

# Government forces continue to 'purge' Ra'ada of terror affiliates

**Amal Al-Yarisi**

RA'ADA, Jan. 30 - A military campaign in Al-Mansih district in Ra'ada killed 40 alleged Al-Qaeda affiliates on Monday and injured four soldiers during an air raid on a health care center, said Hamoud Al-Amari, the manager of Ra'ada district. Ra'ada is located southeast of Sana'a.

Al-Amari said members of the terrorist group used the center as a military barrack to launch their operations. He confirmed the army now has control of the majority of Ra'ada district.

A local tribe, the Al-Dahb, is suspected of harboring Al-Qaeda affiliates, prompting the military campaign.

Lieutenant Colonel Saleh Al-Qudaimi, the head of the Central Security Forces in Ra'ada, said the Interior and Defense Ministries have ordered the purge of Al-Qaeda affiliates in Ra'ada.

This week, tribal sheikhs called for a truce between the army and the tribe in an effort to protect civilians.

However, the government is not backing down.



Officials in Ra'ada say the government's army will not back down until the area is rid of Al-Qaeda.

"Many locals have been displaced, so we requested the Al-Dahab family hand over the terrorist they are

harboring. Otherwise, the military campaign will not stop until Ra'ada is purged of all Al-Qaeda affiliates,"

This resulted in the death of 16 people and left 20 people wounded,

Al-Amari said.

Elsewhere in Ra'ada's governorate of Al-Beida, bombs went off on Tuesday evening, according to Nasser Al-Ghashami, the manager of the information office at Al-Beida University.

A l - Q a e d a affiliates are thought to be behind the explosions. No one was reported injured.

These bombs follow an incident of a car bombing on Monday that targeted a military outpost in the Ahm area of Ra'ada., according to Al-Qudaimi,

he said,

The three most recent kidnap victims - two Finns and an Austrian - are thought to be in Ra'ada, according to statements from the Interior and Defense Ministries.

Abdulah Al-Dahb, a leading tribal Sheikh in the Qaifa district in Ra'ada, denied accusations that tribes currently hold the kidnapped foreigners. Al-Dahb said this news is based on unfounded "rumors" put forth by military figures.

Al-Dahb said he accepted the recent mediation efforts led by some Al-Beida sheikhs and the Army Chief of Staff, Mohammed Ali Al-Maqdashi.

However, he said, the state turned down the sheikhs' requests to stop drone strikes and the military campaign.

"We are willing to eliminate Al-Qaeda affiliates from Ra'ada, but not to hand them over to the state,"

Al-Dahb said.

For his part, Ahmed Saeed Al-Dahb, a tribal sheikh in Bani Rabe district of the Al-Manasikh area, said the fate of the abducted foreigners remains unclear, also denying their presence in Ra'ada.

President Abdu Rabu Mansour Hadi declared at a meeting with the Technical Committee of the National Dialogue Conference this month, that Abyan has been purged of Al-Qaeda, now the government must focus its efforts on Ra'ada.

The situation in Ra'ada is unsettled, said Al-Ghashami, pointing out that the breakdown in security is making locals apprehensive.

Approximately, 2500 internally displaced people moved from Qaifa villages of Al-Manasikh district to Maifa'a district of Ans district, according to Al-Ghashami, asserting that displacement is ongoing, with the crisis deepening day by day.

## Political parties bargain their way to the NDC

**Nadia Al-Sakkaf**

SANA'A, Jan. 30 - After a week of tense debates and heated arguments, major political parties are coming closer to reaching an agreement that could be the final step needed to launch the National Dialogue Conference (NDC).

Political tensions peaked as the chairperson of the Preparatory Committee for the NDC, Dr. Abdul Karim Al-Eryani, suddenly left the country Sunday evening.

According to members of the committee, Al-Eryani left a note saying he was frustrated with Yemen's two major political players, his own party, the General Peoples Congress (GPC) and their opposition, the Joint Meeting Parties (JMP).

Al-Eryani said he was disappointed with the GPC for leaking the names of its representatives for the

conference without first presenting them to the Preparatory Committee as they were instructed.

Simultaneously Al-Eryani said he was frustrated with the JMP for refusing to hand in their list of representatives by the stipulated deadline.

Eryani has indicated he will return in the coming days and that he "will not relinquish his obligations."

The leaked GPC list has stirred controversy as many of the representatives are known supporters of the former regime, one of the JMP's biggest grievances. Other surprises of the list included two members of the Preparatory Committee, usually affiliated as moderates, were left off the list.

"This means the GPC didn't like the moderate way its members in the committee have been acting and hence is looking for more

die-hard supporters of Saleh to be present in the NDC," said Abdulghani Al-Eryani, a political analyst .

"This also explains why controversial personalities like Sultan Al-Barakani and Hafedh Miyad are on the GPC's list despite their history of being anti-revolution. With this, the GPC chooses to stand for the old regime against the rest of society."

Transitional justice or parties' interest

The JMP has expressed their disapproval of the transitional justice law proposed by the Ministry of Legal Affairs. They cite this as one of the reasons they have not handed in their list of representatives. In a press release on Sunday, they also stated their refusal to participate in the conference as long as former President Ali Abdullah Saleh was still in power.

Another issue left unresolved is the question of who will fill the

seven senior leadership positions in the new army structure.

A member of the GPC's general committee told Yemen Times on the condition of anonymity that the JMP had asked President Hadi for the position in order to speed the dialogue process along.

"The transitional justice law is just an excuse used by them to delay the process in order to get more gains," the source said.

Members of the Islah Party, including Nobel Peace prize winner, Tawakul Karman, have said they will go through with the dialogue unless these positions are announced.

"Although we support Hadi's decisions to restructure the army, we will not begin the dialogue unless he implements his decisions and names the leaders of the seven brigades," Karman said the United Nations Security Council on Sunday.

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# Yemeni customs works towards instigation of tighter restrictions

**Amal Al-Yarisi**

SANA'A, Jan. 30 — The Customs Authority announced on Monday it will be increasing inspection procedures at land and marine crossings in cooperation with security authorities, Mohammed Zimam, the head of the Customs Authority told the Yemen Times.

Specific border check points like Al-Tiwal, which is located between Saudi Arabia and Yemen, and Aden Port, a major sea hub, will be targeted as high levels of cargo pass through both locations.

Previous policy dictated that only suspicious containers from Turkey, Pakistan, Syria and Afghanistan were inspected, Zimam said. The Customs Authority says they will now be making thorough inspections of all containers entering the country.

These strict procedures are being implemented following the seizure of an illegal Turkish guns shipment in Aden Port on Jan. 23. The shipment was coming from the Turkish Tenbera Port. The guns were dis-

guised as plastic household items, Zimam said.

"115 Turkish-made weapons packed in 63 cartoons were found," he said.

According to Zimam, the General Prosecution of Properties in Aden is investigating the incident.

Zimam said Turkey and Yemen are working together to deal with the matter. The two countries recently signed an agreement to increase cooperation between their customs authorities.

This is the second time the Customs Authority in Aden has confiscated a weapons shipment coming from Turkey. The first incident happened in November of last year.

Fazli Corman, Turkey's ambassador to Yemen told the Yemen Times that he immediately offered his country's cooperation to resolve the matter. He says he has worked closely with Muhammed Zemam, the head of the Customs Authority in Yemen.

"[Zemam] informed us about the details and invited me to see



Yemeni customs are increasing inspections after the recent discovery of an arms shipment from Turkey.

the shipment and speak to local authorities," he said. "I personally saw the shipment and obtained the necessary details to conduct an investigation by Turkish authorities in Turkey in parallel with legal

processes in Yemen."

"This shipment of arms is not licensed by Turkey and is an illegal activity that breaks both Turkish and Yemeni laws. Therefore it is a punishable crime," Corman added.

# Three people die in car accident, illegal drugs discovered



Drugs were recovered from a car crash that killed three people.

**Ramah Al-Jubri**

HAJA'A Jan. 30 — Security forces in Haja'a governorate seized more than 50 kilos of Hashish and almost 400 illegal drug pills on Wednesday in the Sharis district after a car crash that killed three passengers.

Hassan Alhaifi, Haja'a's deputy security chief told Yemen Times that a car carrying 12 passengers, overturned near a security checkpoint. When soldiers rushed to rescue injured parties, they found the

illegal substances. Attempts were made to save the three fatalities but failed.

The other nine passengers have been detained and are under investigation.

Alhaifi said such incidents of hashish smuggling have increased recently in the governorate. On Monday, 78 kilos of Hashish were seized by security forces at a checkpoint in Abs district and another 53 kilos were apprehended the same day in Harad district.

# Yemen Net Company vows to improve service

**Ramah Al-Jubri**

SANA'A, Jan. 30 — Following protests organized in front on Yemen Net Company's (YNC) headquarters, the deputy manager of the Public Telecommunication Corporation, Lutfi Bashrif, pledged to improve Internet services in Yemen.

Web users in Yemen have long been dissatisfied with the govern-

ment owned company that serves as the primary provider of Internet services in the country.

Protestors told the Yemen Times that they are dissatisfied with the speed and cost of services.

They say the network is not big enough for Yemen's growing number of subscribers, this leads to slow connections.

"We demand the Ministry of



Protesters demand Yemen increases its internet technology.

Communication keep abreast with modern technology and develop communication infrastructure by means of providing fiber optics that could increase the speed of the Internet services," said one protestor, Zakria Al-Kainae. The protestors called on the

YNC and the administration of the Public Telecommunication Corporation to bring Yemen up to speed with neighboring countries. They cited Somalia as an example of country that is conflict-stricken, but has adopted third generation technology services like Wi-Fi.



**OXFAM**

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### Governance Project Manager

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In this key role you will have proven experience of leading a team, will have strong Programme/project management skills, and will be able to develop programmes and deliver on objectives. You will be able to demonstrate a high level of coordination within a dynamic and changing context, and will be capable of managing all elements of the Programme/project, from planning, monitoring, evaluation through to learning. You will oversee budget preparation and project monitoring, and will assist in fundraising and proposal writing for new initiatives.

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We are looking for someone with 5 years of experience managing development projects, with a degree in social sciences or related discipline, good knowledge of Programme /project management, experience of working in the development sector, ideally related to good governance and the national gender strategy. You will be able to demonstrate outstanding context analysis and organisational skills. You will have a keen understanding and ability to analyse trends in the current transitional process. You will be able to translate strategies into actions that make a difference on the ground. Equally important will be your creative approach to problem solving and your influential communication skills in both Arabic and English, and your ability to gain the confidence, trust, and respect of everyone around you. A strong understanding of opportunities and challenges for civil society in Yemen and regionally.

#### To apply

If you believe that you have the qualifications and skills to excel in this position, please send your CV and a motivation letter demonstrating your specific experience with regard to each of the requirements above, clearly stating the job and the location of the job you are applying for in the email subject, to [yemenjobs@oxfam.org.uk](mailto:yemenjobs@oxfam.org.uk).

**Closing date for applications is 14<sup>th</sup> February 2013**

**Please apply immediately as we will be interviewing suitable candidates before the closing date**



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#### What we're looking for

We are looking for someone with at least degree in finance related subject or professional accountancy qualification, and two years financial and accounting experience in a similar role. The ideal candidate will have demonstrated communication skills and the ability to work well with others and as part of a team. You will have excellent oral and written communication skills in both English and Arabic and sound computer skills.

#### To apply

If you believe that you have the qualifications and skills to excel in this position, please send your CV and a cover letter, clearly stating the job and the location of the job you are applying for in the email subject, to [yemenjobs@oxfam.org.uk](mailto:yemenjobs@oxfam.org.uk).

**Closing date for applications is 6<sup>th</sup> February 2013**

**Please apply immediately as we will be interviewing suitable candidates before the closing date**



# Drivers create new bus station near Shumaila

**Ali Mosed Al-Moshki**

SANAA, Jan 30 - After the owner of Shumaila bus station unexpectedly closed the station and prevented drivers from using his land last week, a group of bus drivers have set up a temporary station on Main Street in Shumaila area.

"The owner of the bus station decided to shut it down, putting all our livelihoods in danger," said Fuad Al-Ghanimi, a bus station regulator.

Locals have reported "scenes of chaos" due to this make-shift bus station, which has caused increased congestion as far as Taiz Street, an entrance to the capital city.

Locals and drivers are questioning why the owner closed the bus station, prompting

drivers to take action into their hands.

As the station's owner did not respond to repeated requests for comment, locals and drivers can only speculate at why the station was abruptly shutdown.

Fahd Al-Wajeih, a regulator at Bab Al-Yemen bus station, said a week ago the drivers were forced out of the station as it's rumored someone else wanted to rent the space.

With continued uncertainty, the drivers decided to establish a bus station of their own to put pressure on the owner to restore the space.

Ahmed Abdulkareem, a bus driver, said they would remain on the street until a new bus station is created.

Locals in Shumaila expressed their unhappiness about the

situation.

Abdu Rabu Ali, a resident who lives close to station, said, "I cannot come or go easily because the buses make the place overcrowded."

In a statement to the Yemen Times, Brigadier Abdulkareem Al-Jaefi, the general director of traffic in Sana'a, said his department has taken several measures in order to resolve the issue.

He said they have attempted to mediate the situation by arranging a meeting with Abdulla Mohram, the manager of Sabeen District of which Shumaila is part of and the bus station owner.

If the owner refuses, Al-Jaefi says the Secretariat will attempt to offer the drivers another bus station.



Kicked out of the bus station, drivers established a makeshift station on Main Street, causing traffic chaos.

# Yemeni students in Malaysia expand protests

**Mohammed Al-Samei**

SANAA, Jan.30 - Yousif Jameel, a university student from Yemen, sits in protest with fellow classmates at the entrance to the Yemen Embassy in Kuala Lumpur, Malaysia. For two weeks, Yemeni students at Malaysian universities have stationed themselves outside the embassy demanding an increase in the state funds the Yemeni government has allotted them as living expenses.

"We live in a miserable situation in Malaysia because of the insufficient financial grants offered by the Ministry of Higher Education," Jameel said.

The undergraduate and his fellow students remain dis-

gruntled about the funds the state provides Yemeni students abroad. Drawing parallels between Yemeni students and students of different nationalities he claimed that even students from Somalia receive \$700 monthly, but Yemeni student only receive \$340 a month.

"How can a Yemeni student be creative in his education if he has to spend his entire time thinking about how he is going to afford his daily food and rent," Jameel asked.

Hundreds of Yemeni students, including Jameel have called on the president, the prime minister and the ministerial committee assigned to deal with concerns of Yemeni students in Malaysia to assist

them.

The students are demanding a 200 percent increase in grants in order to bring them in line with living standards in Malaysia, according to a statement the protesting students released.

Hawaz Al-Mulaiki, the head of the Student Union in Malaysia, threatened they would shut down the embassy if officials in Yemen ignored them.

Student protests abroad are not limited to Malaysia. Yemeni students based in Algeria, German, Russia and Egypt have also recently instigated protests demanding better living conditions.

Dr. Abu Bakr Al-Qirbi, the foreign affairs minister and the

head of the ministerial committee assigned to follow the Yemeni students' issue in Malaysia, said these protests often have political agendas. However, he agreed that a demand for an increase in the students' monthly allowances is legitimate.

On Monday, Al-Qirbi said during a meeting in Sana'a with students representing those abroad, that he has presented a proposal to the Minister of Higher Education that requests a meeting with the finance minister to tackle the funding issue.

He has requested the students give the committee the opportunity to put forward a solution. He also threatened to use police force if the students escalate the protest.



Yemeni students based in Malaysia have been holding a protest outside the Embassy for over two weeks.

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Founder of Yemen Times



## OUR OPINION

## The Security Council and Yemen

Yemen is really making news. The United Nations Security Council came all the way to Yemen to show support for President Hadi and push the transitional process along, which lately has been at a standstill.

This is all good news. The bad news is that the Security Council has come to Yemen. This means it is getting serious. There is a chance that the entire transition could fall apart, which means Yemen must bring out the big guns, hence the Security Council.

This also explains the repeated threats from the international community, including the U.N. and Friends of Yemen that "warn" those attempting to "derail" the political process. Everyone seems to be talking about the metaphor of a "train going off the track," although there is no train network in Yemen.

Nevertheless, train or no train, the threats are becoming harsher. But, until now, we don't really know what the "or else" clause means. This has never been mentioned, even in the most direct statements.

My fear is that there is no "or else" because the international community is still trying to navigate a divided Security Council regarding Libya and Syria. Yemen has been enjoying a unique internationally united front - talking about sanctions may hurt this harmony. This could be disastrous for Yemen and President Hadi - a major strength of his is that he has support from the international community.

This coupled with the fact that the only concern of opposition parties these days seems to be whether Saleh will leave the General People's Congress (GPC) is worrying. Now, even the GPC is upset, and one of its leaders, Dr. Abdulkarim Eryani, has left the country in protest.

Does this mean the transition is falling apart, or are we approaching decision time and a breakthrough that will propel Yemen into a better future? The answer to this question will become apparent after Jamal Benomar's U.N. Security Council briefing on Feb. 7, 2013.

Nadia Al-Sakkaf

## Targeted killings: they are too secret

Latimes.com  
First published Jan. 28

There are reasons to be relieved by — and concerned about — the reports that the Obama administration is preparing a "playbook" of rules for targeted killings of suspected terrorists abroad. If drone-strike assassinations — which have already killed more than 2,000 people in Pakistan and elsewhere — are to remain an important element of counter-terrorism strategy, it's preferable that there be formal criteria to guide the program. At the same time, the codification of rules further institutionalizes a policy that is morally problematic and may ultimately be self-defeating.

According to a report in the Washington Post, the new counter-terrorism manual will require White House approval of lethal strikes and the involvement of a variety of agencies — including the State Department — in adding names to a "kill list." Special procedures would be adopted for strikes targeting U.S. citizens abroad. But the Post said there would be an exemption from strict rules for drone strikes in Pakistan,

where some attacks would continue to be launched not to target particular terrorists but because of suspicious activity such as the movement of stockpiles of weapons. Such a "carve-out" for Pakistan would render the regulations largely toothless.

The administration insists that targeted killings are legal under the Authorization for Use of Military Force passed by Congress after 9/11, which it interprets to include action against not only Al Qaeda but "associated forces." And it maintains that holding U.S. citizenship doesn't confer any immunity on a terrorist who is planning an attack on Americans and cannot be captured. That apparently was the rationale for the drone strike in Yemen that killed Anwar Awlaki, the New Mexico-born propagandist for Al Qaeda in the Arabian Peninsula.

We agree that the U.S. shouldn't have to sit on its hands while terrorists plan imminent attacks on Americans. But using drones to kill terrorists anywhere in the world because they might attack Americans in the future is a dramatic departure from traditional warfare. And while drone attacks may be more surgical than other

sorts of airstrikes, they do kill innocent bystanders. (Last week the head of a U.N. human-rights panel said he would conduct an investigation of the "exponential rise" in drone strikes by the U.S. and others.) Complaints about civilian casualties from drone attacks in Pakistan have complicated U.S. relations with that country.

The administration hasn't been forthcoming enough about the legal and practical judgments underlying targeted killings. John Brennan, Obama's senior counter-terrorism adviser and his nominee to head the CIA, has said that the U.S. targets only individuals who pose a "significant threat to U.S. interests," such as leaders of Al Qaeda or associated groups, operatives who are planning an attack, or someone with "unique operational skills that are being leveraged in a planned attack."

In discussing the criteria for targeting a U.S. citizen, Atty. Gen. Eric H. Holder Jr. has said the target must present an "imminent threat of violent attack against the United States." But he defined "imminent" in troublingly expansive terms: A target could pose an "imminent" threat if killing him would head off "future disastrous attacks." Final-

ly, the administration has refused to make public a Justice Department memo providing the legal rationale for the attack on Awlaki.

Some civil libertarians have demanded that the government be required to seek a court order for targeted killings, at least of U.S. citizens. But neither the administration nor Congress has expressed any interest in involving the courts in the operation of the program. When Awlaki's family went to court to try to remove his name from a "kill list," a federal judge dismissed the complaint, holding that whether Awlaki was properly targeted for killing was a "political question," not a matter for the judiciary. Nine months later, he was killed.

In the coming weeks, the Senate Intelligence Committee will have an opportunity to demand answers about targeted killings when it holds hearings on Brennan's nomination to head the CIA. He should be prepared to share the contents of the proposed "playbook" and the legal authorities on which it rests. Decisions about targeted killings may rely on classified information, but the process by which such fateful decisions are made should not be a secret.

## Shuttle diplomacy in Yemen for the National Monologue?

Joe Sheffer

It's now well over a year since Yemen's much lauded National Dialogue was announced, brokered as part of the GCC power transition deal and backed by the U.N. Security Council. The dialogue is already running three months behind schedule and elections sched-

uled for 2014 are looking like a distant hope.

As the almost inevitable political stalemate has reached its hiatus, the response from the international community has been to see if shuttle diplomacy might bump start the process. Perhaps the world is trying to show that they really care about Yemen, perhaps they actually believe they can make a difference, perhaps they are just thinly veiled press stunts?

In the last six months Ban Ki-moon, the U.N. general secretary, has visited Sana'a, followed by British Foreign Minister Alastair Burt, who met with members of the Southern Movement.

On Sunday, representatives from the U.N. Security Council (UNSC) arrived in Sana'a to much fanfare and announced nothing at all. A cynic might suggest they had arrived to launch a real, final and definite beginning to the National Dialogue - except, it has been delayed again, and their time is too expensive to reschedule.

And so unfortunately, the grand sum total of the shuttlers' contribution to the political process has been little more than to cause a whole lot of disruption for people in the capital city.

In the climate of madness that surrounded the visit, local people in Tahrir Square had their bags checked by officers from the Cen-

tral Security Forces, and the number of checkpoints in the city exploded overnight, forcing roads into gridlock. This is sure to have contributed to Yemenis' spiralling opinion of the outside world.

There is no doubt that Jamal Benomar and the whole of his U.N. special delegation team have and continue to work exceptionally hard for the people of Yemen and towards the National Dialogue. The above should not detract from his efforts. It's also fair to say that as an individual, Benomar seems both genuine and sincere in his desire to make this peaceful settlement work.

Others will point out that while the dialogue might not be going so well, the fact that the country has not descended into a Syria-esque civil war shows that it is in some ways been a success.

What remains clear time and time again in Yemen's recent history is that actions speak louder than words. While the idea of a smooth National Dialogue is a very lovely, idealistic one, it has been fairly clear from the outset that it has probably always been outside the realm of possibility.

The problem remains that the committee lacks any power to impose sanctions on those who simply operate outside of Yemen's new political process. It also lacks the resources to take action against

those who work in parallel spheres to their own.

A great deal of hand shaking, coffee drinking, and I have no doubt, qat chewing will take place, but the real power brokers in the country are only participating until things don't go their way.

Even if the dialogue does finally get off to a running start, it seems there are certain key issues which the dialogue is yet to resolve. They could take a separate millennia to address properly.

The biggest elephant in the room seems to be that a majority of the Southern Movement still believes they are going to try and negotiate at least a form of separation from the country's North. A vast majority of Northern delegates are refusing to even consider the prospect, including (anecdotally speaking) U.S. Ambassador Gerald Feierstein.

Neither side has hinted at compromise. It seems what most of the parties actually signed up for was their own "National Monologue."

So until the National Monologue changes its remit and manages to miraculously grab hold of even some of Yemen's multiple reigns of power, I'll just say...good luck and next time bring someone more interesting to see us.

Joe Sheffer is a freelance journalist based in Sana'a.

## Notice

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Who was working with us in the position of projects Manager, and he left the work with us without clearing his liabilities , he was having our documents , monies, cash received and other equipments

So it's not allowed for all the companies , corporation and individuals to co-operate with him.

In case of co-operation they will bare all the legal responsibilities.

We have also to inform that the above person is wanted from the security in Yemen.

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# Vacancy Announcement for the Post of Managing Director of the Social Fund for Development

## Introduction

The Social Fund for Development (SFD) was established in Yemen by law No. 10/1997, as one of the social safety network components, to alleviate the side effects resulting from the economic reform programs.

The SFD's objectives are to improve the access of the poor communities to the basic social and economic services and to create a model of an effective and efficient organization providing services, supporting local authorities, enabling target communities to participate in local development, promoting income generating activities and creating permanent and temporary work opportunities.

The Social Fund for Development is working under a Board of Directors headed by the Prime Minister, and comprising members from government, NGOs, Private, and Financial sectors.

The SFD is fully autonomous in accordance with its establishment Law and its Manual of Operations. The Managing Director leads the SFD's executive body in the Main Office and the SFD's nine branches, which cover all the governorates of the Republic.

The SFD plans to invest approximately 250 million USD annually for implementing 1500 – 2000 projects nationwide. Thousands of consultants, contractors, suppliers, and intermediary agencies participate in implementation.

Since the position of the Managing Director is vacant, its Board of Directors seeks to attract qualified and highly efficient persons to compete for occupying this position as follows:

**Post Title:** Managing Director  
**Organization:** Social Fund for Development (SFD)  
**Location:** Headquarters of the SFD, Capital City

The SFD Managing Director leads all executive operations of the SFD including planning, financial management, human resource management, and programs implementation. This includes participation in the formulation of the Annual Plans, policies and the preparation of the SFD periodical Reports. The MD, in collaboration with senior staff members, develops effective mechanisms for communication with SFD's Branch Offices, partners and beneficiaries and ensures continuous assessment of performance.

Based on the SFD establishment Law and Manual of Operations, the SFD Managing Director has full authority and responsibility to manage SFD's staff in addition to all the administrative, operational, administrative and financial activities, within SFD.

## Main Tasks and Responsibilities:

- Supervising all SFD's operations to ensure the following is full maintained and accomplished:
  - Annual Work Plans are developed for SFD with indicators considering Geographical and sectoral fund allocation.
  - Branch Offices are established and are fully operational.
  - Projects are screened, appraised and selected according to SFD eligibility criteria.
  - Projects Agreements are signed with the relevant partners respecting SFD objectives.
  - Monitor the implementation of projects in accordance with the operations manual
  - An adequate internal auditing system is in place.
  - Respect of contractual principles and sound procedures.
  - An external independent Auditor with standards acceptable to the BOD and SFD's donors is in place to audit all SFD activities.
- Signing contracts of SFD personnel, assess their performance, and decide promotions or termination of contracts.
- Managing all aspects related to co-ordination with SFD partners including:
  - Negotiations of new agreements, preparation and submission of progress reports according to donors' requirements.
  - Coordination of SFD activities with relevant ministries.
  - Liaison with other governmental agencies interested to co-finance certain activities.
- Singing all Cheques and transfers issued by SFD, MD also represents SFD legally for aspects of SFD's operations on national and international levels.
- The MD can delegate any of the above responsibilities within certain limits for each task— while still having overall accountability for these tasks.

## Qualifications and requirements:

The applicant should possess the following credentials:

### a) Education and experience:

- University degree - Master's degree or PhD is an advantage.
- At least 7 years experience in the management of projects with multi-programs of interventions and multi-resources of funding (local and international) that apply the best practices, and have an internationally recognized level of performance;
- Proven successful record in managing developmental community-based activities for poverty alleviation;
- Sufficient knowledge/awareness on development challenges and general relevant national poverty alleviation strategies.
- Familiarity with:**
  - Result-based M&E.
  - Community participation.
  - Principles of procurement methods and procedures.

### b) Managerial Competencies:

- Development-oriented thinking;
- Fact-based decision making;
- High level of adaptability;
- Ability to work under pressure;
- Strategic thinking and ability to link SFD's roles and programs with government's overall poverty reduction strategies to achieve the greatest value and sustainable impact;
- High capabilities of communication for building and maintaining partnership and collaborative relationships with ministries, stakeholders, beneficiaries and donor;
- Ability to inspire trust and initiative spirit within SFD's staff for commitment to Results and Objectives of SFD ;
- Maintaining high standards of personal integrity;
- Planning and management of human resources in order to maintain high levels of performance;
- Sufficient computer skills

### c) Languages

Fluent in Arabic and English languages (Reading, Speaking and Writing)

### Other Requirements:

- Holds Yemeni nationality;
- Fully devoted for SFD's business;
- Available on a full-time basis as per SFD work system;
- Able and willing to travel inside and outside the country;
- Not convicted of a crime unless already granted a restitution of integrity.

### Period of assignment

Renewable annual work contract

### Reporting:

The Managing Director shall report directly to the Board of Directors.

For potential applicants fulfilling the abovementioned conditions and having the desire to fill the job, please send the job application, attaching a copy of the CV on CD in both Arabic and English languages and relevant documents. Applications should be sent, in a sealed envelope to the following address:

**Vice Chairman of SFD's Board of Directors and Minister of Social Affairs & Labor office, Social Welfare Fund**  
**Address:** Social Welfare Fund – Nougum - behind Sector of Curricula & Educational, Sana'a – Yemen.  
**Phone / Fax:** 01-544013

For those interested in more inquiry call: 01-544013, 736206666, 736331110 during office hours or send an inquiry via e-mail at the following address: [suaadalsalahi@hotmail.com](mailto:suaadalsalahi@hotmail.com) , [ahmed.team@gmail.com](mailto:ahmed.team@gmail.com)

For more information about the Social Fund for Development, please visit the following website:

[www.sfd-yemen.org](http://www.sfd-yemen.org)

Application have to be sent starting on Tuesday, 12 of February 2013 and not later than 12 of March 2013.

# إعلان عن شغل وظيفة المدير التنفيذي للصندوق الاجتماعي للتنمية

## مقدمة

أنشئ الصندوق الاجتماعي للتنمية بموجب القانون رقم ١٠، لعام ١٩٩٧ كأحد مكونات شبكة الأمان الاجتماعي للتخفيف من الآثار الجانبية الناجمة عن برامج الإصلاح الاقتصادي.

تمثل أهداف الصندوق التنموية في تحسين وصول الفئات الفقيرة إلى الخدمات الاجتماعية والاقتصادية الأساسية، وتقديم نموذج المؤسسة ذات كفاءة وفعالية في تحسين أسلوب تقديم الخدمات، ودعم السلطة المحلية، وتمكين المجتمعات المستهدفة من المشاركة في تنمية مناطقها، وتشجيع الأنشطة المدرة للدخل وخلق فرص عمل ثابتة ومؤقتة.

ويعمل الصندوق تحت مجلس إدارة برئاسة رئيس مجلس الوزراء وعضوية ممثلين حكوميين وممثلين لمنظمات غير حكومية وقطاع خاص وقطاع مالي.

ويتمتع الصندوق باستقلالية كاملة وفقاً لقانون إنشائه ودليل عملياته. ويتولى المدير التنفيذي قيادة وإدارة الجهاز التنفيذي للصندوق بالمرکز الرئيسي وفرعه التسعة التي تغطي كافة محافظات الجمهورية.

ويخطط الصندوق سنوياً لتنفيذ ١٥٠٠ - ٢٠٠٠ مشروع لاستثمار حوالي ٢٥٠ مليون دولار أمريكي، ويشارك الآلاف من الاستشاريين والمقاولين والموردين والمنظمات الوسيطة في التنفيذ.

ولكون وظيفة المدير التنفيذي شاغرة، فإن مجلس إدارة الصندوق يرغب في جذب الكوادر المؤهلة ذات الكفاءة العالية للتنافس لشغل الوظيفة على النحو التالي:

**اسم الوظيفة:** المدير التنفيذي  
**المؤسسة:** الصندوق الاجتماعي للتنمية  
**المكان:** المقر الرئيسي، أمانة العاصمة

يتولى المدير التنفيذي قيادة جميع العمليات التنفيذية للصندوق بما في ذلك التخطيط والإدارة المالية وإدارة الموارد البشرية وتنفيذ البرامج والمشاريع في صياغة الخطط السنوية، والخطط التنفيذية والسياسات وإعداد التقارير الدورية. كما يقوم المدير التنفيذي بالتعاون مع كبار الموظفين في الصندوق بتطوير الآليات الفعالة للتواصل مع فروع الصندوق والشركاء والمستفيدين، كما يعمل على ضمان التقييم المستمر للأداء. وبموجب قانون إنشاء الصندوق ودليل عملياته، فإن المدير التنفيذي لديه كامل الصلاحيات والمسؤولية لإدارة الكادر الوظيفي وكذا الأنشطة الإدارية والمالية والعمليات الخاصة بالصندوق.

## أهم المهام والمسؤوليات:

- الإشراف على مجمل الجوانب المتعلقة بعمليات الصندوق، وضمان تحقيق ما يلي:
  - تطوير خطط العمل السنوية للصندوق، مع مراعاة المؤشرات المتعلقة بالتوزيع الجغرافي والقطاعي للمخصصات المالية.
  - تأسيس الفروع، وتمكينها من القيام بأعمالها بصورة كاملة.
  - إقرار المشاريع وفقاً لمعايير الأهلية الخاصة بالصندوق.
  - التوقيع على اتفاقيات المشاريع مع الشركاء المعنيين لتحقيق أهداف الصندوق.
  - مراقبة تنفيذ المشاريع وفقاً لدليل العمليات.
  - وجود نظام ملائم للمراجعة الداخلية.
  - احترام المبادئ التعاقدية وسلامة إجراءاتها.
  - وجود مراجع حسابات خارجي مستقل، يكون مقبولاً لدى مجلس الإدارة والممولين، وذلك لمراجعة مجمل الأنشطة التي ينفذها الصندوق.
- توقيع عقود العاملين في الصندوق، وتقييم أدائهم، وترقيتهم أو إنهاء عقودهم.
- يقوم المدير التنفيذي بإدارة جميع الجوانب المتصلة بالتنسيق مع شركاء الصندوق، بما فيها:
  - التفاوض بشأن الاتفاقيات الجديدة وإعداد وتقديم التقارير عن التقدم المحرز في تنفيذ الأنشطة، وذلك وفقاً لمتطلبات المانحين.
  - التنسيق بين أنشطة الصندوق والوزارات المعنية المسؤولة عن القطاعات التي يتدخل فيها الصندوق
  - إقامة صلات وثيقة مع الهيئات الحكومية الأخرى المهتمة بالمشاركة مع الصندوق في تمويل أنشطة معينة.
- يوقع المدير التنفيذي على جميع الشيكات والتحويلات التي تصدر عن الصندوق. كما يقوم المدير التنفيذي أيضاً بتمثيل الصندوق قانونياً في الأمور المتعلقة بعمليات الصندوق، وذلك على المستويين الوطني والدولي.
- بإمكان المدير التنفيذي تفويض أي من الصلاحيات المذكورة آنفاً في إطار حدود معينة لكل مهمة على حدة - مع استمراره في تحمل المسؤولية عن مجمل هذه المهام.

## المؤهلات والمتطلبات:

يشترط في مقدم الطلب ما يلي:

- التعليم والخبرة:**
- مؤهل جامعي - شهادة الماجستير أو / الدكتوراه، ميزة،
  - ٧ سنوات خبرة على الأقل في إدارة برامج متنوعة المجالات، ومصادر تمويل متعددة محلية ودولية، بمؤسسة/مؤسسات تتبع أفضل الممارسات ومعترف بمستوى أدائها دولياً.
  - سجل موفق من النجاح في إدارة أنشطة تنموية للتخفيف من الفقر وبمشاركة المجتمع.
  - إلمام ومعرفة كافية بالتحديات التنموية والاستراتيجيات الوطنية العامة ذات العلاقة بالتخفيف من الفقر.
  - المعرفة بـ:**
    - المراقبة والتقييم على أساس النتائج
    - المشاركة المجتمعية.
    - طرق وإجراءات التعاقدات/المشتريات.

## ب) القدرات والمهارات

- التوجه التنموي في التفكير
- القدرة على اتخاذ القرار المبني على الحقائق
- القدرة على التكيف مع بيئة عمل
- العمل تحت الضغط
- التوجه والرؤية الاستراتيجية والقدرة على ربط دور وبرامج الصندوق بالاستراتيجيات الوطنية العامة لمكافحة الفقر وبرامجها بما يحقق أثر أدام وأعظم.
- قدرات تواصل عالية لبناء شراكة وعلاقات تعاونية مع الوزارات والجهات المعنية والمستفيدين والممولين.
- القدرة على بث روح الثقة والمبادرة والالتزام بالنتائج في إطار رؤية ورسالة الصندوق لدى العاملين فيه.
- يكون على مستوى عال من النزاهة الشخصية.
- التخطيط للموارد البشرية وإدارتها من أجل الحفاظ على مستويات عالية من الأداء المتميز.
- مهارات كافية في القدرة على استخدام تقنية المعلومات.

## ج) اللغات

إجادة اللغة العربية واللغة الانجليزية (قراءة، وتحدثاً وكتابة)

## د) متطلبات أخرى:

- أن يكون يمني الجنسية، ولانتمياً صحياً
- التفرغ التام لعمل الصندوق
- متواجد للعمل على أساس دوام كامل بحسب نظام الصندوق الاجتماعي للتنمية
- القدرة على السفر داخلياً وخارجياً بحسب متطلبات العمل
- ألا يكون قد صدر ضده أي حكم قضائي بات في أي جريمة يعاقب عليها القانون ما لم يكن قد رُد إليه اعتباره

## مدة التعيين:

عقد عمل يتجدد سنوياً وفقاً لللائحة عمل الصندوق

## التقارير:

يقدم المدير التنفيذي تقاريره مباشرة إلى مجلس الإدارة.

فعل من تتوفر فيه الشروط ولديه الرغبة في شغل الوظيفة، إرسال طلب شغل الوظيفة مرفقاً به نسخة من السيرة الذاتية باللغتين العربية والانجليزية على قرص مرن CD مدعمة بالوثائق المهمة، وذلك في ظرف مغلق إلى العنوان التالي:

**مكتب نائب رئيس مجلس الإدارة وزير الشؤون الاجتماعية والعمل بصندوق الرعاية الاجتماعية**  
**العنوان:** صندوق الرعاية الاجتماعية - نغم - خلف قطاع المناهج والتوجيه التربوي - صنعاء - اليمن  
**تلفون + فاكس:** ٥٤٤٠١٣ - ٠١

للمرغبيين بمزيد من الاستفسار الاتصال على الأرقام التالية: ٥٤٤٠١٣ - ٧٣٦٢٠٦٦٦٦٠٠١ - ٧٣٦٣١١١٠ خلال ساعات الدوام وإرسال الاستفسار بالبريد الإلكتروني على العنوان التالي: [suaadalsalahi@hotmail.com](mailto:suaadalsalahi@hotmail.com) , [ahmed.team@gmail.com](mailto:ahmed.team@gmail.com)

لمزيد من المعلومات عن الصندوق الاجتماعي للتنمية يمكن زيارة الموقع التالي: [www.sfd-yemen.org](http://www.sfd-yemen.org)

يبدأ إرسال الطلبات اعتباراً من يوم الثلاثاء، الموافق ١٢ فبراير ٢٠١٣

وأخر موعد لاستلامها الثلاثاء الموافق ١٢ مارس ٢٠١٣



A TWO PART SERIES

## Treatments hailed as natural remedies find their way to Yemen (1)

# A breath of fresh, salty air



The walls of the salt caves are completely covered in salt particles that contain natural elements like iron, magnesium, potassium and selenium.

Story and Photos by  
Samar Qaed

For over 30 years, Um Mosa'ab had been seeking medical treatment to relieve her Asthma. She has used pills and inhalers to ease her symptoms, but it wasn't until recently when she discovered a clinic in Sana'a offering alternative care that she says her breathing issues are now manageable.

"I started searching through medical web sites and found what is called 'salt caves,' Mosa'ab said.

The only trouble was these salt caves advertisements that promised repertory relief, were only located in Europe.

Convinced by users' testimonials, Mosa'ab searched for such clinics close by. Although other Gulf countries like Kuwait have facilities, there were no indications of clinics in Yemen.

Sometime later, in a fortunate turn of events, the asthma sufferer

says a friend of hers told her about a clinic on the main street of Hadda in Sana'a called "Hayati Afthal" (My life is better). Offering the only treatment of its kind in Yemen, the medical center has created a micro climate for patients that mimics a natural salt cave.

Following her visit to the clinic, Mosa'ab was prescribed ten sittings inside the clinic's salt cave, a closed room that is covered from ceiling to floor with natural salt.

Patients typically sit in the room for 40 minutes while a spraying de-

vice spits ionized salt particles into the air. Dr. Ahmed Alkamal, the center's founder, said the salt ions also contains natural elements like iron, magnesium, potassium and selenium. When breathed in the salt is meant to reach a patient's lungs where it absorbs bacteria or mucus that cause breathing problems.

Although clinics have been marketed as trendy, spa-like treatments in western Europe, natural salt caves were traditionally used in Eastern Europe in places like Russia and Ukraine for centuries to cure ailments like asthma, sinus issues and allergies.

Although, Mosa'ab said, "I am very happy I took the sittings and was able to throw away my medicines for six months," she also said her doctor asked her to go back on the medication.

This is what a lot of critics of the treatment say – patients should use salt caves as a supplement to prescribed medicines instead of a replacement.

Dr. Ahmed Alkhusasani, a consultant at the health ministry, says there have been no studies conducted on salt cave therapy in Yemen, but he sees no current issues with it. He said if a patient feels better, they should keep attending sessions.

In Yemen, where health insurance does not exist, this sort of treatment is paid out of pocket by patients. It runs YR1500 per session, a little less than \$8.



Dr. Ahmed Alkamal discovered salt caves on a trip to the UK, and was keen to bring the treatment back to Yemen.



Dr. Alkamal controls the amount of ionized salt released through the use of a machine outside of the salt cave.



### VISIT TO TURKISH INTERNATIONAL SCHOOLS BY YEMENI PARLIAMENT MEMBERS



The Members of the Parliament of the Republic of Yemen have been guests in Turkish International Schools which was opened by the Minister of Foreign Affairs of the Republic of Turkey – Ahmed Davutoğlu and the Prime Minister of the Republic of Yemen – Muhammad Salem Basendewa in October, 2012. The committee of forty-five Yemeni Parliament Members visited the new school campus which is located in Sana'a and they appreciated it in a proper way.

Mehmet Yilmaz – the General Manager of Turkish International Schools in Yemen welcomed the distinguished Yemeni Parliament members and talked about the new school campus and stressed on that the campus has been designed and equipped by the contemporary educational stuff.



**"Turkish Schools has no any financial benefits"**

A member of Yemeni Parliament Zeyd Al-Shami examined the new campus of Turkish Schools and talking as a face of guests draw attention to the contribution of the Turkish Schools to the relations between the two countries. Al-Shami said: "The Turkish Schools do not have only educational goals, but also it improves the relations between two countries, in cultural and also in economical parts. They put a big effort to this."

Cevdet Yilmaz – the assistant of the Ambassador of Turkey also made a speech. He said that the Turkish Schools gave some help to the education of Yemen and proved it by representing properly this country in several International competitions. So we hope that these schools will graduate bright future Yemeni scholars who will serve their country and even the whole world.

### ANOTHER INNOVATED ACTION BY TURKISH SCHOOL "A PLAY PARK"

The Turkish International Schools continues to lead innovations. This time they brought a portable play park which included five types of game tools to be used only by its students and parents. This way, Turkish Schools staff has its parents and students meet and have a fun together.



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.. معك حيثما تكون

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خدمات مصرفية إسلامية شاملة



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**مطاعم**

مطعم ومخازن الشيباني (باسم محمد عبده الشيباني)  
تلفون: ٩١٦٧٦٢ - فاكس: ١٠٠٩٢٥٠٥٠ - ٠٥٧٣٦٦٢

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فرع شيراتون صنعاء	٠١/٥٨٩٥٥٥
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**مراكز تدريب وتعليم الكمبيوتر**

NIIT لتعليم الكمبيوتر ٠١/٤٤٥٥١٨/٧

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**شحن وتوصيل**

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**البنوك**

بنك اليمن والخليج ٠١/٢٦٠٨٢٣

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الضروع ، الفيضة، ٠٥/٦١٠٣٩ - المكلا، ٠٥/٣٠٧٨٠٦ - سيئون، ٠٥/٤٠٨٣٢٤ - شبوة، ٠٥/٢٠٧٥٧٧ (معتق)

**عقارات**

- لبيع: سيارة BMW موديل 91، بحالة جيدة، جيد عادي لون أسود. 777773688, 736336666
- لبيع: مرسيدس 500 موديل 2006 زرقاء كاملة المواصفات، هايدروليك. 777245778, 737665552
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- بكالوريوس تجارة ومحاسبة، دبلوم انجليزي، خبرة 15 عام في المحاسبة والمراجعة، من محاسب الى مدير مالي. 734206327
- إجادة اللغة الانجليزية، خبرة 12 سنة في التدريس لجميع المراحل وبخاصة ثالث ثانوي . 772255235
- بكالوريوس انجليزي - دورات دبلوم محاسبية - تسويق وكمبيوتر - دورة مشاركة في التامينات العامة - خبرة أكثر من سنتين كمسوق في شركة المتحدة للتأمين للتواصل: محمود عبدالحميد حزام 737514999 - 713405946
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الحلول بالمقلوب

الخميس ٠٥/١٠/٢٠١٣



## Associations and parents unite to increase autistic children support

Story and Photos by Sadeq Al-Wesabi

The Yemen Center for Autism (YCA) recently brought together parents, therapists and special care specialists from different associations with the aim of training them to deal with autistic children effectively.

The five-day training provided participants with skills that help the development of autistic children.

Currently, the YCA is the only center in Yemen that works exclusively with autistic children and adults. However, there are associations that receive children with multiple disabilities and disorders such as blindness or cerebral palsy, in addition to autism.



Autistic students in the Yemen Center for Autism visit the center everyday to study.

Hussein Al-Ghashm, a therapist at the Al-Qodorat Association for Cerebral Palsy said, "They deal with autistic children based on their experience with individuals as opposed to relying on science." He went on to praise the YCA for their scientific approach.

Speaking about the importance of the training, he said, "I benefited as it showed me different pathways to connect and communicate with autistic children. This is often the

biggest problem we face."

"Unfortunately, there are few autism specialists in Yemen with even less having a deep understanding of the disorder."

Seham Al-Sidmi, the head of programs at the Severe Disability

Department at the YCA, told the Yemen Times that the aim of the training is to establish a coalition of associations that support autistic people, exchange experiences and cooperating with each others.

She indicated that some associations have autistic children with complicated cases.

"When I was training therapists who deal with complicated cases and mixed-disorder cases, I noticed that they specifically lacked information about autism."

She added, parents have little understanding of how to deal with autistic children and often pin their hopes on associations like YCA.

Samia Al-Rosi, a social specialist at Al-Aman Organization for Blind Women Care, said that training like this is very important.

"We deal in our organization with children that have complicated disabilities. We really need to be

capable of dealing with these cases well," she said.

"It's important for different organizations to exchange experiences," she added. "Unfortunately, parents often send their autistic children to us and want us to care entirely for their children."

"I would like to expand my knowledge in ways to deal with these parents as well as my knowledge about autism," she said.

Somaya Al-awlaqi, an education specialist at the Right to Life Association for Cerebral Palsy said she studied how to deal with autistic individuals at university but that the "theoretical study of autism isn't enough for real life cases."

"Practical work is the most important. We need to sit with autistic people face to face and connect with them," she said. "We need to change our mistaken concept about autism."



Yemen lacks specialist to care for autistic children.

## Locals in the capital feel pressure of water shortages

Bassam Al-Ashmori

In recent years Yemeni families say they have been searching for ways to cut back their spending. While a family may be able to search for a market with cheaper tomatoes, there are certain things families cannot skimp on, and water is one of them.

Combined with Yemen's deteriorating economic situation and decreasing wages for the majority of individuals, the lack of access to safe drinking and bathing water has placed an extra financial burden on many families.

As residents often say government water tanks run dry, many locals are forced to buy from water tanks to ensure a clean water supply.

Ali Al-Qutari, a local in Shoob district in Sana'a, said his family continually suffers from water cuts. When this happens, he must find a water truck and buy a water tank at a cost of YR 3,000, about \$15. The money he spends, he says he desperately needs to feed his children.

Although his water tank is slightly cheaper at YR 2,500, or about \$12, Isam Al-Osaimi, a resident of Hael Street, said his water supply is off for days at a time – sometimes as long as 10 days.

While some water officials acknowledge water shortages, Taha Al-Hindi, the manager of water in the First District in Shoob, denies

water inconsistencies. He claims water is distributed regularly according to a master plan.

Al-Hindi said that some locals manipulate water gauges and claim not to have access to water to avoid paying their water bills.

There are officials who are trying to deal with water issues. Mohammed Al-Olafi, a local council member in Shoob recently held a meeting with the water services

director in Maecen district, Al-Shahidi said the old pipes used in the city's water system often contribute to water pollution.

Doctors say the consequences of such contamination can have adverse health effects.

Dr. Ahmed Mutahar, a doctor at the Military Hospital in Sana'a, said contaminated drinking water directly affects the digestive system resulting in acute intestinal



Residents scramble for access to water trucks when government water runs dry.

director in the area, who said water supplies are improving with local complaints decreasing.

On top of the numerous complaints about water shortages, many say that even if they have access to it, the water is frequently contaminated.

Amar Al-Sa'adi, a local in Al-Sonaina area, said he has weekly access to water, but it is regularly too dirty to use, forcing him to shell out the cash necessary for water trucks.

Yahiya Al-Shahidi, a local coun-

disorders, which are very common in the capital city.

Abdullah Ghailan, an orthopedics specialist, said the detrimental effects of dirty water have affected many patients he has treated. A lack of scientific studies does not change his opinion that unclear water leads to ailments like osteoporosis and kidney disorders.

The World Bank is currently preparing a full-scale project to deal with the water sector at a cost of \$360 million that is meant to address these issues.

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