahmed, were killed in the operation.

A tribal source in Rada'a said Hizam killed his half-brother because he shared the anger of Rada'a's tribes about the increasing Al-Qaeda presence in the town and the declaration by Tariq that it was an Islamic emirate. Tariq had also proclaimed himself leader of the organization.

The source made reference to the differences between the two sons of the late Sheikh Nasser Al-Dhahab, differences which increased as they sought to become leaders of the Qaifah tribe, known as one of the fiercest in Rada'a.

It explained that eight of Sheikh Al-Dhahab sons were killed in events similar to what happened lately, pointing out that four of his sons were killed by their own brothers in longstanding conflicts. The total number of Sheikh Al-Dhahab's sons

The source accused the security services of failing to perform their tasks of ending the siege imposed by Al-Qaeda organization on the house

A security source said that security services and forces of the Republican Guard managed last Thursday to arrest 21 persons accused of killing the government officials in Baidha.

The source affirmed that three of the defendants admitted that they committed the crime and they received orders from Tariq Al-Dhahab.

A source of the Central Security leadership in Baidha said it thought that elements affiliated with Abdul-Wahab Al-Humaiqani were behind the attack.

It made clear that the assassination of the officials was carried out Wednesday night inside Abu Dhabi restaurant, pointing out that the militants who were riding a Camry car stormed the restaurant and embarked on shooting fire directly at the targeted men.

"All shots were on heads, and terrorists snatched the personal weapons of the victims before they escaped" the source added.

It further said the militants assaulted last Friday the government compound of Baidha, using shells and firing its contents, pointing out that security services are still probing and collecting information to identify the criminals.

A source close to Al-Qaeda group in Al-Baidha revealed that Al-Qaeda pledged allegiance to Qaid Al-Dhahab, the brother of Tariq, as a new leader of Al-Qaeda in Baidha.

Tariq Al-Dhahab, 38 years old, is thought as one of the most prominent leaders of Al-Qaeda in the Arab Peninsula (AQAP) and a relative of Anwar Al-Awlaki who was killed by a US drone late September last year.



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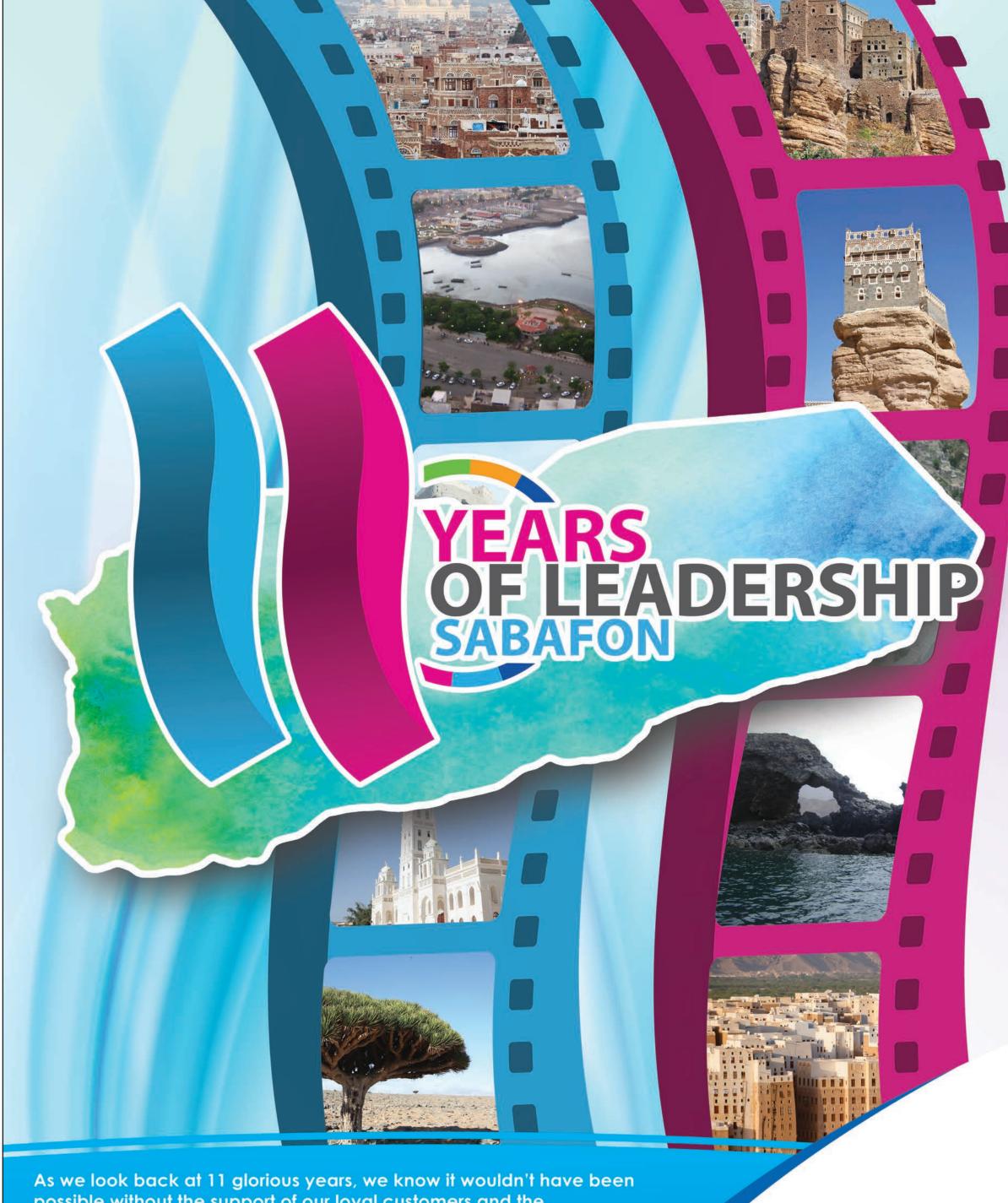
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# **OUR OPINION**

## Yemen welcomes international journalists

uddenly, after so much scaring off and bullying, the Yemeni government has had a change of heart towards foreign journalists and is allowing them to enter the country easily, especially in the run up to this week's presidential elections.

This is a huge change from 2011. At the beginning of the uprising four western journalists were deported from Yemen. The excuse was that they were not in the country on journalist visas and hence were illegally working in Yemen. Ironically, prior to this deportation they were invited officially to press conferences, one including the president.

Moreover, foreign journalists generally were not allowed to enter the country on journalist visas so in order to cover the uprising they had to enter the country under other pretexts.

Now there is a breakthrough in the attitudes towards the foreign media, which is heartening. I personally have a problem with much of the western media's reporting on Yemen, as it endorses stereotypes and looks only for terrorism news. However, having the journalists in Yemen will give our country a better chance of being reflected as it really is.

Most of the journalists who come to work in Yemen enjoy living here and their attitude to Yemen has dramatically changed. Before arriving in Yemen they had security and safety concerns. Within weeks they adapted and began their personal adventures sometimes taking bigger risks than native journalists themselves because they clearly understood the reality of Yemen, and how to deal with any real risks rather than simply heed their government's exaggerated travel warnings.

If we allow Yemen to open up to the world we can help improve its image and while most journalists will no doubt write the Al-Qaeda story at some point, they will also inevitably write a story on the historical beauty of the old city, or the environmental miracles of Socotra Island or just how great our Salta dish is.

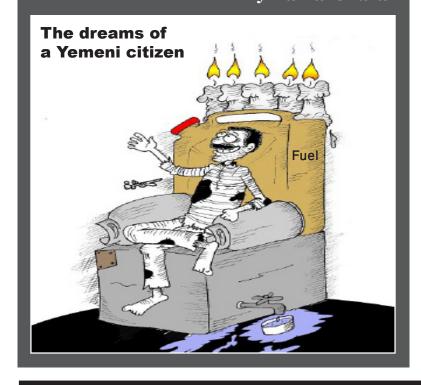
It is almost impossible to live in Yemen and take home cherished memories from the country and its people.

I hope that this openness towards foreign journalists continues, and I hope that journalists make the most of it and try to give my country a fair chance both in Yemen and at home.

Nadia Al-Sakkaf

## **SKETCHED OPINION**

By Kamal Sharaf



# The February 21 Presidential elections – an important milestone in Yemen's transition



By: Michele Cervone d'Urso **Head of the EU Delegation** 

he Yemeni people have shown courage, determination and commitment to driving forward and launching a process of political transformation and social justice in the past year. This revolutionary spirit has triggered the transition process and the February 21 peaceful transfer of power

through early Presidential elections. The international community has been united in speaking with one voice in support of Yemen's transition and the legitimate aspirations of the Yemeni people.

The Yemeni people endured many sacrifices in the past year: hundreds of citizens lost their lives and were injured; the most vulnerable have suffered from rising transport and food commodity prices and limited electricity and water; armed confrontations and check points spread throughout Yemen's cities. Yemen was on the brink of a dangerous conflict.

Yemen has now turned a new page since the signature on November 23 of the GCC initiative. While significant challenges remain - notably in the areas of security, social delivery and inclusivity of the process - there have been incremental and visible changes, under exceptional circumstances, due to the efforts of Vice President Hadi, the National Reconciliation Government and the Military and Security Committee.

The February 21 elections will empower Vice President Hadi and the government to engage with all political groups, pave the way to the national dialogue process and respond to the enormous expectations of the Yemeni people. A special effort will be made to reach out and bring on board all the non-signatories of the GCC initiative in an inclusive political process. It will take time and Yemen has significant political, economic and social challenges but the elections are an initial step towards a civilian state which respects the rights of all Yemenis.

The GCC initiative has two phases: The first phase allowed establishing the transitional institutions, improving security and preparing for the early Presidential elections to be held on February 21. This phase will conclude tomorrow with the early Presidential elections. The elections will unlock a two-year transition process allowing all segments of Yemeni society to take part of the national dialogue process and the reform of the constitution to establish a modern and democratic civil state.

The broad participation of the Yemeni people in the elections marks an important milestone in Yemen's transition. This is a vote to open a new chapter in the country's history - a chapter offering the promise of long-awaited change for the people of Yemen. It is hence a unique opportunity for all of Yemen's political blocs to leave behind confrontational politics, act in good faith and signal their commitment to a common and better future. There is still a long and winding road ahead but the Yemenis have shown the capacity to be able to reach consensus, work together and build a new

The European Union and the international community are committed to working with the national reconciliation Government to ensure we have broad participation in the elections and a credible national dialogue process that brings together the Yemeni people under the principles of tolerance and coexistence.

# Yes, the world would be more peaceful with women in charge

By: Joseph S. Nye The Daily Star

ould the world be more peaceful if women were in charge? A challenging new book by the Harvard University psychologist Steven Pinker says that the answer is "yes."

In "The Better Angels of Our Nature," Pinker presents data showing that human violence, while still very much with us today, has been gradually declining. Moreover, he says, "Over the long sweep of history, women have been and will be a pacifying force. Traditional war is a man's game: Tribal women never band together to raid neighboring villages." As mothers, women have evolutionary incentives to maintain peaceful conditions in which to nurture their offspring and ensure that their genes survive into the next generation.

Skeptics immediately reply that women have not made war simply because they have rarely been in power. If they were empowered as leaders, the conditions of an anarchic world would force them to make the same bellicose decisions that men do. Margaret Thatcher, Golda Meir and Indira Gandhi were powerful women; all of them led their countries to war.

But it is also true that these women rose to leadership by playing according to the political rules of "a man's world." It was their success in conforming to male values that enabled their rise to leadership in the first place. In a world in which women held a proportionate share (one-half) of leadership positions, they might behave differently in

So we are left with the broader to meet. question: Does gender really matter in leadership? In terms of stereotypes, various psychological studies show that men gravitate to the hard power of command, while women are collaborative and intuitively understand the soft power of attraction and persuasion. Americans tend to describe leadership with tough male stereotypes, but recent leadership studies show increased success for what was once considered a "feminine style."

In information-based societies, networks are replacing hierarchies, and knowledge workers are less deferential. Management in a wide range of organizations is changing in the direction of "shared leadership," and "distributed leadership," with leaders in the center of a circle rather than atop a pyramid. Former Google CEO Eric Schmidt said that he had to "coddle" his employees.

Even the military faces these changes. In the United States, the Pentagon says that Army drillmasters do "less shouting at everyone," because today's generation responds better to instructors who play "a more counseling-type role." Military success against terrorists and counterinsurgents requires soldiers to win hearts and minds, not just break buildings and bod-

Former US President George W. Bush once described his role as "the decider," but there is much more to modern leadership than that. Modern leaders must be able to use networks, to collaborate, and to encourage participation. Women's non-hierarchical style and relational skills fit a leadership need in the new world of knowledge-based organizations and groups that men, on average, are less well prepared

In the past, when women fought their way to the top of organizations, they often had to adopt a "masculine style," violating the broader social norm of female "niceness." Now, however, with the information revolution and democratization demanding more participatory leadership, the "feminine style" is becoming a path to more effective leadership. In order to lead successfully, men will not only have to value this style in their women colleagues, but will also have to master the same skills.

That is a trend, not (yet) a fact. Women still lag in leadership positions, holding only 5 percent of top corporate positions and a minority of positions in elected legislatures (just 16 percent in the United States, for example, compared to 45 percent in Sweden). One study of the 1,941 rulers of independent countries during the 20th century found only 27 women, roughly half of whom came to power as widows or daughters of a male ruler. Less than 1 percent of 20th-century rulers were women who gained power

So, given the new conventional wisdom in leadership studies that entering the information age means entering a woman's world, why are women not doing better?

Lack of experience, primary caregiver responsibilities, bargaining style, and plain old discrimination all help to explain the gender gap. Traditional career paths, and the cultural norms that constructed and reinforced them, simply have not enabled women to gain the skills required for top leadership positions in many organizational contexts.

Research shows that even in

democratic societies, women face a higher social risk than men when attempting to negotiate for careerrelated resources such as compensation. Women are generally not well integrated into male networks that dominate organizations, and gender stereotypes still hamper women who try to overcome such barriers.

This bias is beginning to break down in information-based societies, but it is a mistake to identify the new type of leadership we need in an information age simply as "a woman's world." Even positive stereotypes are bad for women, men and effective leadership.

Leaders should be viewed less in terms of heroic command than as encouraging participation throughout an organization, group, country, or network. Questions of appropriate style – when to use hard and soft skills – are equally relevant for men and women, and should not be clouded by traditional gender stereotypes. In some circumstances, men will need to act more "like women"; in others, women will need to be more "like men."

The key choices about war and peace in our future will depend not on gender, but on how leaders combine hard- and soft-power skills to produce smart strategies. Both men and women will make those decisions. But Pinker is probably correct when he notes that the parts of the world that lag in the decline of violence are also the parts that lag in the empowerment of women.

Joseph S. Nye, a former US assistant secretary of defense, is a professor at Harvard University, and the author most recently of "The Future of Power."

## **YEMEN TIMES**

First Political English Newspaper in Yemen. Founded in 1991 by Prof. Abdulaziz Al-Saqqaf

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YEMEN BRANCH

# ANNOUNCEMENT

OF THE VOLUNTARY LIQUIDATION OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH (PREVIOUSLY "CALYON, YEMEN")

# TO ALL CUSTOMERS

## OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH

FURTHER TO OUR FIRST ANNOUNCEMENT MADE ON NOVEMBER 24, 27 AND 28, 2011 CONCERNING THE VOLUNTARY LIQUIDATION OF THE BANK, AND,

IN ACCORDANCE WITH THE DECISION TAKEN BY THE HEAD OFFICE OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK (PARIS) CONCERNING THE LIQUIDATION OF ITS BRANCH IN YEMEN WITHIN THE FRAMEWORK OF THE WORLDWIDE RESTRUCTURING OF ITS ACTIVITIES AND THE APPROVAL THEREOF RECEIVED FROM THE CENTRAL BANK OF YEMEN DATED NOVEMBER 1ST, 2011, CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH REITERATESITS ANNOUNCEMENT FOR THE VOLUNTARY LIQUIDATION OF ITS OPERATIONS WHICH WILL START FROM MARCH 1ST, 2012 AND THE GRADUAL CLOSURE OF ALL ITS BRANCHES IN YEMEN WHOSE CLOSING DATES ARE SCHEDULED BELOW;

- CLOSING OF ADEN BRANCH ON MARCH 31, 2012
- CLOSING OF MUKALLA BRANCH ON MARCH 31, 2012
- CLOSING OF TAIZ BRANCH ON APRIL 30, 2012
- CLOSING OF HODEIDAH BRANCH ON APRIL 30, 2012
- CLOSING OF ZUBEIRY BRANCH AND HEAD OFFICE IN SANA'A ON JUNE 30, 2012

THE BANK CONFIRMS THAT THE PROCEDURES ON THE VOLUNTARY LIQUIDATION AND CLOSING OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH WILL BE CONDUCTED IN ACCORDANCE WITH THE APPLICABLE BANKING LAW IN THE REPUBLIC OF YEMEN NO (38)/ 1998 AND THE CENTRAL BANK OF YEMEN REGULATIONS WITH THE AIM OF SECURING ALL LEGITIMATE RIGHTS OF ITS CUSTOMERS.

STARTING MARCH 1ST 2012, CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH WILL NO LONGER BE AUTHORIZED TO:

- ACCEPT AND EXECUTE ANY OTHER BANKING TRANSACTIONS FOR ITS CUSTOMERS THAN THOSE RELATED TO CLEARING AND CLOSING CUSTOMERS ACCOUNTS WITH THE BANK;
- PAY INTEREST ON TERM DEPOSITS AND SAVING ACCOUNTS RELATED TO UNCLAIMED CUSTOMERS' ACCOUNTS.

ALL CUSTOMERS WHO HAVE NOT ALREADY PROCEEDED WITH THE CLOSING OF THEIR ACCOUNTS ARE REQUESTED TO ATTEND WITHOUT ANY DELAY TO THEIR RESPECTIVE BRANCH, BEFORE THE ABOVE INDICATED CLOSURE DATES, TO INSTRUCT THE BRANCH TO TRANSFER THEIR AVAILABLE FUNDS TO ANOTHER BANK.

UPON THE CLOSURE OF ADEN, MUKALLA, TAIZ AND HODEIDAH BRANCHES, UNCLAIMED CREDIT BALANCES AND THEIR RELATED ACCOUNTS WILL BE:

- TRANSFERRED TO ZUBEIRY BRANCH AND PAYMENTS SHALL BE MADE FROM SANA'A BRANCH UNTIL THE END OF THE VOLUNTARY LIQUIDATION PERIOD;
- THEREAFTER, ALL REMAINING UNCLOSED ACCOUNTS WILL BE TRANSFERRED TO THE CENTRAL BANK OF YEMEN WITH THE RELATED LISTS INDICATING ALL REMAINING CUSTOMERS' NAMES AND THEIR BALANCES WHICH SHALL BE PAID BY THE CENTRAL BANK OF YEMEN UPON THEIR ATTENDANCE.

CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH WISHES TO THANK ALL ITS CUSTOMERS FOR THEIR TRUST IN DEALING WITH OUR BRANCH ALL OVER THE YEARS AND FOR THEIR SUPPORT THROUGHOUT THE PROCESS OF ITS VOLUNTARY LIQUIDATION,

AND ASSURES ITS CUSTOMERS THAT THE VOLUNTARY LIQUIDATION OF ITS YEMEN OPERATIONS AND CLOSING OF ITS BRANCHES WILL BE CONDUCTED IN AN ORDERLY MANNER TO FINALIZE THE WINDING UP AND CLOSURE PROCESS IN THE SMOOTHEST AND MOST EFFICIENT MANNER.

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CREDIT AGRICOLE CORPORATE & INVESTMENT BANK

YEMEN BRANCH

REPUBLIC OF YEMEN

MAIN OFFICE AND BRANCH: SANA'A, ZUBEIRY STREET, P.O. BOX 651, TEL. 967-1- 274370/1/2

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- TAIZ BRANCH:
  - AL MOWASALAT STREET, P.O. BOX 5686, TEL. (9674) 210 568/70.
- MUKALLA BRANCH:
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# كريدي اجريكول بنك التمويل والإستثمار

عن التصفية الإختيارية لبنك كريدى اجريكول للتمويل والاستثمار - فرع اليمن سابقا «كاليون – فرع اليمن»

# إلى كل عملاء بنك كريدى أجريكول للتمويل والإستثمار - فرع اليمن

الحاقا لإعلاننا السابق بتاريخ ٢٤-٢٧-٢١/١١/١٨م بخصوص التصفية الاختيارية للبنك،

واستنادا لقرار بنك كريدي أجريكول للتمويل والاستثمار في فرنسا من خلال عملية إعادة هيكلة نشاطه عالميا، وطبقا لموافقة البنك المركزي اليمني على ذلك بتاريخ الاول من نوفمبر سنة ٢٠١١م، يعلن بنك كريدي أجريكول للتمويل والاستثمار - فرع اليمن لجميع عملائه عن قيام البنك بالتصفية الإختيارية لعملياته ابتداء من الاول من مارس سنة ٢٠١٢م والإغلاق التدريجي لكافة فروعه في اليمن وفقا للتواريخ التالية:

- إغلاق فرع المكلا في ٢٠١٢/٣/٣١م.
- إغلاق فرع عدن في ٣١/٣/٣٢م.
- إغلاق فرع تعز في ٣٠/٤/٢١م.
- إغلاق فرع الحديدة في ٣٠/٢/٤/٣م.
- إغلاق فرعنا والمركز الرئيسي في صنعاء في ٣٠ يونيو ٢٠١٢.

ويؤكد البنك أن إجراءات التصفية الإختيارية وإغلاق بنك كريدي أجريكول للتمويل والاستثمار - فرع اليمن سيتم وفقا للقانون رقم (٣٨) لسنة ١٩٩٨م بشأن البنوك النافذ في الجمهورية اليمنية وكذلك تعليمات البنك المركزي اليمني بهدف تأمين الحقوق الشرعية لكافة عملائه.

كما يؤك\_ بنك كري\_ي أجريكول للتمويل والإستثمار فرع إليمن لعملائه الكرام بأنه ابتاء من ١ مارس ١٢ • ٢ م سيتوقف البنك تماما:

- عن قبول أو إجراء أي عمليات بنكية لعملائه بخلاف ماهو متعلق بتصفية وإغلاق حسابات العملاء مع البنك،
- عن دفع أي فوائد على الودائع وحسابات التوفير الغير مطالب بها بعد هذا التاريخ.

على كل عملائنا الكرام الذين لم يتقدموا الى البنك لإغلاق حساباتهم بسرعة التوجه - دون اي تأخير - لفرع البنك المعني قبل التواريخ المذكورة أعلاه لسحب أرصدتهم.

كما انه بعر إغلاق فروع عرن،المكلا،تعز،والحريرة سيتم تحويل كل أرصية الحسابات والودائع غير المطالب بها:

- إلى فرع البنك في الزبيري بصنعاء وسيتم الصرف للعملاء المتأخرين من فرع صنعاء خلال الفترة المتبقية من التصفية،
- وبعد انتهاء فترة التصفية، سيتم تحويل كل أرصدة الحسابات والودائع الخاصة بالعملاء المتأخرين الى البنك المركزى معززه بكشوفات تتضمن اسماء العملاء وأرصدتهم وسيقوم البنك المركزى بتسليمها لأصحابها عند حضورهم اليه.

في الختام يتقدم بنك كريدي أجريكول بالشكر لكافة عملائه الكرام على ثقتهم في التعامل مع البنك عبر كل هذه السنوات ودعمهم خلال عملية التصفية الإختيارية.

كما يؤكد لعملائه ان عملية التصفية الإختيارية لعملياته في اليمن وإغلاق فروعه سيتم بطريقة منهجية ومنظمة لإنجاز هذه المهمة بسهولة.

#### الإدارة العامة

بنك كريدي أجريكول للتمويل والإستثمار

فرعاليمن

المركز الرئيسي وفرع صنعاء: شارع الزبيري- عصر، (صندوق بريد ۱۵۱، هاتف ۳/۲/۲۷۲(۲۲۹))

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# Climbing Yemen's Everest (Part one)

By: Aref Al-Shama'a

elhan is a district Al-Mahweet governorate and located in the southwest portion of Mahweet city. It sits on a mountain range that shows off its natural beauty and charm.

From your first glance of Melhan, you will realize that you are in a special part of Arabia Felix, where nature's beauty attracts hearts and minds

The more you climb the high roads of Melhan, the closer you come to approaching open air breezes rumored to heal the sick and revive the memory. Arriving upon the mountains at Melhan – with shapes similar to human fingers - has recently become much easier because of freshly-paved roads, which at the same time have begun to end the isolation experienced by the city's people for generations.

The great diversity of natural scenery in Melhan, swung between mountains covered with pine trees,

riety of rare bush and historical and livestock and as beekeepers. archeological landmarks.

A news poll by Al-Jomhoria came up with the following result: Melhan is among Al-Mahweet's most beautiful tourist areas, characterized as it is by agricultural terraces and historic fortifications.

Melhan covers an area of about 320 square kilometers and is bordered by Hufash district to the north, Al-Dhahi district, Al-Mahweet city and Bani Saad to the south, and the Al-Zaidia and Al-Mighalf districts and Hodeida governorate to the west.

There are 20 villages in Melhan: Al-Rawdhah, Qiblat Melhan, Al-Shijaf, Al-Shimariah, Al-Asaferah, Bahish, Bani Ali, Bani Maleek, Al-Maziah, Hamdan, Habat, Al-Amariah, Badh, Juba'a, Al-Shamasna, Al-Shiab, Al-Asoos, Bani Wahab, Al-Ghazawanah and Bani Al-Osaifi-

The district's center is located in Bani Hajaj. According to the 2004 census, Melhan's population is 89,224. The majority of its people

is full of slopes decorated with a va- work in the field of agriculture, with

#### The name of Melhan

Melhan's mountain was named "Raishan," relating it with the Arabic synonym for 'rope', as before the 1980s it was impossible to climb the mountain except with the use of ropes; in the 1980s, however, roads were established for pedestrians and livestock. Melhan was named after a man from Himyar named Melhan Bin Awaf Bin Malik Bin Zaid Bin Sad Bin Zarah Bin Himiar Al-Asar.

Melhan had two sons named Raib and Malik - some mountains are still named after them, such as the mountain called Qarn Malik. Historians have spoken about the advantages and virtues of Melhan in many history and reference books. The Yemeni historian Abu Al-Hassan Al-Hamdani spoke about Melhan and its mountains in his books "Sifat Jazirat Al-Arab", "Description of the Arab Peninsula", and "Al-Akleel". He described the Malaha mountains as famous and impregnable fortresses, pointing to the Sarah and Raishan mountains. He further added that Melhan's mountains had many holy mosques atop their peaks.

"Raishan is the mountain of Melhan Bin Awaf Bin Malikk, and a mosque known by the name Raas Jabal Shahir was built at the foot of the mountain," said Al-Hamdani. "The people of Melhan believe that this mosque was established by one companion of the Prophet Mohammad, peace be upon him.'

#### Melhan in history books

As Al-Hamdani spoke about the city's mountains, he cited Melhan Mountain in particular, saying that it is among those mountains with atop it and waterfalls on its sides.

He described Melhan Mountain as towering and added that it can be



The Mountains of Melhan stand like human fingers, where new roads make the journey easier.

seen with the naked eye when five days away while traveling by foot.

He also mentioned that one fortress possessed 99 springs.

Some historians have said that Yemeni King Sayf Bin Di Yazan resorted to Melhan mountain when fighting the Abyssinians. A fortress and a valley are named after Saif Bin Di Yazan.

"Melhan was one of the Arab strongholds in the ages of Jahilia (Ignorance) and Islam," Yakoot Al-Hamawi said in his book, Mujaam Al-Buldan. "Actually, the Melhan Mountain is vast and sprawling and has plenty of valleys, forests, bushes, plants, fertile lands, waterfalls and springs – particularly in the rainy seasons. Its people are smart by nature."

#### Melhan's scholars

"While ignorance and backwardness

prevailed in Yemen as a whole, despite rugged terrain and roads, the ancestors of Melhan did not stand idly by or unable" Abdul-Lateef Al-Soodi, a researcher said.

"People of Melhan played various roles through generations and centuries despite geographical barriers and other difficulties," he added. They could conquer nature with their determination and patience".

They walked on foot to traditional schools in Mecca, Zabeed, Baid Al-Faqeeh, Al-Zaidia, Sana'a and other cities.

History books have mentioned some scholars and neglected others from Melhan who excelled in many arts and sciences. We will cite in this short article some of those mentioned by historians. In the fourth, fifth and sixth centuries, many scholars, jurists, and artists emerged in Melhan. Among those

prominent scholars is Ebraheem Bin Mohammad Bin Eshaq Al-Mel-

#### Quran specialists and Arabic linguists

Al-Soodi said that Wajeeh Al-Deen Al-Melhani was among Quranic scholars who specialized in the Quranic sciences.

Among the scholars, intellectuals and poets of Melhan were Ahmed Bin Al-Shaikh Al-Melhani, Sheikh Abdul-Rhaman Al-Sodi, Sheikh Husam Al-Deen Al-Sodi and Yousef Bin Al-Komait Al-Sodi.

Al-Soodi said the ancestors of Melhan's people were interested in Quranic schools and pointed out that names of these traditional schools are still known in the present day.

Source: Al-Jumhoria newspaper

# **Vacancy Announcement**

The United Nations Development Programme (UNDP) invites competent Yemeni Nationals to apply for a consultancy with its "Local Governance Support Project (LGSP)".

LGSP (Local Governance Support Project) is designed to assist the Government of Yemen in transforming the existing local authority system into a local governance system as articulated in the Local Governance Strategy approved by the

The project is located at the Ministry of Local Administration and implemented jointly by the United Nations Development Programme (UNDP), United Nations Capital Development Fund (UNCDF) and the Government of Yemen.

Post title: Institutional:

National Consultant for Institutional and Capacity Development of the Sector for Women Development of the Ministry of Local Administration (MOLA) and General Directorate for

Women Development(GDWD)

Thi Yazan Fort in Melhan is one of the historical landmarks in

**Duration:** Two Months **Duty Station:** 

the district, dating back hundreds of years.

#### Responsibilities:

Under the direct supervision of the LGSP Project Manager and the overall guidance of the LGSP Chief Technical Advisor, the National Consultant, in close cooperation with the MOLA (particularly the Sector for Women Development), is required to undertake a number of tasks to achieve the following results:

- Develop a detailed work methodology and work plan including methods/tools/ time frame and get it cleared from MOLA/LGSP
- Develop updated TORs for (a) the Sector for Women Development at the national level (b) the GDWD at the governorate level.
- Conduct a quick institutional analysis of (a) the Sector for Women Development at the national level (b) the GDWD at the governorate level.
- Conduct a workshop for MOLA, the Sector for Women Development of MOLA and the GDWD to present the findings and recommendations of the analysis, develop a strategic Plan of action to address the priority needs identified in the institutional analysis and develop, based on the strategic action plan, of a detailed capacity development Plan for the (a) the Sector for Women Development at the national level (b) the GDWD at the
- Document the outputs of the workshop and share with MOLA/ the Sector for Women Development of MOLA/ LGSP and produce and submit the final (i) Strategic Plan of Action and (ii) Capacity Development Plan, based on feedback.

#### Qualifications:

- Degree or equivalent in Gender, Development Studies, Public Administration or related field. Courses in gender studies, gender analysis and/or gender mainstreaming desirable.
- An excellent knowledge and understanding of institutional development and capacity building in various country
- 5 years of relevant experience in dealing with issues of women's rights and gender mainstreaming within public institutions, UN agencies and/or international system.
- Good knowledge of governance and development issues at the local level in Yemen.
- Excellent writing skills; ability to express complex issues in a clear, comprehensive and instructive manner in
- Excellent research and analytical skills.
- Good IT literacy, including word processing, use of database information, and the Internet.
- Fluency in the English language.

#### Only applications received through the email will be accepted

Interested candidates are requested to submit a Letter of Interest containing the following information:

(i) Explaining why the candidate is the most suitable for the work

(ii) Provide a brief methodology on the approach to the work and how it will be conducted (max. 300 words), with the exact number of working days required for completion of the assignment.

Applications must be sent by email to vacancy@lgsp-ye.org

Only shortlisted candidates will be contacted.

The deadline for receiving the applications is Wednesday 29 February 2012

# Vacancy Announcement

The United Nations Development Programme (UNDP) invites competent Yemeni Nationals to apply for a consultancy with its "Local Governance Support Project (LGSP)".

LGSP (Local Governance Support Project) is designed to assist the Government of Yemen in transforming the existing local authority system into a local governance system as articulated in the Local Governance Strategy approved by the Cabinet in 2008.

The project is located at the Ministry of Local Administration and implemented jointly by the United Nations Development Programme (UNDP). United Nations Capital Development Fund (UNCDF) and the Government of Yemen

Post title: National Consultant/Consultancy Firm for Developing a System for Capacity Development of the staff of the Ministry of Local Administration and local governance units (MOLA &

LGUs)

**Duty Station:** Sana'a city, Sana'a & Aden governorates and sample districts within the governorates

#### Responsibilities:

Under the direct supervision of the LGSP Local Development Team Leader and the overall supervision and quidance of the LGSP Project Manager and the LGSP Chief Technical Advisor, the Consultant/Consultancy Firm, in close coordination with the MOLA (particularly General Directorate for Institutional Development and Training of MOLA, Sector for Women Development of MOLA), is required to undertake a number of tasks to achieve the following results:

- Develop a detailed work methodology and work plan for completion of the assignment, including methods/ tools/ time frame and get it cleared from MOLA/LGSP
- Review and analyse the existing system for capacity development of staff in MOLA and LGUs, including capacity needs identification and planning, capacity development methods used, selection of staff for capacity development, monitoring and evaluation of capacity development results
- Design a draft System for Performance Development of MOLA and LGUs
- Share the draft system with MOLA/ LGSP for review and feedback
- Finalise the system based on feedback
- Produce and submit a task report on the entire effort, including the finalised system and a power point presentation on the system

#### Qualifications:

- 5 years of relevant experience in performance management and capacity development.
- An excellent knowledge and understanding of staff performance management and development in various country contexts.
- Good knowledge of governance and development issues at the local level in Yemen.
- Excellent writing skills; ability to express complex issues in a clear, comprehensive and instructive
- Excellent research and analytical skills.
- Good IT literacy, including word processing, use of database information, and the Internet.
- Fluency in English and Arabic.

#### Only applications received through the email will be accepted

Interested candidates are requested to submit a Letter of Interest containing the following information:

(i) Explaining why the candidate is the most suitable for the work (ii) Provide a brief methodology on the approach to the work and how it will be conducted (max. 300 words), with

The deadline for receiving the applications is on Wednesday 29 of February 2012

the exact number of working days required for completion of the assignment.

Applications must be sent by email to vacancy@lgsp-ye.org Only shortlisted candidates will be contacted.







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#### **COMPLETION & WELL SERVICES SUPERVISOR - Site**

In coordination with department's different team players, the job holder is to:

- Performs Supervisory functions as established by General Management.
- Co-ordinates and manages the activities of assigned personnel for the Work over, Completion and Well Services Operations, field personnel and operational support following well services planned operations in contact with Well services superintendent.
- Applies Total company rules for Workover and control that Services companies apply them.
- Issues Instructions and procedures related to Work over & Completion activities. · Reports to Well services Superintendent on problematic issues of Well Services' contracts.

#### Qualification and Experience Required:

- · Bachelor or Master's degree in Civil or Mechanical Engineering
- Minimum of 10 years practical experience in the field of Workover and Completion activities. Experience of successfully working with (or supervising) external contractors
- Proven leadership qualities
- Communication skills and adaptability

#### COMPLETION & WELL SERVICES SUPERVISOR ASSISTANT - Site

In coordination with department's different team players, the job holder is to:

- · Assist the Completion and Well Supervisor in his Supervisory functions as established by the Head of Completion and Well services.
- Participates in the Co-ordination of the activities of all service companies.
- Apply Total rules for completion and Work over. Reports to the Completion and Well Services Supervisor on problematic issues
- Assist to supervise Work over and Completion activities as per the programs issued by the Head of completion and well services.
- In particular, is in charge during the night shift if necessary of the supervision of the operations under the responsibility of the Completion and Well services Supervisor. As the case may arise, report to the Completion Supervisor in order to adapt such program on site.

#### Qualification and Experience Required

- · Bachelor or Master's degree in Civil or Mechanical Engineering.
- Minimum of 5 years of practical experience in the field of Workover and Completion activities.
- Communication skills and adaptability

#### **COMPLETIONS & WELL SERVICES SUPERVISOR - Site**

In coordination with department's different team players, the job holder is to:

- Performs Supervisory functions as established by the Completion and Well services Superintendent.
- Co-ordinates and manages the activities of all service companies. Apply Total rules for completion and Work over.
- Reports to the Completion and Well Services Superintendent on problematic issues.
- Supervises Work over and Completion activities as per the programs issued by the Superintendent. As the case may arise, adapt such program on site.

#### Qualification and Experience Required

- · Bachelor or Master's degree in Civil or Mechanical Engineering.
- Minimum of 10 years of practical experience in the field of Workover and Completion activities.
- · Experience of successfully working with (or supervising) external contractors
- · Proven leadership qualities. · Communication skills and adaptability

#### **DAY DRILLING SUPERVISOR - Site**

In coordination with department's different team players, the job holder is to:

- · Supervises and coordinates drilling operations and manage drilling personnel on site.
- In charge for the execution of all operations in the well as per the drilling program. · Prepares and checks all drilling equipment.
- Coordinates and supervises the operations of all service companies and drilling contractor.
- · Prepares and issues the Daily drilling report.

#### Reports all operations to the Drilling Superintendent. Qualification and Experience Required:

- Bachelor or Master's degree in Civil or Mechanical Engineering.
- Minimum of 6 years of practical experience in the field of Drilling activities. Experience of successfully working with (or supervising) external contractors
- Proven leadership qualities
- · Communication skills and adaptability

#### **NIGHT DRILLING SUPERVISOR - Site**

In coordination with department's different team players, the job holder is to:

- · Supervises and coordinates drilling operations during his night shift.
- · In charge for the execution of all operations in the well as per the Day Drilling Supervisor's instructions.
- · Prepares and check all drilling equipment that should be run in the well.
- Coordinates and supervises the operations of all service companies and drilling contractor.
- · Prepares the daily drilling report.
- · Reports all anomaly to the Day Drilling Supervisor.

#### Qualification and Experience Required:

- Bachelor or Master's degree in Civil or Mechanical Engineering.
- · Minimum of 2 years of practical experience in the field of Drilling activities. · Experience of successfully working with (or supervising) external contractors
- · Communication skills and adaptability

To apply, please visit www.total-ep-yemen.com and register your application no later than February 26th, 2012. Faxed or handed-in applications are not considered





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# Classifieds



الفروع : الغيظة : ١١٠٠٣٩ / ١٠ - المكلا : ٥٠/٣٠٧٨٠٦ - سيؤن : ٥/٤٠٨٣٤٢ - شبوة : (عتق)٥/٢٠٠٧٥٧

### Job Seekers

- A teacher specialized in Arabic and English, would like to give private lessons for all levels. 735519454
- Najeeb Alumery, diploma in electronics control and general electricity, 4 years pexperience in electricity and electronics, good in English. 711379671, 770056830
- Ayman, diploma of English, excellent computer skills, good communication skills, seeks part time job. 734458569
- Bachelorm in English, diploma in secretary, experience in architecture and previously worked as supervisor of workers. 771997270, 771378155
- Mohammed Ali, bachelor in English, courses in application programs, translator. 733175894
- Murad Saleh, bachelor in accountancy, information system and diploma in English and computer. 735520430
- Bachelor degree in accounting, very good evaluation with honors, accounting, auditing, financial admin. accounting system, excellent English, computer skills. 733913209
- Educational qualifications Diploma in accountancy -National institute, Experience in the field for 4 Years, To connect: 700536832 -734729434
- Bachelor of English, diploma

of secretary, experienced ad tourist guide, administrator, documentation, photoshop, business corespondance, teaching. 712577448

- BA degree in Arabic, very good in both English/French, looking for a job in French family/teaching English at home, private school, institutes. 735404162, 734750811
- Ali Al-Kadas, translator E/A-A/E with good French and excellent computer skills. 777770471
- Riyadh Hammadi, English and computer teacher and translator. 13 years experience as an English teacher especially 3rd secondary. 734882907, 772255235
- Bachelore of accountancy, diploma of secretary, excellent computer skill, good spoken and written English, store keeper, inventory control, site administrator. 733409652
- Abduljaleel Faisal, 22 yars, teacher of English, media and business translator, business correspondant, good communication skills. 735042383
- An experienced English teacher, want to give private lessons for any level. 700258937

- Mohammed, bachelor of English, diploma in computer, worked as a translator, business correspondant officer and teacher. Seeks part time job. Hodeidah city 770742901
- Khalid, 10 years experiece in administration, documentation, secretariate. Fluent in English, computer skill. 711239117
- BA degree in French, computer diploma, have an experince for 5 years in the following field: secretariate and administration, sales and marketing, logistics and teaching. 777565320.
- Bachelore in accountancy from Sana'a university, diploma of secretary, Excel (computer), courses in English, good written and spoken, store keeper for 3 years, inventory control and purchasing followup for 6 years, site administtrator for one year. 733409652

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- One motorized satellite dish, 8 feet diameter with positioner and remote control, Amaerica model, in excellent working condition, suitable for embassies, diplomats and foreign houses. 777443131, 01431279
- Used Kama Diesel Generator for sales at very ood price. Model KDE 10TA3, 400v. 711172805, 77080917



Electricity problems 177, Emergency Police 199, Fire Brigade 191, Water Problems 171, Telephone enquires 118, Accident (Traffic) 194, Foreign Affairs, 202544/7, Interior Affairs 2827017, Immigration 2570f13, Inter-City Bus Co. 262111/3, Ministry of Communication 325110/1/2/3, Radio Station 282061, Tourism 254032, TV Station 332001/2, Red Crescent 203131/3, Tel-Yemen 7522202, Y.net 7522227

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# Coffee Break

# Crossword 12 14 16 19 20 21 22

#### **ACROSS**

- 1. Islamic ruler (4)
- 8. Irish playwright (5,5) 9. Pirates (8)
- 10. Stupid (4) 12. Fee (6)
- 14. Remained (6)
- 18. Trouser accessory (4) 19. Tiring (8)
- 21. Secondary road (4,6)
- 15. Semblances (6) 17. Shove roughly (6)
- 22. Party giver (4)

### **DOWN**

- 2. Landed property (5,5)

- weights (8) Examination (4)
- (10)13. Prize ribbons (8)

- 3. Lines (4)
- 4. Writer (6) 5. Turning points (6) Machine for raising
- 11. Self-employed people
- 16. Security (6) 17. Piled (6)
- 18. Hectic (4)
- 20. Biblical city (4)

#### Sudoku Easy 5 8 6 9 6 7 3 2 9 9 7 6 5 3 8 1 2 7 4 5 2 6 5 4 2 9 1 8 9 8 3 5

White plays and wins in the 2nd move

6 5 7 3 2 9 4 6 1 7 2 9 3 5 2 4 1 8 7 1

I	nter	med	iate															
1		5				6	1	4			3							
		2		3					5									
			8	2								9						
5	1				7						5							
				4								8						
		7			5						4							
9		3		5								7						
	4						9					2						
		1			1			7	3	6								

#### Solutions

Freelances; 13 Rosettes; 16 Safety; 17 Heaped; 18 Busy; 20 Gath Down: 2 Manor house; 3 Rows; 4 Scribe; 5 Crises; 6 Windlass; 7 Test; 11 Charge; 14 Stayed; 15 Guises; 17 Hustle; 18 Belt; 19 Flagging; 21 Side street; 22 Host. Cross Words: Across: 1 Emir; 8 Oscar Wilde; 9 Corsairs; 10 Daff; 12

3	L	S	7	ı	6	S	ı	2	Þ	9	L	ε	8	6	Þ	7	8	L	9	8	6	S	1
<b>*</b>	9	6	L	ε	8	6	8	Þ	ε	7	5	9	ı	L	6	S	8	٤	ι	7	Þ	9	L
8	ı	7	Þ	9	S	L	٤	9	6	8	1	Þ	7	5	L	9	1	6	Þ	S	7	8	٤
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ı	s	٤	6	7	Þ	ε	Þ	5	7	ı	8	6	L	9	9	6	7	ι	L	3	8	Þ	S

Chess: Rg7

ارسل كلمة شارك إلى الرقم 21 مجاناً



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# Training course on youth's role in transition period

By: Amira Al-Arasi

he Coordination Council of the Revolution organized last week a training course on the "Youth's role during the transition period.

The workshop held under the auspice of International Research & Exchanges Board (IREX) and included 31 trainees from different Yemeni governorates.

"This workshop will enhance skills and the role of youth in the transition stage" Ahmed Alzaidi, one of the participants said.

"This is the first time I participate in such training course, but I learned many things, so I will be able to transfer information to other people in Aden" Ayman al-Aghbari, a trainee from Aden said.

"We responded to the demands of independent and active youth who contacted IREX and asked to arrange this course" Peter Salloum of the

He stressed that the trainees were

brought from various governorates, pointing out that they had different political views that make them positively participate in dialogues.

"All of them are agreed on building up Yemen, making political, economic and social development first priority" Salloum added.

"They are trained to use social media and set strategic plans for the transition stage" he stated. Ibraheem Al-Hair, a trainer

and civil society expert, said that such programs will enable the youth to participate in decision-

making. He added that the Yemeni youth have strong determination and willingness to be engaged in public decision making.





## مؤسسة إبراهيم على عبدالله إسحاق (ايسكو) [Green \ Power] (ايسكو) Ibrahim Ali A.Eshack Corporation (IAESCO)





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