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## Iraq beats Yemen's national soccer team



### Mutasim Abdulsalam

SANAA , Jan. 13 — Yemen's national team is leaving Bahrain after losing their final match in the Gulf Cup to Iraq. It was their third consecutive 2-0 defeat. The Yemeni team played in

Group B, which also included Kuwait, Iraq and Saudi Arabia. The Iraqi team dominated the first half of the match, taking advantage of the disorganization of the Yemeni team. Only 15 minutes had passed when Dergham Ismael of Iraq received a free kick and scored the

first goal of the match. Iraq's Hamadi Ahmed scored the second goal after 36 minutes when he passed the Yemen's defenders and struck to the right of Yemen's goalkeeper. No goals were scored in the second half. In a press conference held after

the match, Yemen's coach from Belgium said, "I'm proud of what the players have done. They did their best." The coach said officials at the Yemen Soccer Union are satisfied with his performance and he will continue with the team until the end of his contract in October.

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## Oil pipeline in Marib fixed



Workers fix the first oil pipeline blown up in 2013

### Mohammed Al-Samei

SANAA , Jan. 13 — On Saturday a technical team was able to fix an oil pipeline in Marib that was exploded by armed men on Thursday, according to a security source. Mohammed Amer, a Marib security officer, said the oil pipe was fixed in cooperation with security personnel in the Sirwah district. The attack on the pipeline was the first of 2013. In 2012, oil pipelines and electric-

ity towers in Marib sustained dozens of attacks by armed tribesmen. An official report released by the Finance Ministry in December of 2012 indicated that government losses reached \$500 million due to attacks that targeted oil and gas pipelines from January through September of last year. The report pointed out that government revenues decreased by almost 5 percent in the third quarter of 2012 due to such destructive acts.

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القِطَاعِ الصِّنَاعِي

## Reconciliation and Tolerance Day commemorated in Aden



Southerners came together to celebrate their solidarity on the anniversary of the beginning of the South Yemen Civil War.

**Samar Qaed**

SANA'A, Jan. 13 — Thousands of Southerners mobilized on Sunday to participate in the Southern Reconciliation and Tolerance Conference in the Khor Maksr area of Aden.

The conference aimed to bring an end to internal Southern rifts on a historic day. On Jan. 13, 1986 the conflict known as the South Yemen Civil War began between two opposing Southern factions.

Mohammed Al-Masalami, Secretary General of the Retired Military and Security Personnel Association, described the conference as a reconciliatory step to end past

disputes.

"The activities to commemorate Reconciliation and Tolerance Day reflect the enthusiasm of Southerners to have liberty, independence and dignity in their country," he said.

Mohammed Ghalib, a member of the Socialist Party said, "The fruits of the Reconciliation and Tolerance Day will not be accessible unless leading figures work honestly for the sake of the people and utilize their enthusiasm."

Ghalib stressed the need for Southerners to hold their own conference that would be inclusive of all Southern factions.

Southern Movement supporters

from Yafae, Lahj and Dale have flocked to Aden in the last week. Raising banners of reconciliation and tolerance for Southerners, they chanted Southern pride songs calling for liberty and independence, while demanding the release of Southern detainees.

Nizar Ma'adan, a youth member of the Southern Movement in Shabwa, said that they faced no obstacles while en route from Shabwa to Aden, commending the efforts of the security committee devoted to their march.

In 2006, the Radafan Charitable Society established the day in an effort to bring Southerners together.

## National Dialogue Committee accepting nominees for specific allotted seats

**Story by Amira Nasser  
Photo by Sadeq Al-Wesabi**

SANA'A, Jan. 13 — The National Dialogue Preparatory Committee is receiving applications for candidates for the youth, women and Non-Governmental Organization seats allocated for the National

Dialogue Conference (NDC). They began accepting applications on Thursday.

The committee says they tried to make the application accessible by exploring the most effective methods to disseminate the information. Yemenis could submit applications via a Facebook page or the

Yemen 21 Forum. Amal Al-Basha, a member of the Preparatory Committee said there were a number of the applications not accepted because they were not filled in correctly. However, she says the committee expects applications from a variety of people and organizations.



Women are one of the groups the National Dialogue Preparatory Committee has allotted seats for representation.

## Houthis accused of attacking Islah members in Sa'ada

**Mohammed Al-Samei**

SANA'A, Jan. 13 — Houthis and members of the Islah party have experienced a number of violent clashes in the Sa'ada governorate over the last week.

Abu Azam, a leading figure from the Islah Party in Sa'ada, said that a number of armed men affiliated with the Houthi movement broke into mosques on Friday in the Sakeen district. They reportedly

detained a number of locals and attacked persons who were ideologically opposed to them.

The Houthis, who have previously had six wars with the government during the former regime, are frequently accused of attacking locals who politically and intellectually antagonize them.

Abu Hashim, a leading Houthi figure, refuted the accusations about the persecution of locals in

Sa'ada.

He said that the statements are rumors that aim to defame the reputation of the Houthis.

The local authority is in charge of Sa'ada governorate, and what is reported is just unfounded media hype, according to Abu Hashim.

Wethaq Foundation for Civil Orientation reported in the middle of October that Houthis committed over 13,000 violations against locals in Sa'ada and Haja.

## Taiz: Yemen's cultural capital

**Amal Al-Yarisi**

SANA'A, Jan. 13 — President Abdu Rabu Mansour Hadi approved the Taiz governorate as Yemen's cultural capital on Saturday.

Huda Ablan, the Deputy Minister of Culture, said the decision was based on Taiz's reputation as one of the most culturally active cities in Yemen. Taiz is known for producing many of the country's academics and authors.

According to Ablan, the title will help Taiz restore its reputation. "The government should build schools and universities in the governorate in order to further boost culture" she said.

Mohammed Amin Al-Sharabi, a journalist that follows cultural activities, said the decree is worthless unless the government dedicates funds to infrastructural development and future cultural projects.

Al-Sharabi said he considered the decision a "political painkiller," explaining that Taiz doesn't need government endorsement to be recognized as cultural capital because it has been distinguished for its unique cultural status for centuries.

He added, "What is the benefit



Taiz is well-known for its academics and scholars.

of this decision while the headquarters of the Authors' Union has been closed for two years."

"Will this decision help open it?" he asked.

Ali Al-Mukri, a novelist, says Taiz is worthy of being a cultural capital because of its contribution to Ye-

men's culture and civilization. But, he agrees there is much to be done to improve the city.

"We don't want to see propaganda from this decree, we want to see a tangible impact on the ground by building schools and forums," he said.

ADVERTORIAL

### Sabafon announces the winner of its jackpot for 'Scratchful of Surprises' offer

Amid a large audience, the Sabafon Company, the first mobile operator in Yemen, announced the winner of its "Scratchful of Surprises" offer.

Khalid Mabkhoot Al-Hadad was the winner of the grand prize, a Porsche car.

The "Scratchful of Surprises" offer is one of the most exciting rewards in the communication market, says the company.

The offer is still going on. The company will draw another winner at the beginning of February. The jackpot will be another Porsche car. Several other financial awards will also be dispersed.



Sabafon Company ended the ceremony by wishing all subscribers luck in the future.

Names of winners who received other prizes will be published by the company.

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# Wounded revolutionaries still suffering two years later

Sadeq Al-Wesabi

**A**hmed Al-Sermah, never thought his participation in the revolution that toppled former President Ali Abdullah Saleh's regime would lead to a living a life with only one lung.

In September 2011, the 28-year-

old was wounded in one of the political uprising marches, when a piece of shrapnel tore into his thin body, puncturing his lung.

"I paid the cost of my independence," Al-Sermah said.

Hundreds of wounded independent revolutionaries say they fared the worst during the revolution because they never received the promised government medical

treatment.

Al-Sermah says large groups like the Islamic Islah Party "monopolized donation money that was used for treating the injured."

If I was affiliated with one of these political parties I would have been given total care," he said.

Abdullah Al-Majidi, the Head of the Revolution Wounded Organization, told the Yemen Times that

some political parties used injured persons as collateral to achieve political gain.

"We've staged several marches and protests to demand giving all the injured the right to medical treatment," he said. "The wounded were beaten up by soldiers in some of the marches."

Al-Majidi says some injured protesters are breadwinners for their families and now find themselves in a compromised position.

"After they were heroes during the revolution, those injured have become beggars. The poor health conditions they are going through make it very difficult for them to work and earn a living," he said.

A young revolutionary, Ahmed Al-Wafi was injured in Taiz during the revolution when security forces stormed Freedom Square on May 25, 2011. He has had five operations to remove a bullet lodged in his left thigh.

Al-Wafi holds the government responsible to care for those like him.

"My health situation has got better, but there are other injured people who didn't receive any medical care and are waiting for the government's mercy," he said.

Niaz Al-Sanif, another injured protester, said that the revolutionaries took to the street against injustice and are now battling nepotism for medical care.

"Unfortunately, we've noticed opposition political parties prefer their loyalists to others," he said.

### Weak government role

In April of 2011, the government formed a committee to provide wounded protesters with medical treatment. However, many say the committee has not played a serious role in assisting the wounded.



Ahmed Al-Sermah was wounded in Sanaa and now he lives with one lung



Abdulla Al-Majidi says the independent revolutionaries were highly neglected by the government

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The Minister of State for Cabinet Affairs, Jawhara Hamoud Thebet told the Yemen Times that the government neglected its duties.

"Personally, I apologize to the wounded because we let them down," she said. "Those injured protesters were ready to sacrifice their life for a better future for Yemen and we haven't repaid them for what they've done for us."

Thebet said some charitable organizations affiliated with political parties exploited the injured.

"They received donations from other countries, but they only pro-

vided their friends with treatment and neglected the others who really deserved health care," she said. "Partisan loyalties were the base of choosing the wounded."

The independently injured protesters were the real victim of the "chaos," she says.

In February of last year, the Administrative Court of First Instance in Sana'a issued a verdict requiring the government to provide the wounded with medical treatment.

But, "even after this verdict the government is still procrastinating," Thebet said.



## Total E&P Yemen Logistics training program successfully concluded

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### INTRODUCTION

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# Ten Arab lessons from the past year

Rami G. Khouri  
 DailyStar.com/lb  
 First Published Dec. 29, 2012

The year 2012 will be remembered as an important milestone in the development of the modern Arab world, because it has started to reveal the underlying but long-hidden strengths and weaknesses of Arab societies and states. Here is my list of the 10 most significant things we learned from events in the Arab World and the wider Middle East in 2012. First, it is now clearer than ever that there is no such thing as a cohesive, single "Arab World," as every Arab country follows a different path in pursuing its own political reconfiguration. For the first time ever in their history, ordinary Arab men and women are driving the political changes under way, revealing the variety of identities, sentiments, le-

gitimacies and conditions in different Arab countries, with their own character, nuance and agency.

Second, simultaneously, those 350 million ordinary Arab men and women across the region are expressing some common grievances, attitudes and aspirations. The most significant sentiment they expressed in 2012 is the desire to live a life of integrity and dignity – not to be treated like a serf by one's own government, but rather to enjoy a basic set of human and citizen rights. Shaping national systems that guarantee those citizen rights via credible constitutions is the hallmark trend of 2012 that is rippling across the Arab region in different forms and at different speeds.

Third, as part of that process, 2012 has taught us not to exaggerate the power, wisdom or political efficacy of Arab Islamists such as the Muslim Brotherhood, who have

generally fared poorly in translating their slogans into policies. Thus they are being increasingly challenged by fellow citizens – including some of their own supporters – who are disappointed by the Islamists' erratic performance in office.

Fourth, foreign policies hover in the background of the Arab citizen's powerful sense of their own dignity, in the form of citizens who will not accept being chronically insulted by the aggressive, colonial-like, policies of other powers. Those could be Israel and the United States (especially vis-à-vis Palestine), Russia (in Syria), or Iran (in Lebanon, Iraq and Syria). Some people now complain about the aggressive actions of other Arab countries, such as Saudi Arabia's and the other Gulf states' intervention in Bahrain. The "Arab world" finally died in 2012, as the Arab citizen and state started to be born.

Fifth, there is no single Arab "leader," but several states are pioneering different aspects of political development. Syria's status will have the most profound implications in the short run because its imminent regime transformation will widely impact all of Western Asia. Tunisia and Egypt will have the most influence over other Arabs in the long run, because they are in the midst of the first ever process by which Arab men and women draw on their national values to shape and validate their own constitution and state structure.

Sixth, the Arab uprisings have not seriously touched the Gulf region other than in Bahrain, but the early signs of citizen activism in several Gulf states – a Twitter message here, a Facebook page there, human rights petitions and citizen participation concerns everywhere – represent the most profound Arab development of 2012 in my view;

and Kuwait is the most fascinating country to watch in the year ahead. When wealthy, pampered citizens take to the streets and openly demand a more clear and constrained definition of the powers of their heads of state, it is time to take notice of Arab citizens demanding their political rights in the midst of material plenty.

Seventh, the Arab state in 2012 started to face its most severe modern tests of legitimacy and durability. Some Arab countries that lack integrity and cohesion – Yemen, Iraq – may fragment in due course, just as Southern Sudan broke away from Sudan in 2011. Others such as Syria, Yemen, Libya and Lebanon may experience severe decentralization that camouflages the erratic bonds of nationhood that are now being more clearly exposed to the light of day.

Eighth, Turkey's regional policy – once an elegant desire to have good

relations with all neighbors – has collapsed into a series of stressful encounters with Syria, Israel, Iraq and Iran. So this may be a good moment to remember that only Arab countries, not non-Arab neighbors, can play a credible leadership role in the Arab world.

Ninth, global powers continue to adjust to the changing conditions in the region, more and more often responding to new realities shaped by Arab populist activism. The U.S., Russia and China are waging proxy battles in the Arab world, but usually playing in supporting rather than leading roles.

And tenth, the two big regional political issues of Palestine and Iran were subdued this year, while Arab uprisings and constitutionalism took center-stage. They will rebound in 2013, however, because they reflect real power relations that have an impact on the well-being of tens of millions of people.

## The Real Arab Demand

Nader Mousavizadeh  
 Nytimes.com  
 First Published Jan. 3

Everything has changed when it comes to the exercise of power in the Middle East. And yet, in too many capitals contending with its new condition, nothing has changed.

With the rush to rename the two-year Arab Spring into an "Arab Autumn" or even, among those with strikingly short memories, an "Arab Winter," it's worth recalling what this revolutionary movement really was about.

Leave aside the simplistic Western narrative about the Arab uprisings representing the final unspooling of a universal urge for "democracy." Far more threatening to this moment's legacy is the way in which Arab leaders across the region are seeking to redirect the passion of an engaged public toward canards and chimeras, new and old.

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The roots of the Arab Awakening are as explosive as they are straightforward: a demand for government that is legitimate in its relationship with the governed and one that is accountable for its actions. Has my government earned a right to exercise power, and can I remove it if I believe it has failed to

deliver on its promises for greater security, opportunity and prosperity?

These are the existential questions posed today by Arab men and women – united in their quest, finally, to live as citizens, and not merely as subjects.

Instead of seeking to meet their peoples' demands, however, too many Arab leaders are betting on a mix of fear, inertia and confusion to change the subject. Masters of distraction, they are seeking to replace the alibis of old – "resistance" to the Israeli occupation of the West Bank and resentment of the power of the United States – by stoking new, and far more dangerous, fears.

Principal among these is Iran, and its challenge to the 30-year regional status quo in the Gulf dominated by Saudi Arabia and its allies, backed by the United States. Second, and related to this, is the so-called "Shia crescent" emerging from the ruins of the invasion of Iraq and spreading west through Syria and Jordan into Lebanon. Third, the emergence of political Islam as a conquering transnational movement.

Make no mistake: Iran is playing a dangerous and destructive role through every proxy at its disposal; a rising Sunni and Shiite sectarianism is threatening to unleash another wave of conflict across the Middle East; and the experience of political Islam in power (see: Iran) does not inspire confidence in its ability to respect the rules of legitimate government.

Legitimacy is the specter that is now haunting the halls of power throughout the Middle East. Much as many of the region's embattled leaders wish to deceive their allies in the West, themselves and their people that this is about perfidious Persia, Shiite sectarianism or political Islam (as threat or savior), the reality is much simpler: The Arab young want competent, responsive and responsible rule.

Properly understood, this is an opportunity for Arab leaders – including the kings and sheiks. Difficult as it is for them to adjust to public demands for accountability and efficiency, they are far less

equipped to manage the inevitable blowback from stoking sectarian war within their own countries or a greater confrontation with Iran.

They and their backers in the West would be wise to consider whether they would not be in a much stronger position to manage the new threats if they ruled with the support of their citizens.

A decade ago, as an aide to United Nations Secretary General Kofi Annan, I took part in a meeting in Cairo with then-president Hosni Mubarak. The meeting was proceeding as usual until, in response to an expression of concern about human rights abuses in Egypt, Mubarak abruptly changed demeanor and delivered his standard ultimatum: It's him or the Muslim Brotherhood.

Was Mubarak right? Well, yes, but only up to a point, and only because he made it so by ensuring that the only effective opposition to his rule was channeled through the mosque.

Last month, leaving a meeting in Cairo with Egyptian policy makers and diplomats struggling to make sense of life under a Muslim Brotherhood government, I entered a crowded Tahrir Square that was preparing for yet another mass protest. Only now the chants were against President Mohamed Morsi.

Power's purpose has never been so contested, or so contingent, as it is today in the Middle East. Genuine legitimacy must now be earned, and re-earned, through the accountable exercise of power.

This is, in one respect, a major threat to the region's leaders – as much to the new Islamist governments as it is to the unreformed monarchies and republics.

More importantly, however, it is an opportunity for forward-looking leaders in the region to create a sustainable basis for their rule – one that isn't based on a shell game of threats and excuses.

*Nader Mousavizadeh is chief executive of Oxford Analytica and the co-author with Kofi Annan of "Interventions: A Life in War and Peace."*



Save the Children

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1. **Child Rights Governance:** The overall goal is to ensure that child rights CSOs effectively monitor the respect, protection and fulfillment of the rights of children in Yemen and hold the Yemeni government accountable for realising the rights of children.

Applications under this theme should focus on the following:

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For more information on requirements, templates and deadlines please contact us at [yemen.proposals@savethechildren.org](mailto:yemen.proposals@savethechildren.org)

Deadline for submission of Concept Notes is by close of business (16.00) on Jan 25<sup>th</sup> 2013. Proposals received after this deadline will not be considered. Please note that being engaged in this process does not imply a financial commitment from Save the Children.



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Indian Council for Cultural Relations (ICCR), Government of India is offering scholarships under various schemes for Yemeni nationals. Candidates with good academic record who wish to pursue their studies (Bachelors/Masters/Research) in India may apply for the scholarship. Candidates must be proficient in English language. Last year 36 scholarships were offered.

Application form, together with guidelines, can be downloaded from the Embassy website: [www.eoisanaa.org/iccrform2013.pdf](http://www.eoisanaa.org/iccrform2013.pdf). Filled-in application form should reach Embassy of India, Sana'a latest by **Sunday, 27 January 2013**.

A written English Language Proficiency Test (ELPT) will be conducted on **Friday, 1<sup>st</sup> February 2013, at 03.00 p.m.** at the following venues:

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- Hadramaut University administration, Alinsha'at, Fowa, Mukalla City, Hadramaut.
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**أحبز نسختك الآن**

**Family & Development**  
مجلة الأسرة والتنمية  
العدد 14 - 2013  
د. الشيباني، الإنسان والتمازج

**أنا ريمنا: أحب مدبنتي تعز أحرص على نظامتها**

**تشارك**

رئيس التحرير: **4 حروف المستحيل**

ملى لقمان: **كن صديقا لنفسك**

وصفات عشبية للعناية بالشعر

فقدان الطفل للشهية.. ما الحل؟

**كيف يفهمه الأبناء؟ الشجار الزوجي..**

**Family & Development**

**The 1st Yemeni enlightening, cultural, social and developmental magazine focused primarily on family and development**

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**giz** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

**Vacancy Announcement for National Personnel for the German International Cooperation/ GIZ Office Sana'a (PN.98.9272.0-001.00).**

The wide range of services offered by the Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ) GmbH are based on a wealth of regional and technical expertise and on tried and tested management know-how. We are a German Federal enterprise and offer workable, sustainable and effective solutions in political, economic and social change processes. With immediate effect the GIZ Office Sana'a invites applications from qualified Yemeni nationals for the following position:

- Position: Driver**
- Post Location: Sana'a**

**Main Tasks**

- provides the transport of the Country Director in an official car.
- safely and responsibly performing all official travel using official vehicles.
- provides passenger transport in an official car for office, project or programme staff, official visitors and guests.
- runs errands for the project, programme or office, e.g. sending letters and messages, paying bills and buying smaller quantities of office supplies.
- helps with transporting equipments.
- completes the vehicle log correctly and conscientiously in accordance with GIZ standards
- works partly in shifts.
- follows up cleaning the interior and exterior of the vehicle(s) regularly.
- checks oil, water, brakes and brake liquid, tyre pressure, battery levels and the entire vehicle, monthly or every 5,000 km (whichever is first), headlights, brakes, bodywork for dents etc.
- is responsible for the project vehicle documents and their good condition, keeping a vehicle log and recording monthly maintenance.
- calculates monthly petrol, oil and lubricant consumption for the daily cash fund and for forwarding monthly vouchers to cost accounting.
- reports need for service and carries out minor repairs.
- immediately reports all involvement of the project or office vehicle in accidents, including minor accidents, damage, loss or theft of vehicle fittings.
- uses all available information (including current radio news on traffic conditions) to update daily knowledge of road conditions, current passable routes and locations, and shares this information with other office drivers and Risk Management Office (RMO).
- performs other duties when required, especially in cases of emergency.

**Required qualifications, competences and experience**

- high school education.
- holds a valid driver's licence ,no major accidents in the past 3 years
- at least 3 years' work experience as a driver with references.
- defensive driving skills (armoured cars).
- good knowledge of English and/or German.
- discipline , punctuality, resilience and patience.
- familiarity with Yemen.
- appropriate appearance and attire (possibly uniform, friendly manner with all passengers).
- ensures unrestricted availability of vehicles at all times and reports restrictions immediately.
- willingness to up skill as required by the tasks to be performed – corresponding measures are agreed with management.

**Application Process**

If interested and with suitable qualifications kindly send your application (cover letter) and CV in English and Arabic to the following:  
E-mail address: [hr-yemen@giz.de](mailto:hr-yemen@giz.de)  
Subject Line: Application for Driver post at the GIZ Office  
**Deadline for receipt applications is: 20.01.2013**

Only short-listed candidates will be contacted. Should you be invited for interview, you will be asked to present all certificates mentioned in your CV. You will also be asked to provide two relevant professional references to be contacted.

**VACANCY NOTICE NO02/2013**

**TITLE:** Software developer  
**GRADE:** SSA  
**OFFICIAL STATION (COUNTRY):** 1 based in Sana'a and 1 based in Aden  
**ORGANIZATIONAL:** Regional Office for the Eastern Mediterranean (EMRO)  
**LOCATION/UNIT:** Office of the WHO Representative,

**OBJECTIVES OF THE PROGRAMME:**  
The eDEWS Software Developer will be responsible for the designing, development and maintenance of eDEWS software applications (mobile-based and web-based) required to support eDEWS operation through capturing data using mobile phone/computer based software.

**THE SUCCESSFUL CANDIDATE WILL:**  
To support the eDEWS Project in the following tasks:

- To design, develop and implement computer application Systems, modules, technical specifications and any software components needed to support eDEWS project
- Develop systems and module graphical interfaces, web modules, database modules, application reports and statistics, and any software components needed to deliver complete and functional applications Systems required by the eDEWS management
- Ensure accurate and consistent inputting of online data received from health facilities into database using mobile-based and web-based technologies including monitoring communicable disease trends on real time basis.
- Perform all necessary software maintenance, including coding, testing, debugging, upgrading and modifications of software requested by the eDEWS management
- Apply software development methodologies as directed by eDEWS management to develop, implement and test Systems and software components, as requested and directed by the eDEWS management
- Develop and maintain Systems and software documentation in order to facilitate maintenance and upgrade activities
- Provide the necessary technical support and work on a team basis to all members of the eDEWS team to accomplish the software development and implementation tasks requested by the eDEWS management.
- Develop and provide a weekly project status report describing the development of the above activities and any issues that may emerge, with conclusions and recommendations in regards to the eDEWS software development
- Assures the quality of developed components and adherence to common standards and framework
- Creates test plans and perform testing on developed applications
- Provides and maintains technical documentation for developed applications
- Provides on-going user support, troubleshoots / identifies cause of problems in the deployed applications / environments
- To develop eDEWS software both in Arabic and English
- A technical report covering all aspects of the database development process and definitions of codes, variables and copies of any software programme written
- To maintain the database, diagnose failures, and remedy them
- Undertake any other tasks assigned by the Supervisor

**QUALIFICATIONS REQUIRED:**

- University degree in Computer Sciences (preferably Masters degree) or related technical field. Any Microsoft certifications in SQL Server and Access would be preferred.
- Proven database programming with MySQL (2+ years) and MS SQL server and .NET
- Prior experience in taking over & enhancement of code intensive applications
- Knowledge and experience in JavaScript, VBScript is preferable
- Practical experience in reporting development
- Practical experience in system analysis and design, user requirements, application development lifecycle.
- Thorough knowledge of data format, query languages, and exchange procedures
- Have good knowledge of the server environment and programming languages
- Have a strong knowledge in: Microsoft SQL Server, Microsoft Access, MySQL, PostgreSQL.
- Know how to develop in Java (J2SE, J2EE), and have a mastery of JDBC and/or other ways to connect to data sources
- Having a good command of Net Framework will be preferable

**Competencies:**

- Experience with VBA and programming in MySQL database
- Ability to design the structure of the database and write appropriate interfaces for data entry and ensure data quality and security.
- Experience in training project personnel in the use of database management software applications
- Experience in writing and maintaining database design documentation and operating manuals
- Maturity and professional ability to handle sensitive information and ability to respect the confidentiality of such information while working with WHO and even after the contract ends

**CLOSING DATE FOR APPLICATIONS:**  
25 January 2013

**APPLICATIONS SHOULD BE MADE IN WRITING (ON FORM WHO 1.2) AND SENT TO:**  
World Health Organization, Al Hasaba area, Ministry of Health and Population building PO BOX 543, Sanaa, Republic of Yemen  
TEL: 01 25 2213  
FAX: 01 251612

**ONLY CANDIDATES UNDER SERIOUS CONSIDERATION WILL BE CONTACTED FOR INTERVIEW AND TEST. ANY APPOINTMENT/EXTENSION OF APPOINTMENT IS SUBJECT TO WHO STAFF REGULATIONS, STAFF RULES AND MANUAL.**

**VACANCY NOTICE NO01/2013**

**TITLE:** Data manager  
**GRADE:** SSA  
**OFFICIAL STATION (COUNTRY):** 1 based in Sana'a and 1 based in Aden  
**ORGANIZATIONAL:** Regional Office for the Eastern Mediterranean (EMRO)  
**LOCATION/UNIT:** Office of the WHO Representative,

**OBJECTIVES OF THE PROGRAMME:**  
The data manager will be responsible to support the Electronic Disease Early Warning System (eDEWS) project through provision of regular analysis and reports on communicable disease, and to systematize the data collection and reporting system on communicable disease.

**THE SUCCESSFUL CANDIDATE WILL:**  
To support the eDEWS Project in the following tasks:

- To develop a database for monitoring communicable disease trends.
- Perform data analysis and produce reports/Epi-Bulletins in various formats including graphs, charts etc as required
- Maintain and further develop the structure or format of the database as required by DEWS management
- Provide additional updates and data analysis as required.
- Provide technical support on the specific data required from health partners in relation to the different indicators they are monitoring (telephone support or travel to other offices) as required.
- Train WHO and other agency staff on the use of the databases
- Develop and maintain documentation database design documentation and operating manuals on how to use the Database for WHO and partner organizations
- Develop and maintain a web interface for the Database as required
- Ensure web content management and monitoring web promotion tools
- Undertake any other tasks assigned by the Supervisor

**QUALIFICATIONS REQUIRED:**  
**The Data Manager shall have the following profile:**

- Thorough knowledge of data format, query languages, and exchange procedures
- Basic knowledge of standard operating systems and networks
- Have good knowledge of information systems
- General knowledge of programming languages will be advantage
- Having once managed databases
- At least Graduate or having completed three 3 years University studies in Computer Management and specialized in managing databases. Any Microsoft certifications in Access or SQL Server would be preferred.
- Have a strong knowledge in: Microsoft Excel & Microsoft Access. Knowledge in MySQL, PostgreSQL and Microsoft SQL Server, web application development and Java will be advantage.
- Significant experience analyzing data and producing reports
- Ability to use and maintain Microsoft Excel and Access databases i.e. enter data, update records and fields, modify database structure, generate customized reports
- Reports (monthly/weekly/quarterly) generated from the database
- Experience programming Microsoft Access databases.
- Ability to design the structure of the database and write appropriate interfaces (eg Microsoft Excel) for data entry and ensure data quality and security
- Experience in writing and maintaining database design documentation and operating manuals
- To translate available data into Arabic and English, as desired.
- To monitor and validate the data according to set standards and profiles.
- Maturity and professional ability to handle sensitive information and ability to respect the confidentiality of such information while working with WHO and even after the contract ends.

**CLOSING DATE FOR APPLICATIONS:**  
25 January 2013

**APPLICATIONS SHOULD BE MADE IN WRITING (ON FORM WHO 1.2) AND SENT TO:**  
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Naif Al-Qanis to Yemen Times:

# The negatives aspects of the government outweigh the positives because it has trapped itself in a program it cannot implement

**Naif Al-Qanis, a leader of the Arab Ba'ath Socialist Party, said Yemen will remain a ticking time bomb if the National Dialogue Conference (NDC) moves ahead without the necessary preparations put in place, like the implementation of the 20 Points.**

**He said, in an interview with the Yemen Times, that the Ba'ath Party will partake in the (NDC) if the 20 Points presented by the Preparatory Committee to President Hadi are honored.**

Interviewed by: Mohammed Al-Samei

**Let's start with the National Dialogue because it's the most important issue right now. Is the Ba'ath Party still refusing to participate in the NDC?**

First, the Ba'ath Party completely believes that the National Dialogue is the only solution to our problems. However, how do we prepare for this dialogue? What are the outcomes we should look for in order to solve national problems?

Many problems started long ago - what happened in the Southern governorates, what happened to people in the middle governorates, the wars in Sa'ada and the maltreatment on the people of Tehama - and we should deal with these issues.

There are also other issues including economic problems and the wording of the constitution.

In the Ba'ath Party, we are eager to enter into an equal dialogue in spite of the representation percentages allocated to parties.

**Some say the Ba'ath and other parties have demanded certain preparations for the NDC because they have small representation percentages in the conference.**

It's not important if we have ten or 20 seats in the NDC, but what we do not accept is if some parties have power over others. Each party deserves nine representatives, distributed among the nine committees of the NDC. To demand more than this is useless. There are nine committees at the NDC so why doesn't the Ba'ath Party get to participate in all committees?

Personally, I think that nine seats would be enough for the six parties of the Joint Meeting Parties (JMP) if they had a comprehensive, national vision.

**It is said that the three biggest parties in the JMP provided**

“

*It's not important if we have ten or 20 seats in the NDC, but what we do not accept is if some parties have power over others. Each party deserves nine representatives, distributed among the nine committees of the NDC. To demand more than that is useless.*

**three seats for the three other parties in the coalition, including the Ba'ath?**

It's a shame to say big or small parties at this point because a big party is something that presents a complete national vision.

The parties that were established recently should be given the opportunity to present their ambitions and the ambitions of the youth affiliated with them.

Giving three seats to each party is more derogatory than a solution because full participation in the dialogue requires each party requires to have nine participants.

I don't know why the General People Congress (GPC) insists on having 112 representatives and the Islah Party demands 50 representatives or the Socialist Party, the Nasserites, the Houthis or the Southern Movement demand specific representation percentages.

We have to look for a vision that will enable us to reach an outcome that benefits the whole country.

Evidence shows that the Technical Committee for the NDC was fundamentally flawed.

**Some criticize the process used to divide the representation percentages. What is your opinion?**

What is built on fallacy will end in error. The Technical Committee was based on misguidance.

**Why?**

It didn't include everyone and it also falls short in decision making. President Hadi's decree stipulated this committee was to be technically specialized, but now it also does the job of [the Preparatory Committee].

Due to the financial and administrative corruption in this committee, Majed Al-Madhaji and Radhia Al-Mutawakel, two members of the committee, resigned. They informed President Abdu Rabu Mansur Hadi, but he did nothing to tackle the problem, causing them to resign after a month.

The Technical Committee violated the Gulf Initiative completely. It stipulated that President Hadi was to be the one to solve disputes between political parties, not Benomar.

**As of now, we don't know whether the Ba'ath Party will participate in the NDC or not.** Unless we prepare for the NDC [properly], it is a bomb that could go off at any time. The Preparatory Committee presented the 20 Points to President Hadi. These points included many political demands and were approved by political forces and accredited by President Hadi himself. Therefore, they must be implemented prior to the dialogue.

We cannot convince the Southern Movement to partake in the dialogue. Therefore, the points must be implemented and then we will participate whether we have four, five



Naif Al-Qanis

or even nine seats. If the JMP has a clear vision, we will participate even with one seat.

However, if all parties participate with their own visions, we have the right to participate in the nine committees of the NDC in order to represent our own agenda. But, we cannot do that if we only have four seats.

We started working on our own agenda several years ago. We wish the JMP would have paid more attention to that.

**Will the NDC succeed if it's held in March?**

Do you mean in this way?

If the NDC is held in these circumstances, Yemen will divide itself, and we will not be able to reach an end. The security situation is already bad. Several security and military leaders have been assassinated because they have important files and documents. We should not blame Al-Qaeda for everything because the forces that once ruled over the country are trying to get rid of each other.

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*If the NDC is held in these circumstances, Yemen will divide itself, and will will not be able to reach an end. The security situation is already bad.*

The dialogue should be completely Yemeni and shouldn't become a space for agendas from abroad.

**Why do you think that in spite of the continuous calls for factions of the Southern Movement to take part in the NDC, some are still refusing to participate?**

They should actually discuss their complaints within the NDC, but they aren't sure that anything will be solved because they have been given false promises before. President Hadi should implement what he promised before in terms of removing military camps and weapons from the capital.

The Al-Hayat (life) March arrived in Sana'a several weeks ago in a peaceful and professional manner. But, they were attacked by security forces in Al-Sabeen Square. These attacks took place after the 2011 revolution. The state continues to negotiate and meet the demands of those who kill others and block roads.

**How do you evaluate last year's political situation?**

The events of last year are connected to each other. The government was established. Then the presidential elections and the military restructuring took place, both of which were vital steps.

However, some other important decrees regarding the restructuring weren't implemented on the ground. I also want to say that unexpected things happened to the political compromise because the Gulf Initiative wasn't completely implemented.

The government made a big mistake by presenting a proposal as if we are living in a normal situation. I don't know why. This couldn't even be implemented in the best situation.

**The performance of the government has been criticized, how do you evaluate its performance last year?**

The negatives aspects of the government outweigh the positives be-

pointed from it. Even public jobs must be based on certain standards instead of [basing it on political affiliations].

**Can we say that the situation in Yemen is going from bad to worse?**

Yes. However, we can rectify this situation. Everyone must assume responsibility. Ministers and their deputies in the government must work together and not against each other.

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*Everyone must assume responsibility. Ministers and their deputies in the government must work together and not against each other.*

**How do you evaluate President Hadi's performance last year?**

He had a good beginning in spite of the obstacles he faced. But, it's clear that he has taken power and sometimes made some violates the political compromises.

The Gulf Initiative stipulated that the president and the prime minister are responsible for solving problems or disputes. For example, they are responsible for providing solutions to problems that arise between the members of Parliament.

Let's take the draft of the Transitional Justice Law. First it was presented by a Ministerial Committee to the Cabinet and referred to the president and the government.

However, we were surprised by another draft presented by the GPC. In this case, President Hadi is supposed to solve a disagreement that would negatively affect the transitional process.

**What are the steps the JMP can take regarding the current draft of the Transitional Justice Law?**

We discussed this in the JMP and sent a message to President Hadi to consider some articles of the draft that was discussed between the JMP, the GPC and the government to end the disagreements that arose.

The U.N. approved this draft and only the president and the prime minister have the right to implement it. I think that the general managers affiliated with the JMP in the Technical Committee will not attend the meetings in protest of the law's wording.

We in the JMP will escalate this issue because ignoring it will not do justice to the victims. Persistence in this topic will destroy the political process.

cause it has trapped itself in a program it cannot implement

The budget this year is the largest in Yemen's history. It has many deficits because huge sums were used for the military instead of development.

Reports indicate that there are many fake jobs inside the military and security institutions. Why doesn't the government stop paying the salaries of those fake employees and save some much needed money?

**The JMP shares half of the government, so why was the performance of ministries lacking?**

Let me give you an example. The Information Minister belongs to the JMP, but the deputy, who attends meetings and holds press conferences, is affiliated with the GPC. It is important for the political process that we finish filling these positions before tangible action can occur.

For instance, the Ba'ath party has a ministry, but no deputy or general managers have been ap-

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*The Al-Hayat (life) March arrived in Sana'a several weeks ago in a peaceful and professional manner. But they were attacked by security forces in Al-Sabeen Square. These attacks took place after the 2011 revolution.*



نائف القانص ليمن تايمز

# سلبيات الحكومة أكثر من إيجابياتها لأنها وقعت في ورطة برنامج لا تستطيع تنفيذه

قال القيادي في حزب البعث العربي الاشتراكي - قُطر اليمن- نائف القانص إنه إذا تم الدخول في الحوار دون تهيئة مناخ الحوار، فسيكون هناك قتال موقوتة ستفجر في أي لحظة. وأضاف القانص في حوار مع يمن تايمز أن حزب البعث سيشارك في مؤتمر الحوار الوطني إذا تم تنفيذ النقاط العشرين التي قدمتها لجنة الحوار إلى الرئيس هادي. وأشار إلى إنه إذا تم الذهاب إلى الحوار بهذا الوضع الأمني المزري وبهذه الطريقة الحالية، فإن اليمن سيتشظى، ولن يخرج بنتيجة.

حوار: محمد السامعي



نائف القانص

نبدأ معك حول الحوار الوطني كونه القضية المهمة في اليمن؛ نريد أن نعرف موقف حزب البعث من الحوار، هل ما زلتم ترفضون المشاركة فيه؟

أولاً: حزب البعث العربي الاشتراكي يؤمن إيماناً مطلقاً بأن الخروج من الأزمات اليمنية لا يتم إلا بالحوار الوطني، ولكن كيف نهيئ لهذا الحوار، وما هي المخرجات التي يجب علينا جميعاً أن نبحث عنها لكي نصل إلى حل القضايا الوطنية العالقة بالكامل؟ فهناك ترسبات للأزمات من الماضي؛ ولا بد أن نقف بمسؤولية أمامها، سواء ما حدث في المحافظات الجنوبية، أو ما حدث لأبناء المناطق الوسطى، أو لأخواننا في صعدة من ستة حروب، أو ما يحدث في تهامة من تنكيل.

هناك الكثير من القضايا، هذه أربع قضايا جوهرية، بالإضافة إلى الجانب الاقتصادي وإلى صياغة الدستور. نحن في البعث حرصنا كل الحرص أن يكون هناك حواراً متكافئاً، وأن لا تعمي أبصارنا ما سمي بنسب الممثلين في مؤتمر الحوار الوطني.

هناك من يقول إن حزب البعث وأحزاب أخرى تشتترط التهيئة للحوار من أجل المشاركة فيه لأن هذه الأحزاب حصلت على نسب قليلة في مؤتمر الحوار الوطني؟

يا عزيزي لا يهمني أن أحصل على عشرة مقاعد أو عشرين مقعداً، لكن أن تكون هناك مراكز قوى تتحكم بإعادة إنتاج نفسها، هذا الشيء مرفوض، لأن ما نحتاجه وما يحتاجه أي حزب إلى تسعة ممثلين، على أساس أن يتم توزيع الممثلين على لجان العمل التسع. أما ما دون ذلك فهذا عبث ويبحث عن الغنيمة. فطالما هناك تسع لجان في مؤتمر الحوار، لماذا لا يشارك الحزب في كل اللجان؟ نحن في المشترك حرصنا أن ندخل مؤتمر الحوار برؤية وطنية شاملة، ونأمل من الأخوة في المشترك مراجعة حساباتهم. إذا دخل المشترك في رؤية وطنية شاملة فأنا أرى أنه حتى يكفي الستة الأحزاب تسعة مقاعد.

الأحزاب الثلاثة التي يقال إنها كبيرة في المشترك منحت الأحزاب الثلاثة الأخرى ومن بينها حزب العملية الإجرائية لتوزيع نسب المشاركة كان لها انتقادات. أنت كيف تنظر لها؟

ما بني على باطل لا ينتهي إلا بباطل لأن اللجنة الفنية للحوار الوطني من خلال تشكيلها كانت قائمة على خلل.

كيف؟

لم تكن اللجنة جامعة لكل المكونات، وفيها خلل حتى في عملية القرار، فقرار رئيس الجمهورية ينص على أن عملها فني، بينما تحولت إلى لجنة تحضيرية تعد للحوار الوطني.

هناك فساد مالي وإداري داخل اللجنة الفنية للحوار، ولهذا قدما عضوان في اللجنة استقالتهما «ماجد المذحجي ورضية المتوكل». هما قدما احتجاجاً لرئيس الجمهورية منذ شهر، ولم ينظر الرئيس لذلك ومن ثم قدما استقالتهما، وهي استقالة بسبب، واللجنة الفنية خرقت المبادرة الخليجية تماماً لأن المبادرة تنص أنه إذا اختلفت القوى السياسية فالمرجعية لحسم الخلاف هو رئيس الجمهورية، وليس جمال بن عمر. هنا الخرق الكامل للمبادرة

الخليجة، لأننا أساساً محتكمون إلى هذه المبادرة، هي حلت محل الدستور، والإجماع الوطني.

حتى الآن لم نعرف هل سيشارك حزب البعث في الحوار الوطني أم لا؟

الحوار هو مناخ، إذا دخلنا الحوار دون تهيئة المناخ له، فأعتقد بأنه سيكون قنبلة موقوتة تتفجر في أي لحظة. لجنة الحوار قدمت لرئيس الجمهورية ٢٠ نقطة، وهذه النقاط أقرت في اللجنة الفنية، وأنت خلاصة لمطالب قوى سياسية كثيرة، فكل القوى السياسية خلصت إلى تلك العشرين النقطة، والتي صادق عليها رئيس الجمهورية، ولا بد من تنفيذها قبل الحوار كتمهيد للحوار.

لا تستطيع إقناع الحراك الجنوبي أن يدخل في الحوار دون تنفيذ هذه النقاط، ولهذا نحن مصرون إصراراً كاملاً على تنفيذ هذه النقاط العشرين، وسنشارك إذا تم تطبيق هذه النقاط سواء بـ ٤ مقاعد أو ٥ أو ٩، وعندما يكون المشترك لديه رؤية سنشارك حتى بمقعد واحد في مؤتمر الحوار.

لكن إذا كانت كل الأحزاب ستدخل برؤى، فمن حقنا أن نشارك في اللجان التسع كي نصل بمشروعنا الكامل. وعندما ندخل بـ ٤ مقاعد كيف سنشارك في كل لجان العمل، نتمنى من المشترك أن ينتبه لذلك لأن لدينا مشروع عملنا عليه منذ سنين، وكانت هناك نقاط معينة لا بد أن يتم الحسم فيها، وهي شكل الدولة.

إذا تم عقد مؤتمر الحوار الوطني في مارس القادم هل سينجح بمخرجاته؟

بمخرجاتها؟

الحكومة وقعت في خطأ كبير هو أنها قدمت برنامجاً وكأنها تعيش في ظروف طبيعية، وهذا البرنامج لا يستطيع تنفيذه حكومة تعيش في أفضل ظروفها

النقاط العشرين، وأن يخلي العاصمة من المظاهر المسلحة والمعسكرات. عندما خرجت مسيرة الحياة الثانية قبل أسابيع، وبطريقة حضرية ومدنية وتعرضت لاعتداءات إجرامية وإرهابية في منطقة السبعين في أمانة العاصمة من قبل قوات الأمن، وحدثت هذه الاعتداءات بعد التغيير والثورة والتضحيات، بينما الذين يمارسون الجريمة والقتل والتقطعات والنهب يتم التفاوض معهم وتنفيذ مطالبهم.

كيف تقيم العام الماضي من الناحية السياسية؟

الأحداث في العام الماضي مترابطة ببعضها البعض، وهي خطوات تعتبر مهمة، سواء انتخابات الرئيس هادي، أو البدء في هيكلة الجيش. وكانت هناك قرارات مفصلية فيما يتعلق بقرارات هيكلة الجيش وكانت عبارة عن قرارات على الورق، ولم نر واقعها على الأرض. أريد التأكيد هنا أن هناك شيئاً حدث في التسوية السياسية، لم يكن بالشكل المأمول، ولم يكن هناك تطبيق متكامل للمبادرة الخليجية.. بدأت خطوات جادة في تشكيل الحكومة، ومن ثم انتخاب رئيس الجمهورية توافقياً.

الحكومة وقعت في خطأ كبير هو أنها قدمت برنامجاً وكأنها تعيش في ظروف طبيعية، وهذا البرنامج لا يستطيع تنفيذه حكومة تعيش في أفضل ظروفها، ولست أدري لماذا ورطت نفسها في هذا البرنامج.

هناك استياء من أداء الحكومة.. كيف تقيم أداءها خلال العام الماضي؟

أداء الحكومة لم يكن كما هو مأمول منها، فسلبيات الحكومة أكثر من إيجابياتها لأنها وقعت في ورطة برنامج لا يستطيع تنفيذه. حتى الآن لو لاحظت الميزانية التي قدمت للعام الحالي فيها خروقات، فالميزانية كانت ضخمة، وأكبر ميزانية في عهد اليمن، فبدلاً من أن توظف هذه المبالغ لعملية التنمية نجد أن مبالغ كبيرة ذهبت إلى جانب التسليح.

وتذكر تقارير أن هناك مئات الآلاف داخل المؤسسات العسكرية والأمنية عبارة عن أسماء وهمية، وكيف يتم رفق هذه المؤسسات بالميزانية الضخمة، لماذا لا يتم التقشف في هذا الأمر؟

أنتم في المشترك تملكون نصف الحكومة.. لماذا كان أداء وزاراتكم سيئاً؟

أعطيك مثلاً في وزارة الإعلام، وزيرها من المشترك ونائبها من المؤتمر، يخرج عبده الجندي، ويحضر اجتماع مجلس الوزراء ويعقد مؤتمراً صحفياً. كان لا بد أن يتم استكمال شغل المناصب في العملية السياسية. نحن في حزب البعث مثلاً لدينا وزارة، لكن لم يتم تعيين نائب أو مدراء عموم. حتى الوظيفة العامة لا بد أن تكون وفق معايير وليست مقاسمة، بالذات وزارة التربية

في المناخ السياسي الحالي؟

إذا ذهب إلى الحوار بهذا الوضع الأمني المزري وبهذه الطريقة الحالية، فأنا أؤكد أن اليمن سيتشظى، ولن نخرج بنتيجة، لأن الجانب الأمني سيء، فلماذا تتم الأغتالات والتصفيات لقيادات أمنية وعسكرية وسطى في البلد؟ لأن لديها ملفات مهمة وخطيرة، القاعدة شائعة، فهناك تصفية حسابات بين القوى التي حكمت هذا البلد كلها، هذه القوى هي التي ما زالت تلعب في الجانب الأمني في البلد.

لا بد أن يكون الحوار يمينا يمينا وأن لا يتحول المؤتمر إلى ديكور ومخرجاته معدة وجاهزة من الخارج.

باعتقادك لماذا ما زالت بعض فصائل الحراك الجنوبي ترفض المشاركة في الحوار رغم أن هناك تواصل ودعوات مستمرة لهم من أجل المشاركة في مؤتمر الحوار؟

الحقيقة أن عليهم أن يضعوا قضيتهم على طاولة الحوار، لكن هناك وعود لهم لم تنفذ حتى يتم طماننتهم. على الرئيس أن يستكمل تنفيذ ما صادق عليه وأقره من

والتعليم التي تديرها الأجهزة الأمنية في الوقت الحالي.

هل نستطيع القول أن الوضع اليمني يمر من السيء إلى الأسوأ؟

نعم، لكن علينا أن نتدارك هذه الأشياء، على الكل تحمل مسؤوليته، أليست حكومة وفاق؟ يفترض على هؤلاء أن يتحملوا مسؤوليتهم في الحكومة، وليس وزير يعمل في هذه الجهة، ونائبه يعمل ضده.

كيف تنظر إلى أداء الرئيس هادي خلال العام الماضي؟

بدأ بداية جيدة، وواجهته تحديات، لكن الظاهر الآن أن كل الصلاحيات نقلها إليه، حتى هناك تجاوز من قبل الرئيس للتسوية السياسية، لأنه في المبادرة إن حدثت مشكلات أو خلافات يتم حسمها من قبل الرئيس ورئيس الحكومة، فمثلاً لو اختلف مجلس النواب، يتم رفع القضية إلى رئيس الجمهورية ورئيس الحكومة ليتم حسمها. أعطيك مثال حول ما يدور من جدل حول قانون العدالة الانتقالية وتحويله من طرف

لا بد أن يكون الحوار يمينا يمينا وأن لا يتحول المؤتمر إلى ديكور ومخرجاته معدة وجاهزة من الخارج

إلى طرف، بينما هو مشروع مقدم تم تشكيله من قبل لجنة وزارية من رئاسة الوزراء وأحيل إلى رئيس الجمهورية والحكومة، وتفاجأنا بتقديم مشروع آخر يختلف في المسمى والمضامين، ويمثل المؤتمر الشعبي العام، وفي هذا الأمر يفترض أن يعود إلى رئيس الجمهورية ليتم حسم الخلاف في المشروع الذي تم مناقشته في المشترك، وتم مناقشته في المؤتمر، وإذا استمر ما يتعلق بمشروع قانون العدالة الانتقالية بهذه الطريقة فإنه سينسف العملية الانتقالية بكاملها.

ماهي الخطوات التي قد يتخذها المشترك إزاء قانون العدالة الانتقالية بصيغته الحالية؟

ناقشنا ذلك في اللقاء المشترك، ورفعنا رسالة لرئيس الجمهورية بأن يعود إلى مشروع العدالة الانتقالية الذي تم مناقشته في المشترك والحكومة والمؤتمر، وأن يتم حسم في قضايا الخلاف التي كانت عرضت على الأمم المتحدة، ووافقت بعد التعديلات على تلك المواد التي كان مصدر الخلاف فيها.

هذه الصيغة كانت أيضاً مقبولة من الأمم المتحدة ولم يبق إلا أن يحسم فيها رئيس الجمهورية ورئيس الحكومة. المشترك بدأ خطوات، وأنا أعتقد أن أمناء العموم الموجودين في اللجنة الفنية للحوار الوطني لن يذهبوا لحضور الاجتماعات احتجاجاً على صيغة قانون العدالة الانتقالية، ونحن سنصعد في المشترك لأنه إذا تهاونا في قانون العدالة الانتقالية فنحن نشارك المجرم في جريمته لأننا لم نقم بإنصاف الضحايا، ونحن نحذر أن التمادي في هذا الموضوع سينسف العملية السياسية برمته.

Center for graduate studies  
Engineering & Information Technology

Delft University of Technology

Taiz University

# 3rd Intake

## Start of Registration for Master Degree Programs for Professional Engineers and IT Specialists.

The Center for Graduate Studies (CGS) of Taiz University and its program partner TUDelft University of the Netherlands are pleased to announce the start of registration for the third intake (Start date 03/ 2013) for its two special Master degree programs:

**ME&M** Master of Engineering and Management.

The ME&M program is designed to meet the needs of industry by offering engineers the critical skills needed to be successful in an engineering career. The program will provide an opportunity for the students to industry exposure, real-life applications of the engineering principles and technologies and keep up with the recent advancements in engineering and management. It also provides a career path where engineers can process as managers and retain their basic identities as engineers.

**MIT&M** Master of Information Technology & Management.

The MIT&M is a degree program designed primarily for working professionals who seek a program to broaden and deepen their knowledge of new and emerging information technologies, the application and integration of these technologies, and the administrative practices used in the effective management of these technologies. The program is specifically designed to equip students with the highest level of skills in a postgraduate setting. It allows you to specialize, partner with industry and take advantage of our research expertise.

For Further Information, please visit our website at [www.taizu-cgs.net](http://www.taizu-cgs.net) or contact us by email at [info@taizu-cgs.net](mailto:info@taizu-cgs.net) or by phone at 04244999, Mobile 771292727. Applications for pre-registration will be accepted during work time 8:00 am to 2:00 pm.

Registration department will receive candidates requests and documents for one month starting on January 01, 2013.

The Programmes start March 2013

منتدى اليمن 21  
Yemen 21 Forum

# حوارنا حياتنا

## أنت والمبادرة الخليجية

### كلنا شركاء في صناعة الوطن الجديد

ألم تعلموا أنكم شركاء في صنع الوطن الجديد؟

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ألم تعلموا أنكم شركاء في صنع الوطن الجديد؟

لكي نعرفوا أكثر عن المبادرة الخليجية وآلياتها التنفيذية ومؤتمر الحوار الوطني شاركوا في الخطوة المجتمعية في مدنكم.

أيضا لا تنسوا إلتزام **التوعية المجتمعية** من المبادرة الخليجية لكي تعرفوا أكثر وتفارقوا بمسلماتكم.

<http://www.facebook.com/HwamaHyalma>

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زوروا على صفحتنا

# مع الشامل أون لاين

## .. معك حيثما تكون

### أول مصرف إسلامي يقدم خدمة الإنترنت المصرفي في اليمن

WWW.SBYB.NET

مصرف اليمن البحرين الشامل (بنك إسلامي)

Shamil Bank of Yemen & Bahrain

خدمات مصرفية إسلامية شاملة

## Vacancy Announcement for the Post of Managing Director of the Social Fund for Development

### Introduction

The Social Fund for Development (SFD) was established in Yemen by law No. 10/1997, as one of the social safety network components, to alleviate the side effects resulting from the economic reform programs.

The SFD's objectives are to improve the access of the poor communities to the basic social and economic services and to create a model of an effective and efficient organization providing services, supporting local authorities, enabling target communities to participate in local development, promoting income generating activities and creating permanent and temporary work opportunities.

The Social Fund for Development is working under a Board of Directors headed by the Prime Minister, and comprising members from government, NGOs, Private, and Financial sectors.

The SFD is fully autonomous in accordance with its establishment Law and its Manual of Operations. The Managing Director leads the SFD's executive body in the Main Office and the SFD's nine branches, which cover all the governorates of the Republic.

The SFD plans to invest approximately 250 million USD annually for implementing 1500 – 2000 projects nationwide. Thousands of consultants, contractors, suppliers, and intermediary agencies participate in implementation.

Since the position of the Managing Director is vacant, its Board of Directors seeks to attract qualified and highly efficient persons to compete for occupying this position as follows:

**Post Title:** Managing Director  
**Organization:** Social Fund for Development (SFD)  
**Location:** Headquarters of the SFD, Capital City

The SFD Managing Director leads all executive operations of the SFD including planning, financial management, human resource management, and programs implementation. This includes participation in the formulation of the Annual Plans, policies and the preparation of the SFD periodical Reports. The MD, in collaboration with senior staff members, develops effective mechanisms for communication with SFD's Branch Offices, partners and beneficiaries and ensures continuous assessment of performance.

Based on the SFD establishment Law and Manual of Operations, the SFD Managing Director has full authority and responsibility to manage SFD's staff in addition to all the administrative, operational, administrative and financial activities, within SFD.

### Main Tasks and Responsibilities:

- Supervising all SFD's operations to ensure the following is full maintained and accomplished:
  - Annual Work Plans are developed for SFD with indicators considering Geographical and sectoral fund allocation.
  - Branch Offices are established and are fully operational.
  - Projects are screened, appraised and selected according to SFD eligibility criteria.
  - Projects Agreements are signed with the relevant partners respecting SFD objectives.
  - Monitor the implementation of projects in accordance with the operations manual
  - An adequate internal auditing system is in place.
  - Respect of contractual principles and sound procedures.
  - An external independent Auditor with standards acceptable to the BOD and SFD's donors is in place to audit all SFD activities.
- Signing contracts of SFD personnel, assess their performance, and decide promotions or termination of contracts.
- Managing all aspects related to co-ordination with SFD partners including:
  - Negotiations of new agreements, preparation and submission of progress reports according to donors' requirements.
  - Coordination of SFD activities with relevant ministries.
  - Liaison with other governmental agencies interested to co-finance certain activities.
- Singing all Cheques and transfers issued by SFD, MD also represents SFD legally for aspects of SFD's operations on national and international levels.
- The MD can delegate any of the above responsibilities within certain limits for each task— while still having overall accountability for these tasks.

### Qualifications and requirements:

The applicant should possess the following credentials:

#### a) Education and experience:

- University degree - Master's degree or PhD is an advantage.
- At least 7 years experience in the management of projects with multi-programs of interventions and multi-resources of funding (local and international) that apply the best practices, and have an internationally recognized level of performance;
- Proven successful record in managing developmental community-based activities for poverty alleviation;
- Sufficient knowledge/awareness on development challenges and general relevant national poverty alleviation strategies.
- Familiarity with:**
  - Result-based M&E.
  - Community participation.
  - Principles of procurement methods and procedures.

#### b) Managerial Competencies:

- Development-oriented thinking;
- Fact-based decision making;
- High level of adaptability;
- Ability to work under pressure;
- Strategic thinking and ability to link SFD's roles and programs with government's overall poverty reduction strategies to achieve the greatest value and sustainable impact;
- High capabilities of communication for building and maintaining partnership and collaborative relationships with ministries, stakeholders, beneficiaries and donor;
- Ability to inspire trust and initiative spirit within SFD's staff for commitment to Results and Objectives of SFD ;
- Maintaining high standards of personal integrity;
- Planning and management of human resources in order to maintain high levels of performance;
- Sufficient computer skills

#### c) Languages

Fluent in Arabic and English languages (Reading, Speaking and Writing)

#### Other Requirements:

- Holds Yemeni nationality;
- Fully devoted for SFD's business;
- Available on a full-time basis as per SFD work system;
- Able and willing to travel inside and outside the country;
- Not convicted of a crime unless already granted a restitution of integrity.

#### Period of assignment

Renewable annual work contract

#### Reporting:

The Managing Director shall report directly to the Board of Directors.

For potential applicants fulfilling the abovementioned conditions and having the desire to fill the job, please send the job application, attaching a copy of the CV on CD in both Arabic and English languages and relevant documents. Applications should be sent, in a sealed envelope to the following address:

**Vice Chairman of SFD's Board of Directors and Minister of Social Affairs & Labor office, Social Welfare Fund**  
**Address:** Social Welfare Fund – Nougum - behind Sector of Curricula & Educational, Sana'a – Yemen.  
**Phone / Fax:** 01-544013

For those interested in more inquiry call: 01-544013, 736206666, 736331110 during office hours or send an inquiry via e-mail at the following address: [suaadalsalahi@hotmail.com](mailto:suaadalsalahi@hotmail.com) , [ahmed.team@gmail.com](mailto:ahmed.team@gmail.com)  
For more information about the Social Fund for Development, please visit the following website:  
[www.sfd-yemen.org](http://www.sfd-yemen.org)

Application have to be sent starting on Tuesday, 12 of February 2013 and not later than 12 of March 2013.

## إعلان عن شغل وظيفة المدير التنفيذي للصندوق الاجتماعي للتنمية

### مقدمة

أنشئ الصندوق الاجتماعي للتنمية بموجب القانون رقم ١٠، لعام ١٩٩٧ كأحد مكونات شبكة الأمان الاجتماعي للتخفيف من الآثار الجانبية الناجمة عن برامج الإصلاح الاقتصادي.

تمثل أهداف الصندوق التنموية في تحسين وصول الفئات الفقيرة إلى الخدمات الاجتماعية والاقتصادية الأساسية، وتقديم نموذج المؤسسة ذات كفاءة وفعالية في تحسين أسلوب تقديم الخدمات، ودعم السلطة المحلية، وتمكين المجتمعات المستهدفة من المشاركة في تنمية مناطقها، وتشجيع الأنشطة المدرة للدخل وخلق فرص عمل ثابتة ومؤقتة.

ويعمل الصندوق تحت مجلس إدارة برئاسة رئيس مجلس الوزراء وعضوية ممثلين حكوميين وممثلين لمنظمات غير حكومية وقطاع خاص وقطاع مالي.

ويتمتع الصندوق باستقلالية كاملة وفقاً لقانون إنشائه ودليل عملياته. ويتولى المدير التنفيذي قيادة وإدارة الجهاز التنفيذي للصندوق بالمرکز الرئيسي وفرعه التسعة التي تغطي كافة محافظات الجمهورية.

ويخطط الصندوق سنوياً لتنفيذ ١٥٠٠ - ٢٠٠٠ مشروع لاستثمار حوالي ٢٥٠ مليون دولار أمريكي، ويشارك الآلاف من الاستشاريين والمقاولين والموردين والمنظمات الوسيطة في التنفيذ.

ولكون وظيفة المدير التنفيذي شاغرة، فإن مجلس إدارة الصندوق يرغب في جذب الكوادر المؤهلة ذات الكفاءة العالية للتنافس لشغل الوظيفة على النحو التالي:

**اسم الوظيفة:** المدير التنفيذي  
**المؤسسة:** الصندوق الاجتماعي للتنمية  
**المكان:** المقر الرئيسي، أمانة العاصمة

يتولى المدير التنفيذي قيادة جميع العمليات التنفيذية للصندوق بما في ذلك التخطيط والإدارة المالية وإدارة الموارد البشرية وتنفيذ البرامج والمشاركة في صياغة الخطط السنوية، والخطط التنفيذية والسياسات وإعداد التقارير الدورية. كما يقوم المدير التنفيذي بالتعاون مع كبار الموظفين في الصندوق بتطوير الآليات الفعالة للتواصل مع فروع الصندوق والشركاء والمستفيدين، كما يعمل على ضمان التقييم المستمر للأداء. وبموجب قانون إنشاء الصندوق ودليل عملياته، فإن المدير التنفيذي لديه كامل الصلاحيات والمسؤولية لإدارة الكادر الوظيفي وكذا الأنشطة الإدارية والمالية والعمليات الخاصة بالصندوق.

### أهم المهام والمسؤوليات:

- الإشراف على جميع الجوانب المتعلقة بعمليات الصندوق، وضمان تحقيق ما يلي:
  - تطوير خطط العمل السنوية للصندوق، مع مراعاة المؤشرات المتعلقة بالتوزيع الجغرافي والقطاعي للمخصصات المالية.
  - تأسيس الفروع، وتمكينها من القيام بأعمالها بصورة كاملة.
  - إقرار المشاريع وفقاً لمعايير الأهلية الخاصة بالصندوق.
  - التوقيع على اتفاقيات المشاريع مع الشركاء المعنيين لتحقيق أهداف الصندوق.
  - مراقبة تنفيذ المشاريع وفقاً لدليل العمليات.
  - وجود نظام ملائم للمراجعة الداخلية.
  - احترام المبادئ التعاقدية وسلامة إجراءاتها.
  - وجود مراجع حسابات خارجي مستقل، يكون مقبولاً لدى مجلس الإدارة والممولين، وذلك لمراجعة مجمل الأنشطة التي ينفذها الصندوق.
- توقيع عقود العاملين في الصندوق، وتقييم أدائهم، وترقيتهم أو إنهاء عقودهم.
- يقوم المدير التنفيذي بإدارة جميع الجوانب المتصلة بالتنسيق مع شركاء الصندوق، بما فيها:
  - التفاوض بشأن الاتفاقيات الجديدة وإعداد وتقديم التقارير عن التقدم المحرز في تنفيذ الأنشطة، وذلك وفقاً لمتطلبات المانحين.
  - التنسيق بين أنشطة الصندوق والوزارات المعنية المسؤولة عن القطاعات التي يتدخل فيها الصندوق
  - إقامة صلات وثيقة مع الهيئات الحكومية الأخرى المهتمة بالمشاركة مع الصندوق في تمويل أنشطة معينة.
- يقوم المدير التنفيذي على جميع الشكايات والتحويلات التي تصدر عن الصندوق. كما يقوم المدير التنفيذي أيضاً بتمثيل الصندوق قانونياً في الأمور المتعلقة بعمليات الصندوق، وذلك على المستويين الوطني والدولي.
- بإمكان المدير التنفيذي تفويض أي من الصلاحيات المذكورة آنفاً في إطار حدود معينة لكل مهمة على حدة - مع استمراره في تحمل المسؤولية عن مجمل هذه المهام.

### المؤهلات والمتطلبات:

يشترط في مقدم الطلب ما يلي:

- التعليم والخبرة:
  - مؤهل جامعي - شهادة الماجستير أو / الدكتوراه، ميزة،
  - ٧ سنوات خبرة على الأقل في إدارة برامج متنوعة المجالات، ومصادر تمويل متعددة محلية ودولية، بمؤسسة/مؤسسات تتبع أفضل الممارسات ومعترف بمستوى أدائها دولياً.
  - سجل موفق من النجاح في إدارة أنشطة تنموية للتخفيف من الفقر وبمشاركة المجتمع.
  - إلمام ومعرفة كافية بالتحديات التنموية والاستراتيجيات الوطنية العامة ذات العلاقة بالتخفيف من الفقر.
- المعرفة:
  - المراقبة والتقييم على أساس النتائج
  - المشاركة المجتمعية.
  - طرق وإجراءات التعاقدات/المشتريات.

### ب) القدرات والمهارات

- التوجه التنموي في التفكير
- القدرة على اتخاذ القرار المبني على الحقائق
- القدرة على التكيف مع بيئة عمل
- العمل تحت الضغط
- التوجه والرؤية الاستراتيجية والقدرة على ربط دور وبرامج الصندوق بالاستراتيجيات الوطنية العامة لمكافحة الفقر وبرامجها بما يحقق أثر أدام وأعظم.
- قدرات تواصل عالية لبناء شراكة وعلاقات تعاونية مع الوزارات والجهات المعنية والمستفيدين والممولين.
- القدرة على بث روح الثقة والمبادرة والالتزام بالنتائج في إطار رؤية ورسالة الصندوق لدى العاملين فيه.
- يكون على مستوى عالٍ من النزاهة الشخصية.
- التخطيط للموارد البشرية وإدارتها من أجل الحفاظ على مستويات عالية من الأداء المتميز.
- مهارة كافية في القدرة على استخدام تقنية المعلومات.

### ج) اللغات

إجادة اللغة العربية واللغة الانجليزية (قراءة، وتحدثاً وكتابةً)

### د) متطلبات أخرى:

- أن يكون يمني الجنسية، ولانتمياً صحياً
- التفرغ التام لعمل الصندوق
- متواجد للعمل على أساس دوام كامل بحسب نظام الصندوق الاجتماعي للتنمية
- القدرة على السفر داخلياً وخارجياً بحسب متطلبات العمل
- ألا يكون قد صدر ضده أي حكم قضائي بات في أي جريمة يعاقب عليها القانون ما لم يكن قد رُد إليه اعتباره

### مدة التعيين:

عقد عمل يتجدد سنوياً وفقاً لللائحة عمل الصندوق

### التقارير:

يقدم المدير التنفيذي تقاريره مباشرة إلى مجلس الإدارة.

فعل من تتوفر فيه الشروط ولديه الرغبة في شغل الوظيفة، إرسال طلب شغل الوظيفة مرفقاً به نسخة من السيرة الذاتية باللغتين العربية والانجليزية على قرص مرن CD مدعمة بالوثائق المهمة، وذلك في ظرف مغلق إلى العنوان التالي:

**مكتب نائب رئيس مجلس الإدارة وزير الشؤون الاجتماعية والعمل بصندوق الرعاية الاجتماعية**  
**العنوان:** صندوق الرعاية الاجتماعية - نغم - خلف قطاع المناهج والتوجيه التربوي - صنعاء - اليمن  
**تلفون + فاكس:** ٥٤٤٠١٣ - ٠١

للمرغبيين بمزيد من الاستفسار الاتصال على الأرقام التالية: ٥٤٤٠١٣ - ٧٣٦٢٠٦٦٦٦٠٠١ - ٧٣٦٣١١١٠ خلال ساعات الدوام وإرسال الاستفسار بالبريد الإلكتروني على العنوان التالي: [suaadalsalahi@hotmail.com](mailto:suaadalsalahi@hotmail.com) , [ahmed.team@gmail.com](mailto:ahmed.team@gmail.com)

لمزيد من المعلومات عن الصندوق الاجتماعي للتنمية يمكن زيارة الموقع التالي: [www.sfd-yemen.org](http://www.sfd-yemen.org)

يبدأ إرسال الطلبات اعتباراً من يوم الثلاثاء، الموافق ١٢ فبراير ٢٠١٣

وأخر موعد لاستلامها الثلاثاء الموافق ١٢ مارس ٢٠١٣

# Yemen's antiques threatened by corruption, looters and smugglers

Amal Al-Yarisi

Yemen has long been noted for its unique history. Proof of this is the numerous historic relics found in museums and archaeological sites that piece together the country's rich cultural heritage. However, questions are now being posed regarding how serious concerned authorities are about protecting the country's antiques against saboteurs and merchants looking to earn a quick buck by smuggling and selling the historic valuables.

Yemen's unstable security and economic situation over the past two years has led to an increase in the black market for antique relics head Mohammed Al-Sanabani, the head of the Antiquities General Authority.

According to Abdulkarim Al-Barakani, the Deputy Manager of Antiquities and Cultural Properties Protection, a lot of smuggling takes place at Sana'a Airport where illegal merchants seek to access lucrative markets outside Yemen. However he says the Antiquities General Authority has done much to work with security at the airport.

Since 2010, approximately 450 antiques, including genuine artifacts, fake antiques and folklore have been confiscated he says, 60 of those were in 2012.

Al-Barakani says the authority is establishing a committee to take inventory of the confiscated items and try to find safe homes for them where they can be studied and displayed for the public.

While he says smuggling at the airport is being taken into account, a huge issue still exists in terms of land and sea smuggling.

This is what happened to Abyan Museum in Zinjibar.

Al-Barakani says the museum has been devastated by looters who seized the opportunity to steal during an absence of security caused by Al-Qaeda's war with the state. He says the current state of the building is "pure debris."

"Abyan Museum is the only one that was absolutely looted," Al-Barakani said.

The Antiquities Authority designed a catalogue containing pictures of the robbed items in a bid to aide in their recovery but little progress has been made. Al-Barakani says they are seeking the help of international authorities to find the



Antiques from hundred's of years worth of history don't receive the required care despite their historical value.

stolen items.

A lack of security cameras may pose the biggest threat to museum antiques.

The National Museum in Sana'a was shut down in 2011, a year marked by havoc, because it had no means of surveillance. Due to this, the acclaimed museum with artifacts that date back to the pre-Islamic era has had to hide from the public.

"We are afraid, so we prefer to keep the antiques hidden in storage," said Ibrahim Abdullah Al-Hadi, the Guardian of the National Museum.

Museums are trying to take precautions to keep track of their treasures.

The National Museum has a database that tracks antiques as they enter the museum, the only one of its kind in the country.

However, Al-Hadi says the database lacks maintenance and allows room for corruption.

"Unfortunately, this wealth is not cared for," he said.

Marib Museum is another project in need of government support, said Al-Sanabani.

"The antiques of this museum are still kept in storage and under the disposal of the governor," he

said.

He says the government needs to create a national list of museum artifacts so authorities can keep track

of them.

Al-Barkani says his protection agency has a plan to set up an information center connecting all the

concerned authorities in order to combat antiques trafficking in cooperation with the Defense Ministry.

Museum	Established	Condition
Aden Museum	1930	Open
Al-Mukalla Museum for antiques and customs	1963	Open
The National Museum	1967 - 1982	Closed for renovation
Al-Ardhi Meuseum, Taiz	1971	Open
The National Museum, Sana'a	1971	Open
Sayoun Museum	1974	Open
Sala Palace Museum, Taiz	1975	Open
Dhafar Museum	1976	Open
Al-Habilain Museum, Radfan	1978	Open
Zunjubar Museum, Abyan	1982	Destroyed in Abyan war
Al-Dhal'e Museum	1982	Open
Aden National Museum	1982	Open
Ataq Museum, Shabwa	1984	Open
Al-Hawta Museum, Lahj	1990	Open
Baynoun Museum, Dhamar	1990	Open
Zabit Citadal Museum	1995	Open
Dhamar Museum	2001	Open
Ibb Museum	2005	Open
Al-Aameria Museum, Rada'a	2006	Open
Al-Hodeidah Museum		Under construction
Mareb Museum		Under construction
Folklore Museum, Sana'a	1987	Closed
Folklore Museum, Aden	1991	Open



The Traditional Heritage Museum in Sana'a has been closed for the second time because of negligence.



A lack of CCTV in museums across the country, makes them susceptible to robbery.



These items are supposed to be shown in the Traditional Heritage Museum, but have been moved to the National Museum.



**Jannah Hunt Oil Company (JHOC) is currently recruiting for the position of Plant Operator**

**LOCATION:**

Field – 28/28.

**JOB SUMMARY:**

Responsible on performing the required tasks to accomplish the daily plant operations. Monitor that all equipment is running smoothly and efficiently in order to maintain maximum production and best performance.

**MAJOR RESPONSIBILITIES:**

- Monitors the operation of compressors, pumps, and generators to assure that oil and gas production and water injection is maximized.
- Monitors and records all plant pressures, flow rates, and other readings. Keep an accurate history of this data.
- Monitor and records wells conditions on production & gas injection manifolds.
- Perform well testing and report the results.
- Coordinates and reports to Supervisor the problems occurring to the equipment and machinery at the plant.
- Submits written reports daily to Shift Supervisor as to the status of the plant operations.
- Issue work permits so that any work performed within the plant confines is done in an orderly and safe manner.
- Responsible for observing all work areas, all work procedures, and all work performance to ensure that any safety equipment needed is available for use, and that all safety procedures are followed.
- Must attend monthly safety meetings.

**MINIMUM REQUIREMENTS:**

**Experience:**

- Experience in the oil and gas industry to start with a working knowledge of all equipment used in the operations.

**Education/Skills:**

- Engineering Degree (preferably in chemical or petroleum engineering)
- Good knowledge in English.
- Good computer skills.

IF YOU MEET THE ABOVE REQUIREMENTS PLEASE E-MAIL YOUR CV. TO THE FOLLOWING E-MAIL ADDRESS. PLEASE NOTE WE WILL ONLY ACCEPT CV'S THROUGH E-MAIL SUBMISSION:

[jannahrecruiter@jhocyemen.com](mailto:jannahrecruiter@jhocyemen.com)

ALL CANDIDATES MUST BE YEMENI NATIONALS – DEADLINE FOR SUBMITTING YOUR CV. FOR THIS POSITION IS JANUARY 30, 2013



**OXFAM**

**JOB ANNOUNCEMENT**

**Oxfam, an international NGO working with others to find lasting solutions to poverty and suffering, has been working in Yemen since 1983. Oxfam announces the following vacancies for its development programme:**

**Position:** Project Manager (Women Political Participation and Community Leadership Project)

**Contract Duration:** One year  
**Location:** Sana'a

**The role**

In this key role you will have proven experience of leading a team, proven experience and/or contribution to advocacy and policy development for gender injustice related aspects. You will have strong project management skills, and will be able to develop and deliver quality programmes. You will be able to demonstrate a high level of coordination with civil society partner organizations and staff in the country and region within a dynamic and changing context, and will be capable of managing all elements of the project, from planning, monitoring, and evaluation through to learning. You will oversee budget preparation and project monitoring, and will assist in fundraising and proposal writing for new initiatives.

**What we're looking for**

We are looking for someone with a minimum of 5 years progressive experience managing and implementing development projects, with preferably a post graduate degree in social sciences or related discipline including law and gender & development. You will have proven knowledge of project management, and experience of working in the development sector, ideally with knowledge of gender injustice and gender inequality and its relevance to poverty and vulnerability. You will be able to demonstrate outstanding analysis skills and will show excellent organisational skills. You will be able to translate strategies into actions that make a difference on the ground. Equally important will be your creative approach to problem solving and your influential communication skills in both Arabic and English, and your ability to gain the confidence, trust, and respect of everyone around you.

**To apply**

If you believe that you have the qualifications and skills to excel in this position, please send your CV and a cover letter, clearly stating the job and the location of the job you are applying for in the email subject, to [yemenjobs@oxfam.org.uk](mailto:yemenjobs@oxfam.org.uk).

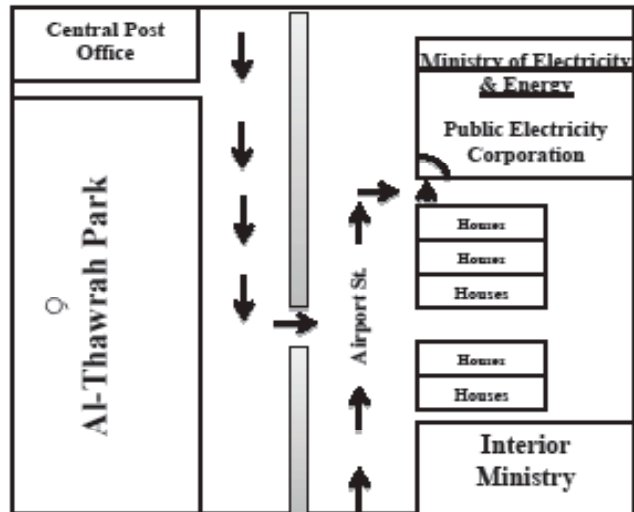
Closing date for applications is 21<sup>st</sup> January 2013

Please apply immediately as we will be interviewing suitable candidates before the closing date

Republic of Yemen  
Ministry of Electricity and Energy  
Public Electricity Corporation  
Power Sector Project  
Project ID (P086665)

**SUPPLY AND DELIVERY OF THREE PHASE CT/VT ELECTRONIC METERS AND CURRENT TRANSFORMERES**  
ICB No.: YEM 08 G12/PEC

1. This invitation for bids follows the General Procurement Notice for this Project that was published in the dg Market on May 24, 2012 (updated on August 2, 2012) and in the United Nations Development Business (UNDB) Issue No. 658, dated June 16, 2012 (updated on August 4, 2012) - on-line and print version Issue No. 658, dated August 31, 2012.
2. The Republic of Yemen has received a Credit (No. 4172-YEM) from the International Development Association (IDA) toward the cost of the Power Sector Project, and it intends to apply part of the IDA proceeds towards the cost of the Contract for **SUPPLY AND DELIVERY OF THREE PHASE CT/VT ELECTRONIC METERS AND CURRENT TRANSFORMERES**.
3. The Public Electricity Corporation now invites sealed bids from eligible and qualified bidders for the **Supply and Delivery of Three Phase CT/VT Electronic meters and Current Transformer**.
4. Bidding will be conducted through the International Competitive Bidding (ICB) under International Development Association (IDA) procedures, and open to all bidders from Eligible Source Countries as specified in the IDA Guidelines.
5. Interested eligible bidders may obtain further information from and inspect documents at the address below during official working hours (08:30 hrs - 15:30 hrs) on any working day between Saturdays through Wednesday.
6. A complete set of Bidding Document in English may be purchased by interested bidders on the submission of a written application to the project address and upon payment of a non-refundable bidding fee of 1000\$ (One thousand USD only). Upon request the documents could be sent by courier to prospective bidders after transferring the stated amount to the Project Account No. (1100-12168) SWIFT Code: CHYEVESAXXX at Central Bank of Yemen.
7. The amount of the Bid Security as follows:-  
= US\$50,000 (Fifty thousand USD)
8. Project address:-  
Ministry of Electricity and Energy  
Public Electricity Corporation (PEC)  
Power Sector Project (PSP)  
P.O. Box No. 178  
Airport Road  
Ministry Building - Barracuda  
Sana'a, Republic of Yemen  
Tel: PEC - Managing Director  
As: project director, Project Management Unit  
Telephone: 00967 1 326 208  
E-Mail: [yem\\_psp2012@pec.com.ye](mailto:yem_psp2012@pec.com.ye)  
Web Site: [www.pec.com.ye](http://www.pec.com.ye)
9. The deadline for selling BIDs will be on **24.02.2013**.
10. Bids must be submitted in sealed envelope, delivered to the below address at or before **11:00 a.m. hours on 21.02.2013** (closing date) and be clearly marked with the Bid Number and Bid Title. Late bids will be rejected.
11. Bids must be valid for (120) days and accompanied by a bid security of the amount mentioned in the bidding document with validity period of (150) days.
12. Bids will be opened on the closing date shown above in the presence of the bidders or their representatives who choose to attend in person at the address below at **11:00 a.m. hours on 21.02.2013**.
13. The address referred to under paragraphs 10 and 12 above is:



الجمهورية اليمنية  
وزارة الكهرباء والطاقة  
المؤسسة العامة للكهرباء  
مشروع قطاع الكهرباء  
رقم المشروع (P086665)

**إعلان مناقصة توريد عدادات إلكترونية و محولات تيار**

مناقصة رقم: YEM08G12/PEC

1. يقع هذا الإعلان تنقيحاً على الدعوة العامة لمشروع قطاع الكهرباء المنشورة في صحيفة **Martinet** بتاريخ 2005/06/24 وتحتفظها في 2006/08/02، وهي صحيفة الأمم المتحدة لأعمال التنمية العدد رقم 656 بتاريخ 2005/06/16 وتحتفظها في 2006/08/04 العدد رقم 658 بتاريخ 2006/08/31.
2. حصلت حكومة الجمهورية اليمنية على قرض تنموي رقم (4172-YEM) من هيئة التنمية الدولية (IDA) كجزء من التمويل للقيام لمشروع قطاع الكهرباء ويتولى، يتولى جزء من عملية العرض المتم من هيئة التنمية الدولية لتنفيذ المشروعات المسجلة كخط توريد عدادات إلكترونية ومحولات تيار.
3. تدعو المؤسسة العامة للكهرباء وشركات المنطقة شراعية لتقديم بطلاتهم والتحول في توريد عدادات إلكترونية ومحولات تيار.
4. يتم تنظيم العرض بواسطة الشروط المحددة في العناوين التنافسية الدولية بلدياً أو إقليمياً، وشركات هيئة التنمية الدولية التي تتكلم للمناقصة متوجه لكل من الشركات المنطقة من الدول التي تتوفر فيها الشروط المحددة في وثائق هيئة التنمية الدولية بشأن التوريدات.
5. الحصول على مزيد من المعلومات عن وثيقة المناقصة من العنوان أدناه خلال فترة اليوم الرسمي (15:00-08:30) من السبت إلى الأربعاء.
6. يتم إعداد العرض. جاكهة التطبيقية وعلى المتقدمين الراغبين شراء وثيقة المناقصة تكفي طلب خطاب رسمي إلى عنوان المشروع مع دفع رسوم المناقصة 1000\$ (ألف دولار). وفي حالة طلب رسمي يمكن إرسال وثيقة المناقصة بالبريد بعد دفع الرسوم المشار إليها في حساب المشروع رقم ( 12168-1100) سويتك CHYEVESAXXX لدى البنك المركزي، فيسبيل.
7. قيمة الضمان الائتماني المطلوب تكفي على النحو التالي:-  
= (50,000) خمسون ألف دولار
8. عنوان المشروع:-  
وزارة الكهرباء والطاقة  
المؤسسة العامة للكهرباء  
مشروع قطاع الكهرباء  
ص. ب. رقم 178  
شارع المطار  
مبنى الوزارة - طابق الأرضي  
مكتب الجمهورية اليمنية  
الأخ: مدير عام المؤسسة العامة للكهرباء  
خاتمة - مدير عام المشروع وحدة المشروع  
تليفون: 00967 326 208  
البريد الإلكتروني: [yem\\_psp2012@pec.com.ye](mailto:yem_psp2012@pec.com.ye)  
الموقع الإلكتروني: [www.pec.com.ye](http://www.pec.com.ye)
9. آخر موعد لبيع الوثائق هو تاريخ **24.02.2013**.
10. تسلّم العطاءات مغلفة بإحكام وتسلم إلى العنوان أدناه في موعد أقصاه الساعة **11:00 صباحاً** بتاريخ **21.02.2013** (الوقت النهائي) موضعاً اسم ورقم المناقصة وأن يظهر في أي مكان يحمل مضمناً.
11. يجب أن تكون العطاءات صالحة لفترة (120) يوماً ورائق مطعاً تأمين الطاق صلاح لمدة (150) يوماً كما هو موضح في وثيقة المناقصة.
12. سيتم فتح العطاءات في تاريخ تسليم العطاءات المذكور أعلاه بحضور أصحاب الشركات أو من يتوجب عليهم على العنوان التالي في تمام الساعة **11:00 صباحاً** بتاريخ **21.02.2013**.
13. العنوان المشار إليه في الفترة 10 و 12 هو:

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مكتب مدير العام - الطابق الثاني شارع المطار - سناة - الجمهورية اليمنية  
تليفون: 00967 326 208

# Wesab Al-Safel, isolated beauty in the mountains

Photo essay by Abdullah Amin Al-Wesabi

Although it's one of the most pristine areas in Yemen, Wesab Al-Safel district in the Dhamar governorate, is seen by few outsiders as roads in are few and lack infrastructure.

With a population of more than 150,000, the area is known for its animal wealth, handicrafts and unique plants. Fruits like mango, banana and papaya grow abundantly. It's also well-known for its reputable honey.

Locals live very traditionally on hilltops, but say the area is in need of medical and educational services. Although it is rich agriculturally, residents often leave the area in search of work outside the village.

Unlike other districts, Wesab Al-Safel rarely receives government attention, locals say. Most projects in the area are initiative of residents themselves.



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#### Materials Controller

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- Responsible for identification of material requirements, acquisition, and need dates and coordination of project management/operations, procurement, and engineering to maximize material availability and minimize surplus.
- May assist in the preparation, accumulation, and maintenance of materials control files, such as requisitions, purchase orders, etc.
- Assists in materials control cost control and training.
- Works under general supervision of the Materials Control Supervisor or Senior Materials Control Specialist.

##### Qualifications Required for each job:

- Inventory management experience in Oil & Gas industry;
- Good command in MS Outlook, Word and excel;
- Good command in English;
- A university degree is required;
- ERP experience is preferred;
- Graduate in Commerce stream as a preference.

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- Only Short listed will be contacted for the interview

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#### Material Controller Spec-Assoc

##### Accountabilities Required:

- Assists with the identification of material requirements, acquisition, and need dates;
- Coordination of project management/operations, procurement, and engineering to maximize material availability and minimize surplus.
- Assist in the accumulation and maintenance of materials control files, such as requisitions, purchase orders, etc.
- Completes all necessary paperwork for stock items issued, and forwards to supervisor.
- Receives delivered supplies, materials, and equipment; confirms that delivered goods match purchase order specifications of quantity, condition, model number, etc;
- Complete all necessary paperwork for stock items received, and forwards to supervisor.
- Receives returned material stock items; disassembles, inspects, determines suitability of material for restocking.
- Organizes and maintains warehouse and inventory yard areas for efficient material storage and handling; maintains labeling system on each stock item; manually stocks inventory shelving with stock items received or returned.

##### Qualifications Required for each job:

- Understanding of the relevant PSL's and their products and can understand the Sales Orders process as applicable to materials;
- Graduate in Commerce stream as preferred education requirement;
- Knowledge of all interfaces with the PSL's, Plant Maintenance and Finance & Admin, where applicable to materials usage;
- Minimum of 1 year of experience in a warehouse environment which includes experience in basic computer skills;
- Good command in English;

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- Check inventory to verify availability of needed stock;
- Notify the Supervisor of shortages Package and ship in accordance with packaging guidelines and accepted methods/practices;
- Maintain product stock in the warehouse
- Monitor packaging material supplies and notify the Supervisor when materials get to the restocking point;
- Receive and unload incoming material and compare information on packing slips with purchase orders to verify accuracy of shipment;
- Responsible for handling all stores related issues such as goods receipts, proper location of inventory in the warehouse, goods issues, inventory control and reporting, shipping including packing;
- Prepares orders by processing requests and supply orders; pulling materials; packing boxes; placing orders in delivery area.
- Maintains inventory controls by collecting stock location
- Maintains safe and clean work environment by keeping shelves, pallet area, and workstations neat; maintaining clean shipping supply area; complying with procedures, rules, and regulations.

##### Qualifications Required for each job:

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# Warm reception for anti-qat day campaign

**Nadia Haddash**

**C**alls to officially make Jan. 12 a national Anti-qat Day were met with positive reactions by many Yemenis.

After a successful campaign a year ago that spread awareness through social networking sites about the negative aspects of qat, activists are lobbying the government to dedicate a day focused on this.

"The fundamental purpose of the Jan. 12 campaign, a Free-Qat Nation, is to improve the quality of the land, boost the economy, eliminate poverty and unemployment and smile with clean white teeth," said Salah Al-Ma'ala, a campaign volunteer.

The campaign disseminates information in brochures and on its website that highlight the health hazards of qat as well as the psychological, financial and social impacts of the leaf on local com-

munities.

Showing solidarity with the campaign, the Minister of Agriculture, Fareed Majwar, recently helped remove qat trees in Al-Aroos district of the Bani Matar area in Sana'a governorate and replaced them with almond seedlings.

He said that the removal of the qat trees was a reaction to local calls to substitute qat with fruit and nut trees. The qat trees were replaced with almond trees as they require less water and provide high economic revenues when sold in the local market.

Majwar pointed out that the ministry has a plan that will encourage the planting of almond and coffee trees. The plan also aims to control the expansion of qat by offering money to combat poverty in rural areas.

At the beginning of this month, a large group of Yemeni youth launched a campaign to get rid of qat trees in Haraz district, planning to target other areas nation-

wide in the months to come.

It is estimated that 80 percent of Yemeni men chew qat and 60 percent of women, according to government figures. Statistics also reveal about 40 percent of Yemen's land is used for qat production.

Khadija Al-Shalali, a campaign participant, said many Yemenis are still hesitant to take part in the campaign, however, she believes that by raising awareness they will gradually encourage more people to participate.

Not everyone is on board with a day without qat campaign. They say it will take much more than activists to convince them that Yemen's economy will be sustainable without the green leaf and that government alternatives right now are not enough.

"If they want people to work with this campaign, the state must cooperate and provide suitable alternatives for farmers," said Mohammed Al-Hammadani, a student at Sana'a University



Many young Yemenis are supporting anti-qat movements around the country.

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