

Drone strike kills three Al-Qaeda terror suspects in Marib governorate

Amal Al-Yarisi

MARIB, Jan. 23 — Three suspected Al-Qaeda affiliates were killed by a drone strike on Monday in Marib district, according to a security official.

Mohammed Amir, the director of the Operation's Department in Marib, said an American drone struck the suspects as they were boarding a vehicle in the Al-Ateef District, an area that connects Sana'a to Marib governorate.

Two of the suspects were identified as Ali Nasser Al-Dula, an alleged leading figure with Al-Qaeda and Qasim Sooda Tuaiman, another suspected affiliate. Amir would only identify the third suspect as a Saudi Arabian national.

This raid followed three previous air strikes launched in the past two days in Marib.

The Ministry of Interior also announced on Monday the deaths of ten other suspected Al-Qaeda af-

filiates in an air raid in Al-Baida governorate.

In a recent meeting with the Technical Committee of the National Dialogue Conference, President Abdu Rabu Mansour Hadi pledged his commitment to purge Shabwa and Abyan of Al-Qaeda affiliates.

With the support of U.S. President Barack Obama, President Hadi has on numerous occasions asserted his approval of American drones that target presumed Al-Qaeda affiliates.

Drone strikes are very controversial with human rights activists who say civilians are all too often casualties of the strikes. They also say they violate Yemen's sovereignty.

According to the Bureau of Investigative Journalism, who reports their data in a range as statistics regarding drone strikes often vary, 32-135 air strikes occurred in 2012.



President Hadi continues to support controversial drone strikes in the war on Al-Qaeda in Yemen.

Deadline passed - political parties still appear unready to partake in the upcoming Dialogue Conference

Mohammed Al-Samei

SANAA, Jan. 23 — Although the time limit for political parties to submit representatives for the National Dialogue Conference (NDC) has ended, the Joint Meeting Parties (JMP) and the General People's Congress (GPC) have yet to submit their lists of representatives, according to a Technical Committee member.

The deadline for submitting party representatives was previously extended from last Saturday to last Monday, as the Technical Committee tried to accommodate requests for more time.

President Abdu Rabu Mansour Hadi said on Monday, he would declare the list of NDC participants on Wednesday, irrespective of whether political parties had submitted their lists. As of press time, no announcements had been made.

Ahmed Al-Soufi, a leading figure in the GPC, said the conference will continue even though the list of his party's representatives were not submitted on time.

Although Al-Soufi provided little insight into why the GPC did not hand in their list, he believes his party has been singled out.

"Why is the committee not communicating with other factions to encourage them to hand the names of their representatives?" he asked.

In terms of political parties, the GPC was granted the second highest number of seats in the NDC with 112.

The JMP was allotted 129. Sultan Al-Atwani, a JMP leader, said they had not submitted their list of representatives because they wanted a chance to discuss issues relevant to the political reconciliation process with President Hadi.



The conferences motto, "We create the future through dialogue," is being threatened by uncooperative political parties.

Jamal Benomar, the United Nations Special Envoy to Yemen, arrived in Sana'a on Monday to hold meetings with senior officials concerned with the NDC.

The National Dialogue is increasingly viewed as the only ways out of

Yemen's political turmoil that began in 2011 with the onset of the revolution. Set to commence in March 2013, major national issues such as insurgency in Sa'ada, Southern secession and the future structure of the state will be discussed.

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YPC employees lift strike provided agreement is fulfilled

Bassam Al-Ashmori

SANA'A, Jan. 23 — The Yemeni Petroleum Company (YPC) said it reached an agreement on Tuesday with its staff syndicate to stop a strike that began that morning and lasted 12 hours, said Noman Al-Ghafari, the general director of stations for the YPC.

He said the compromise is based on an agreement that will take 30 days to implement and begin in February.

The staff will be offered job security without exception, and they will be given incentives, awards and allowances to improve their living standards, Al-Ghafari said.

There are 2,600 workers who currently hold contracts at the company, according to a source at the Petroleum Ministry.

YPC employees threatened to launch a comprehensive strike on Jan. 26 if a compromise was not implemented.



Staff at the Yemeni Petroleum Company begin striking this morning.

Report reveals worrisome child labor statistics

Moatasim Abdasalam

SANA'A, Jan. 23 — The latest report released by the International Labor Organization, says there are 1.5 million children currently working in Yemen.

The report also highlights that 21 percent of Yemen's 7.7 million children have at one point in time worked in the labor market.

The agriculture sector was the worst offender for child labor, comprising a little over 56 percent of the industry's workforce. The household services sector comes in second at 29 percent.

Mona Salem, the Director of the Child Labor Unit at the Ministry of Social Affairs and Labor, told the Yemen Times that the government aims to put an end to child labor. The Ministry says it is currently working on investigating institutions where children are being used.

She stressed the importance of increasing cooperation between the Education Ministry, Media Ministry, Agriculture Ministry and Fishery Ministry through a



The report highlighted an increase in the number of children working.

committee headed by Amat Al-razaq Homad, the Minister of Social Affairs. She said the committee must work in collaboration with the International Labor Organization in order to reduce the number of working children.

Talking about the statistics in

the report, she said it's possible the number is significantly larger. Many child labor issues go unreported and 2011 led to an undocumented increase in child labor as many workers were laid off, forcing children to seek alternative sources of income.

H1N1 virus concerns locals, hospitals reassure public

Bassam Al-Ashmori

SANA'A, Jan. 23 — Following five confirmed deaths in Sana'a in December and four recent deaths in Taiz as a result of the H1N1 virus, an administrator at a local hospital said outbreaks of swine flu, as the virus is commonly known, are not as dangerous as public perception would lead.

Dr. Salem Sameer No'man, the financial administration manager at the Yemen German Hospital, said the majority of those who die from the H1N1 virus are patients who already have compromised immune systems. He says the public can protect itself by going to pharmacies where vaccinations against the virus are readily available.

Dr. Nassr Al-Qadasi, the head of Al-Jamhour Hospital in Sana'a, blames drug companies who produce the vaccines for exaggerating the dangers of the virus.

He has tried to reassure the public by advising them to take the necessary precautions like hand washing and says hospital staff have been informed of how to deal with the virus and curb its spread.

According to Al-Qadasi, five patients entered Al-Jamhour with flu like symptoms last week, but only one, who is currently recovering, was diagnosed with the H1N1 virus.

Despite reassurance from doctors and officials from Ministry of Health and Population, who told the Yemen Times in December that necessary precautions have been taken to deal with the virus, many locals still fear infection.

Ali Qaed, an engineer in Sana'a, said, "The principal reason behind the spread of this virus in Yemen is deteriorated health facilities."



With diseases spreading quick in schools, children and youth cover their faces with masks.

Esam Zahra, an employee at Yemen Radio and Television Corporation, said he heard about H1N1 on local and foreign TV channels, but doesn't believe the Ministry of Health has taken responsibility to launch educational programs about the danger of the virus.

One particularly worrisome concern for citizens is a lack of educational campaigns in schools, where diseases can quickly spread.

Huda Ali Al-Hamili, a teacher at Al-Aqsa Girls School, said there were rumors that the Ministry of

Education was meant to launch educational campaigns about H1N1, but to date, no information has been provided.

Asma Ba'thar, a teacher at Salem Al-Subah School, says schools are overcrowded in Sana'a and she worries that the lack of concern on the part of the Health Ministry could potentially lead to outbreaks.

The first case of H1N1 was confirmed by the Health Ministry in June 2009. The patient was an American student in Yemen.

Suicides rates go up in 2012

Yemen Times Staff

SANA'A, Jan. 23 — A recent report published by the Interior Ministry revealed 253 people took their own lives last year, compared to 225 in 2011. Sixty-three of the victims were women and one was a foreigner.

The suicides took place in 19 of Ye-

men's 21 governorates. The Capital City governorate had the highest number of incidents with 36 suicides. Taiz governorate followed with 34 suicides and then Hodeida with 31, followed by Ibb, and Dale with 22 and 16 respectively.

The statistics also provided information about the times of year when most incidents occurred.

January had the highest rate with 30 suicides. October and February both had 26.

In terms of education, 140 of those who committed suicide had primary educations, 36 secondary educations and 5 held university degrees. Sixty-three victims were illiterate and the remaining numbers were not classified.



NOTICE INVITING TENDER

Air India invites bids from interested parties to be appointed as a Passenger General Sales Agent.

Tender document with all details is available on the Air India website www.airindia.in

The completed sealed tender document (in English) along with all support documents should be forwarded to the address specified in the tender document by **8th February 2013.**

إعلان عام

يعلن مشروع مكافحة البلهارسيا

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YCB House of Dreams Grand Prize Awarded

Fadhil Ahmed Lutf Al-Subahi, from Ibb governorate, has the House of Dreams now that he is the 2012 Yemeni Commercial Bank's Grand Prize Winner.

"My highest ambition was to win a BMW but winning the House of Dreams was beyond my dreams and is proof of the credibility of the bank with its clients and its high professionalism," said the lucky winner.

Al-Subahi was awarded by Shiekh Mohammed bin Yahya Al-Rouishan President of the bank's management board in a festive celebration on Monday.

A number of the bank's officials attended the celebration and a group of citizens. Al-Rouishan said that this is the fifth year which the bank makes the dream of one of its clients come true and

many other clients within the Jawaher Awards Program. The program includes monthly prizes such as cars, house appliances and cash sums worth more than 380 million rials in total.

This year, 2013, YCB announced that the prizes are more and worth more than YR 410 million.

"We pride ourselves in providing quality banking services to our clients and each year we strive to give them more and better because we commit to maintaining our name as an internationally recognized and awarded bank," said Al-Rouishan referring to "The Banker" award which YCB received this year for the fifth year in a row by the specialized international banking committee in London.



Yemeni company to begin processing sugar

Samar Qaed

Sana'a, Jan. 23 — The Yemeni Company for Sugar Manufacturing, a sugar importer, is planning to begin processing its own sugar in three months time, making it the first company in Yemen to do so.

The company, which is privately owned by the Hael Saed Anam Group, said that it has taken them three years to construct a factory capable of processing sugar.

In mid-January they received their first shipment of 20,000 tons of crude Brazilian sugar. By mid-April, the company projects it will be able to produce its first round of 2,000 tons of processed sugar, said Mohammed Mamid Al-Shamiri, the company's general manager.

"The company's technical team was fully prepared to receive the first shipment," he said.

Mustfa Nassr, the head of Studies and Economic Media Center, said the local production of sugar will boost the national budget and improve the economy.

Statistics from the Ministry of Industry and Trade point out that Yemen's YR64 billion sugar industry completely relies on processed sugar that is imported, he said.

Nassr said local processing will help create jobs.

The factory will employ approximately 500 people, according to Al-Shamiri.

Currently, in addition to the Hael Saed Anam Group, the Shahir Abdulhaq Company and Yemen Economic Corporation import sugar.



The sugar company received 20,000 tons of raw sugar cane to be turned into 2,000 tons of processed sugar.



COMMUNITY LIVELIHOOD PROJECT (CLP) |

Tender Invitation

The Community Livelihoods Project (CLP) is a USAID-funded project in Yemen managed by Creative Associates International.

In coordination with the Ministry of Agriculture and Irrigation, CLP is responsible for the following work:

1. Implement seedling nurseries, Pumping rooms and water tanks in 5 governorates (Sana'a- Taiz- Ibb -Dhamar- Rayamah)

CLP is inviting qualified Companies specializing in these industries to submit quotations.

Interested companies are invited to contact CLP at the address below to request a copy of the RFQ during the period **January 24, 2013 thru Sunday, January 27, 2013 03:00pm** to receive the complete Tender Documents.

CLP email: proc@clp-yemen.com



COMMUNITY LIVELIHOOD PROJECT (CLP) |

Tender Invitation

The Community Livelihoods Project (CLP) is a USAID-funded project in Yemen managed by Creative Associates International.

In coordination with the Ministry of Agriculture and Irrigation, CLP is responsible for the following work:

1. Provide and deliver Coffee Seedlings to 6 governorates (Sana'a- Taiz- Ibb -Dhamar- Rayamah)

Provide and install of 5 protected agriculture greenhouses in 5 governorates

Interested companies are invited to contact CLP at the address below to request a copy of the RFQ during the period **January 24, 2013 thru Sunday, January 27, 2013 03:00pm** to receive the complete Tender Documents.

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Vacancy Announcement for the Post of Managing Director of the Social Fund for Development

Introduction

The Social Fund for Development (SFD) was established in Yemen by law No. 10/1997, as one of the social safety network components, to alleviate the side effects resulting from the economic reform programs.

The SFD's objectives are to improve the access of the poor communities to the basic social and economic services and to create a model of an effective and efficient organization providing services, supporting local authorities, enabling target communities to participate in local development, promoting income generating activities and creating permanent and temporary work opportunities.

The Social Fund for Development is working under a Board of Directors headed by the Prime Minister, and comprising members from government, NGOs, Private, and Financial sectors.

The SFD is fully autonomous in accordance with its establishment Law and its Manual of Operations. The Managing Director leads the SFD's executive body in the Main Office and the SFD's nine branches, which cover all the governorates of the Republic.

The SFD plans to invest approximately 250 million USD annually for implementing 1500 – 2000 projects nationwide. Thousands of consultants, contractors, suppliers, and intermediary agencies participate in implementation.

Since the position of the Managing Director is vacant, its Board of Directors seeks to attract qualified and highly efficient persons to compete for occupying this position as follows:

Post Title: Managing Director
Organization: Social Fund for Development (SFD)
Location: Headquarters of the SFD, Capital City

The SFD Managing Director leads all executive operations of the SFD including planning, financial management, human resource management, and programs implementation. This includes participation in the formulation of the Annual Plans, policies and the preparation of the SFD periodical Reports. The MD, in collaboration with senior staff members, develops effective mechanisms for communication with SFD's Branch Offices, partners and beneficiaries and ensures continuous assessment of performance.

Based on the SFD establishment Law and Manual of Operations, the SFD Managing Director has full authority and responsibility to manage SFD's staff in addition to all the administrative, operational, administrative and financial activities, within SFD.

Main Tasks and Responsibilities:

- Supervising all SFD's operations to ensure the following is full maintained and accomplished:
 - Annual Work Plans are developed for SFD with indicators considering Geographical and sectoral fund allocation.
 - Branch Offices are established and are fully operational.
 - Projects are screened, appraised and selected according to SFD eligibility criteria.
 - Projects Agreements are signed with the relevant partners respecting SFD objectives.
 - Monitor the implementation of projects in accordance with the operations manual
 - An adequate internal auditing system is in place.
 - Respect of contractual principles and sound procedures.
 - An external independent Auditor with standards acceptable to the BOD and SFD's donors is in place to audit all SFD activities.
- Signing contracts of SFD personnel, assess their performance, and decide promotions or termination of contracts.
- Managing all aspects related to co-ordination with SFD partners including:
 - Negotiations of new agreements, preparation and submission of progress reports according to donors' requirements.
 - Coordination of SFD activities with relevant ministries.
 - Liaison with other governmental agencies interested to co-finance certain activities.
- Singing all Cheques and transfers issued by SFD, MD also represents SFD legally for aspects of SFD's operations on national and international levels.
- The MD can delegate any of the above responsibilities within certain limits for each task— while still having overall accountability for these tasks.

Qualifications and requirements:

The applicant should possess the following credentials:

a) Education and experience:

- University degree - Master's degree or PhD is an advantage.
- At least 7 years experience in the management of projects with multi-programs of interventions and multi-resources of funding (local and international) that apply the best practices, and have an internationally recognized level of performance;
- Proven successful record in managing developmental community-based activities for poverty alleviation;
- Sufficient knowledge/awareness on development challenges and general relevant national poverty alleviation strategies.
- Familiarity with:**
 - Result-based M&E.
 - Community participation.
 - Principles of procurement methods and procedures.

b) Managerial Competencies:

- Development-oriented thinking;
- Fact-based decision making;
- High level of adaptability;
- Ability to work under pressure;
- Strategic thinking and ability to link SFD's roles and programs with government's overall poverty reduction strategies to achieve the greatest value and sustainable impact;
- High capabilities of communication for building and maintaining partnership and collaborative relationships with ministries, stakeholders, beneficiaries and donor;
- Ability to inspire trust and initiative spirit within SFD's staff for commitment to Results and Objectives of SFD ;
- Maintaining high standards of personal integrity;
- Planning and management of human resources in order to maintain high levels of performance;
- Sufficient computer skills

c) Languages

Fluent in Arabic and English languages (Reading, Speaking and Writing)

Other Requirements:

- Holds Yemeni nationality;
- Fully devoted for SFD's business;
- Available on a full-time basis as per SFD work system;
- Able and willing to travel inside and outside the country;
- Not convicted of a crime unless already granted a restitution of integrity.

Period of assignment

Renewable annual work contract

Reporting:

The Managing Director shall report directly to the Board of Directors.

For potential applicants fulfilling the abovementioned conditions and having the desire to fill the job, please send the job application, attaching a copy of the CV on CD in both Arabic and English languages and relevant documents. Applications should be sent, in a sealed envelope to the following address:

Vice Chairman of SFD's Board of Directors and Minister of Social Affairs & Labor office, Social Welfare Fund
Address: Social Welfare Fund – Nougum - behind Sector of Curricula & Educational, Sana'a – Yemen.
Phone / Fax: 01-544013

For those interested in more inquiry call: 01-544013, 736206666, 736331110 during office hours or send an inquiry via e-mail at the following address: suaadalsalahi@hotmail.com , ahmed.team@gmail.com
For more information about the Social Fund for Development, please visit the following website:
www.sfd-yemen.org

Application have to be sent starting on Tuesday, 12 of February 2013 and not later than 12 of March 2013.

إعلان عن شغل وظيفة المدير التنفيذي للصندوق الاجتماعي للتنمية

مقدمة

أنشئ الصندوق الاجتماعي للتنمية بموجب القانون رقم ١٠، لعام ١٩٩٧ كأحد مكونات شبكة الأمان الاجتماعي للتخفيف من الآثار الجانبية الناجمة عن برامج الإصلاح الاقتصادي.

تمثل أهداف الصندوق التنموية في تحسين وصول الفئات الفقيرة إلى الخدمات الاجتماعية والاقتصادية الأساسية، وتقديم نموذج المؤسسة ذات كفاءة وفعالية في تحسين أسلوب تقديم الخدمات، ودعم السلطة المحلية، وتمكين المجتمعات المستهدفة من المشاركة في تنمية مناطقها، وتشجيع الأنشطة المدرة للدخل وخلق فرص عمل ثابتة ومؤقتة.

ويعمل الصندوق تحت مجلس إدارة برئاسة رئيس مجلس الوزراء وعضوية ممثلين حكوميين وممثلين لمنظمات غير حكومية وقطاع خاص وقطاع مالي.

ويتمتع الصندوق باستقلالية كاملة وفقاً لقانون إنشائه ودليل عملياته. ويتولى المدير التنفيذي قيادة وإدارة الجهاز التنفيذي للصندوق بالمرکز الرئيسي وفرعه التسعة التي تغطي كافة محافظات الجمهورية.

ويخطط الصندوق سنوياً لتنفيذ ١٥٠٠ - ٢٠٠٠ مشروع لاستثمار حوالي ٢٥٠ مليون دولار أمريكي، ويشارك الآلاف من الاستشاريين والمقاولين والموردين والمنظمات الوسيطة في التنفيذ.

ولكون وظيفة المدير التنفيذي شاغرة، فإن مجلس إدارة الصندوق يرغب في جذب الكوادر المؤهلة ذات الكفاءة العالية للتنافس لشغل الوظيفة على النحو التالي:

اسم الوظيفة: المدير التنفيذي
المؤسسة: الصندوق الاجتماعي للتنمية
المكان: المقر الرئيسي، أمانة العاصمة

يتولى المدير التنفيذي قيادة جميع العمليات التنفيذية للصندوق بما في ذلك التخطيط والإدارة المالية وإدارة الموارد البشرية وتنفيذ البرامج والمشاركة في صياغة الخطط السنوية، والخطط التنفيذية والسياسات وإعداد التقارير الدورية. كما يقوم المدير التنفيذي بالتعاون مع كبار الموظفين في الصندوق بتطوير الآليات الفعالة للتواصل مع فروع الصندوق والشركاء والمستفيدين، كما يعمل على ضمان التقييم المستمر للأداء. وبموجب قانون إنشاء الصندوق ودليل عملياته، فإن المدير التنفيذي لديه كامل الصلاحيات والمسؤولية لإدارة الكادر الوظيفي وكذا الأنشطة الإدارية والمالية والعمليات الخاصة بالصندوق.

أهم المهام والمسؤوليات:

- الإشراف على مجمل الجوانب المتعلقة بعمليات الصندوق، وضمان تحقيق ما يلي:
 - تطوير خطط العمل السنوية للصندوق، مع مراعاة المؤشرات المتعلقة بالتوزيع الجغرافي والقطاعات للمخصصات المالية.
 - تأسيس الفروع، وتمكينها من القيام بأعمالها بصورة كاملة.
 - إقرار المشاريع وفقاً لمعايير الأهلية الخاصة بالصندوق.
 - التوقيع على اتفاقيات المشاريع مع الشركاء المعنيين لتحقيق أهداف الصندوق.
 - مراقبة تنفيذ المشاريع وفقاً لدليل العمليات.
 - وجود نظام ملائم للمراجعة الداخلية.
 - احترام المبادئ التعاقدية وسلامة إجراءاتها.
 - وجود مراجع حسابات خارجي مستقل، يكون مقبولاً لدى مجلس الإدارة والممولين، وذلك لمراجعة مجمل الأنشطة التي ينفذها الصندوق.
- توقيع عقود العاملين في الصندوق، وتقييم أدائهم، وترقيتهم أو إنهاء عقودهم.
- يقوم المدير التنفيذي بإدارة جميع الجوانب المتصلة بالتنسيق مع شركاء الصندوق، بما فيها:
 - التفاوض بشأن الاتفاقيات الجديدة وإعداد وتقديم التقارير عن التقدم المحرز في تنفيذ الأنشطة، وذلك وفقاً لمتطلبات المانحين.
 - التنسيق بين أنشطة الصندوق والوزارات المعنية المسؤولة عن القطاعات التي يتدخل فيها الصندوق
 - إقامة صلات وثيقة مع الهيئات الحكومية الأخرى المهتمة بالمشاركة مع الصندوق في تمويل أنشطة معينة.
- يوقع المدير التنفيذي على جميع الشيكات والتحويلات التي تصدر عن الصندوق. كما يقوم المدير التنفيذي أيضاً بتمثيل الصندوق قانونياً في الأمور المتعلقة بعمليات الصندوق، وذلك على المستويين الوطني والدولي.
- بإمكان المدير التنفيذي تفويض أي من الصلاحيات المذكورة آنفاً في إطار حدود معينة لكل مهمة على حدة - مع استمراره في تحمل المسؤولية عن مجمل هذه المهام.

المؤهلات والمتطلبات:

يشترط في مقدم الطلب ما يلي:

- التعليم والخبرة:
 - مؤهل جامعي - شهادة الماجستير أو / الدكتوراه، ميزة،
 - ٧ سنوات خبرة على الأقل في إدارة برامج متنوعة المجالات، ومصادر تمويل متعددة محلية ودولية، بمؤسسة/مؤسسات تتبع أفضل الممارسات ومعترف بمستوى أدائها دولياً.
 - سجل موفق من النجاح في إدارة أنشطة تنموية للتخفيف من الفقر وبمشاركة المجتمع.
 - إلمام ومعرفة كافية بالتحديات التنموية والاستراتيجيات الوطنية العامة ذات العلاقة بالتخفيف من الفقر.
- المعرفة:
 - المراقبة والتقييم على أساس النتائج
 - المشاركة المجتمعية.
 - طرق وإجراءات التعاقدات/المشتريات.

ب) القدرات والمهارات

- التوجه التنموي في التفكير
- القدرة على اتخاذ القرار المبني على الحقائق
- القدرة على التكيف مع بيئة عمل
- العمل تحت الضغط
- التوجه والرؤية الاستراتيجية والقدرة على ربط دور وبرامج الصندوق بالاستراتيجيات الوطنية العامة لمكافحة الفقر وبرامجها بما يحقق أثر أدام وأعظم.
- قدرات تواصل عالية لبناء شراكة وعلاقات تعاونية مع الوزارات والجهات المعنية والمستفيدين والممولين.
- القدرة على بث روح الثقة والمبادرة والالتزام بالنتائج في إطار رؤية ورسالة الصندوق لدى العاملين فيه.
- يكون على مستوى عالٍ من النزاهة الشخصية.
- التخطيط للموارد البشرية وإدارتها من أجل الحفاظ على مستويات عالية من الأداء المتميز.
- مهارات كافية في القدرة على استخدام تقنية المعلومات.

ج) اللغات

إجادة اللغة العربية واللغة الانجليزية (قراءة، وتحدثاً وكتابةً)

د) متطلبات أخرى:

- أن يكون يمني الجنسية، ولانتمياً صحياً
- التفرغ التام لعمل الصندوق
- متواجد للعمل على أساس دوام كامل بحسب نظام الصندوق الاجتماعي للتنمية
- القدرة على السفر داخلياً وخارجياً بحسب متطلبات العمل
- ألا يكون قد صدر ضده أي حكم قضائي بات في أي جريمة يعاقب عليها القانون ما لم يكن قد رُد إليه اعتباره

مدة التعيين:

عقد عمل يتجدد سنوياً وفقاً لللائحة عمل الصندوق

التقارير:

يقدم المدير التنفيذي تقاريره مباشرة إلى مجلس الإدارة.

فعل من تتوفر فيه الشروط ولديه الرغبة في شغل الوظيفة، إرسال طلب شغل الوظيفة مرفقاً به نسخة من السيرة الذاتية باللغتين العربية والانجليزية على قرص مرن CD مدعمة بالوثائق المهمة، وذلك في ظرف مغلق إلى العنوان التالي:

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لمزيد من المعلومات عن الصندوق الاجتماعي للتنمية يمكن زيارة الموقع التالي: www.sfd-yemen.org

يبدأ إرسال الطلبات اعتباراً من يوم الثلاثاء، الموافق ١٢ فبراير ٢٠١٣

وأخر موعد لاستلامها الثلاثاء الموافق ١٢ مارس ٢٠١٣

Cement Corporation factories, on brink of collapse due to hike in price of diesel

Samar Qaed

With factories in Bajel, Amran, and Bahr, the Public Corporation for Cement Industry and Marketing's has been a leading manufacturer in cement material for the past two past decades. However, in recent years, these government-owned factories have managerially deteriorated and are now in danger bankruptcy. In large part, this is due to an increase in the cost of fuel.

In 2010, the Yemeni Petroleum Company approved a hike in the price of diesel from YR90 to YR180 per liter. This increase in cost was a result of government subsidies for other fuel derivatives like petroleum and kerosene.

Abdualrahman Almasni, the general manager of the Barh factory, believes the government was pushed by oil company representatives to up diesel costs to a level that exceeded international standards. A liter of diesel in Saudi Arabia costs YR10, however Yemen's government currently sells it for YR180.

Dependant on diesel for the cement extraction process, cement companies across the country have suffered huge losses as a result.

The Barh factory, the first cement producer in Yemen, consumes about 165,000 liters of diesel daily. Surprised by the sudden diesel price hike in 2010, they were unable to develop a contingency plan and have experience a significant deterioration in production, the



Government owned cement factors are finding it increasingly hard to keep up with the production rates of private factories.

management staff says.

For the Bajel factory, losses were so high that they were forced to close down in 2010.

Almasni says all factories in the Public Corporation for Cement Industry and Marketing are now standing on the edge of an abyss.

Unlike the blossoming private sector, government factories now produces 2.25 million tons of ce-

ment a year, saying they cannot keep up with the private sector, which is estimated to produce 3 million tons a year.

Why the hike?

Locally produced in Aden, diesel is considered one of the highest quality fuel extracts. The high global market demand for diesel has encouraged the state to export

it, according to Yaser Alwahidi, the commercial affairs deputy manager at Yemeni Petroleum Company (YPC).

Alwahidi said that the YPC is committed to the current price proposed by the Ministry of Petroleum, saying the cement corporations should seek alternative solutions as prices are likely not going to come down any time soon.

Alwahidi suggested overhauling the production of cement and going from using diesel to charcoal as fuel.

Using charcoal could decrease the production cost per bag of cement by up to YR400, Alwahidi said.

"The private sector changed its



Alwahidi suggested overhauling the production of cement and going from using diesel to charcoal as fuel. Using charcoal could decrease the production cost per bag of cement by up to YR400.

New price of diesel	YR180
The amount of diesel Barh factory consumes daily	165,000 liters
The amount of diesel Barh factory consumes monthly	5 million liters
The cost of one ton of charcoal	149 \$
The state profits from Cement Corporation per year	\$30 billion
Natural sites prepared for cement manufacture in Yemen	260
Government owned cement factories' workforce	4000

system from diesel to charcoal over an 8 month period. As a result, it competes by selling a sack of cement for only YR1000" he said.

The privatization approach

Cement Corporation workers have become increasingly critical of governmental decrees that dictate diesel price hikes. The workers have also accused the Ministry of Finance of "slobbering" over cement factory profits without improving facilities.

The state treasury has earned almost \$30 billion a year since the factories were established, according to statistics release by the Yemen Corporation for Cement.

Many in the industry have asked why these funds have not gone towards finding solutions for the struggling factories.

"We as workers feel that there are people plotting against the governmental cement factories, encouraging them to collapse so they can be privatized," said Yahia Altatib, the head of construction syndicate. He said that if the industry is provided with good management, Yemen has the potential to be a major

global cement producer as there are over 200 current sites in the country that have the raw materials for cement production.

Altatib also highlighted that over 4,000 trained workers will be forced out of work if the government does not cope with cement industry issues.

"The government should look into the situation the workforce faces and pay more attention to the possibility they will be unemployed" he said. "The Public Corporation for Cement Industry and Marketing with the Ministry of Industry should make serious and quick decisions as a national disaster is looming on the horizon."

Mostafa Nasr, the Economic and Media Centre Studies director, made some suggestions for restarting the factories such as importing diesel.

If the factories operated using charcoal, the cost of fuel would decrease by 62 percent, according to Nasr.

"Barh factory is on the edge of collapse. If it continues without change, it will be in the same situation of Bajel" Nasr said.



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An interview with presidential advisor and human rights advocate Faiqa Alsaïd

Sadeq Alsamawi

The role of Yemeni woman in the political and social arena has progressed since the 1960's, especially in the South of Yemen, adding a democratic dimension when Yemeni unification took place in 1990.

Despite this progress, Yemeni woman are still marginalized in many fields. As a result, the National Dialogue Conference (NDC) is viewed by many Yemeni women as a golden opportunity to lay a framework for their increased role in the public sphere.

Faiqa Alsaïd is a Yemeni woman who through human rights advocacy has been working to propel the image of a strong, independent female into the spotlight. The Yemen Times met with her, to discuss highlights of her long battle for women's rights.

The recently appointed presidential advisor says that women have achieved a lot over the past 60 years including becoming ministers and judges, which has laid the groundwork for her achievements today.

"These positions are considered a responsibility not an honor, so everyone needs to recognize these achievements," she said.

As for the most important issues that she can address as a presidential advisor, she makes it clear that women's issues are fundamentally connected to the rest of society and not an isolated matter. They affect everyone and are relevant to economic, political, social, con-



Faiqa Alsaïd is a key advocate for women's rights throughout Yemen.

stitutional, legal, educational and health fields.

Faiqa says her advocacy has garnered a lot of support from politi-

cal leadership including President Abdu Rabu Mansour Hadi and the Prime Minister Mohammed Basindawa. Moreover, Faiqa is pleased

with the role women will play in the National Dialogue.

Regarding Southern woman, Faiqa says women in the South are like all other Yemeni women, but they often feel more isolated because of the "heated environment" in the South. Southern women need to feel secure that they will not find themselves in war again, she says.

Faiqa describes women in the South as a "mirror of the political state," meaning women are found in all political factions, including

the Southern Movement. Women in the South want peace, security, stability and dignity, just as their counterparts in the North do, she says.

She points out that Southern society in many ways has been a leader for women's rights. Aden in particular has been well-known for having women in high positions in the press, sports, education and health. The first female judges on the Arabian Peninsula, Raqia Humaidan and Hamidah Zakaria,

were from the South, Faiqa says.

However, Yemeni unification inhibited many female achievements, as the entire region came to feel oppressed by Northerners that came to "eat away at people," Faiqa says. This is an issue the South still grapples with, she adds.

Faiqa has high hopes for the National Dialogue, but she says in order for it to succeed, it requires credibility, transparency and a balanced presentation. Participants also need to shed disdain for one another and respect others opinions, she stresses.

She also says the National Dialogue stakeholders can take advantage of lessons learned from the unification conferences that took place in the South.

As for her relationship with the General People Congress (GPC), she says, "I am a member of a permanent committee for the GPC and joined it in 1990 at the height of momentum for unification."

She further says political dissidents including the GPC, the Islah Party, the Socialist Party and the Southern Movement must all bear responsibility for what is happening in the South.

"They were all partners throughout political periods. As a result, we refuse to accept territorial and secessionist calls because we are all Yemenis that believe in a nation and human unification," she says. "But, we take into account the discretion of each governorate."

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Faiqa describes women in the South as a "mirror of the political state," meaning women are found in all political factions, including the Southern Movement.

“

Yemeni unification inhibited many female achievements, as the entire region came to feel oppressed by Northerners that came to "eat away at people."

Suspected assassins in military murders presumed to be Al-Qaeda affiliated groups

Mohammed Al-Samei

An increase in attacks against Yemeni intelligence and military officials are likely to be Al-Qaeda affiliates who are using retaliation tactics in response to anti-terrorism activities in Yemen, according to a key military official. Colonel Mohammed Al-Khalid, a researcher focused on security issues, believes Al-Qaeda in the Arabian Peninsula (AQAP) has taken advantage of weak state control in the country to carry out their agenda.

Staff Brigadier Ali Naji Obaid, the Head of Strategic Studies of Military Forces, said rifts in military, tribal and political leadership following the revolution and the state's inability to act cohesively has further fed Al-Qaeda operations. This has al-

lowed them to continue military assassinations with relative impunity, he said.

Change in tactics and motives
A recent report released by the Ministry of Interior three weeks ago, highlighted a change in techniques of terror operatives. It stated, "Motorbikes were used to assassinate 40 military and security officers last year," a phenomenon that has caught security officials off-guard.

Another change according to Khalid Al-Anisi, a political activist, is that Al-Qaeda is now rich enough to hire mercenaries and offer financial incentives to carry out attacks.

This was illustrated by Al-Qaeda's willingness to grant a sizable financial bounty last month for the murder of either the U.S.'s ambassador to Yemen or American soldiers. The financial reward offered was three

kilograms of gold for Ambassador Gerald Feierstein and YR5 million, equal to \$20,000, for an American soldier.

General Abdulrahman Hanash, the Deputy Minister at the Ministry of Interior, told the Yemen Times that Al-Qaeda often works in collaboration with political factions that do not want to see stability and security in the country. Although Hanash did not identify potential guilty parties, he says the assassinations serve as a way to further destabilize Yemen.

However, despite many suspicions, there is not conclusive evidence that Al-Qaeda is behind the assassinations. Military expert Staff Brigadier Qasim Al-Taweel said it is difficult to point the finger at a particular side, stating that assassinations are still being fully investigated by the Defense and Interior Ministries.

هي الأقوى والأكثر مبيعاً في العالم

Office Type	Models
Home Office	AR-M205, AR-M160, AR-5530, AR-5516, AR-203E, AR-M201, AR-M206/207, AR-M161/162, MX-M160D, MX-M160
Small Office	AR-M4201, AR-M256/259, AR-M310N, MX-M260N
Small Workgroup	MX-M350N/U, MX-M450N/U, MX-M363N/U, MX-M283N
Medium Workgroup	MX-M350N/U, MX-M450N/U, MX-M363N/U, MX-M283N
Large Workgroup	MX-M7000/N, MX-M6200/N, MX-M5500/N
Office Walk-up	MX-M3100, MX-M950, MX-M850

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