

## Fighting again breaks out in Arhab

By: Ali Saeed

SANA'A, March 28 — Violent clashes have again erupted in Arhab — which sits 30 km north of Sana'a — so far leaving two tribesmen dead and others injured, a local source told the Yemen Times on Wednesday.

The fighting renewed three days ago when a surprise shelling from area Republican Guard military camps hit the same opposition tribesmen who have battled with military forces since late May 2011, in parallel with the popular revolution against Saleh's rule.

Over 150 persons - including women, children and armed tribesmen - were killed, and dozens were left injured between May 2011 and February 2012, according to the National Organization for Defending Rights and Freedoms, also known as HOOD.

Displaced people from Arhab who returned home between December 2011 and early March may again

be forced to flee from the area following the renewal of fighting, local citizen Abdullah Al-Shirae told the Yemen Times.

In response to the renewal of violence, schools in Arhab suspended studies. "The shelling has panicked the locals, particularly the children," said Al-Shirae.

Clashes significantly diminished following Saleh's signing of the GCC power transfer deal on November 23 of last year. However, intermittent confrontations have continued from November until the present month.

The same warplanes which continuously hovered over Arhab between May and November have returned.

"The warplanes have been above our heads day and night for two days," said Al-Shirae.

Republican Guard forces which have engaged in armed conflict with local opposition tribesmen continue to be commanded by former

president Ali Abdullah Saleh's son, Ahmed Ali Saleh.

The GCC initiative stipulates the restructuring of Yemen's army according to professional and national standards. However, necessary actions have yet to be taken more than a month into Abd Rabo Mansour Hadi's presidency.

Mohamed Al-Hazmi, an Islah Party MP, said in an interview with the BBC Arabic television channel that Saleh desires the exercise of his influence over the new president, who was his deputy until last February.

"He [Saleh] wants to play the role of the president's boss, and this hampers the transition deal's effectiveness," Al-Hazmi said.

The JMP opposition coalition this week demanded that the army be restructured and under Hadi's full control. Otherwise, stated JMP representatives, they will not participate in the upcoming national dialogue.



The new fighting in Arhab may force returnees to flee home again.

## Meetings push government and Houthis closer towards "reconciliation"

Mohammad Al-Samei

SA'ADA, March 28 — Faris Mana'a, the governor of Sa'ada governorate, has said that the outcomes of meetings between a government delegation and governorate officials were constructive, and also pointed out that the governorate

will take part in the upcoming national dialogue on condition that the interim government assume its constitutional and legal responsibilities toward Sa'ada.

Mana'a told the Yemen Times that such responsibilities involve the governorate's economic, social, security and development condi-

tions, and asked the interim governorate to end "illegal practices used by the ministries of finance and education against the governorate," here referring to the suspension of employee salaries.

He added that meetings resulted in reconciliation, and pointed out that the delegation had reviewed

the general situation in Sa'ada.

A Houthi media source told the Yemen Times that the delegation visited Saada last Monday to review the situation and the governorate's problems, and started efforts to provide necessities and resolve problems there.

The committee was comprised

of the Minister of Endowments and Guidance, State Minister Hassan Sharaf Al-Din, Shura Council member Ali al-Qaisi, members of parliament Ahmed Al-Kuhlani and Abdul-Karim Jadban and Defense Ministry Operations Chief Mohammad Al-Sufi.

Saleh Habrah, Head of the Houthis' Political Council, told the Yemen Times that the meeting's results were positive, and pointed out that the committee had promised to reconstruct Sa'ada, provide oil

derivatives to the governorate, and address the consequences of conflicts and the matter of translating promises into reality.

Habrah said the issue of holding dialogues was hardly discussed, and indicated that the appropriate atmosphere is still lacking.

According to local sources, the committee held meetings with Sa'ada Governor Faris Mana'a, governorate military commanders, Houthi leaders, and executive office officials, sheiks and dignitaries.

## Massive corruption in construction of Aden hotel

By: Ahmed Dawood

SANA'A, March 28 — A recently leaked report claims that about \$1.6 million was stolen in 2010 during the construction of the four-star Palace Hotel in the port city of Aden.

The report by the Central Organization for Control and Auditing (COCA) revealed that officials responsible at the time of the completion of the hotel's construction committed several forms of financial and technical corruption.

To this day the hotel cannot provide customers with hot water, and 101 rooms have no access to water at all, according to the report. Water is leaking in some of the hotel's corridors and cracks have appeared in walls and ceilings.

The total cost of the Palace Hotel, which overlooks the Arabian Sea, was over \$100 million. COCA said that the price was much too high and that expenditures accompanying the construction were extremely excessive.

The Palace Hotel is owned by Assas Real Estate Company, which was established in 2008. Assas is a subsidiary of the Arab Yemeni Libyan Holding Company (now Araby Holding), which is owned equally by the governments of Yemen and Libyan.

The Yemeni shareholders in the company include the General Authority for Insurance and Pensions, and the Cooperative and Agricultural Credit Bank (CAC Bank).

Assas had capital of \$50 million when it was established in 2008. During Yemen's preparations for hosting the 20th Gulf Cup football competition, the company decided to build a four-star hotel in Aden to take advantage of the cup which was held in Nov. 2010.

In May 2009 Assas hired the Egyptian contractor SIAC to finish the construction of the four storey 300 room hotel by Oct. 31, 2010. They agreed on a starting cost of



Computer-generated image of Aden's Palace Hotel, which is still incomplete with total cost of \$100 million.

\$50 million, equal to the capital of the company itself.

Realizing that it was impossible to predict the final cost of such a fast track project or its earnings from it, the Egyptian contractor increased the required price of the project as a precautionary measure. This prompted Assas to return to their shareholders to raise more cash.

Assas managed to secure an extra \$50 million which was also spent in building the four-storey hotel, bring the total cost to \$100 million.

The report confirmed that there was significant overcharging in the construction cost of the Palace Hotel, saying that corruption and embezzlement by the Assas board of directors, topped by its former chairman had accompanied the building process.

The Assas Company paid \$2 million for the construction of a swimming pool for the hotel, according to COCA. The report highlighted that \$6 million was paid for engineers supervising the construction of the hotel.

A further \$8 million was paid to the company Dar Al-Handasa for design and supervision services,

COCA disclosed. Another indicator of corruption was the \$6 million said to be paid for furnishing the hotel, and the \$5 million for equipping the hotel's restaurants as well as for other leisure accessories.

The chairman of Assas also lent \$600,000 to employees without taking any guarantees from them to repay the loans.

While \$794,000 was paid for fencing in the hotel, another \$176,000 was spent as expenses of the board of directors' meetings which were held in some Arab capitals between 2009 and 2010.

Furthermore, the report noted that the company contracted for the project had not finished the requested work by the Oct. 31 deadline, and was given a 15 day extension to complete the hotel's construction.

"However, Assas had not taken any legal action and extended the deadline to November 13, 2010," reads the report.

The hotel was not finished even by the rescheduled deadline, with only three of the four levels completed. The hotel was opened days before the Gulf Cup started with only 173 out of the total 300 rooms ready to

be used.

The former chairman of Assas board of directors as well as another member of the board terminated the contract without reserving their legal right, and did not hold the contracting firm accountable for the delays.

Dr. Mohamed Jubran, professor of economics at the University of Sana'a, said that, "Money spent for the hotel construction was overcharging and the government must audit the financial accounts to identify where these amounts of money went."

## Personal dispute leads to abduction of Saudi diplomat in Aden

By: Ahmed Dawood

ADEN, March 28 — According to local and security sources, Saudi Deputy Consul Abdullah Al-Khaleidi was kidnapped by unidentified men while on his way to work in Aden on Wednesday.

Abd Al-Raqeeb Al-Hidiyani, editor-in-chief of local news website Aden Al-Ghad.net, told the Yemen Times that rumors had spread that the Saudi diplomat was going to marry a woman in Aden, but that a financial dispute had surfaced between him and the woman's family.

"Despite the disagreement between Al-Khaleidi and the woman's family, the woman was at Al-Khaleidi's home on Tuesday evening. This provoked the family to abduct the Saudi diplomat on Wednesday morning," said Al-Hidiyani.

A security source in Aden told the Al-Masdar online news website that the Saudi deputy consul had been kidnapped while on his way to work on Wednesday morning and was then taken to an unknown location.



Saudi Deputy Consul Abdullah Al-Khaleidi

The security source added that "preliminary investigations show that the incident is not political or terrorism abduction, but a personal motivated action."

An official from the Saudi Ministry of Foreign Affairs told Saudi media outlets that "the Saudi diplomat's kidnappers are accountable for his life and they must release him immediately, whatever their motives were."

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## Tribesmen in Dhamar demand archaeology police pay "blood money"

By: Abdul-Kareem Al-Nahari

DHAMAR, March 21- A tribal decision has led to a demand that archaeology police in the ancient Al-Masna'at Mariah in Dhamar's Ans district pay YR 11 million as <diyah> (blood money) to the family of the slain member of a gang of looters.

The robber was killed in a February 27 gun battle on between a gang of looters - who were unlawfully digging at the archaeological site - and policemen tasked with protecting the site.

An Ans local authority source said the tribal decision had been reached by tribal sheikh Ali Yahya Abu Yabis.

Security authorities had been slow to arrest members of the gang of looters, which had targeted the ancient site.

The noteworthy site includes relics from various civilizations, from the Stone Age up to the time of the Himyari State, which is evidenced by inscriptions and Al-Musnad writings found in neighboring areas.

A tribal source affirmed that the tribal decision had ignored the fact that the slain man was caught looting red-handed, also effectively effacing the site along with a skilled gang of robbers.

The source also said that such a decision would encourage archaeological trafficking and have a negative impact on soldiers and police protecting such sites.

The tribal source added that the security services and local authorities had failed to assume their responsibility to arrest members of the gang, to investigate what quality and types of tools they were using to excavate, and to learn what their specific motives had been in carrying out such

crimes.

A report issued by a committee - headed by Salah Al-Komani, director of Archaeology for the Public Authority for Archaeology, Museums and Manuscripts in Dhamar governorate - tasked with surveying the site said the site was vulnerable to sabotage and notified guards of this on February 27, 2012.

Excavations were carried out randomly in many parts of the site, with some excavations two meters deep, which made it clear that the gang's looting efforts had taken a long time, this according to the committee's report.

The report stated that a large number of broken stones had been rooted up outside the excavated places, and that a layer of Qadhadh, a locally-made material, had been destroyed by the robbers.

The report also said the site's raid can be considered a significant loss that will hinder archaeological researchers from learning about the site's layers.

The excavation process brought some of the site's inner walls to the surface, and some pieces of walls had been removed at random. The archaeological team found the remains of broken pieces of pottery.

The committee recommended a swift reinforcement of soldiers at the site, and formed a team to reconsider security options for the site, including the construction of a wall around it.

A source from Mariah village said the gang entered the site at night, and that they had taken with them a number of tools specifically tailored for archaeological exploration. The source added that four of the gang's members - including the killed man

- were originally from an area which neighbors the site.

«Two members of the gang were experts from Marib governorate, and another - from Raima governorate - disappeared, while the others are currently being investigated,» read the committee's report.

A source from Dhamar's Archaeology Authority accused the security services and local authorities of turning a blind eye to the issue and of ignoring a site considered to be among Yemen's most significant.

Sources close to the guards have not ruled out the possibility that the killing might have been carried out by members of the gang itself, and pointed out that the crossfire occurred in darkness. The guards demanded that the rest of the gang be arrested so that they could be properly investigated.

Families of the guards demanded that the Archaeology Authority and other government authorities not abandon their relatives, and emphasized that the guards were performing a national duty, that of defending and protecting the assets of Yemenis in particular, and of human beings in general.

Many state documents and correspondences were exchanged between local authorities in Ans and Dhamar's security services, in which each party demanded that the case be reviewed by the other.

One local authority document demanded that the Interior Ministry arrest the gang that raided the site, and also that it reinforce the site's security.

However, the local authority did not mention the tribal decision that included the demand that the guards pay a YR 11 million <diyah>.

## National Conference calls for 30 percent participation by women in decision-making

By: Yemen Times Staff

SANA'A, March 28- Under the auspices of Prime Minister Mohammed Salem Basindwa, the Ministry of Human Rights and the National Committee for Women organized the National Conference for Women under the banner of "Together in the Path, Together in Decision-Making" on March 20.

The conference witnessed participation from all political forces, civil society organizations, and several women's rights advocates.

The active participation was indicative of the strenuous efforts made to safeguard women's rights, and to reflect these rights in the constitution and in laws in a way that ensures their implementation and inclusion in the upcoming national dialogue.

During the conference, participants discussed a range of issues and aimed to settle differences

among various organizations for women in attempts to get them to agree and converge on priorities that must be represented in committees in the upcoming national dialogue and transitional period, as well as in the panel tasked with drafting a new constitution.

They have called upon the interim government and all political actors in the country to support their demands, to work to engage women in the upcoming national dialogue, and to foster a constructive environment to ensure women's active participation and put an end to discrimination against women.

The participants came up with recommendations and suggestions, which included ways to improve the legal and legislative environment in a way that ensures real participation by Yemeni women in the three governmental authorities - executive, legislative, and judiciary - and applies the

principle of equal opportunity to both men and women, and which urgently enforces laws that clearly state that at least a percentage of 30 percent of women will be part of decision-making processes.

Further recommendations included an increase in women's social security benefits and the availability of funds in micro-finance projects, working to raise the level of competitiveness among women, helping to further involve them in the workforce, standing by rural women through the establishment of a fund to help cover their needs, and, most importantly, the putting in place of an effective mechanism to communicate with the government, with the president, political parties, and civil society organizations.

The participants also underlined the importance of women's participation in education, starting in primary school and all the way up to institutes of higher education.

## Sit-in concluded, Air Force protesters still await change

By: Sadeq Al-Wesabi

SANA'A, Mar . 28- After ending their sit-in near president Hadi's house, Air Forces protesters have continued to wait for Hadi's promises to dismiss Air Force leader Mohammed Saleh Al-Ahmar to be fulfilled.

Despite months of protests against him, a defiant Al-Ahmar - half-brother of ousted President Saleh - has continued to refuse to vacate his position.

Hadi has promised the protesters that he would deal with their demands seriously and meet them within 15 days' time, according to Belal Al-Sohbani, one of the Air Force soldiers who took part in the protests against Al-Ahmar.

Al-Sohbani told the Yemen Times that the protesters decided to

end their sit-in because of Hadi's promises.

He said that security reasons were also behind their departure.

"We don't want to cause trouble for President Hadi through our presence next to his house," he said.

However, Al-Sohbani indicated that if Hadi didn't positively respond to their demands, they would resume their sit-in at the same location.

According to Al-Sohbani, Yemen's Air Force, which is equipped with different types of aircraft, has skilled and professional officers who aren't appreciated or respected by Air Force leadership.

"We have ended our sit-in, but we will continue to strike," he said. "We will not give up until Al-Ahmar departs."

"He has no more time to play with.

More than 70 percent of Air Force soldiers, officers and pilots in Sana'a and other governorates are still on strike," he explained.

Major Sadeq Al-Moradi, an Air Force officer, said there are indicators that Al-Ahmar will soon step down.

He told the Yemen Times that the protesters didn't give up, but that "they took a 'revolutionary break' for 15 days."

He pointed out that the protesters decided to fold their tents and leave the place after Hadi asked them to leave for security reasons. "If these days pass without Al-Ahmar's resignation, we will return stronger and with a new approach," he said, and indicated that the protesters would stage further events and use other forms of pressure if Al-Ahmar's resistance continued.

## Vacancy Announcement for second time

The United Nations Development Programme (UNDP) invites competent Yemeni Nationals to apply for a consultancy with its "Local Governance Support Project (LGSP)".

LGSP (Local Governance Support Project) is designed to assist the Government of Yemen in trans-forming the existing local authority system into a local governance system as articulated in the Local Governance Strategy approved by the Cabinet in 2008.

The project is located at the Ministry of Local Administration and implemented jointly by the United Nations Development Programme (UNDP), United Nations Capital Development Fund (UNCDF) and the Government of Yemen.

**Post title: National Consultant for an Improved System for Non-Recurrent Expenditure Trans-fers to Governorates and Districts**

**Duration:** 4 months (90 working days)

**Duty Station:** Sana'a, YEMEN (with frequent trips to governorates)

**Objectives of the Assignment:**

The main goal of the review is to improve the existing system and mechanisms for transfers for non-recurrent expenditures, particularly central grants and joint revenues, to ensure transparent and just resource allocation and to allow for equitable socio-economic development

**The specific objectives of the review include:**

- Improve the understanding of the advantages and disadvantages of the existing allocation system for non-recurrent expenditure transfers and identify its strong and weak features from the point of view of its efficiency and effectiveness for equitable, pro-poor and gender sensitive local development;
- Formulate the principles, procedures and mechanisms for a system of intergovernmental transfers for non-recurrent expenditures, including allocation formulae for governorates and districts, that would enhance the strong features of the existing allocation scheme and would address its limitations and bottlenecks;
- Align the principles and mechanisms of allocation of financial support with other funding mechanisms for capital investments, such as the SFD, to ensure optimal allocation of re-sources;
- Identify the policies, laws and other legal acts that need to be amended to introduce a new system of intergovernmental transfers for non-recurrent expenditures at the governorate and district level and develop draft legislative amendments for submission to the Cabinet and par-liament.

**Responsibilities:**

**The review will consist of four phases:**

- Situation analysis:** The main objective of the situation analysis is to assess the existing system, procedures and mechanisms for central-local transfers for non-recurrent expenditures, particularly central grants and joint revenues, including the allocation formula to ensure transparent and just resource allocation and to allow for equitable socio-economic development.
- Design of an improved allocation system for non-recurrent expenditures to LGUs:** This phase will focus on the development of a grant allocation system that would address the issues, limitations and bottlenecks identified in the course of the situation analysis as de-scribed above. This phase will involve a careful and comprehensive analysis of best in-ternational practices and formulation of recommendations on an improved allocation system for non-recurrent expenditures at the local level.
- Proposals on aligning the allocation system with other capital investment funds:** This phase should lead to the development of proposals about the coordination and integration mechanisms between the central government allocation and funding for capital in-vestment provided by other capital investment funds, such as SFD.
- Legal analysis and drafting:** This phase will include identification of the legal and regula-tory acts defining the existing allocation system for non-recurrent transfers, mechanisms and procedures as well as legal formulation of the improved allocation system for non-recurrent transfers. The proposal developed during the second phase will need to be formulated in legal terms according to the Yemeni law drafting practices.

**Qualifications :**

- Master's Degree in Economics, Public Finance, Law or similar. An advanced degree would be an asset.
- At least five years of experience in public finance at the central and/or subnational level, with focus on intergovernmental transfers and public finance management.
- Previous experience in analysis and evaluation of public financial management systems.
- An excellent knowledge and understanding of regulation and good practices pertaining to public financial management in general and intergovernmental transfers in particular in vari-ous country contexts;
- Familiarity with the relevant laws and regulations in the Republic of Yemen, as well as famili-arity with the competences and the work of the Ministry of Local Administration, Ministry of Finance as well as local government units at the governorate and district level;
- Excellent writing skills; ability to express complex legal and public financial management is-sues in a clear, comprehensive and instructive manner in writing;
- Excellent research and analytical skills;
- Good IT literacy, including word processing, use of database information, and the Internet.
- Fluency in English and Arabic.

**Only applications received through the email will be accepted**

Interested candidates are requested to submit a Letter of Interest containing the following informa-tion:

- Explaining why the candidate is the most suitable for the work.
- Provide a brief methodology on the approach to the work and how it will be conducted (max.300 words), with the exact number of working days required for completion of the assignment

**Applications must be sent by email to [vacancy@lgsp-ye.org](mailto:vacancy@lgsp-ye.org)**

Only shortlisted candidates will be contacted.

The deadline for receiving the applications is **7 April 2012**





## Vacancy Announcement for second time



The United Nations Development Programme (UNDP) invites competent Yemeni Nationals to apply for a consultancy with its "Local Governance Support Project (LGSP)".

LGSP (Local Governance Support Project) is designed to assist the Government of Yemen in transforming the existing local authority system into a local governance system as articulated in the Local Governance Strategy approved by the Cabinet in 2008.

The project is located at the Ministry of Local Administration and implemented jointly by the United Nations Development Programme (UNDP), United Nations Capital Development Fund (UNCDF) and the Government of Yemen.

**Post title: National Consultant/Consultancy Firm for Assessment of the Existing System of the Ministry of Local Administration MOLA to Measure and Evaluate Performance of local governance units (LGUs)**

**Duration:** 25 days

**Duty Station:** Sana'a, governorates/districts of Yemen

### Objectives of the Assignment:

The main goal of the assignment is to inform the future measures to improve the capacity of MOLA to measure and evaluate the performance of LGUs in the areas of (1) Administrative performance (institutional development/ good governance), (2) Development and service delivery and (3) Gender.

### The specific objectives of the assignment are:

- To document the current System of MOLA to Measure and Evaluate the Performance of LGUs
- Identify strengths and weaknesses of the current system to measure and evaluate the performance of LGUs, in general and from a gender perspective in particular

### Responsibilities:

Under the direct supervision of the LGSP PEM Specialist and the overall supervision and guidance of the LGSP Project Manager and the LGSP Chief Technical Advisor, the Consultant/Consultancy Firm, in close coordination with the MOLA (particularly the Local Government Performance & Evaluation department of MOLA, Sector for Women Development of MOLA), is required to undertake the following tasks:

- Develop a detailed work methodology and work plan including methods/tools/ time frame and get it cleared from MOLA/LGSP
- Document the existing performance measurement and evaluation systems for LGUs and the extent to which such systems meet the competences and responsibilities of MOLA under its present mandate.
- Identify the strengths and weaknesses of the current systems to measure and evaluate the performance of LGUs in general and from a gender perspective, in particular.
- Produce a report on the entire effort, sharing it with MOLA and LGSP, receiving feedback and produce and submit a final report after modifications.
- Submit a task report on the entire assignment.

### Qualifications :

- Degree or equivalent in Development Studies, Public Administration or related field. Courses in Performance Measurement and Evaluation would be an advantage.
- 5 years of relevant experience in performance measurement and evaluation, with focus on government systems.
- Experience and knowledge about gender mainstreaming in performance measurement and evaluation will be an added value
- Experience in conducting similar and related assessments in the past.
- An excellent knowledge and understanding of performance measurement and evaluation in various country contexts.
- Excellent writing skills; ability to express complex issues in a clear, comprehensive and instructive manner in writing.
- Excellent research and analytical skills.
- Good IT literacy, including word processing, use of database information, and the Internet.
- Fluency in English and Arabic.

### Only applications received through the email will be accepted

Interested candidates are requested to submit a Letter of Interest containing the following information:

- Explaining why the candidate is the most suitable for the work.
- Provide a brief methodology on the approach to the work and how it will be conducted (max. 300 words), with the exact number of working days required for completion of the assignment.

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The project is located at the Ministry of Local Administration and implemented jointly by the United Nations Development Programme (UNDP), United Nations Capital Development Fund (UNCDF) and the Government of Yemen.

**Post title: National Consultant/Consultancy Firm for Developing Improved and Gender Sensitive System to Measure and Evaluate Performance of Local Government Units**

**Duration:** Four Months (84 working days)

**Duty Station:** Sana'a, governorates/districts of Yemen

### Objectives of the Assignment:

The main goal of the assignment is to improve the capacity of MOLA to measure and evaluate the performance of LGUs in the areas of (1) Administrative performance (institutional development/ good governance), (2) Development and service delivery and (3) Gender.

### The specific objectives of the assignment are:

- Reviewing the assessment report on the existing Performance Measurement and Evaluation (PME) system of MOLA and if needed, collecting information/ identifying gaps in addition to add to the report;
- Developing an Improved and Gender Sensitive System to Measure and Evaluate the Performance of LGUs;
- Developing the training materials on the system and training the team from MOLA, pilot testing the system and finalising it.

### Responsibilities:

Under the direct supervision of the LGSP PME Specialist and the overall supervision and guidance of the LGSP Project Manager and the LGSP Chief Technical Advisor, the Consultant/Consultancy Firm, in close coordination with the MOLA (particularly the Local Government Performance & Evaluation department of MOLA, Sector for Women Development of MOLA), is required to undertake the following tasks:

- Developing a detailed work methodology and work plan including methods/ tools/ time frame and get it cleared from MOLA/LGSP
- Reviewing the report produced by the national consultant for Phase I of the assignment, identifying gaps in the report and collecting relevant information to close the identified gaps
- Developing an Improved and Gender Sensitive System to Measure and Evaluate the Performance of LGUs
- Developing training materials on the system and training the team from MOLA, pilot testing the system and finalising it
- Producing and submitting the final system and training materials and task report on the entire effort

### Qualifications :

- Degree or equivalent in Development Studies, Public Administration or related field. Courses in Performance Measurement and Evaluation, gender studies, gender analysis and/or gender mainstreaming desirable.
- 5 years of relevant experience in performance measurement and evaluation, with focus on government systems.
- Experience and knowledge about gender mainstreaming in performance measurement and evaluation will be an added value
- Experience in conducting similar and related assessments in the past.
- An excellent knowledge and understanding of performance measurement and evaluation in various country contexts.
- Excellent writing skills; ability to express complex issues in a clear, comprehensive and instructive manner in writing.
- Excellent research and analytical skills.
- Good IT literacy, including word processing, use of database information, and the Internet.
- Fluency in English and Arabic.

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# Use national dialogue to boost the Yemeni economy

By: **Abubakr Al-Shamahi**  
The Daily Star Lebanon  
First published March 20

On Feb. 21, Yemenis went to the polls to vote for their new transitional president. This election, however, was different. There was only one candidate, former Vice President Abed Rabbo Mansour Hadi. The Hirak in the south – a large-scale movement that includes separatist groups – and Houthi rebels in the north boycotted the vote, showing that many Yemenis remain unconvinced that the election marks the start of a democratic transition. Despite the boycott the turnout was impressive – with over 6 million out of over 10 million registered voters participating.

Now as the new president, Hadi should work to unite a fractious nation and initiate a dialogue among all groups so that the brighter future promised by the Yemeni revolution can become a reality. As part of this process, addressing Yemen's economy will be critical.

The grievances of groups such as the Houthis and the Hirak are essentially economic. The north and south have had a complex relationship. Southern Yemen was once a separate country that united with the north in 1990, then split again in a brief civil war.

Today, the north and south form one country. However, southerners complain that their region has been neglected by the central, northern-dominated government in Sana'a, and that northern tribal sheikhs have deprived the south

of the wealth it could receive from its resources, including oil. Hirak separatist groups have called for the territory that encompasses the former South Yemen to secede from the current Republic of Yemen.

As a whole, Yemen currently faces mass unemployment, a budget deficit of USD 3.75 billion and an economy that shrank five percent in 2011. Hadi's first step should, therefore, be to bring Yemen out of the dire economic straits in which the country finds itself.

The private sector has struggled under the weight of corruption. The new government needs to convince Yemeni businessmen to invest in their country and create more opportunities for Yemenis by addressing the problem of corruption. It is vital that these opportunities be provided throughout Yemen,

and not just in Sana'a and the region around it. Such opportunities would alleviate unemployment in the north and south, a doubly worthwhile accomplishment when we consider that armed groups typically succeed in recruiting from among the unemployed.

But improving Yemen's economy is closely linked to establishing a national dialogue. Political dialogue is the way to solve the Houthis' grievances, and may be the only way to persuade the Houthis to put down their arms and re-join the political process.

The national government should also coordinate the wholesale reconstruction of the Sa'ada region in north Yemen, which is controlled by the Houthis and which has been decimated by war. In fact, if the Houthis agree to disarm, the stabil-

ity so important for economic development would ensue.

As for the Hirak, they must be shown that a united Yemen is based on cooperation, not occupation; and they must be persuaded not to move from being a protest movement to becoming an armed rebellion. Hadi must work quickly to assure the south that its future lies within a united Yemen. The rule of law needs to be re-established in the south so that the state is perceived as fair and impartial – not simply an extension of arbitrary northern tribal power.

A quick way to bolster the economy, and for Hadi to show that he is serious about change, would be to renegotiate the Aden port deal with the Dubai Ports World corporation. Dubai Ports World has not been meeting targets for growth in

south Yemen's Aden, a city that is strategically located between the Red Sea and the Arabian Sea. Getting a new owner with an ambitious vision could restore Aden's port to its former glory, and provide much needed revenue.

Yemenis voted in relatively high numbers to oust Saleh, and Hadi retains a certain amount of goodwill. However, he must act quickly and prove that democracy is on its way. On its own, the election of a new president will not change Yemen's outlook. Yemenis need to look past their grievances and work to rebuild their country. They want a new way forward.

Whether or not they achieve it will ultimately depend on their ability to breathe new life into their economy.

## Begging for Yemen conference!

By: **Aref Al-Selmi**  
arefalsalami2@gmail.com

In my point of view, whatever all the names are of the conferences for helping Yemen, they should all be called "Begging for Yemen."

Historically, Yemeni presidents are beggars, and each president follows the same path as the previous president by looking for help and grants from brotherly and friendly countries, neglecting the most important steps that lead to self-dependence.

In all foreign visits by Yemeni delegations, you see the Yemeni delegation just talking about helping Yemen, signing cooperation agreements for helping Yemen, even with those countries poorer than Yemen. I wonder if you ever heard of Yemen giving assistance or a grant to another country? If that happens it will be a miracle.

How is it that they beg for a country that has several advantages and could become one of the richest countries in the world as a result of its special features? Yemen has the world's most important geographical

site in the southwestern to southern end of the Arabian Peninsula, and it has the Bab Al-Mandab strait which is of vital importance for many countries.

Yemen overlooks a great treasure of fisheries because of its long coasts on both the Arabian and Red seas. It has the manpower that has contributed to the development of many countries including GCC countries. Yemen could be one of the best attractions for the world's tourists, so that foreign money may flow to the government's budget. Yemen has mineral treasures in its mountainous country, where most kinds of precious stones used in building are available, and it has oil.

The next begging conference, the "Friends Of Yemen", will hold its preparatory session next Friday, before the main conference on 23rd April. It aims at gathering international funds for Yemen to overcome its economic obstacles, including budget shortfall.

I criticize Yemen for continuously asking for foreign help. It depends on them entirely and this is the main problem. Our government

needs to start adopting an economic strategy aimed at reaching a state of self-dependence, otherwise it will never be able to pay the salaries of government staff. It has to know how to utilize its own resources before any other resources, and adopt the policies of successful countries in development to utilize from their experience in the development process. The Yemeni government could plan, organize, direct and monitor its resources towards finding more opportunities for the youth to play an important role the development process.

If we depend on foreign help we will never go forward, instead we'll face many problems as a result of foreign interference.

I hope that our country in the future can reach a state of self-dependence which basically means democracy, justice and stability. I hope that the government can start planning for a surplus in the state budget, instead of the continuous shortfalls that are covered by foreign help. And finally I hope I hear one day that our country gives assistance or help to another country!

## Additional review for drone killings

Editorial  
The Washington Post  
First published March 25

Domestic and international strictures empower the president to use lethal force, including targeted drone strikes, to protect the country against attack. That is so whether the target is a foreign national or a US citizen; and it is true whether the target is located on a traditional battlefield or ensconced in a foreign country that is unwilling or unable to assist in capture.

President Obama was on solid ground in relying on such authorities when he reportedly ordered a drone strike in Yemen last fall that took the life of Anwar Al-Awlaki. Mr. Awlaki was a US citizen, a radical cleric and, according to the administration, an operational leader of Al-Qaeda in the Arab Peninsula. We supported dismissal of a lawsuit brought by Mr. Awlaki's father that sought to force the administration to disclose the criteria for placing someone on the "kill list" – a legal gambit that would have invited unprecedented judicial intervention into battlefield decisions in the ab-

sence of congressional or legal authorization.

But the legitimacy of such targeted strikes against US citizens would be bolstered by additional review. That's especially so when the government decides, not in a moment of urgency but with due deliberation, essentially to sentence an American to death. Most Americans may well feel there is something odd about insisting that America's enemies have rights the instant they are detained, while targets of assassination have no protections at all.

A number of approaches could be considered, each with merits and pitfalls. Congress could establish a special court to assess whether the administration had sufficient intelligence or evidence to prove that the targeted individual was a member of Al-Qaeda or an affiliated enemy force; posed an imminent threat to the country; and was unlikely to be captured without significant risks to civilians or US forces. Such a court would be empowered to assess whether the administration has met domestic and international legal requirements to place someone on the target list, not to oversee the timing of a strike. A judicial determination of this sort would provide the most

legitimacy, but it also could trigger serious separation-of-powers issues if judges engage in policy or logistical determinations that should remain the domain of the president.

Alternatively, the president could appoint a panel of current or former military and intelligence officials to assess individual targeting designations; this panel, because it would be housed within the executive, could also examine logistical questions, such as whether the administration had exhausted all efforts to seek cooperation from the foreign country for a possible capture. Creation of such a panel would not require congressional action, and it would avoid any separation-of-powers issues, but it would lack the independence of a federal court.

The president's constitutional authority to act unilaterally to protect the country must not be eroded. His military decisions within recognized battlefields should not be subject to second-guessing by the judicial branch. But in those instances where an American who is located far from a conventional military zone is targeted for death by his own government, an extra level of review of some sort is warranted.

## Give me the microphone or give me death

By: **Naji Ghazali**

The deposed President Saleh used to use the government channel (Al-Yemen) to satisfy his ears when he was in power. But now he has not one channel, but three, with Al-Yemen Today, Al-Akeek and Azal echoing his famous speeches back to his ears as he continues to think ladies have been unable to give birth to another Saleh.

While it is understandable to see a politician reach such levels of narcissism, it should only happen if he is using his own wealth or resources to satisfy his psyche. But Saleh and his party are still using government money indirectly to run these TV stations, newspapers, and magazine to ruin what he and his party could not destroy by force.

It is clear that Saleh and his GPC party are determined to disrupt the work of the national government even if they were given only 50 percent share of the responsibility.

But they're used to having all the privileges and none of the responsibility in order to govern. They used to blame political unrest on those who disagreed with them, economic disaster on the global market, and social injustice was caused by those who were not in line with them.

The revolution has not touched or inspired them in any way, and therefore they will never appreciate it or even acknowledge it. On the other hand, the peaceful revolutionary block within the unity government and in their tents must not be apathetic and tolerate such insults.

It is disgusting to see these non-

sense speeches by this man declaring the revolution as a "revolution of criminals," or as he said it in his latest microphone diatribe (Al-Yemen Today) the "the revolution of thugs." This is intolerable and he must apologize or face legal action.

Saleh's rhetoric about the revolution and its martyrs must stop at once. Those martyrs died, gave their life, for the end of the Saleh regime and to establish a new civil Yemen.

It is unfair to have these sacrifices insulted, affronted, hurt and disrespected by the deposed president. He must stop insulting our martyrs to satisfy his hunger for the microphone. If he thinks about a choice of retirement without the microphone, he will spare Yemenis the hard choice of finding a retirement suitable for him.

### SKETCHED OPINION

By **Rashad Al-Samei**



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www.yemenimes.com

First Political English Newspaper  
in Yemen. Founded in 1991 by  
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 **CRÉDIT AGRICOLE**  
CORPORATE & INVESTMENT BANK

**كريدبي أجريكول**  
بنك التمويل والاستثمار

YEMEN BRANCH

# ANNOUNCEMENT

OF THE CLOSURE OF ADEN AND MUKALLA BRANCHES  
UNDER THE VOLUNTARY LIQUIDATION OF  
CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH  
(PREVIOUSLY "CALYON, YEMEN")

## TO ALL CUSTOMERS OF ADEN AND MUKALLA BRANCHES OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN

FURTHER TO OUR FIRST ANNOUNCEMENT ON NOVEMBER 24, 27 AND 28, 2011 AND OUR SECOND ANNOUNCEMENT ON FEBRUARY 12, 13 AND 14, 2012 CONCERNING THE VOLUNTARY LIQUIDATION OF THE BANK, AND,

IN ACCORDANCE WITH THE DECISION TAKEN BY THE HEAD OFFICE OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK (PARIS) CONCERNING THE LIQUIDATION OF ITS BRANCH IN YEMEN WITHIN THE FRAMEWORK OF THE WORLDWIDE RESTRUCTURING OF ITS ACTIVITIES AND THE APPROVAL THEREOF RECEIVED FROM THE CENTRAL BANK OF YEMEN DATED NOVEMBER 1<sup>ST</sup>, 2011,

CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH REMINDS ITS CUSTOMERS THAT IT HAS STARTED THE VOLUNTARY LIQUIDATION OF THE BANK **ON MARCH 1<sup>ST</sup>, 2012** AND WILL BEGIN THE GRADUAL CLOSURE OF ALL ITS BRANCHES IN YEMEN, STARTING WITH:

**ADEN BRANCH  
MUKALLA BRANCH**

**WHICH WILL BOTH CLOSE  
ON MARCH 31, 2012**

THE BANK CONFIRMS THAT THE PROCEDURES ON THE VOLUNTARY LIQUIDATION AND CLOSING OF CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH IS CONDUCTED IN ACCORDANCE WITH THE APPLICABLE BANKING LAW IN THE REPUBLIC OF YEMEN NO (38)/ 1998 AND THE CENTRAL BANK OF YEMEN REGULATIONS WITH THE AIM OF SECURING ALL LEGITIMATE RIGHTS OF ITS CUSTOMERS.

ALL ADEN AND MUKALLA CUSTOMERS WHO HAVE NOT ALREADY PROCEEDED WITH THE CLOSING OF THEIR ACCOUNTS ARE REQUESTED TO ATTEND **WITHOUT ANY DELAY TO THEIR RESPECTIVE BRANCH, BEFORE MARCH 31, 2012**, TO INSTRUCT THE BRANCH TO TRANSFER THEIR AVAILABLE FUNDS TO ANOTHER BANK.

UPON THE CLOSURE OF ADEN AND MUKALLA BRANCHES,

UNCLAIMED CREDIT BALANCES AND THEIR RELATED ACCOUNTS WILL BE:

- TRANSFERRED TO ZUBEIRY BRANCH AND PAYMENTS SHALL BE MADE FROM SANA'A BRANCH UNTIL THE END OF THE VOLUNTARY LIQUIDATION PERIOD;
- THEREAFTER, ALL REMAINING UNCLOSURED ACCOUNTS WILL BE TRANSFERRED TO THE CENTRAL BANK OF YEMEN WITH THE RELATED LIST INDICATING ALL REMAINING CUSTOMERS' NAMES AND THEIR BALANCES WHICH SHALL BE PAID BY THE CENTRAL BANK OF YEMEN UPON THEIR ATTENDANCE.

CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK, YEMEN BRANCH WISHES TO THANK ALL ITS CUSTOMERS FOR THEIR TRUST IN DEALING WITH OUR BRANCH ALL OVER THE YEARS AND FOR THEIR SUPPORT THROUGHOUT THE PROCESS OF ITS VOLUNTARY LIQUIDATION,

AND ASSURES ITS CUSTOMERS THAT THE VOLUNTARY LIQUIDATION OF ITS YEMEN OPERATIONS AND CLOSING OF ITS BRANCHES IS CONDUCTED IN AN ORDERLY MANNER TO FINALIZE THE WINDING UP AND CLOSURE PROCESS IN THE SMOOTHEST AND MOST EFFICIENT MANNER.

### THE MANAGEMENT

**CRÉDIT AGRICOLE CORPORATE AND INVESTMENT BANK**  
YEMEN BRANCH  
REPUBLIC OF YEMEN

**MAIN OFFICE AND BRANCH:** SANA'A, ZUBEIRY STREET,  
P.O. Box 651, TEL. 967-1- 274371/1/2/3 - FAX 971 - 1 - 274 501

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- **TAIZ**, AL-MUGAMMA STREET, PO. BOX 5686, TEL. 967 - 4 - 210568/9 / FAX 967 - 4 - 212336
- **HODEIDAH**, 26<sup>TH</sup> SEPTEMBER STREET, PO. BOX 3577, TEL. 967 - 3- 219506/7 / FAX 967 - 3 - 219518
- **MUKALLA**, HAY AL DEESS - MAIN STREET, PO. BOX 50227, TEL. 967 - 5 - 306560/307475 / FAX 967 - 5 - 354124

**CRÉDIT AGRICOLE**  
CORPORATE & INVESTMENT BANK

**كريدبي أجريكول**  
بنك التمويل والإستثمار

YEMEN BRANCH

## اعلان

عن إغلاق فرعي عدن والمكلا تحت التصفية الإختيارية  
لبنك كريدبي أجريكول للتمويل والإستثمار - فرع اليمن  
سابقاً «كاليون - فرع اليمن»

إلى كل عملائنا في كل من فرعي عدن والمكلا  
بنك كريدبي أجريكول للتمويل والإستثمار - فرع اليمن

والودائع غير المطالب بها  
- إلى فرع البنك في الزبيري صنعاء وسيتم الصرف للمتأخرين من  
فرع صنعاء خلال الفترة المتبقية من التصفية،  
- وبعد انتهاء فترة التصفية، سيتم تحويل كل أرصدة الحسابات  
والودائع الخاصة بالعملاء المتأخرين إلى البنك المركزي معززه  
بكشوفات تتضمن أسماء العملاء وأرصدتهم وسيقوم البنك  
المركزي بتسليمها لأصحابها عند حضورهم إليه.

في الختام يتقدم بنك كريدبي أجريكول بالشكر لكافة عملائه الكرام  
على ثقتهم في التعامل مع البنك عبر كل هذه السنوات ودعمهم خلال  
عملية التصفية الإختيارية.

كما يؤكد لعملائه ان عملية التصفية الإختيارية لعملياته في اليمن  
وإغلاق فروعها سيتم بطريقة منهجية ومنظمة لإنجاز هذه المهمة  
بسهولة.

الإدارة العامة

بنك كريدبي أجريكول للتمويل والإستثمار

فرع اليمن

الجمهورية اليمنية

المركز الرئيسي وفرع صنعاء: شارع الزبيري- عصر، (صندوق بريد  
٦٥١، هاتف ٢٧٤٣٧١/٢/٣ ((٩٦٧١))

الفروع الأخرى

• فرع عدن: الشارع الرئيسي- المعلا، (صندوق بريد ٥٣٧١،  
هاتف ٢٤٧٤٠٢/٣/٤ ((٩٦٧٢))

• فرع الحديدة: شارع ٢٦ سبتمبر- الحي التجاري (صندوق بريد  
٣٥٧٧، هاتف ٢١٩٥٠٦/٧ ((٩٦٧٣))

• فرع تعز: شارع المواصلات - امام البريد، (صندوق بريد ٥٦٨٦،  
هاتف ٢١٠٥٦٨/٧٠ ((٩٦٧٤))

• فرع المكلا: الشارع الرئيسي- حي الديس، (صندوق بريد  
٥٠٢٢٧، هاتف ٣٠٦٥٦٠/٢٨٨٣٠١ ((٩٦٧٥))

إلحاقاً لإعلاننا السابقة الأول بتاريخ ٢٤-٢٧-٢٨/١١/٢٠١١م والثاني  
بتاريخ ١٢-١٣-١٤/٢/٢٠١٢م بخصوص التصفية الإختيارية للبنك

واستناداً لقرار بنك كريدبي أجريكول للتمويل والإستثمار في فرنسا  
المتعلقة بإعادة هيكلة نشاطه عالمياً، وكذلك موافقة البنك المركزي  
اليمني بتاريخ الأول من نوفمبر سنة ٢٠١١م،

يُذكر بنك كريدبي أجريكول للتمويل والإستثمار - فرع اليمن جميع  
عملائه عن قيام البنك بالتصفية الإختيارية لعملياته والتي بدأت من  
الأول من مارس سنة ٢٠١٢م والإغلاق التدريجي لكافة فروعها في اليمن  
ابتداءً بـ

فرع عدن  
فرع المكلا  
والذي سوف يتم إغلاقهما في تاريخ  
٢٠١٢/٣/٣١م.

ويؤكد البنك أن إجراءات التصفية الإختيارية وإغلاق بنك كريدبي  
أجريكول للتمويل والإستثمار - فرع اليمن سيتم وفقاً للقانون رقم  
(٣٨) لسنة ١٩٩٨م بشأن البنوك النافذ في الجمهورية اليمنية وكذلك  
تعليمات البنك المركزي اليمني بهدف تأمين الحقوق الشرعية لكافة  
عملائه.

على كل عملائنا الكرام بفرعي عدن والمكلا الذين لم يتقدموا إلى  
البنك لإغلاق حساباتهم بسرعة التوجه - دون أي تأخير - لفروع  
البنك المعنية قبل ٣١ مارس ٢٠١٢، لسحب أرصدتهم أو تحويلها إلى  
حساباتهم في البنوك الأخرى.

كما انه بعد إغلاق فروع عدن والمكلا سيتم تحويل كل أرصدة الحسابات



# Love stories in conservative society

By: Mohamed Al-Samei

Love is an emotion of strong affection and personal attachment. Love is also a virtue representing all of human kindness, compassion, and affection. And it is "the unselfish loyal and benevolent concern for the good of another." Love may also be described as actions towards others based on compassion, or as actions towards others based on affection.

Love in Yemen, however, is completely different as it is viewed as something disgraceful and shameful, owing to tribal constraints and restrictions.

When asked whether he is in love or not, Rani Talal, 27, replied, "I love any girl."

Talal says he is desperate to get married. He wants love that would be culminated with marriage. However, his tough financial situation makes it impossible for him to marry.

"I love many girls," he said. However, he indicated that there was

only one girl that owned his heart after he fell in love with her.

"Love is everywhere. Wherever you go, you find love. But love seems to be different in Yemen, where there are entrenched customs and traditions that make people view love as something disgraceful, and impermissible," he said.

"Recently, there was a change in the state's media as they began showing female and male youth talking baldly about falling in love and portraying it as something good. But the percentage who believe in love is still small, whereas the majority believes in marriage more than love," Talal said.

Abdul-Aziz Al-Samei, 23, married a few months ago. He used to love his fiancé, but they did not continue their engagement and broke up. He stressed that real love comes after marriage.

"At the beginning love seems weird and outcast. People look at it with contempt and fear, especially if they have heard love stories that led to committing suicide," Al-Samei said.

## Feelings as predation

Omar Al-Omisi, 25, says "For many people, feeling has become predation and love has turned into a commodity that you can buy from the nearest grocery store. You take what you want of this commodity and then throw out the leftovers."

"This perception of love is especially true for university students. This is attributed to the tribal traditions and constraints that have restricted the girl's choice. Some girls got tired of the social restrictions, therefore, they tended to open up in a crazy way at university campuses away from their families' eyes," Al-Omisi said.

Ali Al-War, 23, a university student, says "The sharp increase of love stories that ended in suicide goes back a great extent to the par-

ents' lack of understanding of the importance of giving their children freedom to choose their life partners."

Love is being significantly debated nowadays due to satellite TV channels airing romantic Turkish series that Arab channels recently began broadcasting with Arabic translation.

## Love that leads to suicide

There are many strange love stories that have spread lately in Yemeni society. Loving so much might be a cause of suicide or even conversion of one's religion.

In January of this year, two lovers from the northern Hajja governorate committed suicide after their families refused to marry them due to an old dispute.

Because of the long feud between their rival families, the lovers escaped to another area and committed suicide together by drinking poison. They died at the same time, according to official security sources.

Several Yemeni youth in other



Love in Yemen is still viewed as something disgraceful and shameful owing to tribal constraints and restrictions.

governorates are reported to have committed suicide because of love. Others were subjected to torture and censure by their families.

There are many painful stories in rural areas of Yemen where girls are being forced to marry someone whom they don't love or who is older than them by many years.

In addition, sometimes money represents an obstacle in preventing a man from getting married to a woman he loves.

Recently, stories of Muslim Yemeni men falling in love with Jewish Yemeni women have grown more and more common. Some of these stories ended in marriage. However, some others sparked tensions. Some

Jewish families asked the US embassy in Sana'a to disengage their daughters from their spouses after the daughters converted to Islam.

## Unsuccessful love

Mohammed, 25, who refused to give his last name, loved his colleague, 23. He loved her so much that he decided to marry her regardless of their differences. He loved her for one year before he found out that she had been married before and she was divorced.

He was extremely shocked when he found out that his lover was divorced, therefore, he decided to engage a girl from his countryside and stop loving his colleague.

Mohammed told the Yemen Times that girls from rural areas are better than civilized girls.

Khaled, 28, fell in love with his 23 year old colleague. He proposed for her hand, but unfortunately she refused. He tried hard to mediate via some friends and social figures in order to convince her to accept him, but all in vain.

He even proposed that she accept his engagement and if she finds him inappropriate or not her type, then she could break up with him. Yet she still refused.

In spite of her outright refusal of his request, he is still determined to marry her because she is the first love of his life.



**In January of this year, two lovers from the northern Hajja governorate committed suicide after their families refused to marry them due to an old dispute.**



**Jewish families asked the US embassy in Sana'a to disengage their daughters from their spouses after the daughters converted to Islam.**



## VACANCY ANNOUNCEMENT

UNDP Office is seeking qualified Yemeni Nationals for the following vacant positions with the **Youth Empowerment Project**:

1. National Specialist on Entrepreneurship and Employment (Programme Specialist) –Sana'a: Level-SB4, monthly salary approximately US\$ 1900
2. National Specialist on Advocacy and Communication (Programme Specialist)-Sana'a: Level-SB4, monthly salary approximately US\$ 1900
3. Administration Assistant-Sana'a: Level-SB3, monthly salary approximately US\$ 1000
4. Project Manager – Sana'a: Level – SB5, monthly salary approximately US\$ 2600

If you are interested in any of the above positions please review the Terms of Reference and requirements by visiting our website at <http://jobs.undp.org>

Only online applications will be accepted.

The deadline for receiving applications is 10 **April 2012**.

unite for children

unicef 

### Education and Child Protection Consultant External Vacancy No. 11/2012

UNICEF Yemen Country Office, Sana'a, seeks highly qualified Yemeni candidates to monitor implementation of UNICEF Education supported activities and interventions within the overall Emergency Response to IDPs and disadvantaged children in Haradh district and parts Sa'ada and Hajja governorates that are adjacent to Haradh.

**Duration of work:** 9 months  
**Location:** Haradh District, Hajjah Governorate

**Specific Tasks:**  
The consultant will undertake the following duties and tasks under the overall supervision of the Head of the Emergency Sub-Office in Harad and under the guidance of the Education Chief and Child Protection Chief. :

#### Education:

- Provide technical support and monitor the implementation of the Summer program for children:
  - a. Identify NGOs and community group to partner with in the implementation of the summer program.
  - b. Identify children affected by the conflict and encourage them join the summer program, and ensure increase in participation of girls and gender equality in benefiting from services as much as possible.
  - c. Liaise with authorities in IDP areas to ensure they provide necessary support.
- Monitoring the Implementation of the Back-To-School (B2S) Campaign:
  - a. Monitor delivery and warehousing of supplies for the Back-To-School IDP areas in Hajjah Governorate as well as districts of Sa'ada that can be accessed from Haradh.
  - b. Monitor and follow up distribution of education supplies to see that it reached intended beneficiaries.
- Liaise with Education authorities
  - a. Liaise with education authorities and NGOs in targeted areas to ensure that they engaged in providing education to IDPs and other disadvantaged groups and that they are up to date with UNICEF emergency program
  - b. Attend periodic meetings such as the cluster and other meetings
- Work closely with community groups and committees and raise their awareness:
  - a. Raise awareness and ensure communities groups are empowered to participate both in the planning and running the education of their children as well as safeguarding school properties.
- Data collection:
  - a. Collect necessary data on education, population and movement trends of IDPs, including children
  - b. Prepare periodic (weekly, monthly, quarterly) reports and submit to Sana'a.

#### Child Protection:

- a. Monitor the planning and implementation of the Child Friendly Spaces in schools
- b. Liaise with DoSAL and other implementing partners to ensure effective implementation of the CFS initiatives
- c. Monitor child protection violations related to the Monitoring and Reporting Mechanism relevant to the education sector
- d. Other additional Child Protection tasks further defined between the Head of the emergency sub-office in Harad and the Chief, Child Protection

#### Technical Background and Experience

- > University degree in Social Sciences or related field
- > Minimum of five years experience in development. Previous emergency work or community based experience is preferable;
- > Computer skills like using word processing and spreadsheets;
- > Fluency in written and spoken English and Arabic languages.

If you meet the requirements stated above, please write in confidence enclosing comprehensive curriculum vitae, duly completed United Nations Personal History form (which can be downloaded from [www.unicef.org/employ](http://www.unicef.org/employ)) stating telephone number, email address and detailed contact address **quoting the vacancy number to: [yemenhr@unicef.org](mailto:yemenhr@unicef.org) not later than 10 days from the date of this publication**. For additional information on UNICEF, please visit our website: [www.unicef.org](http://www.unicef.org)

UNICEF, a smoke-free environment, is an equal opportunity employer. **Qualified females are encouraged to apply. Only short listed candidates will be contacted.**



# New Job Opportunities

For Yemeni Nationals only



**C**alvalley Petroleum (Cyprus) Ltd. The operator of Malik Block 9 in the Republic of Yemen invites Yemeni Nationals Only to join its team and apply for the following Positions:

## Executive Assistant

**Location:** Sana'a Main Office

### JOB DESCRIPTION

Working under the supervision of the General Manger, the full-time Executive Assistant oversees and manages all office procedures and other tasks as assigned by the General Manger.

### DUTIES AND RESPONSIBILITIES:

- Oversee all aspects of general office coordination.
- Maintain office calendar to coordinate work flow and meetings.
- Maintain confidentiality in all aspects of staff and the company information.
- Open, sort and distribute incoming correspondence, including faxes and e-mail.
- Prepare responses to correspondence containing routine inquiries.
- Perform general clerical duties to include, but not limited to, bookkeeping, copying, faxing, mailing and filing.
- May conduct research, compile data and prepare papers for consideration and presentation to the General Manger and staff.
- Set up and coordinate meetings and conferences.
- Prepare agendas and make arrangements for committee, Board or other meetings.
- Attend Board, committee meetings or other meetings as requested in order to record minutes.
- Compile, transcribe and distribute minutes of meetings.
- Support staff in assigned projects-based work.
- Other duties as assigned by the General Manger.

### KNOWLEDGE, SKILLS AND ABILITIES:

- Computer literate.
- Good writing (English – Arabic), analytical and problem-solving skills.
- Knowledge of principles and practices of organization, planning, records management and general administration.
- Ability to communicate effectively.
- Ability to follow oral and written instructions.

### MINIMUM QUALIFICATIONS:

- At least five (5) years experience in general office responsibilities and procedures.
- Must be computer literate.
- Knowledge of principles and practice of basic office management and organization.
- Knowledge of the basic principles and practices of bookkeeping.
- Ability to work well either alone or as a part of a team.

## HR Assistant

**Location:** Sana'a Main Office

### RESPONSIBILITIES:

- Process, verify, and maintain personnel related documentation, including staffing, recruitment, training, grievances, performance evaluations, classifications, sick leave and employee leaves of absence.
- Examine employee files to answer inquiries and provide information for personnel actions.
- Arrange for advertising or posting of job vacancies, and notify eligible workers of position availability
- Review time sheets, work charts, wage computation, and other information to detect and reconcile
- Payroll discrepancies.
- Process paperwork for new employees and enter employee information into the HRM software system.
- Verify attendance, hours worked, and pay adjustments, and post information onto designated records.

### EXPERIENCE AND QUALIFICATIONS

- B.A in related subject or 3 years experience in administration positions
- Well developed communication and interpersonal skills, strong organizational.
- Ability to work in a flexible team environment
- Strong computer skills using Microsoft Word, Excel, PowerPoint
- Ability to communicate in both English and Arabic

## Operator

**Location:** Field Based  
**Department:** Production Operations  
**Years of Experience:** 2-5

### GENERAL JOB DESCRIPTION:

As an operator you will be responsible for various areas of Oil and Gas production operations as directed by your direct supervisor. These operations could range from being an operator's assistant to being responsible for the operations of the Central Production Facility. Duties and responsibilities are expected to increase with level of experience, training received and proficiencies demonstrated at the work site.

### SPECIFIC JOB DUTIES:

- All the duties of a Junior Operator with further emphasis being placed on facility operations under the supervision of the production facility supervisor.
- In cooperation with field operations, carry out well testing and reporting.
- Record and report facility operation parameters as required.
- Monitor and manage tank farm operations.
- Carry out truck loading and unloading operations including all required documentation.
- Monitor and adjust parameters as required for the proper operation of all production separators, pumps, compressors and tanks within the production facility.
- Daily checks and minor maintenance of power generation and utilities within the production facility.
- Preparation of preliminary daily production reports for facility supervisor review.
- Assist the facility supervisor with the mentoring and training of junior operators.
- Ensure all operations are carried out in compliance with existing HSE and Corporate Policies.

### EDUCATIONAL REQUIREMENTS AND PRE-REQUISITES:

- Bachelor's Degree in Petroleum Engineering, Geology or Mechanical Engineering.
- Other Bachelor degrees may be considered in conjunction with appropriate work experience.

- High School plus 2 years of formal training leading to a diploma in Oil Production Operations or equivalent.
- Should have a basic knowledge of Safety in the Petroleum Industry.
- Should have the ability to use a computer. Skills in the Microsoft Office Suite are an asset.
- Must be able to read and write in English and be willing to take further training in English skills.
- Must have a valid driver's license.

### WORKING CONDITIONS:

- These positions are based in Hadramout Governorate and employees will stay in a camp located on either Block 9 or Block 51.
- These positions are worked on a rotational schedule of 35 days on and 35 days off.
- These positions are both day and night shift.

## ELECTRICIAN

**Location:** Field Based  
**Department:** Maintenance and Construction  
**Years of Experience:** 2

### GENERAL JOB DESCRIPTION:

As an industrial level electrician you will report to the maintenance supervisor and be responsible for carrying out and required maintenance work on the existing electrical systems which includes, single phase residential, 3 phase industrial, diesel powered generators, transformers, power distribution, variable frequency drives, electric motors and air conditioning systems.

### SPECIFIC JOB DUTIES:

- Be able to read and write electrical drawings and blue prints.
- Maintain and troubleshoot three phase low and medium voltage electrical power generation and distribution systems.
- Maintain and troubleshoot air conditioning systems.
- Repair and Maintenance of street lights.
- Repair and Maintenance of residential type power systems.
- Repair and Maintenance of existing ground beds.
- Maintain and troubleshoot a cathodic protection system.
- Repair and maintenance of single phase and three phase electrical motors in explosion proof industrial applications.
- Regular maintenance on cables, cable tray, junction boxes etc...
- Maintain and troubleshoot variable speed drives and motor starters.
- Assist with and carry out new electrical system installations as required.
- Generate reports outlining maintenance and construction activities as required by your supervisor.
- Must be willing to work as a team member to achieve team targets and objectives.
- Ensure all operations are carried out in compliance with existing HSE and Corporate Policies.

### EDUCATIONAL REQUIREMENTS AND PRE-REQUISITES:

- Bachelor's Degree in Electrical Engineering or equivalent program.
- Minimum 2 years experience working in an industrial or oil and gas operation.
- Should have a basic knowledge of Safety in the Petroleum Industry.
- Should have the ability to use a computer. Skills in the Microsoft Office Suite are an asset.
- Must be able to read and write in English and be willing to take further training in English skills.
- Must have a valid driver's license.

### WORKING CONDITIONS:

- These positions are based in Hadramout Governorate and employees will stay in a camp located on either Block 9 or Block 51.
- These positions are worked on a rotational schedule of 35 days on and 35 days off.

## Completion Supervisor

**Location:** Field Based  
**Department:** Drilling

### JOB DESCRIPTION QUALIFICATIONS / EXPERIENCE

- The Wellsite Completion Supervisor should have a BSc engineering degree, with at least 10 years of completion supervision experience, preferably in multidiscipline operations in upper completion, sandface completion, stimulation and workover experience.
- Self starter, who can work independently with little or no supervision
- Familiar with well stimulation (ACID), familiar with Down hole Tools but not limited to e.g. inflate packers – Mechanical & Hydraulic inflate / E.S.P's Permanent & Retrievable Bridge Plugs. Casing Perforating
- Hold a Valid Completion Supervisor's Well Control Certificate.

### GENERAL

- The Wellsite Completion Supervisor has overall completion equipment QA/QC and installation responsibilities (including upper completion, and sandface completion). Provides QHSE and operations leadership in the execution of completion program.
- Reports directly to the Well Supervisor on the rig; reports to Well Superintendent and Senior Completion Engineer on equipment QA/QC and inspection in segment base.
- May have Wellsite Engineers and Well Operation Specialists reporting to him/her and acts as a mentor at the wellsite.
- Interacts with client wellsite representative, client Geologist and Reservoir Engineer, Drilling Contractor Supervisors, Service Company Engineers, and Material Coordinator.

### RESPONSIBILITIES

- Responsible for completion equipment QA/QC.
- Conducts completion equipment inspection.
- Leader of the wellsite completion operation with overall responsibility for conducting well completion operations in a safe and efficient manner.
- Ensures compliance with Company Policies and standards.
- Participates in safety meetings.
- Leads service company completion pre-job safety meetings to ensure good communication.
- Identifies high risk situations, document them, and adopts risk mitigation using tools such as HARC, JSA
- Implements the application of the Permit-To-Work System at the rig site
- Assures the issuing and dissemination among the rigsite personnel of all Emergency Response Plans to handle unscheduled events should they occur
- Participates in completion related HSE and SQ event investigations and reporting as required.

### PLANNING AND OPERATIONS

- Coordinates well completion operations with Drilling Contractor, Company Segments and Third Parties to ensure compliance with work programs, standards, project procedures and contract requirements.
- Participates in CWOP (Complete Well on Paper), DWOP (Drilling Well on Paper) and DTL (Drilling The Limit) workshops and meetings
- Prepares 24-hour look ahead document with Wellsite Supervisors.
- Attends Daily planning meeting with Wellsite Supervisors and the Rig Supervisors.
- Help Wellsite Supervisor in issuing Written Instructions to Drillers for each tour based on well program highlighting potential risks such as perforation operation, losses and kicks after perforation.
- Prepares detailed procedures for specific well completion operations (running sand control, upper completion, etc.).
- Witnesses and ensures all depth correlations are correct.
- Attends the rig floor to superviscritical activities such as (but not limited to) landing, packer setting, tubing testing and pumping, etc
- Verifies adherence to instructions and procedures.
- Organizes completion pre-job meeting (Operations and safety).
- Maintains "7 day planner" to anticipate resource requirements to meet well demands and provide optimum efficiency of services including contingency plans.
- Prepares Standard Equipment Lists (if applicable) in a timely manner for each phase of the well.
- Ensures Material Requests are issued in a timely manner to avoid disruption of operation.
- Responsible for checking equipment on site to ensure readiness (QA/QC)
- Manages proper inventory of completion equipment and materials.
- Updates log book. Ensures adequate handover to his relief.

### COMMUNICATION:

- Prepares/approves accurate Daily Completion Report with input from rig contractor and service company personnel in a timely manner
- Prepares/approves daily completion cost estimate
- Discusses Company morning report with Wellsite Supervisors and Rig Supervisors.
- Discusses Material Requests with Material Coordinator daily
- Documents within 24 hours any failure or incident report (in QUEST where access possible)
- Discusses program changes with project team being proactive in improvement suggestions
- Initiates the Management of Change (MOC) process when required and communicates the issue to the Drilling Superintendent and /or Senior Completion Engineer.
- Ensures implementation and proper use of knowledge management tools and systems i.e. InTouch.

### TRAINING AND DEVELOPMENT

- Mentors junior staff at the wellsite
- Other drills e.g. emergency response as required

### SKILLS

- Leadership
- Team Development
- Task Oriented
- Mentorship
- Forward Looking Problem Solving
- Communication skills
- Deductive Reasoning
- Energy Level and Stress Management
- skills in the Microsoft Office Suite of programs
- Current references and work history outlining the types of rigs and wells worked on must be submitted with your CV.
- This position is worked on a rotational schedule of 35 days on and 35 days off.

## Warehouse Technician

**Location:** Field Based  
**Department:** Logistics  
**Years of Experience:** 0

### GENERAL JOB DESCRIPTION:

As a warehouse technician you will be responsible for movement of materials in and out of the warehouse and storage yard as directed by the warehouse supervisor.

### SPECIFIC JOB DUTIES:

- Load and unload trucks as required for the movement of materials in and out of the warehouse or storage yards.
- Fill out required paperwork for the tracking of material movements to be submitted to the warehouse supervisor.
- Take part in inventory process and cycle counts to ensure accuracy of inventory levels.
- General housekeeping of the warehouse and storage yards.
- Potential operation of a forklift as part of the warehouse operations.
- Must be willing to work as a team member to achieve team targets and objectives.
- Ensure all operations are carried out in compliance with existing HSE and Corporate Policies.

### EDUCATIONAL REQUIREMENTS AND PRE-REQUISITES:

- Completion of Secondary School.
- Physically fit as this job will require the ability to lift and place materials within the warehouse.
- Any training as a Forklift operator would be an asset.
- Should have a basic knowledge of Safety in the Petroleum Industry.
- Should have the ability to use a computer. Skills in the Microsoft Office Suite are an asset.
- Must be able to read and write in English and be willing to take further training in English skills.
- Must have a valid driver's license.

### WORKING CONDITIONS:

- These positions are based in Hadramout Governorate and employees will stay in a camp located on either Block 9 or Block 51.
- These positions are worked on a rotational schedule of 35 days on and 35 days off.

Interested applicants should send their CV's with a covering letter to the following email address [jobs@calvalleyyemen.com](mailto:jobs@calvalleyyemen.com) (Please write the title of the post you are applying for in the subject box). The closing date for all positions is April. 15th, 2012. Only shortlisted applicants will be contacted.



# Springs in Sana'a run out of water



Population growth will increase the demand for clean, drinkable water and will lead to dramatic price increases.

By: Ahmed Dawood

Twelve years ago, Hadi Hamza, an owner of an artesian well in Dar Salm on the outskirts of Sana'a, was at the peak of happiness. He was set to earn a lot of money from the well he had drilled in 2000. He used the well to irrigate farms, and many tankers were buying water from his well to sell to consumers.

At the beginning of 2006, Hamza began facing problems. The well no longer produced much water and the water level was constantly falling. Hamza had no option but to drill deeper. In 2010, the water ran out, the well was dry.

Hamza's well was not the only one depleted in the Sana'a Basin. Many wells, springs and water resources have dried up over the last five years.

In the village of Sahman in the Khawlan district of Sana'a, locals were shocked when the spring of Hababdh in their area dried up in 2006. Known for its pure water it had been flowing abundantly for hundreds of years.

When elderly men of the region were asked about the reasons be-

hind the Hababdh spring running dry, they attributed it to the random drilling of wells in the area around the spring.

## Unplanned drilling

A study counting artesian wells was conducted by the Public Authority of Water Resources in 2004. It indicated that about 13,400 wells had been drilled in the Sana'a water basin without planning.

The study said that more than 5,000 wells were sunk in Bani Hushaish district of Sana'a alone. This equates to 20 wells per square kilometer, a figure unmatched in even water scarce countries like Jordan.

Saad Al-Hawsali, an engineer and expert on the Sana'a Basin, said that the large number of unplanned wells had led to the depletion of the groundwater. He called for the water law that bans the drilling for water without a license to be acted upon, and that extra conditions be placed on obtaining a water drilling license.

According to the study, the quantity of water pumped annually from the Sana'a Basin is estimated at 280 million cubic meters. This level of extraction is far higher than the

natural level at which the basic recharges. The amount of water in the basin is reduced by at least 160 million cubic meters each year.

This level of extraction has led to an annual drop in the ground water level of six meters, and more in some areas.

An engineer at the Sana'a Basin Administration, Abdul-Khaliq Alwan, confirmed that most of the water pumped from Sana'a Basin is used for agriculture, estimating that the irrigation of crops uses about 214 million cubic meters annually.

Of the water consumed by irrigation, qat cultivation uses almost half the supply, 32 percent goes to watering grapes, 19 percent to vegetables and only two percent on fruits. Much of the water pumped for irrigation is further lost as a result of the traditional irrigation methods used such as land water channels.

## Population Growth

Mohammed Al-Shaibani, an engineer, sees the expanding population of Sana'a as the main reason the groundwater is being exhausted. It is estimated that Sana'a now has a population of over two million people.

He thinks that if the government has no future plans to reduce the population growth, the population in the capital will increase to four million by 2025.

Supposing that the average consumption of water is 70 liters per person per day, the demand for clean drinking water will continue to grow and its price increase dramatically.

Many researchers have pointed to the Sana'a Basin as facing imminent risk of depletion.

The Sana'a Basin, covering around 3,200 square kilometers, contains the districts of Bani Hushaish, Hamdan, Sanhan, Bani Bahloul, Arhab, Nihm, Bani Al-Harith, some parts of Khawlan Al-Tial and Bani Matar, as well as Sana'a itself.

## Sana'a Basin Administration Project

In 2004, the Ministry of Agriculture

and Irrigation created the Sana'a Basin Administration Project, assisted by a long term loan of USD 150 million from the International Development Agency. The project aims at prolonging the lifetime of underground water reserves in the Sana'a Basin.

Abd Al-Khaleq Alwan, an engineer with the Sana'a Basin Administration, says that the basin project has carried out a number of activities that have helped reduce the amount of water being extracted.

The project has helped farmers to use modern irrigation systems, which are now implemented over 1,521 hectares. It also assisted in the creation of 1,120 water consumer associations.

These associations help in raising awareness among farmers of the risks of groundwater depletion in Sana'a. They encourage farmers to use modern irrigation techniques and reduce reliance on traditional methods.

The project has worked to train cadres in the water user associations, implemented training workshops both inside and outside of Yemen. They estimate that between 2004 and 2006, 17 million cubic meters of water a year have been saved as a result of the awareness training workshops and campaigns.

Alwan says that the project has also contributed to the creation of a number of dams in various areas of the Sana'a Basin, renovated ten old dams in 2007 and established 74 water barriers.

The administration has also provided the irrigation department in the Ministry of Agriculture with tools, training programs and stationary supplies. The project has been active in conducting water awareness campaigns in schools and mosques, and several documentary films and awareness exhibitions

have been produced.

Despite the efforts exerted by the project to reduce groundwater depletion, the situation remains perilous. It will require a concerted effort by all people to conserve water usage if the basin is not going to run out completely.

Al-Shaibani urged the re-drafting of the water law, the punishment of those who violate the laws, and the

establishment of a specialized water court.

He stressed the importance of involving the water users associations and water basin committees in the re-drafting and overseeing of new water laws. He also urged the conducting of media campaigns and workshops to raise awareness of the risks that face Sana'a as its water resources dwindle.



## Invitation for Expression of Interest

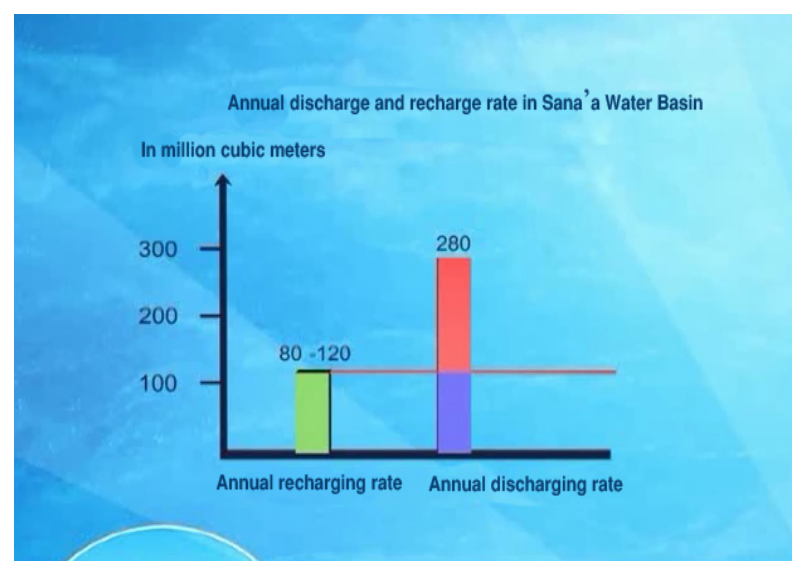
The World Bank Office in Sana'a is inviting **qualified travel agents** to express their interest in providing the following services: international and domestic ticketing, car rent, travel insurance when needed, hotel booking, visa processing on need basis, arrangement of chartered flights in exceptional situations.

Travel agencies are requested to submit their Expression of Interest in **sealed envelopes clearly marked "Travel Services"** no later than April 30, 2012:

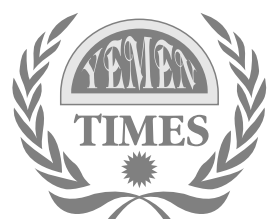
**Office Manager**  
**World Bank Office**  
Moevenpick Hotel, Room 722  
Berlin Street, Dhahr Hemiar  
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The package should include: (i) agency profile, (ii) copy of commercial license (iii) three verifiable references from corporate clients.

**Applications not complying with the above requirements or applications received by fax/e-mail will not be considered. Only short-listed applicants will be contacted.**



Source: Water Resources General Authority



## Job Vacancy

Yemen Times newspaper is looking to hire a **Professional Graphic Designer**

### Requirements

- Ability to use Adobe Desktop Publishing package
- Ability to create 3d CGI using Maya, 3D Max, or Blender
- Troubleshooting technical and software-related problems
- Good command on English is highly desired

Those who are competent and willing to work in a pressing and demanding environment please send your CVs and specimen of recent works to

[ramzy.alawi@yahoo.com](mailto:ramzy.alawi@yahoo.com)

Deadline for receiving applications is 25 April, 2012

Shortlisted candidates will be contacted for interview.

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**The Center for Business English is a division of the Yemen College of Middle Eastern Studies (YCMES).**  
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737665552، 777245778

• للبيع: هونداي سوناتا 2005 بيضاء، جير  
عادي بحالة ممتازة، مليون ريال.  
712003957، 734558373

• سيارة أودي A 80 موديل 1994م للبيع  
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771533817

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• للبيع: هونداي سوناتا 2005 بيضاء، جير  
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712003957، 734558373

• للبيع: هونداي سوناتا 2005 بيضاء، جير  
عادي بحالة ممتازة، مليون ريال.  
712003957، 734558373

## كوبون للإعلانات الشخصية (كل الاعلانات الشخصية بدون أي مقابل)

- بيع
- طلب وظيفة
- شراء
- وظائف شاغرة
- إيجار
- استئجار
- غير ذلك

### تفاصيل الاعلان:

### عنوان النواصل:

فص هذا الكوبون وارسله إلى صحيفة بمن تلبز على فاكس ٢١٨٢٧١ أو على صندوق بريد ٢٥٧٩ - صنعاء  
لمزيد من المعلومات اتصل ب ( ٢/٣ ٢١٨١١١ )

• للمال، أنظمة أمن سوفت المحاسبية، اجادة  
استخدام الكمبيوتر، اجادة اللغة الانجليزية.  
733913209

• علي الحميري، بكالوريوس نظم  
ومعلومات ادارية، دبلوم في هندسة  
الشبكات، اجادة الانجليزية وتطبيقات  
الحاسوب. 736265253

• زياد الرضي، بكالوريوس كيمياء، دبلوم ادارة  
اعمال، مهارات في التدريس والادارة  
والتسويق. 733967887

• بكالوريوس اعلام 2010 من جامعة عدن،  
خبرة في مجال التصميم بالكمبيوتر والمجال  
الاعلامي اجادة الانجليزية. 735869554

• دبلوم محاسبة المعهد الوطني،  
خبرة في مجال الحسابات لمدة أربع سنوات،  
للتواصل: 734729434 - 700536832

• مصلح فارح خريج ثانوية عامة  
بمعدل 83% القسم العلمي يجيد اللغة  
الانجليزية وحاصل على دبلوم لغة إنجليزية  
ودبلوم كمبيوتر يرغب في العمل في أي  
مجال، للتواصل 777546476

• يعلن مكتب دعاية وإعلان عن  
حاجته لعدد 50 متدربا للعمل معه في  
التسويق بنظام النسبة. 713030099،  
733177188

فنادق	فندق ميركيور صنعاء ٠١/٢٤٦٩٦٧-٦٦ عدن ٠٢/٣٢٨٦٦٦ فندق شمر ٠١/٤١٨٥٤٥/٧ فندق موفيميك ٠١/٥٤٦٦٦٦ ف: ٠١/٥٤٦٠٠٠ فندق لازوردي ٠١/٤٣٣٠٢٠٣/٤٠ فندق تاج صيدة رزدينس ٠١/٤٣٣٠٣٠ العالمية للفندقة - صنعاء ٠١/٤٤٠٣٠٥/٧-١٤ فندق شهران - صنعاء ٠١/٤١٨٣٢٠
معاهد	معهد يالي ٠١/٤٤٥٤٨٢/٣/٤ معهد التي ٠١/٣٦٤٢٢١ المعهد البريطاني للغات والكمبيوتر ٠١/٥٥٧٤١٥ : ف: معهد اكسيد ٠١/٥٣٧٨٧١ معهد مالي ٠١/٤٤١٠٣٦ معهد هورايزن ٠١/٤٤٨٥٧٣
شركات التأمين	المتحدة للتأمين ٠١/٥٥٥٥٥٥ الوطنية للتأمين ٠١/٢٧٢٩٢٤ الشركة اليمنية للتأمين وإعادة التأمين ٠١/٦٠٨٢٧٢ شركة امان ٠١/٣١٤٠٩٣ الجزيرة للتأمين وإعادة التأمين ٠١/٤٢٨٨٠٩
مدارس	روضة واحة الأطفال تلفاكس: ٠١/٤٤٠٨٤٠٠ موبايل: ٧٣٣٤٥٥٦٤٥ مدرسة رينبو ٠١/٤١٤٠٣٦ مدارس صنعاء الدولية ٠١/٣٧٠١٩١/٢ ف: ٠١/٣٧٠١٩٣ مدرسة التركيي الدوليي ٠١/٤٤٨٢٥٨/٩ مدرسة منارات ٠١/٣٨٢٠٩١
سفرات	قدس فلاي ٠١/٣٨٠٧٧٧، ٠١/٢٧٤٦٩١ سكاي للسفرات والسياحة ٠١/٥٣٥٠٨٠ عدن ٠٢/ ٣٢١٢٧٠ العاليه للسفرات والسياحة ٠١-٤٤١١٥٨/٥٩/٦٠
مطاعم	مطعم ومخازنة الشيباني (باسم محمد عبده الشيباني) تلفون: ٥٧٣٦٦٢ - ١٠٥٧٣٥٥ - ١٠٠٩٢٥٠٥ : فاكس: ٩١٦٧٦٢

مراكز تدريب وتعليم الكمبيوتر	NIIT تعليم الكمبيوتر ٠١/٤٤٥٥١٨/٧
البريد السريع	صنعا ٠١/ ٤٤٠١٧٠ عدن ت ٠٢/٢٥٦٦٦٦ الحديده ٠٢/٣٦٦٩٧٥ تعز ٠٤/٢٠٥٧٨٠ اب ٠٤/٤١١٩٨٨ المكلا ٠٥/٣٠٦٦٤١ شبوه ٠٥/٣٠٢٢٢٦ سيهن ٠٥/٤٠٧٢١٩ بلحاف ٧٧٧٧٨٦٦٠ سقري ٠٥/٦٦٠٤٩٨
شحن وتوصيل	UPS ٠١/٤١٦٧٥١ DHL ٠١-٤٤١٠٩٦/٧٨ M&M Logistics & Aviation Services ٠١/٥٣١٢٢١ العالمية للشحن - صنعاء ٠١/٢٦٧٩٢٩ ٠١/٢٦٠٧٤٦
مستشفيات	مستشفى الثورة ٠١/٢٤٦٩٦٧-٦٦ مستشفى الجمهوري ٠١/٢٧٤٢٨٦-٨٧ المستشفى الاماني الحديث ٠١/٦٠٠٠٠٠ ف: ٠١/٦٠١٨٨٩٩ المستشفى الاهلي الحديث ٠١/٤٤٤٩٣٦ مستشفى العلوم والتكنولوجيا ٠١/٥٠٠٠٠٠ مستشفى الكويت ٠١/٢٨٣٢٨٣
شركات طيران	طيران اليمنية ٠١/٤٥٤٥٤٥ فرع تعز: ٠١/٢١٧١٢٦ فرع عدن: ٠٢/٢٥٢٤٥٦ فرع الحديده: ٠٣/٢٠١٤٧٤
السعيدة	الإماراتية ٠١/٥٦٥٦٥٦ الإثيوبية ٠١/٤٤٤٤٤٤٣ الألمانية (لوفتهانزا) ٠١/٤٢٧٩٩٣ التركية ٠١/٢١٣٤٠٠ السعودية ٠١/٤٤٥٩٧٠ القطرية ٠١/٥٠٦٥٧٤ ٠١/٥٠٦٠٣٠ طيران الخليج ٠١/٤٤١٠٤١ طيران الأردنية - صنعاء ٠١/٤٤٦٠٦٤/٥/٧

وزارة الادارة المحلية	٠١/٢٢٧٢٤٢
وزارة الاعلام	٠١/٢٧٤٠٠٨
وزارة التخطيط والتعاون الدولي	٠١/٢٥٠١٠١
وزارة التربية والتعليم	٠١/٢٥٧٢٢٢
وزارة الخارجية	٠١/٥٣٧٩١٤
وزارة الداخلية	٠١/٣٣٢٧٠١
وزارة المالية	٠١/٢٦٠٣٦٥
وزارة المواصلات	٠١/٢٠٢٢٢٥٧
وزارة المياه والبيئة	٠١/٤١٨٢٨٩
وزارة الكهرباء	٠١/٣٢٦١٩٦
البنوك	بنك اليمون والخليج ٠١/٢٦٠٨٢٣ ف: ٠١/٢٦٠٨٢٤٤ عدن ٠٢/ ٢٧٠٣٤٧/٨/٩ ف: ٠٢/ ٢٣٧٨٢٤٤ بنك التضامن الإسلامي ٠١/٢٠٢٢٧١ البنك التجاري ٠١/٢٧٧٢٢٤ ف: ٠١/٢٧٧٢٩١ مصرف اليمون البحرين الشامل ٠١/٢٦٤٧٧٥ - ٠١/٢٦٤٧٠٢ ف: ٠١/٢٦٤٧٠٣ - ٠١/٥٠٣٣٥
بنك اليمون الدولي	٠١/٤٠٧٠٣٠
البنك العربي	٠١/٢٧٦٥٨٥/٢
بنك التسليف الزراعي	٠١/٥٦٣٨١٣
البنك المركزي	٠١/٢٧٤٣١٤
بنك الامل	٠١/٤٤٩٧٣١
البنك القطري الدولي	٠١/٥١٧٥٤٤
بنك اليموني للانشاء والتعمير	٠١/٢٧١٦٠١
بنك سبا الاسلامي	٠١/٢٨٦٥٠٦
بنك كاليون	٠١/٢٧٤٣٧١
يوناييتد بنك لميتد	٠١/٤٠٧٥٤٠
بنك كاك الاسلامي	٠١/٥٨٩٠٠١
بنك اليمون والكويت للتجارة والانشاءات	٠١/٢٠٩٤٥١
تأجير سيارات	هيرتز لتأجير السيارات زاوية ( Budget ) ٠١/٥٠٦٣٧٢ ف: ٠١/٢٤٠٩٥٨ يورب كار ٠١/٢٧٠٧٥١ فرع شيرتون ٠١/٥٥٩٨٥٠ فرع عدن ٠٢/٢٤٥٦٢٥ هيراتز لتأجير السيارات صنعا ٠١-٤٤٠٣٠٩ فرع شيراتون ٠١/٥٨٩٥٤٥ عدن ٠٢-٢٤٥٦٢٥

اهتمام تهملكم	<b>IMPORTANT Numbers</b>
طوارئ الكهرباء	١٧٧
طوارئ المياه	١٧١
طوارئ الشرطة	١٩٩
الاستعلامات	١١٨
الإطفاء	١٩١
حوادث (المورور)	١٩٤
الشئون الداخليه	٠١/٢٥٢٧٠١/٧
الشئون الخارجيه	٠١/٢٠٥٤٤/٧
الهجرة	٠١/٢٥٠٧٦١/٣
التلفزيون	٠١/٣٣٢٠٠١/٢
الصليب الاحمر	٠١/٢٠١٣١/٣
الإذاعة	٠١/٢٧٢٠٦١
الوزارات	رئاسة الجمهورية ٠١/٢٩٠٢٠٠ رئاسة الوزراء ٠١/٤٩٠٨٠٠ وزارة الاشغال العامة والطرق ٠١/٥٤٥١٣٢ وزارة الاوقاف والارشاد ٠١/٢٧٤٤٣٩ وزارة التعليم العالي والبحث العلمي ٠١/٥٣٥٠٣١ وزارة الثروة السمكية ٠١/٢٦٨٥٨٣ وزارة الثقافة ٠١/٣٧٤٦٤٠ وزارة الخدمة المدنية والتأمينات ٠١/٢٩٤٥٧٩ وزارة الدفاع ٠١/٢٧٦٤٠٤ وزارة الزراعة والري ٠١/٢٨٢٩٦٣ وزارة الشؤون الاجتماعية والعمل ٠١/٢٦٢٨٠٩ وزارة الشؤون القانونية ٠١/٤٠٢٣١٣ وزارة الصحة العامة والسكان ٠١/٢٥٢٢١١ وزارة الشباب والرياضة ٠١/٤٧٢٩١٣ وزارة الصناعة والتجارة ٠١/٢٣٥١٢٢ وزارة العدل ٠١/٢٣٦٥١٢ وزارة السياحة ٠١/٢٢٠٠٥٠ وزارة المغتربين ٠١/٤٠٢٣٥٤ وزارة النفط والمعادن ٠١/٢٠٢٣٠٩/١٠ وزارة شؤون الداخلية ٠١/٢٨٩٥٧٧ وزارة النقل ٠١/٢٦٠٩٠٠ وزارة حقوق الانسان ٠١/٤٤٤٨٣١ وزارة الاتصالات وتقنية المعلومات ٠١/٣٣١٤٦٠



## Celebrating humanity through supporting children with special needs

By: Yemen Times Staff

The little ones seemed uncertain why so much attention was given to them on this day of fun, but they were enjoying it nonetheless. They have cerebral palsy and know that somehow they are different, but on Thursday March 22, 2012 at the Haddah Valley School, they saw that people cared for them anyway.

For the rest of the crowd that attended the fundraiser organized by the school it was a day to support children with special needs and to celebrate humanity.

"The fundraiser was organized as a bazaar to ensure that we got a good attendance in order to raise more money for the 'Right to Live Foundation,'" said Head teacher of



Haddah Valley Junior High School, Karen Al-Sadi.

She said that many children with special needs in Yemen are not cared for by the government, and that special centers for teaching or staff that are professionally trained

to care for these children are lacking.

"We hope the money raised will help them a little as I know they are trying to buy a bus to transport the children to and from school," said Al-Sadi.

The bazaar raised around YR 904,410 (around USD 4,300) in addition to clothes, food and toys. Principal of the Right to Live Foundation, Arwa Thabet said it would help them greatly and was thankful to everyone who participated.

The all-day bazaar included several fun games and activities such as the ghost house, treasure hunt, drop the ball, and hit the skittles. There were also special corners for henna art and face painting in addition to book and food stalls.

The children of the Haddah Valley School starting from nursery up to grade 6, prepared songs, dances

and even a taekwondo performance for the cheering crowd. It was their contribution to supporting children with special needs.

There was also a special pro-bono performance from Rock'n City and the 3MA dance and rap crews, and a stand-up comedy session by comedian Ahmed Abdulraqueeb.

"These children need our support and if I can and with my parents permission I would like to help, I am happy that through my acts in the bazaar I contributed in my little way to making their life better," said Shima'a Bamashmus, 10, who performed several dance and singing session.

The parents equally enjoyed the bazaar, especially since there aren't many entertainment activities in Sana'a. They thought the event was entertaining, successful, and it was well organized and asked for it to

be repeated in the near future.

"It was a great way to build awareness for the Right to Live Foundation and cerebral palsy," said Um Ahmed, one of the visitors whose son studies at the school.

"I feel that children with cerebral palsy should be treated like

any other children. They have rights, but unfortunately they are locked away in their homes and this should not be the case," said Abdul Rahman Bafaqih, grade 11, one of the students at Haddah Valley who helped with the organization of the bazaar.



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