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# **Court verdict requires government** fund injured revolutionaries' care

#### Ahmed Dawood

SANA'A, Nov. 14 - The Administrative Court of First Instance in Sana'a issued a verdict Wednesday morning obligating the government to send protestors injured during the 2011 uprising abroad for treatment-funded by the state-based on patient medical files.

The court, headed by Judge Raghda Abdulrahman, said the government is required to implement President Abdu Rabu Mansour Hadi's decree number 8 of 2011, which stipulates that the government must provide healthcare to injured people or treat them outside Yemen, based on the nature of the injury.

The court also compelled the government to pay 440,000 riyals to plaintiffs-the injured-as compensation for court fees.

Najeeb Sharaf Al-Haj, the plaintiffs' lawyer, said the verdict is a victory and a nod to the struggle of those injured for rising against the former regime.

He said he hoped the government starts implementing the verdict because the law obliges it to fulfill its duties. Otherwise, he said, it will be a disgrace.

Al-Haj said 22 people sustained injuries that require treatment outside Yemen, adding that Ahmed Al-Ansi, the Minister of Public Health, presented a report to the government in May indicating the necessity of treatment abroad.



In 2011, makeshift hospitals were set up in Sana'a's Change Square to treat the injured.

Al-Haj said two people already died in Sana'a because of their injuries, and other people could die if they don't receive the necessary medical attention.

The most prominent of those people are Doctor Mohammed Hameed Al-Qubati, currently in critical condition at Al-Kuwait Hospital, and Yusef Al-Fasheq, whose medical file indicates his deteriorating condition requires overseas care.

Ahmed Saif Hashed, a member of

the parliament and a youth activist, said some injured people are at risk of chronic disabilities, and others are paralyzed.

Tens of revolutionary youth remain in the Field Hospital in Sana'a's Change Square and in various government hospitals in Sana'a.

Medical teams from Qatar, Turkey, Egypt and France have visited injured revolutionaries and said some need urgent overseas care.

Al-Haj said he will apply for the

start of the verdict's implementation on Saturday. If refused, they will address the Central Bank to freeze its money and request that U.N. Special Envoy to Yemen Jamal Benomar intervene. There will also be protests, he said.

Hashed said the government did not attend court hearings and assigned lawyer Abdullah Al-Saiani to defend the state. Although Al-Saiani attended the first hearing, he was absent Wednesday.





SANA'A, Nov. 14 – Yasser Al-Roa'aini, member of the Technical

showed willingness to take part in the NDC, adding, "We met with [U.N. Special Envoy to Yemen] Ja-Committee for the National Dia- mal Benomar on Tuesday, and he 80 percent of dialogue-related logue Conference (NDC), said the was optimistic that multiple bod- procedures have been finalized. ies of the Southern Movement will participate in the dialogue, but it depends on decrees Hadi is supposed to issue to alleviate the situation in the south."

He also said Southern leaders cates a lack of clear political vision and the breakdown of trust among politicians, though the preparatory committee of the NDC announced

Committee are large, multi-faceted and cannot yet be agreed on.

"The committee has to reschedule its actions and the items included in its agenda in line with the time given by the Gulf Initia-



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conference, scheduled for mid-November, will likely be postponed until early 2013 because of a lack of adequate preparation.

Al-Roa'aini said the committee would present its final report to President Abdu Rabu Mansour Hadi at the end of this month. He said Hadi is expected to issue urgent decrees now that he has returned from his Gulf trip. The decrees, Al-Roa'aini said, are meant to pave the way for a "real" dialogue among Yemeni parties.

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These decrees are expected to include reinstating military southerners forced to retire after the 1994 war and solving problems over plundered land by giving them back to their Southern owners

Fuad Al-Nahari, a political analyst, said deferral of the NDC indi-

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Al-Nahari said he expected the dialogue to be postponed more than once because there will always be another excuse or justification.

"The political leadership should issue a decree that imposes the dialogue in a particular time to avoid the country from entering into a whirlwind of confusion," Al-Nahari said.

Journalist Ahmed Al-Zurqa said the delay is expected as the agendas put forward by the Technical tive, yet the initiative's allocated time to commence the dialogue is over," he said.

Al-Zurga said the deferral of the dialogue could spark security and political confusion at a time when the government is concerned about the infiltration of Al-Qaeda in the Arabian Peninsula and about the Southern issue. He said the political situation in Yemen is reliant on the results of the Gulf Initiative, so any delay could spark further tension and disputes.



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# Hadi back to Yemen after whirlwind Gulf trip

#### **Mohammed Al-Samei**

SANA'A, Nov. 14 – President Abdu Rabu Mansour Hadi returned to Sana'a Wednesday following his visit to three Gulf States: the United Arab Emirates, Kuwait and Oman.

His tour began Sunday, aimed at strengthening the relationships between Yemen and the Gulf States and attracting Gulf investment in the country.

Journalist Faiad Al-No'man said Hadi's visit focused on Gulf political support for Yemen during the trip and on the Gulf putting pressure on whoever obstructs the political compromise in Yemen ahead of the National Dialogue Conference.

In the U.A.E., his first stop, Hadi held talks with President Sheikh Khalifa bin Zayed Al-Nahyan.

"We are keen to make Yemen witness development and prosperity in line with the cooperation of all the Yemeni people," Al-Nahyan said, indicating that the U.A.E. government and people stand by Yemen and the reconciliation of the Yemeni people.

Hadi then traveled to Kuwait, where he was received with great political media attention. With the exception of former President Ali Abdullah Saleh's 2009 visit for the Arabian Economic Summit, it was the first visit by a Yemeni president to Kuwait since the 1990 Gulf crisis.



President Hadi made foreign investment a top priority during the visit.

Kuwait's prince called for the boost of multifaceted investment in Yemen. According the state-run Saba News Agency, upon arrival, Hadi said, "Kuwait has largely contributed to developing and improving Yemen in different aspects, particularly in the field of education and health nationwide, either in the north or in the south.'

"This visit comes in line with the distinguished ties between the two friendly countries to discuss the bilateral relations and concerns of the Arab and Islamic nations,' Hadi said.

"Hadi's visit to Kuwait aims at regaining the ties between the two countries that were affected when the former regime supported Iraq's invasion of Kuwait in 1990," Political Analyst Abdullah Bin Amir said. "The visit Hadi made to the Gulf will be of good results, particularly to gain investments at the time Yemen is undergoing an economic crisis," he added.

Hadi concluded his visit in Oman where he met Oman's leader, Sultan Qaboos Bin Saeed. The visit aimed to strengthen mutual relations between the two countries and support cooperation.

Back in Yemen, Hadi told Saba, "The visit has achieved its aims in the three countries to help Yemen get out of the current difficult situation to stability and development."

# Motorcycle assassinations prompt crack down by reconciliation government

#### **Mohammed Bin Sallam**

SANA'A, Nov. 14 – On Tuesday, the reconciliation government, headed by Prime Minister Mohammed Salem Basindawa, stated concerns and frustrations regarding the recent chain of assassinations of politicians and officers of the Political Security and Intelligence in several Yemeni governorates.

The string of deadly shootings, often with the assailant on a motorcycle, led the government to discuss a plan to better control motorcycle use. Issuing license plates and creating rigid guidelines for motorcycle use were some of the options discussed in a meeting Tuesday.

Government officials listened to a report presented by Interior Minister General Abdulqader Qahtan, who discussed the instability and chaos that result from frequent attacks on government officials.

The Interior Ministry recently announced new procedures to eliminate the spread of unlicensed motorcycles, as they are difficult for authorities to track and thus are popular vehicles for assassins.

The ministry called on motorcyclists to visit the General Traffic Department to get their bikes licensed; otherwise, they will be exposed to legal procedures. He said license plates are available in traffic departments nationwide.



Motorcyle use in Yemen has more than doubled in the past two vears.

Since the outset of the 2011 uprising in Yemen, the use of motorcycles has increased, resulting in higher numbers of traffic jams and accidents in the capital Sana'a as well as in several governorates.

According to newspaper Al-Arabiva, the number of motorcycles in Yemen increased from 100,000 motorcycles in 2010 to more than 250,000 in 2012.

Security sources that spoke with Al-Arabiya said there are no accurate statistics on the number of motorcycles in Yemen because many bikes were smuggled into Yemen, and many others don't have customs records.

Colonel Qais Al-Eryani, Sana'a's traffic manager, said traffic authorities would cooperate with customs authorities to issue license plates.

"We will discuss with the Custom Authority on Sunday the way of issuing license plates for the smuggled bikes, while the legal bikes will be licensed urgently," he said.

## Hospital employees protest working conditions

#### Story and photo by Amira Nasser

SANA'A, Nov. 13 - Employees from the state-run Al-Thawra hospital and nursing graduates from the High Institute of Health Sciences took to the streets of Sana'a Tuesday.

Armed with banners and chants, the disenchanted workers protested in front of the cabinet building. They had a long list of demands related to pay and working conditions and called for a separation of the hospital's administration from the administration of the Health Ministry, a relationship which they claim has led to corruption.

Hadi Hamdin, a 28-year-old technician in the intensive care unit at the hospital, said he and his colleagues are fed up with current hospital policies that take advantage of workers by providing little pay and few benefits.

He said the hospital has many important departments in need of qualified doctors, but professionals have left due to working conditions. They often seek better opportunities at private, local hospitals or facilities



demonstration because the hospital has yet to make good on its promise to hire her and fellow graduates. She says that the hospital is giving privilege to foreign nurses.

Abdul-Hakim revealed the prime minister recently said in a statement that the hospital would be hiring 75 nurses. However, she says now there are claims that the hospital has no budget to hire them. Action is needed if anyone wants to be included in the 2013 budget, she added.

Protestors also said there is a severe lack of equipment in the hospitals, especially in the emergency rooms, which is resulting in the endangerment of patients' lives.

the hospital.

Abdul-Hameed Abu Hatim, the deputy manager of the hospital said the main issue is revenue. He claims there just isn't enough money to cover all the hospitals expenses.

Doctor Ali Al-Hashedi, manager of employee receivables at the hospital, said a small delegation of protestors met with the prime minister on Wednesday, and they discussed the issue of an independent hospital administration.

He said the prime minister has called for the formation of a committee to discuss the employees concerns. This is slated to take place next week.



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abroad.

Asma'a Abdul-Hakim, a nursing graduate at the High Institute for Health Sciences, participated in the

"[Once] when a patient came to the hospital, we couldn't even find a shot to save his life," said Adnan Al-Batool, the supervisor of surgeries at

However, Al-Hashedi says protestors will not back down and that hospital employees deserve to have their demands met.

# Parliament moves to quicken release of Yemeni fishermen detained in Eritrea

#### Amal Al-Yarisi

SANA'A, Nov. 13 - Parliamentarian Abdusalam Zabia called on the Yemeni government Tuesday to set up a parliamentary committee to follow the issue of the Yemeni fishermen held in Eritrean government prisons.

Zabia said the majority of members of parliament have agreed to establish the committee in order to pursue the issue, adding that the number of detained Yemeni fishermen is on the rise.

Currently, 260 fishermen are being held in Eritrea, according to

Zabia, as well as 150 confiscated boats."The Yemeni government has not raised a finger, resulting in the aggravation of the situation," he said.

What is happening to these fishermen is because of the negligence of the Yemeni government, Ali Hunaish, who works to solve fishermenrelated issues, said.

Qasim Al-Khadiri, head of the Planning Department at the Fishery Cooperation Union, said Yemeni fishermen suffer from a host of problems, not just capture by Eritrean authorities. Many of them, he indicated, lost their boats, their sole source of income, because of the Sa'ada war between the Yemeni military and the Houthis. They also face kidnapping by Somali pirates, he said.

Al-Khadiri said he appreciates parliament's efforts on behalf of the imprisoned fishermen, hoping the support of the parliament members will include all fishermen-related problems.

Zabia said the committee will be established in the weeks to come, and the committee will pay field visits to governorates where fishermen live. He said a detailed report would be presented to the government.

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# Sana'a traffic policemen face daily hazards, 'reckless' driving



Traffic officer Jalal Al-Sharami attributed detriorated security in Yemen to driver negligence.

#### Story and photos by Amal Al-Yarisi

ayd Abdullah begins his eight-hour workday at 8 a.m., and he leaves at 4 p.m. The hours would not seem so grueling for this traffic cop, who regulates traffic at the Hadda roundabout, if he wasn't constantly exposed to the elements.

"I work under the scorching sun and rain," he said. "Unfortunately, my efforts are not rewarded."

Abdullah complains that hectic driving and a general lack of concern on the part of motorists complicate an already demanding job. The YR 50,000 he makes each month he calls "pitiful," considering his life is on the line whenever he steps into his "office" in the middle of the street. If Abdullah were to be injured, he lacks the health insurance needed to cover a potential hospital bill.

Traffic police across the city, such as Abdullah, are questioning whether their job and its scant pay is worth the risks.

Ahmed Al-Thulia, a 27-year-old traffic cop, cannot understand why those in his field are not granted danger bonuses, given their exposure to reckless driving.

"We always face hazards and obstacles," he said. "We meet no re-

ward but sickness."

Al-Thulia said no matter the weather conditions, he is expected to work his required shift.

Traffic in the city is notorious for its frantic pace and disregard for regulations. Another traffic controller, Saeed Al-Hamdi, says that although he and his colleagues do their best, they are ineffective at changing heavily ingrained, chaotic road rules. This, he says, is the government's responsibility, but he believes traffic regulation will remain unsuccessful as long as corruption exists amongst officials.

Qais Al-Eryani, the general traffic manager in Sana'a, said government bodies are working on meeting traffic cops' demands for better pay and benefits. He also encouraged them to take pride in their duties despite the hurdles they face. However, he concedes the government's capacity is limited.

Yet, Al-Eryani says others can make a difference too. He says drivers need to take more personal responsibility while on the road and that in turn will ease the frustrations that traffic police have while directing traffic.

"This triggers a host of troubles for the traffic personnel," he said. "There are some drivers who reverse on the road repetitively. Thus, the traffic police need people's compliance."

Jalal Al-Sharami, a traffic cop who works in the Al-Misbahi roundabout in Sana'a, said the country's deteriorated security system is behind driver negligence, and it now has become a generally acceptable way for motorists to conduct themselves.

"Violations are now in people's blood," he said.

A bus driver, Ahmed Al-Dari said he shows no concern for traffic regulations because the state doesn't enforce the law equally for all people.

"This makes us careless about the implementation of laws," he said.

Al-Dari also says the poor working condition of traffic police drives them to accept bribes, further perpetuating a corrupt system.

"Even the traffic police man has become unfair and wronged at the same time," said Sami Al-Maqtari, a slightly jaded traffic cop.

Al-Eryani calls on Yemenis to heed the importance of improving traffic culture.

"[Everyone] should sense that the traffic issue is a collaborative community issue," he said.



Sana'a traffic is well known for its frantic pace.



Ahmed Al-Thalia, 27, said danger bonuses should be given to traffic cops because of the risky work conditions.



"I work under the scorching sun and rain," traffic cop Zayd Abdullah said. His eight-hour workday begins at 8 a.m.



# Taking advantage of the Turkish medical experience

ctivities of the first Yemeni-Turkish therapeutic medical Yem conference began Tuesday, and with participants outlining the Turkish health experience boo and the development it underwent during the past 10 years. train

ing the effective partnership between Yemen and Turkey, which began in 2006 and 2008 with the signing of agreements to improve Yemen's medical services, to boost the number of medical teams visiting Yemen, to exchange experience and train the medical and technical cadres, to hold conferences and scientific symposiums in Yemen and to receive Yemeni patients in Turkey. well as dispatching two ambulances and mobile intensive care. Corman also noted the two countries' leadership have an orientation to develop and broaden cooperative relationships, pointing out that the medical Turkish team has representatives in the private sector and civil society organizations to open new horizons for medical investments in Yemen.



In addition, various medical and health fields in Yemen and Turkey signed several contracts and mutual cooperation memoranda.

Conference participants will exchange experiences, opinions and viewpoints of the Turkish physicians' experience with their Yemeni counterparts. They will also launch field visits to government hospitals and a number of civil society organizations, in addition to meeting with representatives of the private sector, to realize compatibility.

The conference was under the auspices of Yemen's Ministry of Public Health and Population, in coordination and cooperation with the Turkish Ministry of Public Health, the. Turkish doctors, experts and consultants were guest speakers.

To open the conference, Doctor Jamal Thabit Nasher, undersecretary of the Department of Planning and Development in the Ministry of Public Health and Population, asserted the importance of enhancNasher said the annual free medical grants provided by Turkey increased from 25 to 100 during 2012. Moreover, an agreement will be signed in early 2013 to provide 100 medical grants.

Fazli Corman, the Turkish ambassador to Yemen, said the conference would improve medical cooperation between Yemen and Turkey by Yemen taking advantage of the Turkish experts.

Corman reviewed the medical services and the level of the ongoing cooperation between Yemen and Turkey through the signed agreements. He also reviewed sending Turkish medical teams to Yemen and receiving Yemeni cases in the Turkish hospital, in addition to organizing a rehabilitation-training program for technical Yemeni cadre in Turkish government hospitals. Corman mentioned establishing and funding three kidney disorder-related centers in Sana'a, Aden and Hodeida, as Turkish officials presented four working papers that included a review of the Turkish experiment and the role of civil society organizations in boosting health services. The papers also showed the impact of scientific progress on the improvement of medical services, the development of the health check system, comprehensive health insurance, results of experiments by private and public Turkish hospitals and the provision of medical offers by specialized Turkish medical companies. Dr. Najeeba Abdulghani, the acting deputy of the Ministry of Public Health and Population, Dr. Abdulbari Dughaish, a member of the Health and Population Committee in the parliament and a number of officials at the Ministry of Public Health and Population, in addition to the Turkish embassy and all those concerned about health affairs in Turkey and Yemen, were all in attendance during the conference's opening ceremony.



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#### Sheikh Mufareh Buhaibeh to the Yemen Times:

# "For 33 years, soldiers have been trained and taught to follow one person, and it is impossible to change that in a year. It takes time to unite the military."

Sheikh Mufareh Buhaibeh, a prominent leader in the Marib governorate, said President Hadi and the government are working to stop acts of sabotage committed by the former regime. He asserted, in his interview with the Yemen Times, that the former regime has a relationship with Al-Qaeda, the armed Southern Movement and some powers in the North and uses them to destabilize the situation in the country.

He said members belonging to the National Security Department are behind the explosions targeting power lines and oil pipelines. Buhaibeh also claims they are instigating banditry in Marib, saying those engaged in these 'subversive' activities intend to stereotype locals as thugs, bandits and killers.

Interview by Mohammed Al-Samei Photo by Sadeq Al-Wesabi

#### Given the large role tribes had in the revolution, what are the achievements of the revolution so far?

In regard to our reaction to the revolution, it left everybody astonished. A lot of tribes, parties and academics sided with the revolution. Diverse social factions gathered even though they held different positions and backgrounds. Those were the fruits of the revolution. The more educated people and the youth may have had a [certain] stance towards tribes prior to the spark of the revolution. However, the revolution made everyone unite and have a common conviction. In the tents, they divided one piece of bread amongst them. They saw themselves as inseparable from one another.

#### Some say there were indicators of a decrease of the revenge phenomenon during the youth peaceful revolution. Is this true?

Absolutely, I am speaking based on a real situation. People used to fight one another in their regions, yet they came to Change Square from different areas nationwide and left their weapons behind.



to avoid Yemeni bloodshed. On the other hand, the youth considered the initiative as a way to terminate the revolution. Indeed, the youth's pressure convinced the world that the overthrow of the regime was necessary. They did that.

#### The regime was toppled, but there are still military figures loyal to the former regime that currently have a large influence.

They are getting weaker, and they will eventually vanish. A lot of their spiritual power has diminished in addition to the fade out of their military and social strength. Even the current pro-regime ministers have changed their stances compared to their stances during the former reign [of power].

One objective of the peaceful youth revolution was army restructuring as well as building a strong national army. Do you think much has been accomplished in respect to this? Of course, we are continuing to work on this question. To prove this, [an example] is the president's decrees that prioritize the integration of the First Armored Division and the Republican Guard. The country will not stabilize unless the army is reorganized while building a powerful army. When the former president was considering the hereditary rule, he started to create conflicts at the detriment of the nation's army. Sa'ada's six wars are a case in point. He raised an army to protect his rule, and he succeeded in this matter. He also triggered the end of many military groups both in the South and the North.

#### Certain groups say that the



The Marib sheikh says his governorate is still plagued by the influence of the former regime.

anyone who attacks power lines is to be killed when found. The first security campaign was launched in Al-Jadan region, and one of the attackers was killed. Following his burial, the saboteur's father told those attending, "Bear witness that my son faced his current situation because of his own sin."

Citizens complain about the shortage of water and electricity despite the belief that the uprising would result in the improvement of services. Now many display disappointment. Has the government offered anything in relation to boosting services?

The government has done whatever it can in these hard circumstances. It is a matter of time. I see many things are on the track towards a better situation, although slowly. God willing, the future of Yemen will be promising, even though the former regime is still trying to instigate murder and spark destruction.

Can the pro-revolution forces and other groups deter the activities of the former regime?

#### Marib?

Yes, for sure, [The National Security Department] buys the loyalty [of some tribesmen] with money and direct them to create acts of destruction in Marib.

## Do they belong to a certain tribe?

Yes, they belong to Jahm, Al-Jeda'an and Abida tribes, but the majority of people in these tribes refuse such acts. [The tribesmen] even agreed to let the state murder those who carry out destructive acts. However, the state actually wants [the tribesmen] to murder the saboteurs, but the tribesmen refuse to because they fear revenge between the Marib tribes.



In the tents, they divided one piece of bread amongst them. They saw themselves as inseparable from one another. commit such crimes even though they know that they will be either imprisoned or killed?

They are given misinformation and are recruited for this purpose. During Saleh's former regime, they were promoted instead of being punished for implementing destructive acts.

# Prominent figures of Saleh's regime promoted them?

Yes, not only during the time of Saleh's regime but even currently.

Some say that the saboteurs are illiterate, and are subject to orders? Yes, this is true.

## How can these things be brought to light?

Through cooperation between the tribes to impose discipline. The state must implement the rule of law and punish those who carry out the acts of destruction.

#### Do you think the Ministry of Interior can do that regardless of the criticism of its performance?

The Ministry of Interior is still divided just as the Ministry of Defense and the Central Security Forces (CSF) are. [The CSF] is the real power of the Interior Ministry; it is still loyal to Saleh's regime because Saleh's nephew and the CSF chief of staff, Yahia Mohammed Abdulla Saleh is still in power.

For 33 years, soldiers have been trained and taught to follow one person, and it is impossible to change that in a year. It takes time to unite the military.

#### Many people talk about explosions and the murdering of citizens in Marib at the hands of Al-Qaeda. To what extent is Al-Qaeda in Marib active?

Yes, Al-Qaeda in Marib is active, but it isn't as active as Al-Qaeda in Shabwa and Abyan. They are present in Marib because they can move freely there. As I said before, drones and military campaigns are not the solution to eliminating Al-Qaeda but instead [we should try and influence] the ones that support them. If Ali Abdullah Saleh was convinced not to support them, it would be possible to uproot them.

Currently, is the state serious

issue is international, and people worldwide want to pursue it.

#### Some say that some tribesmen have joined Al-Qaeda in Marib. What do you think the reason is?

The tribesmen aware of the dangers do not join them, but [Al-Qaeda] attract young and needy people. They push their beliefs on them and persuade them they will go to heaven after implementing destructive acts. I'm sure Al-Qaeda's leaders are linked to Saleh.

## Do you have any evidences to prove that?

Yes, of course. For instance, some of Al-Qaeda's leaders were in Sana'a's Central Prison and were released. Security forces reported that some of them were killed, but they are still alive.

#### What is the former regime's benefit of adopting and supporting these ideas and beliefs [of encouraging destruction in Marib]?

It leads to the destruction of Yemen. They created and supported the Houthis in Sa'ada to threaten Saudi Arabia and created Al-Qaeda to threaten the U.S. and the world. The former regime was only thinking of ways to blackmail other countries to receive money by creating problems.

#### What is your partisan affiliation?

Though I tend to follow the Nasserite Party, I don't like all political parties.

#### So you are a supporter of Jamal Abdulnasser?

Yes, because he is the only man who did many things for the Arabs.

#### It is said that the Nasserite Party is now deteriorating.

The Nasserites have faced many setbacks, and they have been beaten and executed many times. All parties were against them, including the Baathists, Marxists, Muslim Brotherhood and the former regime.

#### What caused them to unite with the Muslim Brotherhood if they were against them?

The vision has changed now. Before, people thought that there were two separate powers in the east and west, but then they found out that

there is no difference between na-

Yemen from a situation like that in Libya or Syria.

# However, some accuse the revolution of engendering grudges between supporters and opponents.

This is not true. This is not a matter of grudges. Some support the regime for the sake of their self interests. Others are 100 percent sure that the former regime was in the wrong. Some people were accustomed to believing that opposing the regime would be the end of their interests. The regime taught people hypocrisy for 33 years. People have come to think it necessary to cling to hypocrisy in order to please everyone, even if they have contrasting beliefs. They have tended to believe that sustenance and their jobs are in the hands of individuals and not the business of God. This is a culture that was cultivated in 1979, and we still suffer from it today.

#### What about your stance on some politicians' opposition to the Gulf Initiative?

The youth and the politicians had their own roles. The politicians worked based on their experience and politics and [ultimately] determined the Gulf Initiative as a way uprising has not experienced much success, saying that corruption has spread even further. They also say there must be an escalation of the revolution instead of just accepting the Gulf Initiative.

Without a doubt, the Gulf Initiative is [a good] fit for Yemen. The country was fractured and was on the brink of imminent civil conflict. The former president was preparing to sabotage and fragment the nation. He still continues to do this. Despite the downsides of the Gulf Initiative, it helped save Yemen from a situation like that in Libya or Syria. We will not be like Egypt or Tunisia because the army in Yemen has been divided. I appreciate the army that defected and sided with the revolution. Now the entire army is going to be reorganized. With regard to the prevalence of corruption, I am against such rumors. Yesterday, everything - the sources, weapons and power - was in the hands of one person, Ali Abdullah Saleh. We used to fight from one village to another. We called for government intervention in order to help resolve our problems. The former government acted as if it was not its business.

#### And now?

At present time, the state is much better when compared to the past. For example, the electricity was cut off, and oil pipes were subject to attacks. The army has moved now to prevent such attacks, and the tribesmen have agreed that

They strive to put a lid on the former regime's destructive activities. [The former regime] have started to cooperate with many sides such as Al-Qaeda and the armed Southern Movement as well as certain powers in the North. It is an attempt to hurt the country.

As a tribal leader following what is happening, who do you think is responsible for the destructive acts on oil pipelines and electrical lines?

Acts of sabotage and setting up road blocks have affected the national economy negatively and have distorted the people of Marib's reputation. The National Security Department [continues to] instigate rebellious explosions and recruit people to pass on a message that Marib's people are saboteurs and [they also try to] affect the national wealth and economy so as to make people think the situation prior to the revolution was better. Therefore, security bodies are the source of the destruction that is happening everywhere.

#### What is the goal of misrepresenting Marib's reputation?

Because oil fields are in Marib, and they fear that one day Marib's people will demand part of the oil as their own. So they want to pass on a message to the public and international community that Marib's people are adversaries and murderers, but they are actually innocent.

Do the guilty parties belong to

What makes the saboteurs

**about battling Al-Qaeda?** Yes it is.

Is Al-Qaeda still present in Marib? Yes.

Some criticize the participation of external powers in the battle against Al-Qaeda, demanding that only Yemeni forces should fight them. We support that, but the Al-Qaeda

Any last things you want to say? I call on all Yemenis to unite and renounce hatred and to work together with President Abdu Rabu Mansur Hadi to instill stability. Moreover, Leall on all media not to be influ

tionalism and religion.

I call on all media not to be influenced by the beliefs of the political parties they belong to.



Progressio Yemen is currently seeking qualified candidates for the following post:

#### • Consultancy – HIV and AIDS Trainer , based in Aden

To apply, please email your CV and a **covering letter** explaining your **motivation** and **how you meet the Person Specification requirements** to <u>recruitment@progressio.org.uk</u>. Please specify **'Consultancy - HIV and AIDS Trainer - WASD'** in the subject line.

For further information, visit www.progressio.org.uk/jobs or www.progressioyemen.org/jobs

Closing date: 22 November 2012. Interviews: End of November 2012 (in Sana'a)

Progressio has been leading the way on practical international development issues for more than forty years. Whether through placing development workers overseas, or in our policy and advocacy achievements, Progressio has a track record of making a difference



15 November, 2012



# **SUPPORTING REPRODUCTIVE HEALTH, POPULATION** AND DEVELOPMENT IN YEMEN

# VACANCIES ANNOUNCEMENT

# UNFPA Country Office in Yemen, Sana'a, is looking to fill the following posts

**Post Title:** Unit: **Post Level:** 

**Finance/ Admin Associate** Operations

#### Re-advertisement (All pervious submitted applications will be considered)

Under the guidance of the Head of Office and direct supervisor the Finance Associate ensures the effective functioning of financial operations and systems in support of the programme and office management.

He/she works closely with programme and project staff providing financial monitoring and analysis of projects and advising managers on expenditure trends and implementation rates. The

Finance Associate is also a member of the Country Office management services team managing financial aspects of Country Office operations. He/she may supervise clerical and support staff.

#### Duties & Responsibilities:

- Supports the monitoring of programme financial performance for all core and non-core resources by providing necessary financial information and analysis, including implementation rate against indicators/results. Detects potential over-under expenditure problems and suggests remedial action.
- Develops tools and mechanisms for effective and efficient monitoring of programme and project budgets, coordinates compilation of financial data and provides accurate and up-dated financial information to HQ on a continuous basis.
- Interprets financial policies and procedures particularly relating to NEX and provides guidance and training to staff and project managers. Strives to identify ways in which programme financial needs can be met within existing policies.
- Assists in the management of the Country Office budget by budget formulation, controlling allotments, monitoring expenditures, and preparing revisions according to the needs of the office.
- Ensures the effective financial recording and reporting system, internal control and audit follow-up and processes financial transactions in an accurate and timely way.
- Reviews and monitors charges for common services and cost recovery taking into account maximum cost efficiency and represents UNFPA's interest in related negotiations and agreements

#### Functional Competencies

**Business acumen** 

Independently gathers analyses and interprets data and information from a wide range of sources using appropriate analytical tools and professional standards. Identifies warning signs based on financial analysis, probes for clarification or points of concern and presents findings □ Client orientation

Establishes effective relationships with internal and external clients, actively supports the interests of the client and researches potential solutions to client needs Organizes and= prioritizes work schedule and addresses client needs and deadlines promptly and diplomatically

disagreements and supports the decisions of the team. Communicating information and ideas Delivers oral and written information in a timely, effective and easily understood manner.

Participates in meetings and group discussions actively listening and sharing information.

Frankly expresses ideas with the intent to resolve issues, considers what others have to say and responds appropriately to criticism.

#### Conflict and self management

Manages personal reactions by remaining calm, composed and patient even when under stress or during a crisis and avoids engaging in unproductive conflict. Expresses disagreement in constructive ways that focus on the issue not the person. Tolerates conditions of uncertainty or ambiguity and continues to work productively.

#### Working with people

Empowerment/Developing people/ Performance management

Integrates himself/herself into the work unit seeking opportunities to originate action and actively contributing to achieving results with other members of the team. Knows his/her limitations and strength, welcomes constructive criticism and feedback and gives honest and contractive feedback to colleagues and supervisors. Seeks new challenges and assignments and exhibits a desire to learn. Accepts responsibility for personal performance participating in individual work planning and objective setting seeking feedback and acting to continuously improve performance.

#### **Personal Leadership and Effectiveness** □ Analytical and strategic thinking

Uses appropriate analytical tools and logic to gather, define and analyze information, situations and problems and draws logical conclusions from data. Demonstrates an ability to set clear and appropriate priorities focusing on tasks and activities which have a strategic impact on results. Anticipates and meets information needs of the team and other stakeholders.

**Results orientation/Commitment to** excellence

Strives to achieve high personal standard of excellence. Takes action that goes beyond responding to the obvious needs of the situation and persists until successful outcomes are achieved.

#### **Minimum Qualifications:**

- Bachelor degree in accounting, finance, economics or any related field;
- Extended experience (5 Years) in Programme/ Project management and development issues at the national or international level;
- Excellent knowledge of computer and Internet use including mastery of word processing;
- Excellent drafting and communication skills;
- Good knowledge of Arabic and English Languages.
- Yemeni Nationality only

#### **Competencies Required:** Corporate Responsibility & Teamwork:

**Post Title:** National Project Coordinator Unit: Programme **Post Level:** SB4

#### **Organizational Context**

Under the overall guidance of the Representative and Deputy Representative and the direct supervision of the Assistant Representative, the National Project Coordinator substantively contributes to the effective management of UNFPA's project activities. He/she analyzes and assesses relevant political, social and economic trends and provides substantive inputs to project formulation and evaluation, joint programming initiatives and national development frameworks.

The overall role of this NPC is to manage coordination of the activities planned in the project supported in partnership by KFW (Germany). This post is specifically designed to support successful implementation of the project for greater impact in Yemen. The NPC guides and facilitates the delivery of UNFPA's project by monitoring results achieved in the implementation. The NPC facilitates the work of consultants, advisors and experts and establishes and maintains collaborative relationships with counterparts in government, multilateral and bi-lateral donor agencies and civil society to address emerging issues.

The NPC must effectively influence counterparts from diverse backgrounds to jointly contribute to achieving UNFPA's mandate. The NPC is a substantive contributor to the project team in the Country Office.

Results-Oriented Functional Statement (focusing on individual contribution, engagement, communities of interest and impact of action)

- In collaboration with Government counterparts, ASRO advisers, NGOs and other partners contributes substantively to the formulation and design of the project in line with Government priorities and according to UNFPA programme policies and procedures. Ensures quality of project design incorporating lessons learned, newly developed policies and best practices and establishing appropriate execution and monitoring mechanisms and systems.
- Analyzes and reports on project progress in terms of achieving results, using existing monitoring and evaluation tools, identifies constraints and resource deficiencies and recommends corrective action.
- Monitors project expenditures and disbursements to ensure delivery is in line with approved project budgets and to realize targeted delivery levels.
- Expedites and coordinates project implementation establishing collaborative relationships with executing agencies, experts, government counterparts and other UN agencies facilitating timely and efficient delivery of project inputs.
- Helps create and document knowledge about current and emerging population development trends, Reproductive Health and gender issues, by analyzing strategies, approaches and ongoing experience for lessons learned, best practices, and shares with management for use in knowledge sharing and planning future strategie

Prepares and communicates relevant information for evidence-based advocacy. Maintains a functioning network of contacts in the media and civil society to support advocacy efforts and takes opportunities for advocating for UNFPA/s mandate.

#### □ **Resource mobilization**

Provides inputs to resource mobilization strategies analyzing and maintaining information and databases on donors and developing database of project profiles for presentation to donors.

#### **Corporate Competencies:** Values

#### □ Integrity/Commitment to mandate

Acts in accordance with UN/UNFPA values and holds himself/herself accountable for actions taken. Demonstrates personal commitment to UNFPA's mandate and to the organizational vision.

#### □ Knowledge sharing/Continuous learning

Takes responsibility for personal learning and career development and actively seeks opportunities to learn through formal and informal means. Learns from others inside and outside the organization adopting best practices created by others. Actively produces and disseminates new knowledge.

#### □ Valuing diversity

Demonstrates an international outlook, appreciates differences in values and learns from cultural diversity. Takes actions appropriate to the religious and cultural context and shows respect, tact and consideration for cultural differences. Observes and inquires to understand the perspectives of others and continually examines his/ her own biases and behaviors

- **Managing Relationships**
- Working in teams
- **Post Title:** Driver Unit: **Operations Post Level:** Service Contract SB 2 **Duration:** One Year

Under the direct supervision of the Administrative Associate, the immediate duties and responsibilities of the incumbent will be, but not limited to, the following:-

- Duties & Responsibilities: Drives for the staff of the office and other highranking officials and missions as per schedules and plans agreed and communicated to the incumbent on the daily basis. Carries out all assignments requested by the supervisor;
  - Responsible for the day to day maintenance of the assigned vehicle, checks oil, water, battery, brakes, tires etc., performs minor repairs and arranges for other repairs when necessary and ensures that the vehicle is kept clean;
  - Logs official trips, daily mileage, gas consumption, oil change, greasing etc. Collects and delivers mail and documents when required and across the UN agencies, donors, missions government, civil society etc ; In emergency deliver documents and important posts to the staff/management when in meetings or/and working from home; Ensures that the steps required by rules and regulations are taken in case of involvement in an accident; Takes part as per need in the logistics activity in the office, like packing, moving documents, unloading tracks and cars assisting the programme staff with materials preparation/printing and delivering to the place of conferences, workshops etc.. Helps in any other office work per request and performs any other duties as required.

#### □ Implementing management systems

Maintains information/databases on system design features and develops system components. Makes recommendations relative to work-processing approaches and procedures which would lead to more efficient systems design.

#### Corporate Competencies: Values

#### □ Integrity/Commitment to mandate

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#### □ Knowledge sharing/Continuous learning

Takes responsibility for personal learning and career development and actively seeks opportunities to learn through formal and informal means. Learns from others inside and outside the organization adopting best practices created by others. Actively produces and disseminates new knowledge.

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Demonstrates an international outlook, appreciates differences in values and learns from= cultural diversity. Takes actions appropriate to the religious and cultural context and shows respect, tact and consideration for cultural differences. Observes and inquires to understand the perspectives of others and continually examines his/ her own biases and behaviors.

#### **Managing Relationships**

#### Working in teams

Works collaboratively with colleagues inside and outside of UNFPA to allow the achievement of common goals and shared objectives. Actively seeks resolution of

- Serves and promotes the vision, mission, values, and strategic goals of UNFPA;
- Plans, prioritizes, and delivers tasks on time;
- Participates effectively in a team-based, information-sharing environment, collaborating and cooperating with others;
- Responds flexibly & positively to change through active involvement.

#### **People Skills**

- Recognizes & responds appropriately to the ideas, interests & concerns of others; gives credit to the contributions of others;
- Establishes clear performance goals, standards & responsibilities; manages them accordingly;
- Promotes a learning environment; facilitates the development of individual and team competencies.

#### **Innovation & Judgment**

- Contributes creative, practical ideas and approaches to deal with challenging situations;
- Pursues own personal and professional development.

#### Communication

- Formulates written information clearly and persuasively;
- Presents oral information clearly and persuasively.

#### Job knowledge & Expertise

- Executes day-to-day tasks systematically & efficiently;
- Uses Information Technology effectively as a tool and resource;
- Is motivated & demonstrates a capacity to pursue personal development & learn.

- Provide effective coordination and management of the project focusing on quality control from formulation to implementation of the project, including administrative support focusing on achieving the respective results.
- coordination of Improved programme implementation with the project partners including introduction of performance indicators/ success criteria, targets and milestones.
- Participates in donor and Government technical meetings.

#### **Functional Competencies**

#### **Primary Competencies**

Results-based programme development and management

Contributes to the achievement of results through primary research and analysis and effective monitoring of programme/project implementation. Uses analytical skills to identify opportunities for project development and participates in the formulation of proposals ensuring substantive rigor in the design and application of proven successful approaches.

□ Innovation and marketing of new approaches Enhances existing processes and products. Documents and analyzes innovative strategies, best practices and new approaches. Adapts quickly to change.

#### **Additional Competencies**

□ Leveraging the resources of national governments and partners/Building strategic alliances and partners

Establishes, maintains and utilizes a broad network of contacts to keep abreast of developments and to share information. Analyzes and selected materials for strengthening strategic alliances with partners and stakeholders.

Advocacy/Advancing a policy oriented agenda 

#### **Minimum Qualifications/Competencies:**

- Secondary level education and valid driving license.
- Knowledge of traffic rules and regulations and chauffeur courtesies, be punctuate and have a good sense of timing as well as skills in minor vehicle repair;
- Seven years work experience as a driver; safe driving record:
- Knowledge of Arabic and English Languages;
- Strives for quality client-centered services (internal/external);
- Participates effectively in a team-based environment, collaborating and cooperating with others:
- Plans, prioritizes and produces quality results on time
- Responds flexibly and positively to change through active involvement;
- Is motivated & demonstrates a capacity to pursue personal development & learn.

UNFPA offers an attractive compensation package commensurate with experience.

Please send your application (specify the job you're applying for) with a covering letter to: *vacancies.yemen@unfpa.org* or UNFPA, P.O. Box 7272, Sana'a. **Deadline for applications: 01 December 2012** 

Please note that only candidates who fulfil the above requirements will be considered and notified.



للعام 2012 - 2013م

والتي سيتم تمويلها من هيئة التنمية الدولية (IDA)

<u> 234559 – 234556</u> فاکس رقم <u>234579</u>.

3. صورة من شهادة مزاولة المهنة.

وزارة الصحة العامة والسكان

مشروع الصحة والسكان – منحة رقم (H640-RY) مشروع الصحة والسكان – منحة رقم (17)

يسر وزارة الصحة العامة والسكان – مشروع الصحة والسكان أن يعلن عن رغبته في إنزال المناقصة العامة رقم

(17) لسنة 2012 م لشراء و طباعة الدليل العمل الميداني الفعلي وإستبيانات المسح الوطني الصحي الديموغرافي

إلى العنوان التالي مشروع الصحة والسكان – مبنى البرامج – شارع مازدا حي الحصبة – صنعاء تليفون رقم

يقدم العطاء في مظروف مغلق ومختوم بالشمع الأحمر إلى عنوان الجهة المحدد ومكتوب عليه اسم الجهة

. أضمان بنكى بنفس نموذج الصيغة المحددة في وثائق المناقصة بمبلغ مقطوع قدره (5،000) دو لار امريكي ا

# وزارة الصحة العامة والسكان

مشروع الصحة والسكان – منحة رقم (H640-RY) \_ مناقصة عامة رقم (18)

يسر وزارة الصحة العامة والسكان – مشروع الصحة والسكان أن يعلن عن رغبته في إنزال المناقصة العامة رقم (18) لسنة 2012 م لتأجير (56) سيارة للعمل في المسح الوطني الصحي الديموغرافي للعام 2012 – 2013م والتي سيتم تمويلها من هيئة التنمية الدولية (IDA)

وعلى الراغبين المشاركة في هذه المناقصة التقدم بطلباتهم الخطية خلال أوقات الدوام الرسمي إلى العنوان التالي مشروع الصحة والسكان – مبنى البرامج – شارع مازدا حي الحصبة – صنعاء تليفون رقم <u>234559</u> – <u>234556</u> فاكس رقم <u>234572</u>.

- لشراء واستلام وثائق المناقصة نظير مبلغ وقدره \$100 دو لار امريكي لا يرد .
- يقدم العطاء في مظروف مغلق ومختوم بالشمع الأحمر إلى عنوان الجهة المحدد ومكتوب عليه اسم الجهة والمشروع ورقم عملية الشراء، واسم مقدم العطاء، وفي طيه الوثائق التالية:
- . ضمان بنكي بنفس نموذج الصيغة المحددة في وثائق المناقصة بمبلغ مقطوع قدره (7،200) دو لار امريكي
   ، صالح لمدة (120) يوماً من تاريخ فتح المظاريف، أو شيك مقبول الدفع.
  - 2. صورة من شهادة ضريبة المبيعات + البطاقة الضريبية سارية المفعول.
    - 3. صورة من شهادة مزاولة المهنة.
- · تستثنى الشركات الأجنبية من تقديم الشهادات والبطاقات المشار إليها أنفاً ويكتفى بتقديم الوثائق القانونية المؤهلة الصادرة من البلدان التي تنتمي إليها تلك الشركات
- أخر موعد لاستلام العطاءات وفتح المظاريف هو الساعة (11:00) صباحاً من يوم الثلاثاء الموافق 4/12/2012
   م، ولن تقبل العطاءات التي ترد بعد هذا الموعد وسيتم إعادتها بحالتها المسلمة إلى أصحابها.
- سيتم فتح المظاريف بمقر المشروع الموضح بعاليه بمكتب مدير المشروع بحضور أصحاب العطاءات أو من يمثلهم بتفويض رسمي موقع ومختوم.
- يمكن للراغبين في المشاركة في هذه المناقصة الإطلاع على وثائق المناقصة قبل شرائها خلال أوقات الدوام للفترة المسموح بها لبيع وثائق المناقصة لمدة (21) يوما من تاريخ نشر أول إعلان على العنوان التالي:

### وزارة الصحة العامة والسكان

مشروع الصحة والسكان – مبنى البرامج حي الحصبة – شارع مازدا – صنعاء تليفون: 234556 –1(967) فاكس: 234572– 1 (967) fadhlem@gmail.com

# VACANCY NOTICE NO02/2012

TITLE GRADE OFFICIAL STATION (COUNTRY) ORGANIZATIONAL LOCATION/UNIT : Driver : G-2

: Yemen-Sana'a

: Regional Office for the Eastern Mediterranean (EMRO) : Office of the WHO Representative,

**OBJECTIVES OF THE PROGRAMME:** 

To ensure that effective WHO country presence is established to implement WHO country cooperation strategies that are aligned with Member State's health and development agendas, and harmonized with the United Nations country teams.

THE SUCCESSFUL CANDIDATE WILL:

تستثنى الشركات الأجنبية من تقديم الشهادات والبطاقات المشار إليها آنفاً ويكتفى بتقديم الوثائق القانونية المؤهلة الصادرة من البلدان التي تنتمي إليها تلك الشركات أخر موعد لاستلام العطاءات وفتح المظاريف هو الساعة (10:11) صباحاً من يوم الأربعاء المو افق 5/12/2012 م، ولن تقبل العطاءات التي ترد بعد هذا الموعد وسيتم إعادتها بحالتها المسلمة إلى أصحابها.

، صالح لمدة (120) يوماً من تاريخ فتح المظاريف، أو شيك مقبول الدفع.

وعلى الراغبين المشاركة فى هذه المناقصة التقدم بطلباتهم الخطية خلال أوقات الدوام الرسمى

لشراء واستلام وثائق المناقصة نظير مبلغ وقدره 50 دولار امريكي لا يرد .

والمشروع ورقم عملية الشراء، واسم مقدم العطاء، وفي طيه الوثائق التالية:

صورة من شهادة ضريبة المبيعات + البطاقة الضريبية سارية المفعول.

سيتم فتح المظاريف بمقر المشروع الموضح بعاليه بمكتب مدير المشروع بحضور أصحاب العطاءات أو من يمثلهم بتفويض رسمى موقع ومختوم.

· يمكن للراغبين في المشاركة في هذه المناقصة الإطلاع على وثائق المناقصة قبل شرائها خلال أوقات الدوام للفترة المسموح بها لبيع وثائق المناقصة لمدة (21) يوما من تاريخ نشر أول إعلان على العنوان التالي:

## وزارة الصحة العامة والسكان

مشروع الصحة والسكان – مبنى البرامج حي الحصبة – شارع مازدا – صنعاء تليفون: 234556 –1(967) فاكس: 234572– 1 (967) fadhlem@gmail.com



**JOB OPENING** SAFER EXPLORATION & PRODUCTION OPERATIONS COMPANY ("SEPOC")

**SEPOC** is the Republic of Yemen's leading national Oil and Gas Company. It is the upstream Operator of Yemen's premier Marib Block (18).

6

**SEPOC** is currently seeking to recruit for the following vacancies talented, qualified and dedicated professionals who desire a fulfilling and rewarding career with a growing and outstanding organization:

## Job Title: Materials Control Engineer

### **Description:**

Work is performed under direct supervision of the supply chain manager. The job requires to manage materials from classification and catalogue through stock management and replenishment until materials are issued or exceed their useful life.

### **Requirements:**

Academic		Bachelor's degree in Mechanical Engineering/Electromechanical or Control System Engineering.
	Related Work Experience	<ul> <li>Minimum of 5 years experience in maintenance/material management in cataloguing+ inventory control.</li> <li>Have experience in ERP Oracle, SAP, etc</li> </ul>
	Language & PC Skills:	<ul> <li>Should be able to read and write in Arabic and English.</li> <li>Have knowledge of MS-access, Windows 9X, Windows XP and MS-DOS.</li> </ul>

Other job details of above position are posted on 'Careers' at SAFER'S

Website: **<u>www.sepocye.com</u>**. To apply and process your application and CVs for the above positions, please visit SAFER'S Website.

Applications must be submitted **online** no later than **December 15<sup>th</sup>, 2012** \_. Faxed, mailed, or handed applications <u>will not</u> be considered.

**ONLY** shortlisted candidates will be contacted.

- Under the general supervision of the head of the office and the administrative officer, the incumbent performs administrative support functions as indicated by the requirements and the structure of WRO. He performs the following duties:
- 1. Drives office vehicles for transport of authorized personnel to different destinations, including field visits. Meeting official personnel and visitors at the airport, assisting with basic visa and customs formalities arrangements, as required.
- 2. Delivery/collection and customs clearance of official incoming and outgoing pouches and transportation of documents, hand-delivery of mail, parcels and other heavy items to or from UN Agencies, Ministries, Embassies, Universities, airport, etc.
- 3. Responsible for the day-to-day maintenance of the vehicle, checks fuel, oil, battery, breaks, tyres, etc.. Performs minor repairs and arrange for other repairs, ensures the proper functioning and cleanliness of the vehicle.
- 4. Logs official trips, daily mileage, fuel consumption, oil changes, greasing, etc.
- 5. Procures minor supplies for WR's Office, obtaining invoices for local purchase and arranges to pay office telephone and other bills, as required.
- 6. Performs messengerial services within the office, if needed and perform other related duties

#### Achievement Activities Include:

- 1. Services rendered in a timely and accurate manner and office car well maintained.
- 2. Maintaining all the required documents/supplies up to date; including vehicle insurance, license, registration, logs, office directory, first aid kit, and necessary spare parts in the assigned vehicle;
- 3. Following the steps required by WHO rules and regulations in case of involvement in an accident.

#### **QUALIFICATIONS REQUIRED:**

- Education equivalent to eight years in school.
- Must possess a valid professional driving license for light and heavy vehicles.
- At least five years experience in similar function.
- Technical and mechanical knowledge and skills in operating different types of vehicles and its upkeep.
- Good knowledge of the topography of the country and be acquainted with dense traffic problems.
- Good knowledge of Arabic and English language will be an asset .

#### CLOSING DATE FOR APPLICATIONS:

10 December 2012

T F

#### APPLICATIONS SHOULD BE MADE IN WRITING (ON FORM WHO 1.2) AND SENT TO:

World Health Organization , Al Hasaba area , Ministry of Health and Population building PO BOX 543 , Sanaa , Republic of Yemen

EL:	01 252213
AX:	01 251612

#### ONLY CANDIDATES UNDER SERIOUS CONSIDERATION WILL BE CONTACTED FOR INTERVIEW AND TEST.

ANY APPOINTMENT/EXTENSION OF APPOINTMENT IS SUBJECT TO WHO STAFF REGULATIONS, STAFF RULES AND MANUAL.

# إعلانات مبوبة

#### 15 November, 2012

مستشفى الكويت

طيران اليمنية

السعيدة

الإماراتية

الإثيوبية

التركية

السعودية

طيران الخليج

فندق شمر

معهد يالي معهد التي

معهد اکسید معهد مالي

معهد هورايزن

المتحدة للتأمين

روضة واحة الأطفال

مدارس صنعاء الدولية

مدرسة التركيه الدوليه مدرسة منارات

قدس فلاي سكاى للسفريات والسياحة

العالميه للسفريات والسياحه

مدرسة ريـنبو

الجزيرة للتأمين وإعادة التأمين

فندق موفمبيك

القطرية

.1/070707

الألمانية (لوفتهانزا)

طيران الأردنية - صنعاء

فندق متركبور صنعاء

فندق لازوردي فندق تاج صيدة رزدينس العالمية للفندقة - صنعاء

المعهد البريطانى للغات والكمبيوتر

فندق شهران - صنعاء

شركات طيران

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فنادق

معاهد

شركات التأمين

مدارس

سفريات

مطاعم

مطعم ومخبازة الشيباني (باسم محمد عبده الشيباني) تلفون : ١٠ ٥٧٢٦٦٢ - ١٠ ٥٩٢٥٠٥ ـ فاكس : ٩١٦٧٦٢

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.1/772771 ف: ١/٥٥٧٤١٥

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ف : ۱/۳۷۰۱۹۳

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موبایل: ۷۳۳٤٥٥٦٤٥ ۱/٤١٤٠٢٦

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فرع تعز : ١/٢١٧١٢٦

فرع عدن: ۲/۲٥٢٤٥٦

فرع الحديدة : ٣/٢٠١٤٧٤

ف :۲۲۰۸۲٤ ف

ف: ۲/۲۳۷۸۲٤ /۲۰ ف: ١٧٢٣٠٢ /١٠

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ف:. ١/٢٦٤٧٠٣- . ١/ ٥٠٣٣٥

بنك التضامن الإسلامي

مصرف اليمن البحرين الشامل

. البنك العربي بنك التسليف الزراعي

. البنك القطري الدولي

. بنك سبا الأسلامي

يونايتد بنك لمىتد

ير . بنك كاك الاسلامي

زاوية ( Budget)

هيرتز لتأجير السيارات

NIIT لتعليم الكمبيوتر

FedEx.

بركز الندى للخدمات العامة

العالمية للشحن - صنعاء

مستشفى الثورة

مستشفى الجمهوري

المستشفى الالماني الحديث

المستشفى الاهلي الحديث

مستشفى العلوم والتكنلوجيا

M&M Logistics & Aviation Services

UPS

DHL

یورب کار

بنك اليمنى للانشاء والتعمير

بنك اليمن والكويتُ للتجارة والانشاءات ١٩٤٥١/٢٠٩

تأجير سيارات

فرع شيرتون ٥٩٨٥ ٤٥/١، فرع عدن ۲/۲٤٥٦٢٥ صنعاء ۲/۲٤٥٦٢٥

فرع شیراتون ۰۱/۰۸۹۰۶۰

مراكز تدريب وتعليم الكمبوتر

البريد السريع

تعز

صنعاء ۱/ ٤٤،۱۷۰

المكلا (٣٠٢٦٤١/٥٠ شبوه ٢٠٢٣٢٦/٥٠ سيئون ٢٠٢٣٢٦/٥٠

ىلحاف ٧٧٧٧٨٨٦٦٠

سقطری ۲۲۰٤۹۸ /۰۰

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شحن وتوصيل

مستشفيات

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عدن تـ ۲۲ ۰۲/۲٤٥، الحديده ۲/۲٦٦٩٧٥،

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فاکس: ٤٢١٣٤٠ alnada2@yemen.net.ye ۱/٥٢١٢٢١ - ١/٥٢١٢٢١ ۱/٥٢١٢٢٠ - ١/١٢٦٩

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بنك اليمن الدولي

بـــــ البنك المركزي

بنك الامل

بنك كاليون

البنك التجاري



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	طوارىء الكهرباء
1 🗸 1	طوارىء المياه
199	طوارىء الشرطه
114	الإستعلامات
191	الإطفاء
١٩٤	حوادث (المرور)
· 1/707V · 1/V	الشئون الداخليه
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۰۱/۲۷۲۰٦۱	الإذاعة

#### الوزارات

. 1 / ۲ ۹ . ۲	رئاسة الجمهورية
. 1 / 2 9	رئاسة الوزراء
. 1/020188	وزارة الاشغال العامة والطرق
· 1/7VEE79	وزارة الاوقاف والارشاد
.1/070.71	وزارة التعليم العالي والبحث العلمي
• 1 / 7 7 1 0 1 7	وزارة الثروة السمكية
· 1/7VE7E ·	وزارة الثقافة
• 1/295029	وزارة الخدمة المدنية والتامينات
• 1/TV7 E • E	وزارة الدفاع
• 1/7/7978	وزارة الزراعة والري
• 1 / ۲ ٦ ۲ ٨ • ٩	وزارة الشئون الاجتماعية والعمل
. 1 / 2 . 7 7 1 7	وزارة الشئون القانونية
. 1 / 7 0 7 7 1 1	وزارة الصحة العامة والسكان
. 1/277918	وزارة الشباب والرياضة
. 1/770277	وزارة الصناعة والتجارة
.1/177017	وزارة العدل
. 1 / 7 7 0 .	وزارة السياحة
. 1 / E . 7 7 0 E	وزارة المغتربين
. 1 / T . T T . 9/1 .	وزارة النفط والمعادن
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. 1 / ۲ ٦ . ٩ . ٣	وزارة النقل
۰۱/٤٤٤ <b>٨</b> ٣١	وزارة حقوق الانسان
. 1/771 27.	وزارة الاتصالات وتقنية المعلومات
• 1/77757	وزارة الادارة المحلية
· 1/7VE · · A	وزارة الاعلام
. 1/70.1.1	وزارة التخطيط والتعاون الدولي
. 1/707V77	وزارة التربية والتعليم
. 1/08791 5	وزارة الخارجية
. 1/887. 1	وزارة الداخلية
. \ / ٢٦ . ٣٦ 0	وزارة المالية
. 1/7 . 7770V	وزارة المواصلات
• 1/21/47/9	وزارة المياه والبيئة
• 1/٣٢٦١٩٦	وزارة الكهرباء
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### البنوك

🥽 بنك اليمن والخليج . 1 / 27 . 177



- بكالاريوس تجارة ومحاسبة, دبلوم انجليزي, خبرة 15 عام في المحاسُبة والمراجعة, من محاسب الى مدير مالي. 734206327
- اجادة اللغة الانجليزية, خبرة 12 سنة في التدريس لجميع المراحل وبخاصة ثالث ثانوي. 772255235
- بكالاريوس إنجليزي دورات دبلوم محاسبة – تسويق وكمبيوتر – دورة

مشاركة في التأمينات العامة - خبرة أكثر من سنتين كمسوق في شركة المتحدة للتأمين للتواصل: محمود عبدالحميد حزام 713405946 - 713405946

- جمال أحمد الأشطل خريج التدريب المهني قسم نجارة خبرة سنتان، تلفون: 736972453
- بسام ناجى، اداب لغة انجليزية، مرسلات تجارية باللغتين، دبلوم تسويق، اجادة استخدام الكمبيوتر. 773278107
- مدرسة خريجة كلية التربية جامعة صنعاء،

النحمة

ตาเม

- عملت لدى المدارس التركية لمدة 4 سنوات، عدة دورات في التنمية البشرية، اجادة استخدام الحاسوَّب، تبحث عن عمل اداري. 711274750
- محمد قاسم العودي، ماجستير ادارة عامة من الولايات الامريكية المتحدة. 7703252447
- تمهيدي ماجستير جامعة صنعاء، لغة انحليزية، خبرة في مجال التدريس، دروس خصوصية لجميع المراحل. 733496587، 777584644

الكلمة المفقودة

 بكالوريوس لغة إنجليزية، دبلوم محاسبة سنتين، دبلوم كمبيوتر، دورات طباعه عربى / إنجليزي، دوره فوتشوب 773090 508



- تقديم دورات احترافية ونوعية في المحاسبة. 770701530
- مركز بناء المهارات بحاجة الى مدربين ومدربات في التخصصات التآلية: تغذية وصحة, فنون ادارية وسكرتارية, تصميم
- جيدة، جيد عادى لون أسود. 777773688 .736336666
- للبيع: مرسيدس 500 موديل 2006 زرقاء كاملة المواصفات، هايدروليك. 737665552 .777245778
- للبيع: هونداي سوناتا 2005 بيضاء، جير عادي بحالة ممتازة، مليون ريال. 712003957 (734558373
- سيارة أودي A 80 موديل 1994م للبيع للإستفسار: 711774584

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Tel:00967-1-450238/239 Fax: 00967-1-450894 Aden: 00967-2-221994 Fax: 00967-2-221995 EMAIL: SALES@FSTARLOGISTICS.COM INFO@FSTARLOGISTICS.COM WEBSITE: WWW.FSTARLOGISTICS.COM WORLDWIDE LOGISTIC SOLU

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#### Job Advertisement

The Danish Refugee Council is seeking applications for the follwing positions:

- Child Protection Officer. 1.
- Child Protection Assistants 2.
- 3. Social Workers.

For job responsibilities, requirements and application details, please go to www.yemenhr.com and www.zidney.net

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8- شد وهن ايا -الحور الرا -الـلاستفحر الرا 8- مرول عطى - الزغط- مينا إسانيا الرا

18- تقارض ليردانيا - فلترتم - شمة اللسل - 18- في القيمر آنيا - لترقين أنيا - سناح

الأر القربطاني البوط المطاوي ليرا

الاعتبارين بطيئة متروعيته ومرجون

۲۰ مىلىپ سوري اب) - مانۇ ابزا

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- 19 - مانتخبەل - يەز - ئانخىر

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مكترسريرانيا - مرد ايشي - رياضي - دمد الوالدين.

(3) - مشتقطن - المرتداني) - تشتد - تاريخانية.

Addated Robin Readinger 14

18 - ميتار شوط البرامة أبيا - مثلثهمان.

ازياء, ديكور داخلي, اشغال عسف شعبية, فخار, تجميل وعناية بالبشرة, تصميم اكسسوار ومجوهرات. 734078463,

417728 مطلوب محاسب مبيعات براتب مغري للتواصل : 777744896



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۰- رونيانيا - دور ويك - کاني- ۱

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للبيع: سيارة BMW موديل 91، بحالة

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#### عجائب وغرائب

ضبطت الشرطة الألمانية عجوزا - 88 عاما - متلبسة اثناء قدامها بتفريغ الهواء من اطارات السيارات في مدينة روكنهاوزن بولاية راينلاند غرب المانيا. فقد اعترفت المرأة بقيامها على الارجح بتفريغ 70 من اطارات السيارات وأن ممارستها لتلك العادة ماهو إلا نوع من أنواع الهواية لديها.

#### حكمة العدد

الكلام اللين يغلب الحق البين

#### نكتت العدد

قال رجل لأصدقائه: كل من يخاف من زوجته فاليقف فوقف الجميع ماعدا رجل. فسناله: مادمت لم تقف فأنت لست متزوجا أو أنك في غاية الشجاعة. فأجابه: لا ياصديقي ولكن عندما اتذكر زوجتي لاتعود ساقاي تقدران على حملي.

#### لغزالعدد

ما اسم الاسارة الذي يمكنك أن تقرأه من اليمين إلى اليسار وبالعكس فيؤدي نفس المعنى؟

#### هل تعلم

أن سرعة الضوء 300000 كلم في الثانية بينما سرعة الصوت 1200 كلم في الساعة

#### الحلول بالمقلوب

معجناا اي فون قمقفاا مملحاا

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بي سي دي اي – اودها (م) ابوبكر الرازي (م) – ن ن ٥١. 31. ن (م) – تفهمين (م) – تدليك اح (م) – امتحنتم – جل ٣١. یمې – نفې – (م) تتنلب – و و 11. با – ہولما – نا – (م) بللے با با تقدا – روحمه – لنا بن با ا ا ا – روحمه – الل ا با ا ا ا – با بن – الل ا (م) ائلق – لهدىا – بى ٧. علم – عا – لهاايتدا نتاف عمى - (م) للس - لنا ايس كريم في جليم ۰. المعتاد المعالم معالم المعالم معالم معالم معالم معالم معالم معالم معالم معالم المعالم معالم معالم المعالم معالم معا 3. جورج الراسي (م) – ضم (م) ۲. (م) بالحد – تنیا – طاله (م) (م) نالعي – قبيب اليد

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(م) عدا – ملقا – نيعاً ا ل ل – هال (م) – تهب الدجاجة (م) – لف – او میمونه (م) – تجملیه (م)

»- ابدأ هن العرف القريب هن الرتم ( < ( في الدكرة الكبيرة من

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Yemen's first and most widely-read English-language newspaper

# Yemen Center for Autism: struggling 'alone' to serve a growing population nationwide

#### Sadeq Al-Wesabi

ne population of autistic children is rapidly increasing in Yemen, but institutions and bodies of trained professionals that are able to provide support for those affected by this developmental disability are not able to keep up with emerging cases, according to Seham Al-Sadmi, the head of the Programs and Severe Disability Department at the Yemen Center for Autism (YCA) in Sana'a.

Originally founded in 2005, the YCA is the only facility in the country that accommodates young autistic populations.

"Children with autism need very special care and particular means," said Al-Sadmi, who notes there are no specialists in Yemen who are trained to implement autism's most

recent advancements.

While the center offers more than 117 children a range of activities specially crafted for their needs, autism is a relatively foreign concept in Yemen that is just now generating awareness.

Al-Sadmi partially blames a lack of media coverage and a sense of apathy from the government.

Due to this lapse in expertise and awareness of this mental condition, parents are often in the dark and without guidance in diagnosing and caring for their autistic child. They can also be in a state of denial regarding their child's circumstances, according to Al-Sadmi.

"The majority of the cases that are brought to the center are in very developed stages. Some parents consider children with autism mad," she said. "Most of the parents bring their children at an age

of 12 or 13. It's very difficult at these ages to provide them with rehabilitation programs and training."

Some parents like Fam Um Ahmed are lucky that doctors are now correctly diagnosing children with autism in time for them to begin learning specialized skills at an early age.

Um Ahmed grew worried when her son was not responding to her or interacting like children of a similar age so she took him to a hearing specialist who told her about the Yemen Center for Autism.

"Although I'm educated, I had no idea about autism, and what I'd heard about it was that it's a horrible and destroying thing. I didn't realize at that time that my child was suffering from autism until the doctor told me," she said.

"Autism is not an easy thing for parents. It's a shocking thing," she



More and more children are being diagnosed with autism but funding remain limited.



Students practice their language and motor skills.





A teacher at the center makes a student laugh while they run through specialized language exercises.

added.

Um Ahmed advises mothers to take action if they notice their child is very introverted and doesn't seem to be able to keep up with others in their age group.

"They shouldn't listen to their friends or neighbors who advise them not to take their children to the autism center at an early age," she said, adding that there is a plethora of information on the Internet that can guide parents through the often tricky situation of determining if their child needs special care.

Currently, Um Ahmed is satisfied with her child's progress.

"His eye contact is getting better, and he responds to others positivethan his brothers, and he always surprises me with his behavior."

Not all children are so lucky. The center is funded through grants from international organizations and receives some government funding, but currently it is not enough to provide services to all those in the under served autistic community.

"We have a plan to expand our activities and open more centers in some governorates to embrace autistic [populations] in other cities," Al-Sadmi said. "Some families of autistic children cannot reach us because of long distance between their homes and our center"

Despite the uphill battle of ob-

ly. He also can solve puzzles better taining funding, increasing awareness and combating parents' preconceived notions regarding autism, the center works diligently with the resources they have.

On any given day at the center, children can be found playing enthusiastically inside colorful rooms or receiving special skills courses.

"We do our best to modify their behavior. [We teach them] how to hold pens and write and how to sit in chairs in order for them to be able to integrate in schools and deal with other children," said Al-Sadmi.

The center says it will continue to lobby local government for funding so as to cement autism as a health priority for the country.



the students to practice newly acquired skills.

The center organizes many outside trips for Arts and crafts activities are a favorite of students.



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