

15 of January Movement commemorates beginning of Yemen's 2011 revolution

Motasem Abdulsalam

SANA'A, Jan. 16 — Many leading politicians, officials, citizens and students joined the 15th of January Movement and the Revolutionary Youth Committee at Sana'a University on Tuesday to celebrate the first protest in Yemen that marked the beginning of the 2011 revolution..

On this day in 2011 university students gathered to show support for the Tunisian people who had removed Tunisian President Zain Al-Abidin bin Ali from power. This is considered the first protest of Yemen's version of the Arab Spring.

Hisham Al-Zyadi, a member of the 15th of January Movement, said the ceremony was held to celebrate the youth's peaceful revolution.

He added that the movement now focuses on initiatives that warn people of the "half-hearted" policies of the National Dialogue Conference's (NDC) Technical Committee that he says have neglected the youth.

He asserted the importance of ensuring the revolutionary youth are represented in the NDC. He also said that the Dialogue Committee should be transparent in all the procedures it goes through.

Fuad Al-Hudaifi, a member of the Revolutionary Youth Committee, said Jan. 15, is one of the most important national occasions.



In 2011, a march at Sana'a University to recognize the Tunisian people's struggle against their President, sparked Yemen's revolution.

"We took part in the revolution for the sake of Yemen to realize the dreams of the youth and make those in exiles come back," he said.

Al-Hudaifi also took issue with the youth's representation in the NDC.

Hashim Al-Abara, a revolutionary youth, said the revolution is still going on even though it broke out two years ago. He added that the youth were the driving force of the revolution nationwide and that they remain enthusiastic.

Many steps have been realized on the way to substantial political change, but there are numerous goals that the youth want to accomplish in order to pave the way for a civil state and good future governance, Al-Abara said.

Dialogue committee recommends candidates for leadership positions

Mohammed Al-Samei

SANA'A, Jan. 16 — The National Dialogue Preparatory Committee has presented three candidates to President Abdu Rabu Mansour Hadi for the secretary general position of the upcoming National Dialogue Conference (NDC).

The candidates are: Khalid Bahah, the former Minister of Petroleum and Yemen's current ambassador to Canada; Ja'afar Basaleh, a current member of the dialogue committee and Dr. Ahmed Awadh Mubark, the head of the business department in the College of Commerce at Sana'a University, according to a member of the committee.

The committee has also nominated 13 candidates for the deputy secretary general. Two candidates will be selected for the joint position. One of the positions is required to be a woman.

As preparations move along, there have been a few snags in the line. The committee says only three participating political parties, the Salafi Rashad Party, the Al-Haq Party and the Unionist Assembly Party, have presented lists of candidates to represent them at

the conference.

Committee members say President Hadi has told them he will declare the participants on January 23, with or without lists from the political parties.

Sultan Al-Atwani, the rotating head of the Joint Meeting Parties (JMP), a party that was given 129 seats, said they will submit their list by the deadline. They have been delayed because they are waiting on documents and data from candidates in far governorates, he said.

With 112 seats to fill, the General People's Congress (GPC), also said they will have their list in on time, according to Tareq Al-Shami, the information unit head.

Al-Shami says "organizational procedure" issues have led to delays.

According to a press release, the Preparatory Committee is still receiving applications for the independent youth, female and civil society organization seats for the conference. As of Sunday morning, the committee had received over 3,000 applications.

The deadline to submit an application is next Sunday.

Security officials deny rumors that kidnapped Europeans are in Baida'a

Amal Al-Yarisi

SANA'A, Jan. 16 — On Wednesday, Field Brigadier Omer Abdulkarem, Sana'a's Security Chief, refuted media reports that Al-Qaeda had bought three abducted Europeans, a Finnish couple and an Austrian man, from tribesmen.

He also denied claims that the victims are in the Baida'a governorate, southeast of Sana'a.

Security forces in Baida'a have neither officially nor privately provided information about the presence of the three foreigners in the area, according to Colonel Hamood Al-Amari, Baida'a security chief.

"We are still investigating this matter, but we have no evidence that demonstrates the victims are in Baida'a," he said.

Reuters news agency recently reported that an anonymous senior Yemeni official said tribesmen sold the abducted foreigners to Al-Qaeda.

Abdulkarem said the reports are merely rumors and that officials still do not know the location of the abductees, who were snatched from the Abu Murad Watch Store on Al-Qasr Street in Al-Tahrir district in

December.

He said investigators are still trying to locate the victims.. They have not ruled out the possibility that they are being held in Sana'a, he added.

Security forces believe tribesmen would have already made demands if they were responsible for the abduction.

Sheikh Abdulrahman Al-Marwani, head of Dar Al-Salam Organization for Fighting Revenge and Violence, also confirms a lack of evidence pointing to Baida'a. He said they have contacted the committee affiliated with their organization in Baida'a, who say there is no indication that the kidnapped are being held there.

Al-Marwani does not believe Al-Qaeda is involved as they typically claim responsibility for their operations.

The state-run Saba News Agency reported that President Hadi met with the Finnish and Austrian ambassador and told them a "rogue terrorist group" had abducted the three Europeans. He did not specify the name of the group.

"I will do my best to secure the release of the three abducted for-



A Dutch woman who was kidnapped with her husband in 2009 dances with Yemeni friends. They were released shortly after.

eigners as soon as possible as I promised the representatives of the two countries they belong to," Hadi said in a meeting recently with the ambassadors of Gulf Initiative countries and the Technical Committee for the National Dialogue

Conference.

More than 200 kidnapping incidents have happened in Yemen over the past 15 years.

A Saudi diplomat and a female Swiss teacher are currently believed to be in Al-Qaeda's custody.

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Presidential warning ends Yemen's Central Bank strike

Motasem Abdulsalam

SANA'A, Jan. 16 – A warning letter from President Abdu Rabu Mansour Hadi ended Yemen Central Bank's employee strike on Monday.

In the letter, Hadi threatened to arrest strikers and use force against them if they did not immediately end their strike calling for improvements to their working and financial conditions according to striking employees.

Hadi said no salaries will be increased due to a deteriorating economic situation in Yemen.

"The current economic situation doesn't permit any increase in salaries for state institutions' employees. This strike affects the country negatively because the bank is a vital institution and disrupts the activities of all state public facilities," Hadi said in the letter.

Rasheed Al-Barakani, vice head of the syndicate committee for the bank's staff, said they ended the strike following President Hadi's letter, and also on the promise that the administration of the bank will be made to negotiate with employees in the coming months.

He said they will strike again if the administration doesn't fulfill its promises.

Dr. Mohammed Jobran, a Professor of Economics at Sana'a University, said if the strike had continued could have seriously impacted banking in Yemen.

He added that future strikes will affect the country's cash flow.



Staff at Yemen Central Bank have called of thier strike after a warning letter from President Hadi.

Jordanian military committee helps Interior Ministry with internal security restructure

Samar Qaed

A Jordanian military committee tasked with providing reorganization recommendations to the Interior Ministry started working on its mission Sunday, after reaching Sana'a the day before.

It is the second Jordan team that will work in Yemen after President Abdu Rabu Mansour Hadi declined a strategy plan proposed by the European Union.

General Riyadh Al-Qirshi, the Head of the Restructure Committee in the Interior Ministry, said the Jordanian committee includes a broad

range of security experts who specialize in reorganizing public sector and military systems.

He added that once the Jordanian team concludes its work and present recommendations, a joint Yemeni-Jordanian committee will work on implementation.

He said the Interior Ministry is keen to benefit from Jordan's military experience.

Staff Brigadier Ali Naji Obaid, the head of the Military Studies Center, said the restructure should be in line with an integrated project to constitutionally develop the Interior Ministry. This can be achieved by changing the organization's structure and responsibilities, training

people in effective work techniques and focusing on human resources, he said. He asserted that together, these three areas could result in a quantum leap in the performance of the police force, in addition to building trust between local populations and the police.

Obaid said the current organizational structure of the ministry includes too many areas of responsibility such as prisons, civil unrest, public security, ports and logistical facilities. This diversity consumes the efforts of security officers, but by reorganizing the Interior Ministry they will be allowed to focus on specific areas, he said.

Parliament brawl draws criticism from the public



A brawl broke out in Yemens Parliament after a disagreement.

Sadeq Al-Wesabi

SANA'A, Jan. 16— Tuesday's heated altercation in Parliament between the head of the General People's Congress (GPC) parliamentary bloc, Sultan Al-Barakani and the Minister of Planning and International Cooperation, Dr. Mohammed Al-Asa'adi provoked critics to question Parliament's performance.

Abdul-Karim Al-Aslami, an independent parliamentarian, told the Yemen Times that parliament is not fulfilling its required role due to events like this. He says there is too much conflict and division between members.

"Instead of being a place for finding solutions for the country's problems, it has become a place for igniting conflicts and problems," he said.

The fight broke out while discussing the state budget for the 2013 fiscal year. Al-Barakani accused Al-Sa'adi of misusing international funds.

The two officials began hurling notebooks and pens at each other according Yemen Parliament

Watch, an independent organization that monitors Parliamentarians. The quarreling men had to be separated by colleagues the organization said.

"Many members of Parliament do not represent people, but instead represent the powerful that put them in their position," Al-Aslami said. "Those members came to Parliament through the former regime. The people haven't chosen them."

In past sessions, Parliament has witnessed much stagnation and conflicts between members.

Hafez Al-Bukari, head of the Yemen Polling Center (YPC), said Parliament has lost the trust of Yemenis.

"[Parliament] has turned to a field for a conflict between political powers," he said. "Members of Parliament haven't played a supervisory and legislative role."

He added, "During the revolution, we thought that the performance of Parliament would improve, but what happened is the opposite."

Neither Al-Barakani nor Al-Sa'adi have issued statements regarding the incident.

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- Receives delivered supplies, materials, and equipment; confirms that delivered goods match purchase order specifications of quantity, condition, model number, etc;
- Complete all necessary paperwork for stock items received, and forwards to supervisor.
- Receives returned material stock items; disassembles, inspects, determines suitability of material for restocking.
- Organizes and maintains warehouse and inventory yard areas for efficient material storage and handling; maintains labeling system on each stock item; manually stocks inventory shelving with stock items received or returned.

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- Maintain product stock in the warehouse
- Monitor packaging material supplies and notify the Supervisor when materials get to the restocking point;
- Receive and unload incoming material and compare information on packing slips with purchase orders to verify accuracy of shipment;
- Responsible for handling all stores related issues such as goods receipts, proper location of inventory in the warehouse, goods issues, inventory control and reporting, shipping including packing;
- Prepares orders by processing requests and supply orders; pulling materials; packing boxes; placing orders in delivery area.
- Maintains inventory controls by collecting stock location
- Maintains safe and clean work environment by keeping shelves, pallet area, and workstations neat; maintaining clean shipping supply area; complying with procedures, rules, and regulations.

Qualifications Required for each job:

- Understanding of the relevant PSL's and their products and can understand the Sales Orders process as applicable to materials;
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Publisher & Editor-in-Chief
Nadia Abdulaziz Al-Sakkaf

Senior Reporter
Mohammed bin Sallam

Editorial Staff

Ahmed Ali Dawood
daod2009@gmail.com

Amal Al-Yarisi
amal.mansoor12@gmail.com

Amira Nasser
amira.nasser2010@gmail.com

CEO
Khair Aldin Al Nsour

Managing Editor Assistant
Sadeq Al-Wesabi
sadeqalwesabi@hotmail.com

Ashraf Al-Muraqab
aagh007@yahoo.com

Bassam Al-Khamiri
bassam.Alkhameri@gmail.com

Khalid Al-Karimi
khalidmohamada@yahoo.com

Head of Design Dept.
Ramzy Alawi Al-Saqqaf

Mohammed Al-Samei
alsamei77@gmail.com

Nadia Haddash
n.haddash@gmail.com

Samar Qaed
samar.qaed@hotmail.com

Offices

Taiz Bureau:

Imad Ahmed Al-Saqqaf
Tel: +967 (4) 217-156,
Telefax: +967 (4) 217157
P.O.Box: 5086, Taiz
Email: ytaiz@y.net.ye

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The Labor Series (5)

A five part sequence

Every Thursday the Yemen Times takes a look at the construction sector to discuss problems, obstacles and solutions.

Roads maintenance, an unresolved challenge

Samar Qaed

Emad Al-Qubati, a bus driver in Sana'a, complains about damage to his mini bus that is a result of potholes in the city and cracks in pavement. Al-Qubati's tone dampens when he speaks about his daily income that doesn't exceed YR 3000, about \$14. He says instead of being able to use his income to support his family, he spends most of it on the maintenance of his mini bus.

By the end of the day, he often has to contend with fatigue and a headache, saying that lack of road maintenance exacerbates the frustrations of his already long days. He says this could be avoided if the streets were in better condition.

Roads in Sana'a are notorious for their almost unusable conditions. Besides costing the motorists lots of money in damages, their neglect leads to many other problems.

Colonel Qais Al-Eryani, Sana'a Traffic Manager, said lots of traffic accidents occur because of poorly maintained roads, congested streets and a lack of commitment to road building standards.

Mustafa Nasr, the Head of Studies at the Economic Media Center, said recent heavy rains have exposed the flaws of established roads.

"The streets have become riddled with potholes. This reveals the corruption of those responsible for



Holes like this are typical on roads across Sana'a.

roads maintenance. It looks like a conspiracy that squanders public money without any supervision," he said.

Nasr questions the role of the Ministry of Public Works and Highways in monitoring the standards of road repair, calling current conditions a catastrophe.

"If the quality is not monitored, the catastrophe is greater," he said. "It is ridiculous that once the work

equipment and machines are lifted, the faults appear."

"What is the role of the engineers? How do they monitor and report the completion of the projects?" He asked.

The World Bank agreed in November 2012 to grant \$90 million to carry out road projects in Yemen, according to Anees Al-Samawi, an engineer and Chairman of the Board of Directors in the Road

Maintenance Fund (RMF). The funds were allocated specifically for the maintenance of 2,500 km. of a main road network nationwide.

Al-Samawi said the World Bank provides technical support to the Ministry of Public Works and Highways and other concerned authorities. The support includes capacity building projects for the ministry and institutional support so that the level of road maintenance and the implementation of projects are improved.

Al-Samawi says that there will be a revival in road projects. Qatar is currently undertaking four projects, costing a total of YR85 million, he said.

Answering the Yemen Times' question about the inadequate maintenance of roads, Al-Samawi said the obstacles the RMF faces are enormous especially with regard to supervising road projects.

He added the ministry is not financially responding for maintaining roads, because "the system dictated that two percent of the cost of new road projects should be devoted to maintenance."

Currently the state fund devoted to road maintenance is too small to make a tangible difference, he said. This negatively influences the fulfillment of both routine and urgent road maintenance works.

Abdulwahab Al-Hakim, an engineer and the Deputy Minister of the Ministry of Public Works and

Type	Under implementation (km)	Completed (km)
International roads connection	127	3693
Main roads	1015	5152
Subsidiary roads	4451	3512
Rural roads	4145	2971
TOTAL	9738	15328

Highways, stressed that the ministry has found solutions for incomplete road projects across the country by creating new administrative bodies. These, he said, will represent the Ministry and regulate work in cooperation with local councils. They will be in charge of designing, supervising and paying off the financial dues through coordination between the local road authority and the governorate leadership.

Al-Hakim added the new monitoring units will play a big role in 2013.

He said that they have been facing a host of challenges in regard to finalizing road projects over the last year due to the tough situation the country went through and the shortage of financial resources.

Saeed Abdulhaq, a contractor, said most road projects throughout 2011-2012 remain unfinished because of inadequate funding. He pointed out that the speed at which the approved budget for a project can be allocated does not match the speed of the projects implementa-

tion. Compounding this issue, delays are often increased when contractors wait until the market price for materials decreases.

Both of these result in some contractors using low-quality or cheap materials to get quick financial profits. With contractors subject to fines of up to 10 percent of the projects capital if they don't complete work within a regulated time frame, they become more concerned with completing the project than assuring quality.

The solution for this problem cannot be resolved by prior payments but instead lies in increased government support for the construction sector and monitoring the projects development, according to Abdulhaq.

He suggested that the government provide contractors with loans to import the required equipment and that they don't impose customs fees on these imported materials. He also said the government should grant loans for the purchase of high quality cement, steel and wood.

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World Health Organization, Al Hasaba area, Ministry of Health and Population building PO BOX 543, Sanaa, Republic of Yemen

TEL: 01 25 2213

FAX: 01 251612

ONLY CANDIDATES UNDER SERIOUS CONSIDERATION WILL BE CONTACTED FOR INTERVIEW AND TEST.
 ANY APPOINTMENT/EXTENSION OF APPOINTMENT IS SUBJECT TO WHO STAFF REGULATIONS, STAFF RULES AND MANUAL.

VACANCY NOTICE NO01/2013

TITLE : Data manager
GRADE : SSA
OFFICIAL STATION (COUNTRY) : 1 based in Sana'a and 1 based in Aden
ORGANIZATIONAL : Regional Office for the Eastern Mediterranean (EMRO)
LOCATION/UNIT : Office of the WHO Representative,

OBJECTIVES OF THE PROGRAMME:

The data manager will be responsible to support the Electronic Disease Early Warning System (eDEWS) project through provision of regular analysis and reports on communicable disease, and to systematize the data collection and reporting system on communicable disease.

THE SUCCESSFUL CANDIDATE WILL:

To support the eDEWS Project in the following tasks:

- To develop a database for monitoring communicable disease trends.
- Perform data analysis and produce reports/Epi-Bulletins in various formats including graphs, charts etc as required
- Maintain and further develop the structure or format of the database as required by DEWS management
- Provide additional updates and data analysis as required.
- Provide technical support on the specific data required from health partners in relation to the different indicators they are monitoring (telephone support or travel to other offices) as required.
- Train WHO and other agency staff on the use of the databases
- Develop and maintain documentation database design documentation and operating manuals on how to use the Database for WHO and partner organizations
- Develop and maintain a web interface for the Database as required
- Ensure web content management and monitoring web promotion tools
- Undertake any other tasks assigned by the Supervisor

QUALIFICATIONS REQUIRED:

The Data Manager shall have the following profile:

- Thorough knowledge of data format, query languages, and exchange procedures
- Basic knowledge of standard operating systems and networks
- Have good knowledge of information systems
- General knowledge of programming languages will be advantage
- Having once managed databases
- At least Graduate or having completed three 3 years University studies in Computer Management and specialized in managing databases. Any Microsoft certifications in Access or SQL Server would be preferred.
- Have a strong knowledge in: Microsoft Excel & Microsoft Access. Knowledge in MySQL, PostgreSQL and Microsoft SQL Server, web application development and Java will be advantage.
- Significant experience analyzing data and producing reports
- Ability to use and maintain Microsoft Excel and Access databases i.e. enter data, update records and fields, modify database structure, generate customized reports
- Reports (monthly/weekly/quarterly) generated from the database
- Experience programming Microsoft Access databases.
- Ability to design the structure of the database and write appropriate interfaces (eg Microsoft Excel) for data entry and ensure data quality and security
- Experience in writing and maintaining database design documentation and operating manuals
- To translate available data into Arabic and English, as desired.
- To monitor and validate the data according to set standards and profiles.
- Maturity and professional ability to handle sensitive information and ability to respect the confidentiality of such information while working with WHO and even after the contract ends.

CLOSING DATE FOR APPLICATIONS:

25 January 2013

APPLICATIONS SHOULD BE MADE IN WRITING (ON FORM WHO 1.2) AND SENT TO:

World Health Organization, Al Hasaba area, Ministry of Health and Population building PO BOX 543, Sanaa, Republic of Yemen

TEL: 01 25 2213

FAX: 01 251612

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Vacancy Announcement for the Post of Managing Director of the Social Fund for Development

Introduction

The Social Fund for Development (SFD) was established in Yemen by law No. 10/1997, as one of the social safety network components, to alleviate the side effects resulting from the economic reform programs.

The SFD's objectives are to improve the access of the poor communities to the basic social and economic services and to create a model of an effective and efficient organization providing services, supporting local authorities, enabling target communities to participate in local development, promoting income generating activities and creating permanent and temporary work opportunities.

The Social Fund for Development is working under a Board of Directors headed by the Prime Minister, and comprising members from government, NGOs, Private, and Financial sectors.

The SFD is fully autonomous in accordance with its establishment Law and its Manual of Operations. The Managing Director leads the SFD's executive body in the Main Office and the SFD's nine branches, which cover all the governorates of the Republic.

The SFD plans to invest approximately 250 million USD annually for implementing 1500 – 2000 projects nationwide. Thousands of consultants, contractors, suppliers, and intermediary agencies participate in implementation.

Since the position of the Managing Director is vacant, its Board of Directors seeks to attract qualified and highly efficient persons to compete for occupying this position as follows:

Post Title: Managing Director
Organization: Social Fund for Development (SFD)
Location: Headquarters of the SFD, Capital City

The SFD Managing Director leads all executive operations of the SFD including planning, financial management, human resource management, and programs implementation. This includes participation in the formulation of the Annual Plans, policies and the preparation of the SFD periodical Reports. The MD, in collaboration with senior staff members, develops effective mechanisms for communication with SFD's Branch Offices, partners and beneficiaries and ensures continuous assessment of performance.

Based on the SFD establishment Law and Manual of Operations, the SFD Managing Director has full authority and responsibility to manage SFD's staff in addition to all the administrative, operational, administrative and financial activities, within SFD.

Main Tasks and Responsibilities:

- Supervising all SFD's operations to ensure the following is full maintained and accomplished:
 - Annual Work Plans are developed for SFD with indicators considering Geographical and sectoral fund allocation.
 - Branch Offices are established and are fully operational.
 - Projects are screened, appraised and selected according to SFD eligibility criteria.
 - Projects Agreements are signed with the relevant partners respecting SFD objectives.
 - Monitor the implementation of projects in accordance with the operations manual
 - An adequate internal auditing system is in place.
 - Respect of contractual principles and sound procedures.
 - An external independent Auditor with standards acceptable to the BOD and SFD's donors is in place to audit all SFD activities.
- Signing contracts of SFD personnel, assess their performance, and decide promotions or termination of contracts.
- Managing all aspects related to co-ordination with SFD partners including:
 - Negotiations of new agreements, preparation and submission of progress reports according to donors' requirements.
 - Coordination of SFD activities with relevant ministries.
 - Liaison with other governmental agencies interested to co-finance certain activities.
- Singing all Cheques and transfers issued by SFD, MD also represents SFD legally for aspects of SFD's operations on national and international levels.
- The MD can delegate any of the above responsibilities within certain limits for each task— while still having overall accountability for these tasks.

Qualifications and requirements:

The applicant should possess the following credentials:

a) Education and experience:

- University degree - Master's degree or PhD is an advantage.
- At least 7 years experience in the management of projects with multi-programs of interventions and multi-resources of funding (local and international) that apply the best practices, and have an internationally recognized level of performance;
- Proven successful record in managing developmental community-based activities for poverty alleviation;
- Sufficient knowledge/awareness on development challenges and general relevant national poverty alleviation strategies.
- Familiarity with:**
 - Result-based M&E.
 - Community participation.
 - Principles of procurement methods and procedures.

b) Managerial Competencies:

- Development-oriented thinking;
- Fact-based decision making;
- High level of adaptability;
- Ability to work under pressure;
- Strategic thinking and ability to link SFD's roles and programs with government's overall poverty reduction strategies to achieve the greatest value and sustainable impact;
- High capabilities of communication for building and maintaining partnership and collaborative relationships with ministries, stakeholders, beneficiaries and donor;
- Ability to inspire trust and initiative spirit within SFD's staff for commitment to Results and Objectives of SFD ;
- Maintaining high standards of personal integrity;
- Planning and management of human resources in order to maintain high levels of performance;
- Sufficient computer skills

c) Languages

Fluent in Arabic and English languages (Reading, Speaking and Writing)

Other Requirements:

- Holds Yemeni nationality;
- Fully devoted for SFD's business;
- Available on a full-time basis as per SFD work system;
- Able and willing to travel inside and outside the country;
- Not convicted of a crime unless already granted a restitution of integrity.

Period of assignment

Renewable annual work contract

Reporting:

The Managing Director shall report directly to the Board of Directors.

For potential applicants fulfilling the abovementioned conditions and having the desire to fill the job, please send the job application, attaching a copy of the CV on CD in both Arabic and English languages and relevant documents. Applications should be sent, in a sealed envelope to the following address:

Vice Chairman of SFD's Board of Directors and Minister of Social Affairs & Labor office, Social Welfare Fund
Address: Social Welfare Fund – Nougum - behind Sector of Curricula & Educational, Sana'a – Yemen.
Phone / Fax: 01-544013

For those interested in more inquiry call: 01-544013, 736206666, 736331110 during office hours or send an inquiry via e-mail at the following address: suaadalsalahi@hotmail.com , ahmed.team@gmail.com
For more information about the Social Fund for Development, please visit the following website:
www.sfd-yemen.org

Application have to be sent starting on Tuesday, 12 of February 2013 and not later than 12 of March 2013.

إعلان عن شغل وظيفة المدير التنفيذي للصندوق الاجتماعي للتنمية

مقدمة

أنشئ الصندوق الاجتماعي للتنمية بموجب القانون رقم ١٠، لعام ١٩٩٧ كأحد مكونات شبكة الأمان الاجتماعي للتخفيف من الآثار الجانبية الناجمة عن برامج الإصلاح الاقتصادي.

تمثل أهداف الصندوق التنموية في تحسين وصول الفئات الفقيرة إلى الخدمات الاجتماعية والاقتصادية الأساسية، وتقديم نموذج المؤسسة ذات كفاءة وفعالية في تحسين أسلوب تقديم الخدمات، ودعم السلطة المحلية، وتمكين المجتمعات المستهدفة من المشاركة في تنمية مناطقها، وتشجيع الأنشطة المدرة للدخل وخلق فرص عمل ثابتة ومؤقتة.

ويعمل الصندوق تحت مجلس إدارة برئاسة رئيس مجلس الوزراء وعضوية ممثلين حكوميين وممثلين لمنظمات غير حكومية وقطاع خاص وقطاع مالي.

ويتمتع الصندوق باستقلالية كاملة وفقاً لقانون إنشائه ودليل عملياته. ويتولى المدير التنفيذي قيادة وإدارة الجهاز التنفيذي للصندوق بالمرکز الرئيسي وفرعه التسعة التي تغطي كافة محافظات الجمهورية.

ويخطط الصندوق سنوياً لتنفيذ ١٥٠٠ - ٢٠٠٠ مشروع لاستثمار حوالي ٢٥٠ مليون دولار أمريكي، ويشارك الآلاف من الاستشاريين والمقاولين والموردين والمنظمات الوسيطة في التنفيذ.

ولكون وظيفة المدير التنفيذي شاغرة، فإن مجلس إدارة الصندوق يرغب في جذب الكوادر المؤهلة ذات الكفاءة العالية للتنافس لشغل الوظيفة على النحو التالي:

اسم الوظيفة: المدير التنفيذي
المؤسسة: الصندوق الاجتماعي للتنمية
المكان: المقر الرئيسي، أمانة العاصمة

يتولى المدير التنفيذي قيادة جميع العمليات التنفيذية للصندوق بما في ذلك التخطيط والإدارة المالية وإدارة الموارد البشرية وتنفيذ البرامج والمشاركة في صياغة الخطط السنوية، والخطط التنفيذية والسياسات وإعداد التقارير الدورية. كما يقوم المدير التنفيذي بالتعاون مع كبار الموظفين في الصندوق بتطوير الآليات الفعالة للتواصل مع فروع الصندوق والشركاء والمستفيدين، كما يعمل على ضمان التقييم المستمر للأداء. وبموجب قانون إنشاء الصندوق ودليل عملياته، فإن المدير التنفيذي لديه كامل الصلاحيات والمسؤولية لإدارة الكادر الوظيفي وكذا الأنشطة الإدارية والمالية والعملياتية الخاصة بالصندوق.

أهم المهام والمسؤوليات:

- الإشراف على مجمل الجوانب المتعلقة بعمليات الصندوق، وضمان تحقيق ما يلي:
 - تطوير خطط العمل السنوية للصندوق، مع مراعاة المؤشرات المتعلقة بالتوزيع الجغرافي والقطاعي للمخصصات المالية.
 - تأسيس الفروع، وتمكينها من القيام بأعمالها بصورة كاملة.
 - إقرار المشاريع وفقاً لمعايير الأهلية الخاصة بالصندوق.
 - التوقيع على اتفاقيات المشاريع مع الشركاء المعنيين لتحقيق أهداف الصندوق.
 - مراقبة تنفيذ المشاريع وفقاً لدليل العمليات.
 - وجود نظام ملائم للمراجعة الداخلية.
 - احترام المبادئ التعاقدية وسلامة إجراءاتها.
 - وجود مراجع حسابات خارجي مستقل، يكون مقبولاً لدى مجلس الإدارة والممولين، وذلك لمراجعة مجمل الأنشطة التي ينفذها الصندوق.
- توقيع عقود العاملين في الصندوق، وتقييم أدائهم، وترقيتهم أو إنهاء عقودهم.
- يقوم المدير التنفيذي بإدارة جميع الجوانب المتصلة بالتنسيق مع شركاء الصندوق، بما فيها:
 - التفاوض بشأن الاتفاقيات الجديدة وإعداد وتقديم التقارير عن التقدم المحرز في تنفيذ الأنشطة، وذلك وفقاً لمتطلبات المانحين.
 - التنسيق بين أنشطة الصندوق والوزارات المعنية المسؤولة عن القطاعات التي يتدخل فيها الصندوق
 - إقامة صلات وثيقة مع الهيئات الحكومية الأخرى المهتمة بالمشاركة مع الصندوق في تمويل أنشطة معينة.
- يقوم المدير التنفيذي على جميع الشكايات والتحويلات التي تصدر عن الصندوق. كما يقوم المدير التنفيذي أيضاً بتمثيل الصندوق قانونياً في الأمور المتعلقة بعمليات الصندوق، وذلك على المستويين الوطني والدولي.
- بإمكان المدير التنفيذي تفويض أي من الصلاحيات المذكورة آنفاً في إطار حدود معينة لكل مهمة على حدة - مع استمراره في تحمل المسؤولية عن مجمل هذه المهام.

المؤهلات والمتطلبات:

يشترط في مقدم الطلب ما يلي:

- التعليم والخبرة:
 - مؤهل جامعي - شهادة الماجستير أو / الدكتوراه، ميزة،
 - ٧ سنوات خبرة على الأقل في إدارة برامج متنوعة المجالات، ومصادر تمويل متعددة محلية ودولية، ومؤسسة/مؤسسات تتبع أفضل الممارسات ومعترف بمستوى أدائها دولياً.
 - سجل موفق من النجاح في إدارة أنشطة تنموية للتخفيف من الفقر وبمشاركة المجتمع.
 - إلمام ومعرفة كافية بالتحديات التنموية والاستراتيجيات الوطنية العامة ذات العلاقة بالتخفيف من الفقر.
 - المعرفة بـ:
 - المراقبة والتقييم على أساس النتائج
 - المشاركة المجتمعية.
 - طرق وإجراءات التعاقدات/المشتريات.

ب) القدرات والمهارات

- التوجه التنموي في التفكير
- القدرة على اتخاذ القرار المبني على الحقائق
- القدرة على التكيف مع بيئة عمل
- العمل تحت الضغط
- التوجه والرؤية الاستراتيجية والقدرة على ربط دور وبرامج الصندوق بالاستراتيجيات الوطنية العامة لمكافحة الفقر وبرامجها بما يحقق أثر أدام وأعظم.
- قدرات تواصل عالية لبناء شراكة وعلاقات تعاونية مع الوزارات والجهات المعنية والمستفيدين والممولين.
- القدرة على بث روح الثقة والمبادرة والالتزام بالنتائج في إطار رؤية ورسالة الصندوق لدى العاملين فيه.
- يكون على مستوى عالٍ من النزاهة الشخصية.
- التخطيط للموارد البشرية وإدارتها من أجل الحفاظ على مستويات عالية من الأداء المتميز.
- مهارة كافية في القدرة على استخدام تقنية المعلومات.

ج) اللغات

إجادة اللغة العربية واللغة الانجليزية (قراءة، وتحدثاً وكتابةً)

د) متطلبات أخرى:

- أن يكون يمني الجنسية، ولانتمياً صحياً
- التفرغ التام لعمل الصندوق
- متواجد للعمل على أساس دوام كامل بحسب نظام الصندوق الاجتماعي للتنمية
- القدرة على السفر داخلياً وخارجياً بحسب متطلبات العمل
- ألا يكون قد صدر ضده أي حكم قضائي بات في أي جريمة يعاقب عليها القانون ما لم يكن قد رُد إليه اعتباره

مدة التعيين:

عقد عمل يتجدد سنوياً وفقاً لللائحة عمل الصندوق

التقارير:

يقدم المدير التنفيذي تقاريره مباشرة إلى مجلس الإدارة.

فعل من تتوفر فيه الشروط ولديه الرغبة في شغل الوظيفة، إرسال طلب شغل الوظيفة مرفقاً به نسخة من السيرة الذاتية باللغتين العربية والانجليزية على قرص مرن CD مدعمة بالوثائق المهمة، وذلك في ظرف مغلق إلى العنوان التالي:

مكتب نائب رئيس مجلس الإدارة وزير الشؤون الاجتماعية والعمل بصندوق الرعاية الاجتماعية
العنوان: صندوق الرعاية الاجتماعية - نغم - خلف قطاع المناهج والتوجيه التربوي - صنعاء - اليمن
تلفون + فاكس: ٥٤٤٠١٣ - ٠١

للمرغبيين بمزيد من الاستفسار الاتصال على الأرقام التالية: ٥٤٤٠١٣ - ٧٣٦٢٠٦٦٦٦٠٠١ - ٧٣٦٣١١١٠ خلال ساعات الدوام وإرسال الاستفسار بالبريد الإلكتروني على العنوان التالي: suaadalsalahi@hotmail.com , ahmed.team@gmail.com

لمزيد من المعلومات عن الصندوق الاجتماعي للتنمية يمكن زيارة الموقع التالي: www.sfd-yemen.org

يبدأ إرسال الطلبات اعتباراً من يوم الثلاثاء، الموافق ١٢ فبراير ٢٠١٣

وأخر موعد لاستلامها الثلاثاء الموافق ١٢ مارس ٢٠١٣

YT vision statement



"To make Yemen a good world citizen."

Prof. Abdulaziz Al-Saqqaf,
(1951 - 1999)
Founder of Yemen Times



OUR OPINION

Reconciliation in the South? I don't think so!

The festival/protest on Sunday in Aden to mark the January 13 War in 1986 was the largest of the previous six Reconciliation and Tolerance Festivals.

In 2006, an initiative was launched by a civil society organization to turn a bitter, bloody memory of war that claimed thousands of lives in the South into an occasion to forgive and forget, hence the reconciliation day event.

They call it a festival, although I don't see any festive elements ingrained in it. Rather than showing signs of reconciliation, the protesters recalled the names of people who were killed in the war.

Both sides of the war, Ali Naser Mohammed with Mohammed Ali Ahmed (Abyan governorate) and Ali Salem Al-Beidh with Ali Antar and Abdulfattah Ismail (mainly Lahj and Al-Dhale governorates) were leaders in the Yemeni Socialist Party. The political party used to rule the South. What started as a power struggle between the two forces, soon turned into a regional, armed conflict.

The losers of the war fled to Sana'a and became guests of Saleh's regime in the North. However, they were then chastised by Saleh in the country's 1990 unity as a precondition of Al-Baidh and company joining the North as one country. Many fled the country.

During the 1994 Civil War, an opportunity for the outcasts, including our current president, presented itself to come back and rule with a vengeance. Today, they are the ones in power.

There are three major problems that make me believe reconciliation efforts in the South cannot happen. First, there are so many past grievances. These could go away with financial compensation, but money is a problem as it is, and even if it is available, those in power will not happily compensate yesterday's enemy.

The second problem is that before reconciliation takes place, a turning point of recognition needs to happen. This means an apology must be offered. In order to do this, some sort of confession of guilt must be admitted. This will not happen because there are too many regional parties involved in the South-South conflict like KSA and Iran.

The third problem is the current generation is more or less disconnected with the conflicts of the past. There is a large group of Southern society who were born after the 1990 unity. Of the Southern governorate's estimated population of 8 million, about 40 percent of that is youth.

These youth, a majority of whom are economically deprived, are dragged into protests thinking that the political agendas of old politicians will provide them with a better livelihood.

A large part of the masses involved in the so-called reconciliation efforts are therefore there for the wrong reasons. This prevents a real solution from taking place. This was evident in the way the protesters on Sunday talked about so many issues at the same time, including the National Dialogue Conference, which has no direct relation to the pre-unity conflicts.

Reconciliation in the South will never take place through these festivals and scattered political efforts. The real reconciliation will happen at the hands of the next generation after the old-school politicians either retire or pass away.

A new page needs to be turned. What is currently happening is people are trying to write over each other on the same page or write their own version of the events of the past. The new page needs to be dated in the present, with a strong commitment to the future rather than living in the past.

Nadia Al-Sakkaf

Protestors rail against 11 years of Guantanamo prison

Motasesm Abdulsalam

Relatives of detainees, human rights activists and international and local organizations gathered in front of President Abdu Rabu Mansour Hadi's house on Monday to condemn 11 years of ongoing operation of the U.S. owned detention facility, Guantanamo Bay.

Although rights groups say international law prevents the existence of prisons like Guantanamo, 86 Yemenis are currently detained there, according to the HOOD Organization for Defending Human Rights and Freedoms. Among the prisoners are 58 detainees who have been acquitted but have not been sent back to Yemen, HOOD said.

The protesters delivered a letter to President Hadi, calling on him to make the return of Yemeni detainees a top government priority.

They also demanded the president set aside money in the budget to fund a ministerial committee designated to follow this issue.

The Yemeni government established a committee with representatives from the Interior Ministry, the Ministry of Foreign Affairs, the Ministry of Human Rights, the National Security Bureau, the Hood Organization and the relatives of the abducted people to follow the issue, said Mohammed Al-Ahmadi, the legal coordinator for Al-Karama Organization in Yemen.

Abdulrahman Barman, a lawyer for HOOD, said this protest is held annually on the anniversary of the establishment of the prison. Protestors also called for the closing of Bram prisons, adding that the pro-



Protestors hold signs demanding the return of Guantanamo Bay detainees.

test of this year is held away from the former regime that paid no attention to such demands.

"President Hadi visited the U.S. last year and discussed this issue with American officials. We want him to disclose the outcomes of this meeting," Barman said.

He says the 58 Yemenis acquitted of ties to Al-Qaeda, have not been sent back to Yemen because the Yemeni government has demanded huge sums to rehabilitate them.

At the protest, relatives of detainees told tales of loved ones who are

unjustly imprisoned.

Bassam Al-Marwala, the brother of a Yemeni prisoner in Guantanamo named Basheer, told the Yemen Times that his brother went to Pakistan to do humanitarian work in 2001, but was apprehended and sent to Guantanamo and has been there ever since.

He said his brother has been acquitted with the 57 others but is yet to be released to Yemen.

Four years ago, President Barack Obama pledged to close down Guantanamo, but the controversial

facility remains open with no immediate plans to relocate prisoners.

In a statement issued on Sunday, the human rights organization Amnesty International called on the European Union to put pressure on the U.S. to close the detention center.

The facility is located in the Gulf of Guantanamo, to the east of Cuba. The United States began renting the land from Cuba in 1903 for \$2000 and established an American naval base. They began using it on Jan. 11, 2002 as a detention center.

Women in rural areas suffer despite available services

Amira Nasser

Hand Mohammed, a widowed mother of three, lives with her children in her father's house in Damar governorate. Her father is blind and receives monthly charity to cover his basic living expenses. To earn a little income and feed her children, the struggling mother sells eggs near her home. But the egg business alone cannot sustain her family. Lacking an education, Mohammed feels trapped, as she sees no other option to ease the cries of her children for food.

Females in Yemen are often caught in a cycle of poverty and women in rural areas like Mohammed, are especially vulner-

able. Two psychology experts at Sana'a University, Dr. Najat Saem and Dr. Arwa Al-Ezi, recently conducted a study that focused on ways to eliminate poverty in rural areas.

"We have noticed women in rural areas suffer from poor health and difficult financial circumstances as well as a high percentage of illiteracy," said Al-Ezi.

Saem said the study included a questionnaire about current rural projects and the needs of women for particular services in two governorates, Mahweet and Damar.

"The needs of women such as legal support, small loans, skills training and rehabilitation were all studied in an attempt to cater services to the specific groups that need them," she said.

The study highlights that the services provided in Damar governorate and Shibam district of Al-Mahweet governorate are unreflective of the needs for rural residents, with the demands for these services relatively small, according to Saem.

Al-Ezi went on to say that the services women need could be available, however the lack of publicity around them makes it difficult for women to be aware. Women in the areas also told her that educated women often monopolize the services.

Nabat Al-Arazi, a member of the Illiteracy Elimination Center in Damar, said illiterate women in rural areas often do not take advantage of these services because they are unaware of their availability.

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South-South reconciliation, a remedy for mistakes of the past

Mohammed Al-Samei

Protestors participating in the seventh reconciliation festival in Aden last Sunday had many slogans. They were not limited to the event they were marking.

The slogans, which were chanted by the thousands of mostly young demonstrators, ranged from rejecting the upcoming National Dialogue Conference to demanding independence for the South. Flags of former Democratic Republic of Yemen were also raised. Unlike this day in the past, Sunday was distinguished by the unprecedented number of attendees and the peaceful tone of the demonstrations.

Surrounding the positive youth-dominated reconciliation were those who remember old war rivalries, but there seems to be a disconnect between high level politicians who were involved in conflicts of the past and today's revolutionary youth in South Yemen who could play a positive role in achieving reconciliation.

Aref Al-Kasadi, a 26-year-old Yemeni activist in the Southern Movement says his generation has seen how previous generations have dealt

with their difference and they do not want to repeat those mistakes. He says that is why the day was centered around peace.

Al-Kasadi, who is also head of the South Youth Union in Abyan, believes that the reconciliation event was organized to show the world Southerners are ready to leave the past behind and unite.

"The disputes between Southern political leaders have affected the general public in the South and the relations among the various Southern factions negatively," he said.

He thinks political leaders will be forced to reconcile.

"The political leaders realize that if they don't pull their act together, the masses will bypass them and take matters into their own hands," said Al-Ksadi.

Another participant in Sunday's event, Jazem Al-Subaihi, said the youth participated in event that marks a day that happened before they were born because of the spirit of reconciliation.

"The youth participated in the protest not because they were part of it, but rather because it was an event for them to play a role in demanding a better life for themselves. The youth's



demands have to do with their livelihood and the rights today that were taken wrongfully by the occupation forces of the north," he said.

Common enemy uniting the south

Many political leaders in the Southern Movement believe and advocate the notion that deficiencies in South Yemen are the result of corruption in the North. This political rhetoric was pertinent at the most recent event. Ayman Naser who is member of the Supreme Council of the Hirak (Southern Movement) said the past conflict between the Southerners left them vulnerable to abuses in the North.

"The Northern powers fed the South-South conflicts in order to control us. Now here we are telling the world that we don't need the North or a dialogue with it. We are able to deal with our own differences and all we want is to be independent," he said.

These feelings were common in South Yemen prior to the 2011 uprising. During the revolution many allowed these feelings to abate as protestors rallied around removing the former regime. However, today many believe that ousting the former government only affected the Northern areas of the country, leaving the south no option but to go back to demanding independence.

Fathi Bin Lzreq, the editor-in-chief of Aden Al-Ghad, a news website sympathetic to the Hirak, argues the masses that participated in the reconciliation days sends a clear message to the international community that they cannot ignore the Southern issue.

"The situation in the South has become unsolvable as the result of the 2011 revolution did not help the South," he said. "If you do not provide the South without a separate international initiative besides the National Dialogue, it will lead to chaos in the south."

However, Thabet Al-Ahmadi, a political researcher focused on the Southern Issue, says President Hadi could play a positive role in unifying foes.

"The reconciliation event on Sunday does not totally achieve reconciliation, but it is a step forward. The meeting between Ali Naser Mohamed and Ali Salem Al-Biedh in Beirut two weeks ago, indicates that there is a real intention for true reconciliation in the coming days," he said. "The coming days will provide an opportunity for reconciliation especially if President Hadi supports the project in the South."

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Women in rural areas suffer despite available services

"Now they have started to be aware of the services available in rural areas, we have started seeing a difference in response rates and improvements."

The study illustrates that women's demands differ from one area to another. For example, the study showed that the demands for loans are bigger in Damar than in Shibam, with the enrolment in illiteracy elimination centers significantly higher

in Shibam.

Women in both governorates believe men have easier access to services considering the traditions and social customs sometimes present a considerable obstacle to accessing services.

Fatima Al-Ashwal, the General Secretary of the Economic Women Association in Damar, stated that rural women are in the grip of traditions that aggravate their suffering.

She complained, "The woman cannot come or go or buy or take any decision unless permitted by

the man. This makes the man responsible for any decision pertinent to the woman."

With the study providing valuable insight into the services needed in Damar and Al-Mahweet governorate, the outcome will help local non-governmental organizations and associations increase their efforts to combat poverty among women in rural areas. It will allow the organizations to understand what services are needed in specific areas and better disseminate information to those in need.

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