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## UN calls for war crimes investigation...again

By: Heather Murdock

SANA'A, Oct. 14 — As the security situation in northern Yemen continues to deteriorate, the UN renewed its call on Sunday for an investigation into the reports that government bombs killed almost 90 civilians in mid-September.

"Civilians should never be targeted," said John Holmes, United Nations Under-Secretary-General for Humanitarian Affairs and Emergency Relief Coordinator at a Sana'a press conference. "Individuals should not be used as shields."

"And where there are allegations that these rules have not been fully respected, they should be investigated transparently."

Holmes' call echoed demands from humanitarian agencies in late September, after reports that civilians—mostly women, children and the elderly—were attacked in Adi, near Harf Sufyan in the Amran governorate.

Witnesses reported four separate air raids on the morning of September 16, despite the fact that there were no battles or Houthi fighters in the area, according to Human Rights Watch. But the civilian victims were near a road sometimes used by Houthis, and some of the local tribesmen were armed, as is their custom, said HRW.

On September 18, the Yemeni government announced a plan to investigate the deaths, drawing praise from the U.S. government.

"The incident points to the increasingly severe humanitarian costs of the sixth round of fighting between Houthi rebels and the Yemeni government," reads a press released published by the U.S. Embassy shortly after the announcement.

A month later, however, UN officials are still urging the government of Yemen to produce results from the investigation.

"I hope it will be conducted quickly

and transparently," said Holmes.

The Yemeni government, however, maintains that it does not target civilians, and accuses Houthi militants of using civilians as human shields.

"The Yemeni army chooses its targets carefully and avoids civilians, but the Houthis are using dirty methods by hiding in civilian houses or near their houses," said the Minister of Information, Hassan Al-Lawzi at a press conference on Tuesday.

Holmes also renewed the UN's plea for a "humanitarian corridor" in northern Yemen. He asked both the government and the Houthi army to help provide safe passage for humanitarian aid workers into battle zones, and a ceasefire to allow workers to help the trapped civilians.

In what it called, "a response to calls for providing safe corridors," Saba, a government news agency, reported instructions to displaced people on Tuesday.

The report urged displaced people travel to camps— one of which is not currently operating— and did not mention any new way for humanitarian workers to travel safely into battle zones.

And while it said the government would protect travelers, it also blamed the Houthis for making the roads too dangerous for travelers.

On the same day, the UN refugee agency (UNHCR) issued a report that said the security situation at the Khaiwan camp in Amran— one of the camps the government directed people to— is "of serious concern."

The agency has asked the government not to send displaced people to the Khaiwan camp, and to stop developing the site.

"Over the past three days there has



The Mazrak camp shelters as many as 7,000 people and up to 1,400 people arrive a week, according to the UN. As the crisis deepens, the camp already suffers shortages of food, water and sanitation. "The humanitarian situation is getting worse by the day," said UNICEF official Aboudou Karimou Adjibadein in recent report.

been some shooting in the vicinity of the camp, which also prevented staff from getting to the location," said UNHCR spokesperson Andrej Mahecic, according to the BBC.

"We don't want to see any new internally displaced persons being brought in and potentially harmed."

The war "shows no signs of abating," according to the UNHCR report, and security, especially in Sa'ada city continues to worsen. Food supplies in

the city are running short, and access to the market is blocked. Electricity is available from 6 p.m. to midnight, and water deliveries are only available twice a week.

And while aid agencies continue to clamor for access to thousands of civilians trapped by the war, the fighting continues, and the roads remain closed.

"He assured me of full cooperation," said Holmes, referring to

President Ali Abdullah Saleh. "What we want to see is action on the ground."



High-ranking UN official John Holmes visited the Mazrak camp in Hajja last week to draw attention to the humanitarian crisis that he called, "largely neglected by the international media."

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# Change in traditions: A boon for girls' education



Bani-II-Harith girls are deprived of their education due to the pressure of traditions.

By: Ola Al-Shami and Ramlah Merchant For The Yemen Times

"I wanted to complete my education but early marriage, and my family's financial situation ruined it all" said an 18-year-old girl from Wadi Ahmed region, who prefers to remain anonymous.

As we walked into the grimy, dilapidated house surrounded by broken structures and children playing with the grubby soil, she began to tell us how she first gave birth to a child when she was fourteen. She proceeded to deliver four more babies.

The first four babies were lost because she was uneducated about the process of pregnancy. She was unable to recognize three missed menstrual cycles as a sign of pregnancy. She mistook the birth of the first four babies for extra heavy menstrual flows, and only realized her mistake when she was pregnant with her fifth child, who she is now bringing up.

Every year, girls drop out of school in Yemen. According to the Ministry of Education, schools in

rural areas that start with 60 female students per class, have about ten by the ninth year.

The powerful force of conservatism is the main factor responsible for this phenomenon. Traditions and customs play a very important role in Yemenis' lives. As long as they exist, registration in schools by females will continue to plummet.

Girls face a great deal of pressure from their families, and traditions seem to govern their family life.

"Traditions play a negative role and lack of awareness increases the consequences- such as early marriage and restriction of girls' education," said Ashwaq Al-Namer, a teacher at Al-Fajr Schools. According to Intisar Mohammed Al-Adhi, an official from All Girls Society for Development, girls' ignorance is in part due to their parents' lack of education, especially in rural areas.

It is part of Yemeni custom to marry off girls at an early age, especially in poor families. Hence, only the sons are educated.

"Girls are not encouraged to complete their education because parents believe that it is futile as they will leave their home and get married one day," said Asma Al-

Shameiry, the manager of Beit Al-Khawi Female Association. "Boys will support their families if they are educated. This belief results in the deprivation of education for girls."

Poor families find it difficult to cope with the incessant demands of the schools and hence they think it best to just stop sending their daughters to school. They are under a lot of financial pressure.

"Teachers and schools make it difficult for students from rural areas when they demand special school notebooks and particular parts of uniforms which forces poor families to quit their daughters' education" said Al-Olofi.

Girls have to shoulder agricultural and domestic burdens such as bringing in water; cooking, shepherding and collecting firewood which takes many hours and also has a negative effect on their education. Poor families need their daughters to do such work as they are buried with financial demands and need to increase their family income.

Sometimes, girls have to travel up to two hours between home and school in rural areas where no transportation is available.

"Parents should not stop their daughters' education just because the school is far away. They must be aware that the danger lurks in the lack of girls' education" said Al-Namer.

Also, as a part of their traditions, parents don't believe in sending their daughters to co-educational schools.

"Many rural districts like Wadi Jormooz and Bani Al-Harith have no all-girl schools which discourage parents from sending their daughters to study with boys" said Sameera Al-Sharahi, a teacher at Shuhada'a Al-Jaweeah School, Bani Al-Harith.

A lack of female teachers has also played a role in keeping the girls away from school. As long as the Yemeni people are resolute on remaining faithful to their traditions, this problem will not be solved. Traditions and customs don't change overnight.

**Things can help**  
Rehabilitation centers for illiterate mothers could also play a role in promoting education among the girls themselves. "In rural areas where mothers are not educated, education centers could play a major role in spreading awareness among them and consequently it could prove to be beneficial for girls' education," said Nasser Al-Shamma, head of Om Al-Baneen Charitable Society.

Yemeni people are social in nature and establishing good relations with students and parents narrows

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the gap between families and school staff: "When we have good relations with the students' mothers, they encourage their daughters to study," said Al-Olofi.

She suggested that the community could work together to raise money and families could use the funds to send their daughters to school.

CHF International, a non-governmental organization, has teamed up with All Girls Society for Development and has executed a support movement under the slogan, "It is my right to learn." The project aims at decreasing the number of girls dropping out of schools in the Bani Al-Harith area. There is a union between the All Girls Society for Development, Om Al-Baneen Charitable Society, Bait Al-Khawi Women Society and Al-Shorooq Society for Development, which has emerged as one the results of this promotional drive. According to Intisar Mohammed Al-Adhi, the locals responded quite positively and they were quite supportive of this new venture. In fact, they want such organizations to be more active

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Interos has recently opened a new office and program in the capital town of Sana'a, and is currently selecting candidates for the following positions:

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DRC is a non-profit, non-partisan, independent, international non-governmental organisation working with refugees, asylum seekers and other migrants in Yemen.

# Vacancies Announcement

## Field Monitoring Assistant (Male & Female)

DRC is currently looking to fill ONE position as Field Monitoring Assistant (Male or Female) for its UNHCR-funded programme in Yemen and invites qualified candidates to submit their applications.

**Duty Station:** Bab al Mandab, with frequent travel along the Red Sea coast.  
**Duration:** 6 months with possibility of extension depending on availability of funds  
**Salary:** Approx. 120,000 YER gross per month

### Overall objectives:

- Organise data collection related to beach protection monitoring of new arrival along the Red sea coast;
- Organise roving patrol along the coast to observe migration movement ;
- Work closely with YRC to build up a key informant network along the Red Sea coast.
- Maintain a excel database to ensure that statistics and other reports are produced on a timely basis.

### Qualifications & Experience:

- University degree in Law, Social Science, Information and Communication, and/or a related field.
- Knowledge of Amharic , Oromo or Somali would be an asset;
- Minimum 3 years of previous job experience in working in the field of legal advice, protection of refugee or social counselling, and management position.
- Proficiency in English & Arabic is essential.
- Excellent interpersonal skills and demonstrated ability to establish effective and working relations with local and international staff and other stakeholders;
- Good understanding of refugee and protection related issues;
- Good computer skills.
- Able to work under pressure and in harsh living conditions;
- Experience and willingness to work in the field.

## Senior Registration Assistant

DRC is currently looking to fill ONE position as Senior Registration Assistant (Male or Female) for its UNHCR-funded programme in Yemen and invites qualified candidates to submit their applications.

**Duty Station:** Kharaz, Ahwar and Mayfa'a  
**Duration:** 6 months with possibility of extension depending on availability of funds  
**Salary:** Approx. 170,000 YER gross per month

### Overall Objectives:

- Lead the registration team by coach and mentoring them on group and individual interviews, identification of vulnerable people and data collection;
- Ensure that registration and data collection is error free of high quality and undertaken in accordance to pre-determined standardized guidelines and templates;
- Ensure optimum reach out to beneficiaries and timely response to emergencies;
- Effective and timely analysis of the data to support the work of the Registration Officer;

### Qualifications:

- Good command of Arabic, English (written, read, and spoken), and a language to choose between Somali, Oromo and/or Amharic
- University degree
- At least five years of professional experience.
- Advanced computer skills, MS Word , MS Excel and MS

### Access:

- Ability to lead and motivate a team.
- Excellent interpersonal skills and demonstrated ability to establish effective and working relations with local and international staff and other stakeholders;
- Experience and willingness to work in the field;

## Driver

DRC is currently looking to fill ONE position as Driver for its programme in Yemen and invites qualified candidates to submit their applications.

**Duty Station:** Bab al Mandab  
**Duration:** 1 year with possibility of extension  
**Salary:** Approx. 70,000 YER gross per month

### Overall objectives:

To drive and maintain the assigned vehicle according to the Yemeni driving code and DRC internal rules and regulations.

### Qualifications & Experience:

- Be in possession of a valid driving license.
- Minimum of 5 years experience in similar position with INGO preferably.
- Some knowledge of English an advantage.
- Excellent organizational skills, self-motivated and efficient, with willingness to pay attention to details.
- Very honest and trustworthy person.
- Willing to be based in the field.

## Guard

DRC is currently looking to fill ONE position as guard for its office in Aden and invites qualified candidates to submit their applications.

**Duty Station:** Aden  
**Duration:** 1 year with possibility of extension  
**Salary:** Approx. 50,000 YER gross per month

### Overall objectives:

- Responsible for safe guarding house, office and store;
- Responsible for keeping control of visitors and movements of vehicles and personnel in and out of the office compound;
- Responsible for keeping the compound entrance and the reception area clear and clean.

### Qualifications & Experience:

- Ability to read and write Arabic, capacity to understand English a plus.
- Minimum secondary education.
- At least two years experience in similar position.

## Purchaser/Logistics Assistant

DRC is currently looking to fill ONE position as Purchaser/ Logistics Assistant for its programme in Yemen and invites qualified candidates to submit their applications.

**Duty Station:** Aden, with frequent travel to the field  
**Duration:** 6 months with possibility of extension  
**Salary:** Approx. 100,000 YER gross per month

### Overall objectives:

- Ensure proper and effective implementation of Procurement procedures and standards.
- Ensure proper and effective implementation of all logistical needs for the mission in Yemen.

- Ensure proper functioning and maintenance of DRC's assets in the field.

### Qualifications & Experience

- University degree or vocational training in the field of electricity or IT.
- At least five years of professional experience.
- Good command of Arabic and English (written, read, and spoken).
- Basic computer skills, MS Word and MS Excel.
- Excellent organizational skills.
- Initiative, sound judgment and dedication.
- Experience and willingness to work in the field;
- At least two years experience in similar position.

## Interpreter (Male & Female)

DRC is currently looking to fill SEVERAL positions as Interpreter for its programme in Yemen and invites qualified candidates to submit their applications.

**Duty Station:** Bab al Mandab, Kharaz, Ahwar and Mayfa  
**Duration:** 1 year with possibility of extension  
**Salary:** Approx. 80,000 YER gross per month

### Overall objectives:

- Interprets conversations during the gathering of information of new arrivals and the related protection issues between the Protection Monitoring Officer and the interviewee(s).
- Interprets and translates from written materials and reports.
- Maintain the highest levels of confidentiality at all times.

### Qualifications & Experience:

- Good command of Arabic and Somali/Oromo/Amharic. English skills will be an asset.
- At least two years of professional experience.
- Basic computer skills, MS Word and MS Excel.
- Excellent interpersonal skills.
- Experience and willingness to work and live in the field.

## Registration Assistant (Male & Female)

DRC is currently looking to fill SEVERAL positions as Registration Assistant for its UNHCR-funded programme in Yemen and invites qualified candidates to submit their applications.

**Duty Station:** Kharaz, Ahwar and Mayfa  
**Duration:** 6 months with possibility of extension depending on availability of funds  
**Salary:** Approx. 120,000 YER gross per month

### Overall Objectives:

- Register new arrivals in Yemen in accordance to pre-determined guidelines and templates.
- Ensure that vulnerable people are identified and referred to the appropriate services.
- Ensure the timely collection of relevant data.

### Qualifications:

- Good command of Arabic, English (written, read, and spoken), and a language to choose between Somali, Oromo and/or Ahmara.
- Completed secondary education, higher education an asset.
- At least one year of professional experience.
- Willingness to live in a hard environment.
- Experience in conducting interviews.
- Computer skills (Typing, Windows XP, MS Office Word).
- Sound interpersonal and communication skills.

Interested and qualified candidates should send their application along with their CV to [drcjobsyemen@gmail.com](mailto:drcjobsyemen@gmail.com)

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- At least 10 years experience in Customs clearance operations within an Oil and Gas International environment.
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- Excellent knowledge of essential computer software programs (Word, Excel, e-mail). Knowledge of SAP a plus
- Able to work autonomously.
- Well organized, rigorous and meticulous

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- Go to Careers, then to Vacancies to enter our Web Application System.
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- Do not make duplicate applications by fax, etc.
- Yemen LNG Company will contact the selected candidates for interview and further assessment.
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Closing Date: 25<sup>th</sup> October 2009 [WWW.YEMENLNG.COM](http://WWW.YEMENLNG.COM)

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## Things you can touch in the city of Sana'a

By :Mohammed Ghoath  
For the Yemen Times

**T**ake a trip on one of Sana'a's many dababs, the modest yellow and white mini-buses that wander the streets of the city. Quick, low-priced and welcoming, they are not only the most economical way around the city, they also present a unique way to meet Yemenis and an opportunity to practice or learn a little Arabic en route. Trips usually cost 20 or 30 Yemeni Riyals depending on distance, about a tenth of the price of a taxi, and are infinitely more enjoyable as you weave through the city traffic. One word of caution though, the side doors of dababs are never closed, so if you feel uncomfortable you might try to sit away from the door or in the front passenger seat.

You may not always know exactly where you are going but that's all part of the adventure. At most you might have to sheepishly get out and take a taxi to your intended destination. For the uninitiated, catching a dabab is probably best if you aren't in a rush. Dababs run on set routes across the city and can be flagged down almost anywhere. It's recommended to ask the driver if he is heading where you want to go by street name or by landmark, and asking him to stop with a clear "ala jamb!"



**Quick, low-priced and welcoming, the dabab or mini-bus, are not only the most economical way around the city, they also present a unique way to meet Yemenis and an opportunity to practice or learn a little Arabic en route.**

Hungry? Sana'a boasts many places to eat, from restaurants to cafes and food stalls.

Many cafes and restaurants offer a cheap, simple selection of food best shared communally in traditional Yemeni style. Often you will find yourself invited to share a meal with complete strangers when you sit down in one of Sana'a's eateries. Almost all Yemeni meals are accompanied with bread. (in Arabic, khubz) and most often eaten by hand. Most restaurants have hand-washing facilities available.

Highly recommended is Suq al-Bilayli, where fish arrives overnight from the

coast.

You can choose your fish from one of the fish shops, where you pay for it by the kilogram and they will cook it and bring it to you in a nearby restaurant, or alternatively you can order straight from the restaurant. The end result is delicious, and the prices are reasonable at around 400YR per kilo depending on the type of fish chosen.

In the mood to shop? For traditional Yemeni products, Bab al-Yemen, the historic entrance to Old Sana'a, is the place to head. The market is a maze of streets selling a variety of products from jambiyyas and shawls too henna and spices.

The jambiyya, the traditional Yemeni dagger widely worn by Yemeni men can be a great souvenir and also an important accessory should you be lucky enough to be invited to a wedding during your time in Yemen. You will find many shops selling jambiyyas along with their accompanying traditional belts in and around Old Sana'a. Prices range depending on quality and materials from around 2500YR up to tens of thousands of Yemeni Riyals for high quality, intricately designed models. Just make sure you don't wear it on the flight home.

Other goods buys in Old Sana'a include headscarves and shawls, which vary widely in color, design and price, beginning



**For traditional Yemeni products, Bab al-Yemen, the historic entrance to Old Sana'a, is the place to head. The market is a maze of streets selling a variety of products from jambiyyas and shawls too henna and spices.**

at around 600YR. Old Sana'a also has many jewelry shops selling a variety of necklaces, earrings and bracelets, all of which can make spectacular gifts.

Spend some time just wandering around Old Sana'a taking in the sights, sounds and smells of bustling bakeries and spice markets in the old city. Most importantly, you'll have to sharpen your bartering skills for a day out in the suq. Merchants will often be surprised if you accept the first price they offer, and as a foreigner you may be offered slightly inflated prices. But the process of trying to bargain the price down is all part of the joy of shopping in Old Sana'a.

For clothing shops, Tahrir square is a good place to start. The surrounding area presents many options for the fashionably inclined, including multitudes of tailors who can customize shirts, jackets and trousers for reasonable prices depending on which shops you visit. Quality may vary, along with design, but the tailors are usually happy to copy an item of clothing if you leave it with them. You may be expected to wait for up to a week for the item to be ready depending on the tailor and the price.

Looking for escape without leaving the

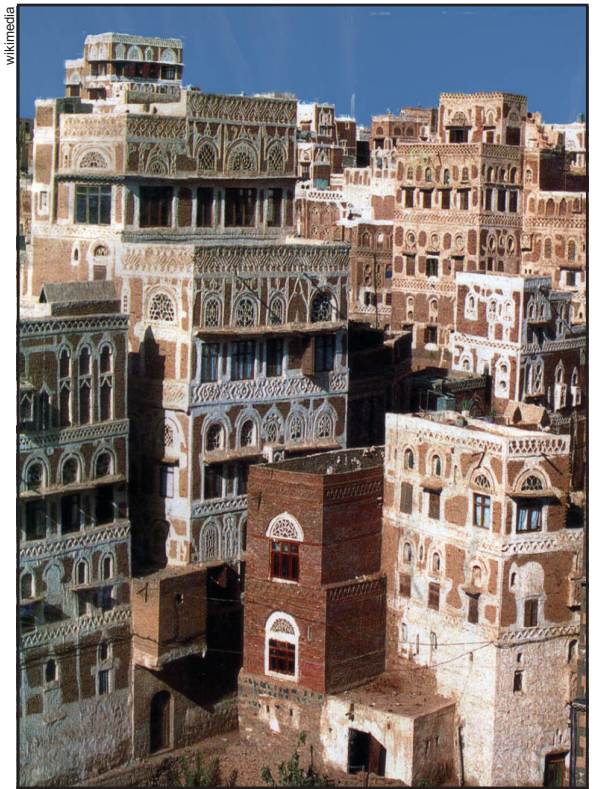
city? The fragrant gardens of Sana'a offer a refreshing reprieve from daily life. The scent of basil is the first thing you notice on Fridays spent wandering the lush gardens of Maqshhama. Fodder for local animals, the gray-green ansif (Astragalus abyssinicus) can add a little zest to tea or to shafut, sorghum pancakes drenched in herby yogurt. The garden greenery is punctuated by giant white radishes, orange-yellow marigolds, and the deep purple of pungent basil.

Café culture? Tea, or "shay" in

Arabic, can be purchased in many of the cafes across Sana'a and is usually served in glasses with generous amounts of sugar. If you don't have much of a sweet tooth, you might want place an order for tea "bidun sukkar".

Other delicious café options include with milk "maa nana". A glass of tea will set you back around 10YR; Coffee, "qahawa", is also widely served. Many cafes in Sana'a also serve freshly squeezed juices, "aseer", which are usually made to order, so you can experiment with different combinations of fruits. Prices are usually very reasonable, between 100 and 200YR.

Yemenis are a very friendly people and your experience in Sana'a will be heightened by the famous warmth and hospitality of Sananis. If you spend some time getting to know the people and learn a few polite words of Arabic you will be greatly rewarded.



**The beautiful unique architecture of old city will bring you back in time while knowing exactly where you are.**



**Almost all Yemeni meals are accompanied with bread, (in Arabic, khubz) and most often eaten by hand.**

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## Egypt's role in the Middle East

By: Abdel-Monem Said  
Midwife of Peace

In the Middle East it's rare to miss an opportunity to miss an opportunity. Time to change the software – the chances for solutions are looking good. The USA has regained respect in the region and Iran is occupied with itself. Egypt in particular can play a key role in finally creating stability. By Abdel-Monem Said

Pull down the safety harness and hold on tight: the Middle East is setting off on a new rollercoaster ride in search of stability in a region that only knows peace as an exception. The brakes have been released by a new US government that has learned from its predecessors' mistakes and is ready to attempt the almost impossible: to finally create peace in the Middle East.

There are already signs that the process is gathering speed. Washington wants to upgrade its relations to Syria. Relations between the USA and Egypt are back on track. But most importantly, the guns on the Israeli-Palestinian front have fallen silent. It is more than clear that Gaza and the West Bank are longing for normality. Life seems to be back in fashion again – death is out.

### The demonstrations changed Iran

The backdrop to a new round of negotiations in the Middle East is of course the events in the wake of Iran's presidential elections. The strength of the protests against the regime has been a severe blow to radical forces in the region. Many observers wondered whether what they were seeing was the beginning of the end of the Iranian theocracy or the end of a reformist beginning.

While some were convinced it was the first step towards toppling the regime, others believed the reform movement had neither the strength nor the patience required, in view of the brutal suppression of the protests. For the time being at least, the conservatives appear to have consolidated their position in power.

US President Barack Obama has the dubious honour to his name of having helped the hardliners out of a precarious situation. His rather late but nevertheless very clear warning that every people has a right to freely express political opinions played into the regime's hands, giving President Mahmoud Ahmadinejad the spiritual leader Ali Khamenei the perfect opportunity to fan the flames of "external interference" and club down the protests.

But whatever the hardliners claimed, they have sustained massive losses in these elections. The basis of legitimacy for a regime that claims to act on the direct instructions of God has suffered serious damages. And now that regime is facing a dilemma: should it seek to improve relations with the USA, combating discontent within Iranian society? Or should it



Mutual recognition: The 1979 Egypt-Israel Peace Treaty was signed in Washington, DC, United States, on March 26, 1979, following the 1978 Camp David Accords

make up lost ground with fresh revolutionary fervour?

It may not be the first time the Iranian regime has faced these questions; but the demonstrations have most certainly changed the country irreversibly. A better image means better opportunities.

### A window of opportunity

The important thing is that as long as Iran is fully occupied with getting a grip on its domestic problems, it will have to take a back seat in the region. This is a window of opportunity for a settlement in the Middle East. Barack Obama at least is attempting to revitalise the Israeli-Palestinian negotiation process on several fronts.

In contrast to the governments before him, he is trying to have an open ear for all conflict parties. Obama is demanding a complete freeze on settlement construction from Israel, and a long overdue process of normalisation

with Israel from the Arab side. To top it all, Obama has formulated a vision for peace in the region that all those involved could live with.

Nevertheless, it would be hard to claim there were any indicators of progress as yet. Neither are the Israelis showing any signs of freezing their settlement expansions in the West Bank, nor are the Arab states moving recognisably towards normalisation. Cairo would appear prepared to create much friendlier relations to Israel, yet it will do nothing of the sort before the settlements are frozen.

Saudi Arabia in turn is prepared to encourage all other Arab states to normalise relations with Israel, but will wait until the last moment before doing so itself.

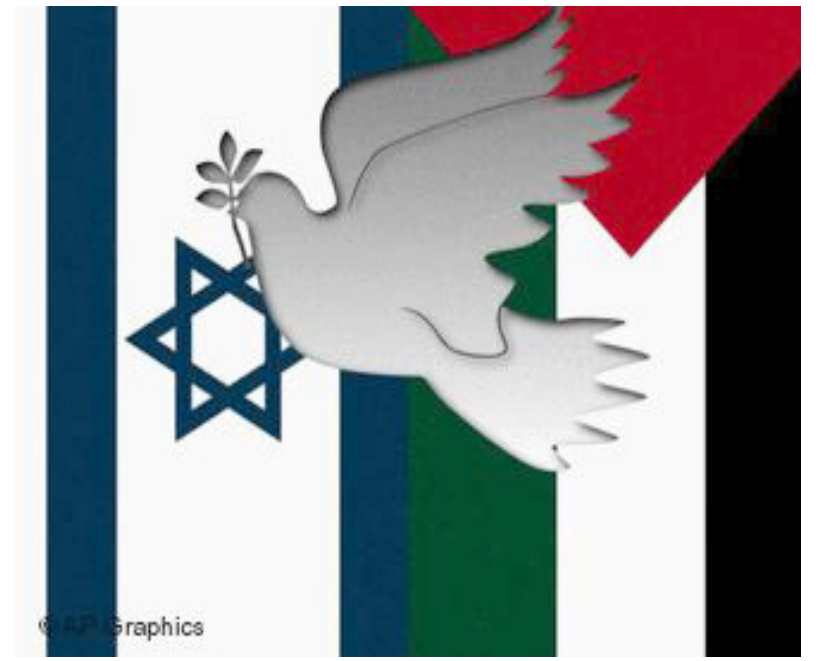
### Addressing the conflict parties directly

Yet Obama still has a number of cards up his sleeve. His speech in Cairo

showed how effective it is to address the conflict parties directly. The president is clearly thinking of speaking directly to the Israeli public, to raise their willingness for compromise on the settlements issue. The respect that the USA has now regained will come to his aid.

Gone are the days when a US government could divide up the Europeans into "old" and "new" depending on the degree of allegiance they were prepared to pay to Washington. Both individual European states and the EU are in agreement with Washington: the Israeli-Palestinian conflict has gone on far too long and is damaging western interests.

Japan, Russia, China and India too wish for an end to this permanent state of conflict. Yet relations to Egypt are extremely important for the efforts of the USA. Not least for this reason was President Mubarak among the first heads of state to receive a phone



For the time being, the guns on the Israeli-Palestinian front have fallen silent. For Abdel-Monem Said, Director of the Al-Ahram Centre for Political and Strategy Studies, the auspices for peace are good

call from the new man in the White House.

### Intensive efforts towards cooperation

Ever since signing its peace treaty with Israel in 1979, Cairo has been working on a solution to the Arab-Israeli conflict. And although relations to Israel have been far from free from crises, the two countries have succeeded in resolving their differences amicably.

During the Gaza war in the winter of 2008/2009, Israel and Egypt joined forces to bring about a ceasefire and prevent a humanitarian catastrophe. Egypt has been making intensive efforts towards cooperation between the feuding Palestinian parties Hamas and Fatah, campaigning with the Jordanian government towards a peace treaty between the Arab world and Israel.

There can of course be no guarantee of success for the Egyptian and

American attempts. Yet even though players in the region rarely miss an opportunity to miss an opportunity, the chances for a peaceful resolution of the Arab-Israeli conflict are now looking better than ever before.

### Syria as a key player

A key issue for success is how and whether Syria could be involved in the efforts towards peace. Washington has registered several successes on this front, re-establishing diplomatic relations with Syria.

And now that there is a platform for talks with the country, Damascus and Washington can take care of stabilising the political system in Lebanon together – especially since Hezbollah failed to gain the majority it had hoped for in the recent parliamentary elections.

The fact that Hamas is currently holding back and showing some willingness to cooperate in the talks for a government of national unity, moderated by Egypt, is also due to Syrian influence.

The second "key to peace" lies in Israel's hand: the possibility of peace is coming closer. And now Israel has to decide whether it wants to be part of the Middle East or remain an outsider. Under no circumstances can it become an accepted part of the region at the cost of the Palestinians.

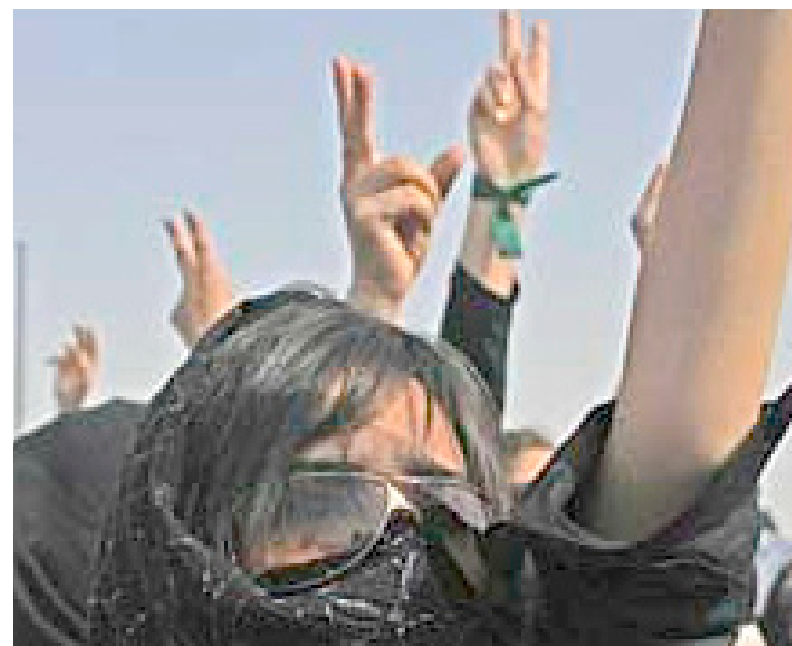
Neither of these two countries – Syria or Israel – is an uncomplicated partner. But it cannot be impossible to get them both on board, provided Obama continues to pay a large part of his attention to the Middle East and does not allow himself to be lead astray.

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Abdel-Monem Said is the Director of the Al-Ahram Centre for Political and Strategy Studies in Cairo.



Barack Obama during his historic speech in Cairo: The American president is demanding a complete freeze on settlement construction from Israel, and a long overdue process of normalisation with Israel from the Arab side



Iranian protests in the aftermath of the parliamentary elections in June 2009. As long as Iran is fully occupied with getting a grip on its domestic problems, Abdel-Monem Said argues, it will have to take a back seat in the region

## What do Muslim women want?

By: Naomi Wolf

When caricature takes the place of dialogue, everyone suffers – especially when it comes to understanding issues affecting women, who struggle worldwide against being silenced. Some right-wing American bloggers recently twisted an article that I wrote in a way that did just that.

I wrote that many women activists in Muslim countries tend to emphasize issues such as honor killings, legal inequality, and lack of access to education, and that they express frustration that the obsession among Westerners with Muslim women's clothing can come at the expense of these concerns. I also pointed out that many Muslim feminists defend their dress in terms of nationalism, anti-imperialism, or as a matter of faith.

This provoked a small firestorm of distortion in the West: "Wolf Wants to Institutionalize the Burka," etc. It was

depressing to see a simple appeal for Westerners to listen to Muslim women deliberately distorted into a representation of all Muslim women as meek, will-less beings in need of rescue.

I was so sure that Muslim women should be allowed to speak for themselves because of the faces of Muslim feminism I encountered in recent travels – notably in Jordan, a country fascinatingly poised between tradition and innovation, developing under a forward-looking monarchy that is seeking to modernize and, to an extent, democratize. For those Westerners who worry about Islamic fundamentalism in the Arab world, surely Jordan is a worthy model to understand, support, and engage.

The women leaders I met in Amman were not saying, "Please tell the West to save us." They were too busy making egalitarian, modernist new worlds of their own, with an Arab, and often Islamic, imprimatur.

Princess Rym Ali, sister-in-law of Queen Rania – the Chanel-wearing media star who is rebranding a more

contemporary Jordan – is one vivid example; Princess Rym is making immense progress in a more behind-the-scenes way. She met me in a leafy Amman suburb, in the palace that she shares with Prince Ali and their small children.

A former CNN journalist, her quiet bearing and diplomatic manner belie her courage: she captured her husband's heart as she was reporting from Baghdad on the eve of "shock and awe," standing firm before the cameras even as the bombs were falling.

Princess Rym and Prince Ali have supported a new film institute, the Red Sea Institute of Cinematic Arts, a joint production with the University of Southern California that is bringing together bright young people from all over the Middle East to learn contemporary filmmaking, apprentice with international film productions, and get the region's stories out.

Though she can no longer practice journalism directly, Princess Rym is also co-founding new Jordanian journalism school. Her aim is to replace

journalists' acceptance of the "party line" – even if the party is her own extended family – with a more critical perspective.

She directed my attention to Jordanian-made films about the subordination of women inside the home, and to Rana Hussein's powerful book on honor killings, *Murder in the Name of Honor*. But her implicit message was that these critical examinations of women's inequality in the Arab world are most enlightening when they are created by women's advocates from within that culture, rather than sensationalized or superficial versions of the problem created in the West.

Mary Nazzal, owner, with her family, of a chic and bustling boutique hotel, is another dynamo who looks as if she stepped out of a fashion shoot. But it would be a mistake to underestimate her seriousness. I call her "Martha Stewart meets Che Guevara," because, when renovating the elegant public spaces of her hotel, she is suing Israeli generals for war crimes that she claims were committed against civil-

ians in Gaza.

Nazzal was trained as a British barrister, and chairs the board of the Human Rights Legal Aid Fund. Her organization is intent on using international law to hold accountable members of the Israeli military who put civilians in harm's way during the invasion of Gaza – events that the recent Goldstone Report confirms. She is passionate about the Palestinian cause, mixing her cutting-edge legal advocacy with a willingness to listen to decent people from all sides of the conflict, and a fierce attachment to peace in the region based on due process and justice.

Finally there is Rana Hussein herself – a role model for investigative reporters everywhere who began documenting and investigating honor killings in her newspaper, *The Jordan Times*. Honor killings claim an estimated 5,000 women every year, and are increasingly common in immigrant communities abroad.

According to her account, a woman can be killed for "laughing at a joke in the street, wearing makeup or a short

skirt...or being raped by a brother."

After she began her series of reports, Hussein received death threats at her office almost daily – as well as hundreds of letters of support from readers. As a result of her brave investigations, which included interviews in prisons, many Muslim countries are revising their criminal codes, and the issue has taken center stage internationally.

These women are exactly the kind of leaders that everyone should be cultivating and supporting, rather than overlooking because of a belief that they cannot exist in the Middle East. We would do better to find out more about them than to waste our time on superficial debates about how they – and many others who are just as accomplished – should dress.

Naomi Wolf is a political activist and social critic whose most recent book is *Give Me Liberty: A Handbook for American Revolutionaries*.

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**UNFPA** SUPPORTING REPRODUCTIVE HEALTH, POPULATION AND DEVELOPMENT IN YEMEN

**UNFPA Country Office in Yemen, Sana'a, is looking to fill the Posts of:**  
**Post Title: National Programme Officer Unit: Programme**  
**Post Level: NPO**  
**Level: ICS 9 (NO-B)**

**Duration:** Initially one year with possibility of extension

**Organizational Context** (focusing on leadership role, enabling environment and context)  
 Under the overall supervision of the Representative and Deputy Representative and the direct supervision of the Reproductive Health Assistant Representative, the NPO substantively contributes to the effective management of UNFPA programme planning, implementation and monitoring and evaluation in the areas of reproductive health. He/she analyzes and assesses relevant political, social, cultural and economic trends and provides substantive inputs to programme/project formulation, implementation and evaluation; to joint programming initiatives and national development frameworks. Focus will be on policies/ strategies in RH overall with particular efforts to enhance the UNFPA RH policy and strategic directions.

The NPO guides and facilitates successful delivery of UNFPA's programmes by strategizing programme priorities and monitoring results and achievements in the implementation and monitoring and evaluation process at the country level. He/she is very knowledgeable about IP's facilitates their work, Programme Support Units, consultants, advisors and experts and establishes and maintains collaborative relationships with counterparts in government, multi lateral and bi-lateral donor agencies and civil society, to address emerging issues. He/she is familiar with the UNFPA mandate and advocacy efforts and must effectively influence counterparts from diverse backgrounds to jointly contribute to achieving UNFPA's mandate.

**Major activities/ Expected Results:**

- In collaboration with Government counterparts, NGOs, regional experts and the regional office advisors and other partners contribute substantially to the formulation and design of the country programme, its programme components and projects in line with national development priorities and according to UNFPA programme policies and procedures. Ensure quality of programme/project design, incorporating lessons learned, newly developed policies, and best practices and contribute to establishment of an appropriate execution, monitoring and evaluation mechanisms and systems.
- Analyze and interpret the political, social, culturally sensitive and economic environment relevant to Reproductive Health and identifies opportunities for UNFPA assistance and intervention. Keep abreast of new policy developments and strategies analyzing policy papers, strategy documents, national plans and development frameworks and prepares briefs and inputs for policy dialogue, technical assistance coordination and development frameworks.
- Analyze and report on programme and project progress in terms of achieving results, using existing monitoring and evaluation tools and introducing new mechanisms and systems; identifies constraints and resource deficiencies and recommends corrective action. Monitor programme/projects expenditures and disbursements to ensure delivery is in line with approved programme/project budgets and to successfully achieve targeted delivery levels.
- Manage and coordinate project implementation establishing collaborative relationships with PSU, executing agencies, implementing partners, experts, government counterparts and other UN agencies facilitating timely and efficient delivery of project inputs and addressing training needs of project personnel.
- Contribute proactively to creation and documentation of knowledge about current and emerging population development trends particularly in Yemen, by analyzing programmes, projects, strategies, approaches and ongoing experience for lessons learned, best practices, and shares it with management for use in knowledge sharing and planning future strategies.
- Assist advocacy and resource mobilization efforts of the Country Office by preparing relevant documentation, i.e. project summaries, conference papers, speeches, donor profiles and participating in donor meetings and public information events.
- Do other programming and management tasks as per senior management requests and supervisors

**1. Functional Competencies**

- Primary Competencies
- Results-based programme development and management  
 Contributes to the achievement of results. Participates in the formulation of proposals based on proven successful approaches.
- Innovation and marketing of new approaches  
 Documents and analyzes innovative strategies, best practices and new approaches. Adapts quickly to change.
- Additional Competencies
- Leveraging the resources of national governments and partners/Building strategic alliances and partners  
 Establishes, maintains and utilizes a broad network of contacts to keep abreast of developments and to share information.
- Advocacy/Advancing a policy oriented agenda  
 Prepares and communicates relevant information for evidence-based advocacy.
- Resource mobilization  
 Analyzes and maintains information on donors and developing database of project profiles for presentation to donors.

**2. Corporate Competencies:**

- Values:
- Integrity/Commitment to mandate  
 Acts in accordance with UNFPA values and holds himself/herself accountable for actions taken.
- Knowledge sharing/Continuous learning  
 Takes responsibility for personal learning and career development and actively seeks opportunities to learn through formal and informal means.
- Valuing diversity  
 Demonstrates an international outlook, appreciates differences in values and learns from cultural diversity.
- Managing Relationships:
- Working in teams  
 Works collaboratively with colleagues inside and outside of UNFPA for achievement of common goals.
- Communicating information and ideas  
 Delivers oral and written information in a timely, effective and easily understood manner. Frankly expresses ideas with the intent to resolve issues, considers what others have to say and responds appropriately to criticism.
- Conflict and self management  
 Manages personal reactions by remaining calm, composed and patient even when under stress or during a crisis and avoids engaging in unproductive conflict.
- Working with people:
- Empowerment/Developing people/Performance management  
 Integrates himself/herself into the work unit and actively contributing to achieving results with other members of the team. Accepts responsibility for personal performance.
- Personal Leadership and Effectiveness:
- Analytical and strategic thinking  
 Uses appropriate analytical tools and logic to gather, define and analyze situations and draws logical conclusions from data.
- Results orientation/Commitment to excellence  
 Strives to achieve high personal standard of excellence.
- Appropriate and transparent decision making  
 Makes timely and appropriate decisions taking into consideration various and complex issues and takes responsibility for the impact of decisions.

**Job Requirements:**

**Academic Requirements:**  
 Master's degree in reproductive health, public health, sociology, health economics and/or other related social sciences.

**Experience:**  
 4 to 6 years professional experience preferably in programme/project management in the public or private sector. Experience with UN and bilateral donors are an asset.

**Languages:**  
 Fluency in oral and written English and Arabic. Knowledge of the other UN language is an asset.)

**Computer skills:**  
 Proficiency in current office software applications.

UNFPA offers an attractive compensation package commensurate with experience.  
 Please send your application with a covering letter to: UNFPA, P.O. Box 7272, Sana'a.  
 Deadline for application is: 25 October 2009  
 Please note that only candidates who fulfil the above requirements will be considered and notified

**UNFPA** SUPPORTING REPRODUCTIVE HEALTH, POPULATION AND DEVELOPMENT IN YEMEN

**UNFPA Country Office in Yemen, Sana'a, is looking to fill the Posts of:**  
**Post Title: Programme Associate Unit: Programme**  
**Post Level: G6**

Under the overall supervision of the Deputy Representative and the direct supervision of the RH portfolio Assistant Representative, the immediate duties and responsibilities of the incumbent will be, but not limited to, the following: -

**Duties & Responsibilities:**

- Support defining the work plans for the RH programme portfolio and ensure their regular review and updating in consistency with expected programme objectives and RBM tools, M&E framework, procurement and recommend adjustments when required;
- Maintain close working relationships with programme/project personnel and counterparts and monitor progress and highlight the need for projects revisions and record the policy implications of the programme/projects changes.
- Draft correspondences and translation of relevant documents. Liaise constantly with the Operations Unit for the inputs and appropriate programme/project implementation
- Undertake, together with NPOs, periodic programme monitoring visits, make sure that substantive reports (APRs) are on time and arrange for standard monitoring and evaluation exercises (TPRs evaluations), including the preparation of terms of references;
- Process mandatory and budgetary revisions, analyzes data from project delivery reports; compare with the official data; maintain documents and work plans for the monitoring of project implementation, file data and information for easy follow-up;
- Prepare together with NPOs financial estimates and reflect them in budgets; monitor expenditures;
- Process, Error! Not a valid link. the closure of financially and operationally completed programmes/projects ;
- Take proactive role in planning and contribute to programme and office portfolio-related advocacy events (workshops), including preparation of inputs for the CO website, brochure and periodic newsletters;
- Discuss with supervisor competency development plan, devote time for self-learning and maintain close working relationship with other CO colleagues.
- Do other programming and management tasks as per senior management and supervisor's requests

**Minimum Qualifications:**

- University degree in development or social science;
- Extended experience (3 Years) in Programme/Project management and development issues at the national or international level;
- Excellent knowledge of computer and Internet use including mastery of word processing;
- Excellent drafting and communication skills;
- Good knowledge of Arabic and English Languages.
- Yemeni Nationality only

**Competencies Required:**

**Corporate Responsibility & Teamwork:**

- Serves and promotes the vision, mission, values, and strategic goals of UNFPA;
- Plans, prioritizes, and delivers tasks on time;
- Participates effectively in a team-based, information-sharing environment, collaborating and cooperating with others;
- Responds flexibly & positively to change through active involvement.

**People Skills**

- Recognizes & responds appropriately to the ideas, interests & concerns of others; gives credit to the contributions of others;
- Establishes clear performance goals, standards & responsibilities; manages them accordingly;
- Promotes a learning environment; facilitates the development of individual and team competencies.

**Innovation & Judgment**

- Contributes creative, practical ideas and approaches to deal with challenging situations;
- Pursues own personal and professional development.

**Communication:**

- Formulates written information clearly and persuasively;
- Presents oral information clearly and persuasively.

**Job knowledge & Expertise**

- Executes day-to-day tasks systematically & efficiently;
- Uses Information Technology effectively as a tool and resource;
- Is motivated & demonstrates a capacity to pursue personal development & learn.

UNFPA offers an attractive compensation package commensurate with experience.  
 Please send your application with a covering letter to: UNFPA, P.O. Box 7272, Sana'a.  
 Deadline for application is: 25 October 2009  
 Please note that only candidates who fulfil the above requirements will be considered and notified

# Invitation for Bids (IFB)

## Civil Service Modernization Project IDA Credit Number 33350

- This Invitation for Bids follows the General Procurement Notice for this Project that appeared in Development Business, issue no. IBCB CSMP / 3G / 2009 of September 30th, 2009
- The Government of Republic of Yemen has received a Credit from The International Development Association (IDA) for expenditure incurred by the Civil Service Modernization Project, and it intends to apply part of this grant for payments related to the Procurement of Devices, printers, machinery and packaging equipment and casing for the packaging of fingerprint cards
- The Civil Service Modernization Project now invites sealed bids from eligible and qualified bidders for Deices, printers, machinery and packaging equipment and casings for the packaging of fingerprint cards
- Bidding will be conducted through the International Competitive Bidding (ICB) procedures specified in the World Bank's Guidelines: Procurement under IBRD Loans and IDA Credits, and is open to all bidders from Eligible Source Countries as defined in the Guidelines.
- Interested eligible bidders may obtain further information from

**Mr. Nabil Shamsan**  
**Project General Manager**  
**The Ministry of Civil Service and Insurance**  
**Sana'a-Yemen**  
**Phone: +967-1-276715**  
**+967-1-294207/8/9**  
**Fax: +967-1-274451**  
**E-mail: mocsar@y.net.ye**  
**fuad.alsunida@csmc-yemen.org**

and inspect the Bidding Documents at the address given below Civil Service and Insurance from 9:00AM to 2.00PM.

- Qualifications requirements include: Applicant should have necessary technical, financial and legal conditions to be eligible to participate in the tender as per World Bank procedures. Additional details are provided in the Bidding Documents.
- A complete set of Bidding Documents in English may be purchased by interested bidders on the submission of a written application to the address below

Civil Service and Insurance Address:  
**The Ministry of Civil Service and Insurance Sana'a-Yemen**  
**Al-Bonia Zone Second floor at the Ministry of MOCSI**  
**Tel: 967-1-276715/1-294207**  
**Fax: 00967-1-274451**  
**POB: 1992**  
**E-mail: mocsar@y.net.ye**  
**fuad.alsunidar@csmc-yemen.org**

and upon payment of a non refundable fee USD 50\$

The Bidding Documents will be sent by Civil Service Modernization Project

- Bids must be delivered to the address below

Civil Service and Insurance Address:  
**The Ministry of Civil Service and Insurance Sana'a-Yemen**  
**Al-Bonia Zone Second floor at the Ministry of MOCSI**  
**Tel: 967-1-276715/1-294207**  
**Fax: 00-967-1-274451**  
**POB: 1992**  
**E-mail: mocsar@y.net.ye**  
**fuad.alsunidar@csmc-yemen.org**

at or before: 10:30 am 7 December, 2009. Electronic bidding will be permitted. Late bids will be rejected. Bids will be opened in the presence of the bidders' representatives who choose to attend in person or on-line at the address below:

**Ministry of Civil Service and Insurance, Sana'a-Yemen**  
**Al-Bonia Zone, Second floor at the Ministry of MOCSI** at 11:00 am 7 December, 2009. All bids must be accompanied by a "Bid Security" of \$33,000 USD or an equivalent amount in a freely convertible currency.

- The address referred to above is:

**Mr. Nabil Shamsan**  
**Project General Manager**  
**The Ministry of Civil Service and Insurance**  
**Sana'a-Yemen**  
**Phone: +967-1-276715**  
**+967-1-294207/8/9**  
**Fax: +967-1-274451**  
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Republic of Yemen  
Ministry of Transport



الجمهورية اليمنية  
وزارة النقل

### Selection of Consultants

## Request for Expression of Interest in Providing Consultancy Services to prepare Tender documents and contracts and assist in negotiating investment projects to construct railway network in the Republic of Yemen

The Ministry of Transport in Yemen seeks to implement investment projects by the private sector to construct a railway network to connect Yemeni cities together and to connect Yemen to its neighbors and help to establish many investment projects along the railway. They will also connect the areas of minerals to the international line and ports and connect areas with dense population to port cities and agricultural and fishery production areas with export ports and consumption markets.

At the moment, economic feasibility studies are being prepared by the United Nations Economic and Social Commission for Western Asia (ESCWA) for the following projects:

1. Preparing economic feasibility study for the international coastal railway (extending from Al-Tawal on the Yemeni-Saudi borders to Shahan on Yemeni-Omani borders);
2. Preparing economic feasibility study for the railway that will connect minerals areas (Al-Jawf, Marib, Shabwa and Belhaf);
3. Updating economic feasibility study that was prepared by a specialized company in 1997 to connect mass population areas to port cities.

All the above studies will be completed before the end of 2009.

Based on the above, the Ministry of Transport now invites eligible consultative companies to express their interest in providing required consultancy services for the above project. Interested companies must provide all information and documents affirming that they are qualified to perform the services (brochures, publication, newsletters, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc). Consultative companies may associate to enhance their qualification chances.

Such consultancy services are expected to include:

#### PHASE I:

1. Preparing the tender documents;
2. Preparing a contract model in accordance with established international commercial standards.

#### PHASE II:

1. Assisting in the evaluation of bids and in subsequent negotiations with the winner till the conclusion of the contract;
2. Supervising the execution of the project.

The consultant shall preferably provide the following information:

1. Its qualifications for the job;
2. Its financial, technical and advisory status;
3. Its major business and years of relevant experience;
4. Key staff qualification;
5. References (for verification).

Expressions of Interest shall be made in duplicate hard copies along with a soft copy (CD) to the address mentioned below.

Finance: Government Financing.

The consultant will be selected in accordance with the procedures set out in the High Tender Board's Manual for the Procurement of Consultants Services in force in the Republic of Yemen. Interested consultative companies may obtain further information at the address below between 09:00 am and 14:00 pm from Saturday through Wednesday, excluding official holidays.

Expression of Interest documents must be delivered to the address below by Saturday, 12 December 2009.

Khaled Ibrahim Alwazir, Minister of Transport  
Ministry of Transport, Alsafiah behind Ministry of Finance  
Sana'a, Republic of Yemen

P.O.Box :2781

Tel: +967 1 260903

Fax: +967 1260908

Email: [mot@yemen.gov.ye](mailto:mot@yemen.gov.ye)

[ms@mot.gov.ye](mailto:ms@mot.gov.ye)

[www.mot.gov.ye](http://www.mot.gov.ye)









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## What evil factions Yemen has

By: **Mubeen Esam**  
Mibo\_time@yahoo.com

I'm addressing this article to those Yemeni people who were born in the 1980's and 1990's, and who claim that the ruling regime at that time was better than today's, despite being too young to understand the realities of living within it. They have been deceived by the bitter people who oppressed many in the past, but who are now without any power.

Such malicious people were dictators in the past, but now they are powerless, and unable to implement the oppressive actions as they used to. Therefore, they want to bring back the previous regime so as to regain their former power and wealth. In fact, such people don't care for others or the nation, but rather they care only for themselves and their interests. Since modern conditions have been developed to pave the way for a decent future here, they are now unable

to achieve their evil dreams, and they can not dominate Yemen.

Stubbornness often enables these evil people to achieve their uncivilized dreams and to promote old-fashion mindsets.

So you, educated young people, must use your intellect to decide which reign is better: the one in the past, in which there was no technology, freedom, essential requirements, or education; but rather wars, illiteracy, and selfishness.

Or the current one in which everything nice is available, including democracy. Those envious people have failed to accept the improvement and modernization of our state.

I'm surprised when I see a young educated person who was born in the 1980's, who wishes that the past ruling regime would return, and who complains about the current one as if he understands what was happened in the past.

He is brainwashed by greedy people's incorrect assertions, who wish to

achieve their dreams at the detriment of their own country. How could such a person compare the last regime and the current one when he was not a contemporary of the last one? Has he ever read about the history of Yemen?

When we talk with such greedy, malicious people and listen to their ideas, we learn that they always wish for the past to return, with its black nights, bad ideas, and antiquated lifestyles. They don't love Yemen at all. I believe that they have to replace their black hearts with flowers, and should try to talk about changing Yemen into a brighter place.

Such disloyal people, whose minds are unable to adapt to changes all over the world and Yemen, affect the educated people and the students in a horrible way. They must reject those destructive concepts, and use their education and enlightenment to intercept any silly actions which may disturb efforts to create a better future.

Most Arab and European intellectu-

als say that Yemen has prospered more in the current period than any in the past. However, some students who hold high certificates help dangerous people who are against unification, because they do not have the patience to wait for a better future, and so they become ungrateful.

As you may have heard, such evil people call for a secession. But Allah has ordered the Arabs, and all the Muslims to be unified in religion, language, mind, faith, history, and land. In addition, these bad men usually say our rights have been lost. These 'rights' are focused only on their personal interests.

They never want to blame themselves for being unable to coexist with in the current modern changes. Moreover, they always accuse President Ali Abdullah Saleh when there are problems, even trivial ones, such as the death of one's cow. Such people have no kind words for our state.

The main reason why even the edu-

cated people believe and are affected by those who are disloyal to the current regime and president, is a lack of loyalty to our nation and disunity within our educational syllabus in schools and universities.

We must thank Allah because we live freely and safely now, and I advise the younger generation to read more about Yemen's history before comparing it to today, if they wish to discover the truth.

In fact, the opposing factions in Yemen are strange and destructive. They plan to damage Yemen and its unity, incite the people (even brothers) to violence, fight with each other in order to divide Yemen into many states, and to achieve their own personal aims.

The oppositions in other countries try to develop their homelands without fighting. I'm sure that the other countries' oppositions are led by elite figures who are intelligent and who wish the best for their countries.

I remember an incident that occurred

on a bus while I was traveling to Taiz. A boy sat next to me and started to talk to me. Suddenly, he abused the current ruling regime and expressed his desire for the past one in the 1980's to return and to govern Yemen.

He gave me a lot of advice and new ideas which he thought must be applied in the ruling system to be successful. He spoke as though he knew exactly what happened in 1980's and he told me that he wants separation, that he is fed up with this government.

Afterwards, I asked him when he was born, and he replied that he was born in 1991. I immediately stood up and changed seats, because such a person is evil, and I knew that I must not sit next to or talk with him at all. This event was one of many which indicate that danger is coming to Yemen soon.

If we lose today's Yemen with its progress and accomplishments, we will be unable to regain what we have lost. It's like a mother. If she dies, she will never be alive ever again.

## At the coffee shop (Part 1)

By: **Marwa Abubaker Al-Maisari**

You know how winter days are, FREEZING! I was out of my mind to take a walk in such weather and I realized that a bit too late. I finally reached a coffee shop and that smoke on the cup that is drawn on each coffee shop sign seemed irresistible. Trust me if you were in my shoes you will know what I mean. The place was new, I figured because of the paint smell on the walls, despite the coffee smell that I went to order.

I took my cup and sat at the far back there was a couple at the last seat, so I sat before the last and absorbed the people coming in the shop. The first to come was a construction worker; despite his construction suit and the gloves I would have guessed he is a construction worker or a wrestler. He had a built body, yet fit, he had wide shoulders and I knew beneath that winter jacket were muscles as he took off his gloves and helmet. I took a look on his hands they were thick and dry and I noticed a wedding ring. He seemed quite and minded his own business not even out curiosity he didn't check the place out. As soon as his cup was empty he left with absolutely no eye contact. I glanced at the couple behind me and they were in a deep conversation that they didn't even notice who is around them. They were both young and in love. An hour past by with no one interesting coming in and I was getting bored so I decided to leave, but suddenly a young lady pushed the door shop open and ran to the ladies room, she was in tears and frightened to death. In less than a minute an angry man came in examined everyone around and left swearing. Why was the girl crying and terrified? Who is

that man that came after her? Ooh my curiosity aroused and if it wasn't for my essential Yoga class I would have defiantly stayed and got answers to all my questions.

Next morning was somewhat warmer, however, that didn't stop me from grapping a cup of coffee. As I came in there were two college students ahead of me in the line and they were bored because the employ was slow and they were late for class. Finally it was my turn; there was that young lady from yesterday standing before me waiting for my order. I stood there gazing at her; she was beautiful despite the red spot around her eye and cheek. I smiled and she smiled back, honestly I was glad to see her, she even looked brighter than the day before. I took my cup and sat at the same spot I sat on yesterday. I looked out the window and wandered what could have happened to that girl, she doesn't deserve to be miserable. I kept watching her work she was a fast learner and she copped with customers perfectly, in my opinion, its enough to see that bright smile of hers in the morning you know that your day will be shiny. I was eager to find out her story.

The rest of the day was normal nothing really new happened, except that I got to know who the regulars of that coffee shop were; the construction worker, the happy couple, the two college students, and I guess you figured that I am a regular as well. I liked that coffee shop and since am a retired police officer, I enjoy being with people. Every morning I would wake up, have a nice walk to the coffee shop and spent there most of the morning until its time for my Yoga class. At night, I cook my dinner and lay on my couch watch T.V and sometimes I fell asleep watching it.

On one morning, I decided to have a

long walk in the city. In my way I saw the site where the construction worker worked. He was a hard worker and a devoted one too. I absorbed his work from far and then walked away. As I walked further I saw the two college students entering their college, they looked pretty nervous as if they have an exam or something. I didn't know if it was a coincidence to see those people or something else.

On my way to the coffee shop I picked a newspaper and entered the shop, of course I ordered the usual and sat, but this time I was facing the couple. They seemed okay but minutes later they started having a fight over the wedding planning and that was time to set the wedding date. They guy seemed calm, however the girl wasn't. In fact she was the one who was fighting. As she started to cry the guy left. I felt sorry for her but I tried not to show it. She wiped off her tears and left as well. I thought to myself, they will figure it out and continued reading the newspaper. I came across a headline that made me grieve. It was the death of my chief; and his funeral is on Sunday. I went home that day felling so sad, that man was not only my chief, but also my friend.

On Sunday morning I wore my black suite and drove to the cemetery to attend the funeral. Every one was there, the whole police department and his family and friends. I gave my condolence to his wife and two boys and stood there with the crowd. As I was leaving I glanced the construction worker, however, he was in a casual wear. He was standing near a grave and held a bouquet of beautiful white roses. He kneeled and put the bouquet on the grave and broke down in tears. I wasn't able to read the name on the grave. Minutes later a child about six

years old came running from a barked Toyota towards the man; he hugged him and asked if he has anything to say to mommy. That was when I figured that the grave was for his wife and the man's and child's reaction assured me that she hasn't been dead for a long while. He still had his wedding ring on even though she is dead, he must have loved her dearly. I didn't feel like going to the coffee shop so I spent the rest of the day at home.

The next morning, I passed by the house of my chief's house to check on his wife and his two boys. I brought breakfast and some vegetables and fruit. I assured them that I will be passing by more often to check on them. I felt responsible, I mean it is the least I can do for them. They stood by me when I lost my family and they helped me get through my tribulation which was about five years ago. It all stated on

one evening at: 7:30 pm, I finally finished my shift, I was heading home to have a nice dinner with my family and there was a huge crowd, the house was on fire and the fire fighters were all over the place. I ran towards them and asked what on earth happened, they said there had been a gas leak and there weren't any survivors. I stood there and saw the bodies of each of my family members all dead, all burnt to ashes. Seven o'clock is the time where all the family is gathered around to have dinner and chat about how each one spent their day. I wished that none of them were home that day, but faith plays a great set of deal in our lives. My older son was an architect, my older daughter was recently graduated from college and in search of a job, and my twin girls were freshmen in college. After that catastrophe, my chief and his family stood by me and helped me stand on

my feet again, rented an apartment, and finally settle.

Three years later, I was shot in the ear during a one of the missions, luckily it wasn't deep I just lost my hearing ability, after that accident, my chief was kind enough to let me stay and do office work until I retire. It has been two months now since I retired; it sure is hard after 20 years of investigating suspects, chasing criminals, undercover missions but sooner or later you have to accept reality. Fortunately, we were trained the lip language, so when I lost my hearing ability it wasn't a barrier and I kept improving, now I can know what anyone is saying as long as am looking at their lips. I signed in Yoga class to feel relaxed and gain my body strength back, I felt like I deserve it after thirty years of committed, hard work. In addition, I had to do something to pass time.

## The Somali refugees in Yemen

By: **Ali Almutada**  
alialmutada720@gmail.com

Many people think that the Somalis in Yemen constitute a small number with partial effects, but as a Yemeni, I believe that Somalis pose a serious danger to our society in many aspects. The international authorities recorded only a small number of Somalis and refugees in general by registering them in particular lists.

Those go to reside in camps like Kharaz, but a lot of them aren't recorded and their number will soon exceed the limit of one million according to studied statistics.

This number mirrors the failure of the Yemeni specialized authorities of illegal immigration. Secondly, it mirrors how tolerant the Yemeni government is to their presence in this substantial number. Moreover, the Yemeni government has signed a particular agreement of refugees.

Somalis and Ethiopians contribute negatively to our slow-motion development. As we all know that Yemen is considered a very poor country regarding to natural and educated-human resources, the Yemeni national annual budget is limited

and it can barely take the responsibility of ruling the country; of course this is regardless of corruption and the insurgency in the north. Here comes the presence of this huge number of refugees in the south, which adds insult to injury.

The UN says that it covers all the costs of their living which is relatively a mere exaggeration to the reality. Nowadays, I can easily notice them working in Sana'a as construction workers and so forth.

These Somalis are grabbing the opportunities that unemployed Yemenis might hold. As I see Somalis socialize with Yemenis, I believe that they might transmit some bad short-comings like violence.

Also, it's known that Yemenis proudly speak Arabic, and I think that Somalis' presence, no doubt, will negatively affect our language. I am NOT, here, saying that we don't have bad habits or Yemen is violence-free. Still, there is no comparison between the two countries.

According to a study titled as "The Impact of Somalis on Yemen", it's said that crime, like theft percentage, have remarkably risen in the recent ten years as Somalis get arrested in many occasions; however, a thorough study hasn't yet been performed.

Another problem they generate is

traveling to the Arabian Gulf countries, which urged the Gulf countries to enact firm laws and regulations for People coming from Yemen. To be credible, I want to say that some Yemenis, also, participated in the generation of these firm laws.

I have personally read a PhD thesis about Somalis in Yemen. The student said in his foreword that he was misled by Somalis in their camps as he devoted a long time to reach an accurate number of Somalis in Yemen. He, also, said that he was misled by the UNHCR as he continued doing his mission.

Yemen is unfortunately known for its high corruption percentage in the region and the world. As a link to this issue, the international aids are being exploited by local officials, and the situation gets worse.

Also, the lenience of Immigration and Travel Authority contributed in mass distribution of the Yemeni passport to many of the refugees which made them officially Yemenis.

I don't want, here, to depict myself as an extremist against refugees and to lessen the size of despair and suffering Somalis are going through, but I want to say that Yemen interest.

### Vacancy Announcement

(For Yemeni Nationals only)

**Job Title: HR Manager**  
**Location: Sana'a**

An international oil and gas company based in Sana'a, Republic of Yemen, is seeking a Human Resources Manager with at least Five (5) years experience in the HR field within the oil and gas industry. Candidates must have work experience in the Middle East or the Far East, with education of Master or Bachelor Degree at a recognized University or educational institution, and be fluent in English. Experience in recruitment and hiring is also a must.

The Human Resources Manager will be expected to manage the day-to-day operations of the Human Resources office as well as be responsible for the development, management and administration of Human Resources services, policies and programs for the entire operation in the Republic of Yemen. The HR Manager will be responsible for carrying out the following functional areas: departmental development, employee relations, training and development pursuant to the Yemenization Program of the Ministry of Oil and Minerals in Yemen, benefits, compensation, organizational development and employment. Please note that this position is not a rotational position.

#### Duties and responsibilities:

The HR Manager will be responsible for all or part of these areas:

- recruiting and staffing logistics;
- organizational and space planning;
- performance management and improvement systems;
- organization development;
- employment and compliance to regulatory concerns and reporting;
- employee orientation, development, and training;
- policy development and documentation;
- employee relations;
- company-wide committee facilitation;
- company employee communication;
- compensation and benefits administration;
- employee safety, welfare, wellness and health; and
- employee services and counseling.

All applications along with C.V.'s must be submitted through fax No. 01- 423 580.

Applications must be submitted no later than **Nov 01, 2009**

A member of our recruitment team will call you if you are selected, for an interview.

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4. Knowledge of computer is essential and fluency in English and Arabic will be an additional advantage.

Please send your resume before 20th October 2009.

**Address:**

Indian Embassy school.  
P.B No. 1154  
Sana'a , Republic of Yemen.  
Telefax No. 241812  
E-mail : indianembsc@yemen.net.ye

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• نشوان - بكالوريوس محاسبة - خبرة لأكثر من ثلاث سنوات في العمل المحاسبي - يجيد اللغة الإنجليزية والترجمة واستخدام الكمبيوتر - يرغب في العمل في أي شركة  
للتواصل: ٧٧١٥٨٠٥٠٩

• محمود علي - بكالوريوس محاسبة - خمس سنوات خبرة في العمل على نظام يمن سوفت للتواصل: ٧٧٠٤٩٠٥١٤

• رعد جميل سالم - بكالوريوس هندسة اتصالات والكترونيات - دبلوم لغة إنجليزية - دورات كمبيوتر IC3 -  
للتواصل: ٧٧٧٢١٨٩٢٦

• وضح فضل - بكالوريوس علوم وهندسة كمبيوتر - دورات في مجال صيانة وبرمجة الكمبيوتر في أكثر من شركة - شهادات شبكات (CISCO CCNA) - جيد جداً في اللغة الإنجليزية - نشيط ومجتهد  
للتواصل: ٧٣٤١٣١١٧١

• بكالوريوس لغة إنجليزية - دبلوم في المبيعات والإدارة - يجيد العمل في

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• مطلوب موظف يجيد اللغة الإنجليزية تتلقاً وكتابة ويجيد المراسلة عبر الانترنت  
للتواصل: ٧٧٧٢١٢٤٨٥

**باحثون عن وظيفة**

• فتي صائب - بكالوريوس تجارة - الهند ٢٠٠٧ - سنة خبرة - يجيد اللغة الإنجليزية - يجيد استخدام الكمبيوتر - يرغب في العمل في مجال المحاسبة والإدارة  
للتواصل: ٧٣٣٨٤٨٠٥٤

• أنور علي - دبلوم عالي مساعد طبيب - يجيد التعامل مع الحاسوب والانترنت - خبرة في تدريس الاسعافات الأولية  
للتواصل: ٧٧٠٦٤٩٧٩١-٧٧٧٤٨٨١٣٢

• بكالوريوس حاسوب - خبرة في تصميم وتحليل الانظمة باستخدام برنامج اوركلا  
للتواصل: ٧٧٠٢٠٠٧٧٤

• عليان - بكالوريوس لغة انجليزية - خبرة ثلاث سنوات في التدريس - يرغب في العمل في اي معهد او شركة نفطية  
للتواصل: ٧١٣٢٢٢٤٥٢

• معصم علي - هندسة كمبيوتر - دورات في صيانة الكمبيوتر - دبلوم لغة انجليزية (الهند)  
للتواصل: ٧٣٥٤١٤١٤٠

• ماثيور جوفيد - هندي الجنسية - ماجستير تجارة - خبرة أكثر من عشرين سنة في مجال التجارة - الإدارة - تسويق - مشاريع  
للتواصل: ٧١٤٤٥٢٥٤

**عقارات**

المراسلات التجارية والمناقصات والتعاملات التجارية  
للتواصل: ٧٣٢٨٦٦٦٩

• محمد العامري - هندسة معلوماتية - شبكات حاسوبية ونظم تشغيل - جامعة تشرين - اللاذقية - سوريا - يجيد اللغة الإنجليزية للتواصل: ٧٣٥٦٧١٨٢٥

**إعلاناتكم**  
يرجى التواصل مع قسم الإعلانات والتسويق على رقم ٢٦٨٦٦١/٢/٣  
تحويلة ٢٠٢/٢١١

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**مستشفيات**  
مستشفى الثورة ت: ٠١/٢٤١٦٧٠-٦٦  
المستشفى الجمهوري ت: ٠١-٢٧٤٢٨١٧/٧  
مستشفى حدة الأعلى ت: ٠١-٤١٣٨١  
المستشفى الألماني الحديث ت: ٠١-٦٠٠٠٠٠/٠٦-٢٠٠٨  
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**IMPORTANT Numbers**  
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تحويلة ٣٦٨٦٦١

الشؤون الخارجيه ٢٠٢٥٤/٧  
شؤون الداخليه ٢٥٧٠/١٧  
الهجرة ٢٥٠٧١٧٢  
وزارة المواصلات (تلفون) ٥٧٢٢٢٠٢  
الإذاعة ٢٨٢٠٦١  
التلفزيون ٣٢٢٠٠١٣  
مؤسسة البضائع للنقل داخل المدن ٣٦٢١١١٣  
وزارة المواصلات ٢٥٤٠٢٢  
السياحه ٢٣٥١١٠/١٧٢٣  
الصليب الاحمر ٢٠٢١٢١٧/٢  
تليم ٧٥٢٢٢٢٧

**فنادق**  
فندق فرساي ت: ٠١-٤٢٥٧٠/١٧  
فندق شيراتون ت: ٠١-٢٣٧٥٠٠  
فندق موفيميك ت: ٠١-٥٤٦٦٦٦  
فندق سيا ت: ٠١-٧٧٣٧٣٧  
فندق ريلاكس ان ت: ٠١-٤٤٩٧٨١  
فندق وأجنحة الخليج السياحي ت: ٠١-٦٠٢٥٥٠-٦٠٢١٥٨/٨

**البنوك**  
بنك اليمن والخليج فاكس: ٢٦-٨٢٤ ت: ٢٦-٨٢٢  
فرع عدن ت: ٢٣٧٨٢٩-٢٣٧٨٢٩  
بنك التضامن الإسلامي ت: ٠١/٦٦٦٦٦٦  
البنك التجاري ت: ٧٧٣٢٤ فاكس: ٧٧٣٢١  
مصرف اليمن البحرين الشامل ت: ٣٦٨٧٥,٣٦٨٧٠-٢  
فاكس: ٣٦٨٧٠,٣٦٨٧٠-٢

**مكاتب ترجمة**  
الشهاب لخدمات الترجمة (عربي- إنجليزي) (إنجليزي- عربي)  
تلفون: ٧٧٧٧٢٢٠٢ أو ٧٣٣٠-٨٦٨٦ - فاكس: ٧٣٣٠-٦٥٧  
إيميل: sts.yemen@gmail.com

بنك اليمن الدولي ت: ٠١-٤٧٠٢٠  
البنك العربي ت: ٠١-٧٧٦٥٥١٢  
بنك التسليف الزراعي ت: ٠١-٥٢٣٨١٢  
البنك المركزي: ت: ٠١-٧٤٣٤٤

**معاهد**  
معهد يالي ت: ٤٤٨-٣٧٠ فاكس: ٤٤٥٤٨٢/٣٦٤-٤٤٨-٣٩  
معهد اللغة الألمانية ت: ٣٠٠٩٥٥  
المعهد البريطاني للغات والكمبيوتر ت: ٣٦٦٢٢٢  
فاكس: ٥١٤٧٥٥  
معهد كاروكوس ت: ٥٢٣٤٤/٥ فاكس: ٥٢٣٤٦  
معهد أليك ت: ٢٤-٨٢٢-٥١-٦١٢ فاكس: ٦٣٥٥٧٧

**تأجير سيارات**  
زايو (Budget) ت: ٢٠٩٦١٨-٥-٦٣٣٣ فاكس: ٢٤-٩٥٨٨  
يورب كار ت: ٢٧-٧٥١ فاكس: ٣٧٠٨٠٤  
هيرتز لتأجير السيارات صنعاء ت: ٠١-٤٤٠٣٠٩  
فرع شيراتون ت: ٥٥٥٩٨٥  
عدن ت: ٢٠-٢٤٥٦٢٥

**شركات التأمين**  
الوطنية للتأمين ت: ٢٧٧١٢/٧٧٨٧٣ فاكس: ٧٣٢٤٤  
مأرب للتأمين صنعاء ت: ٢٠٦١٢٩/٨١٣  
الشركة اليمنية الإسلامية للتأمين وإعادة التأمين صنعاء ت: ٧٨٤١٣٤  
عدن ت: ٢٤٤٢٨٠  
تعر ت: ٢٥٨٨٨١  
شركة اليمن للتأمين صنعاء ت: ٧٧٨٠٦/٧٧٣٦١/٤٤  
عدن ت: ٢٤٧٢١٧  
تعر ت: ٢٥٠٢٤٥

**مراكز تدريب وتعليم الكمبيوتر**  
أبتك لتعليم الكمبيوتر (تركيز على الانترنت، مناهج، تجارة إلكترونية) شهادة ايزو ١.  
صنعاء ت: ٠١-٤١٨٣٠٥  
فاكس: ٠١-٤٠٧٤١٩  
عدن ت: ٢٠-٣٣٧١٩٩  
تعر ت: ٤٠-٢٥-٢٤٢  
المكلا ت: ٥٠٢-٧٤٩٢

**مدارس**  
روضة واحة الأطفال: تلفاكس: ٤٧٠٢٥٠-٤٧٠٢٥٠ موبايل: ٧٤٥٢٢٢٢٢٥  
مدرسة رينبو ت: ٤١٤٠٠٣٦/٤٢٤-٤٢٣  
مدارس صنعاء الدولية ت: ٣٧-١٩١٧/٣ فاكس: ٣٧٠١٩٣  
مدرسة التريكة الدولية ت: ٤٤٢٥٨٩  
مدرسة العاجد اليمنية ت: ٢٠٦١٥٩

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**سفرات**  
التسليم للسفرات ت: ٣٧٠٧٥٠  
العالمية للسفرات والسياحة ت: ٤٤١١٥٨٩/٦٠

**البريد السريع**  
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عدن ت: ٢٤٥٦٦٣  
الحديدة ت: ٣٦٦٧٥/٤  
٤١١٩٨٨  
إب ت: ٤١١٩٨٨

**مطاعم**  
مطعم وخزانة الشيباني (باسم محمد عبده الشيباني)  
تلفون: ٢٦٦٦٢٧٥ - ٥٠٥٢٠٠ فاكس: ٢٦٧٦١٩

المكلا ت: ٣٠٢٦٤١  
شبه ت: ٢٠٢٣٦٦  
سيئون ت: ٤٠٧٢١٩  
تعر ت: ٣٦٠٠٠٠  
بلحاف ت: ٧٧٧٨٨٦٦٠  
سقظري ت: ٦٦٠٤٨٨

**عنوان التواصل:**

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## Seventh orphanage festival

By: Yemen Times Staff

A number of prominent local and regional religious leaders participated in the seventh festival to support orphans in Yemen organized by the Charitable Society for Social Welfare this week.

The festival had a three day program. The first day included a seminar in which debates on the rights and privileges that should be given to orphans under the Islamic jurisprudence. The second day was dedicated to extracurricular activities for orphans designated to be a creativity and distinction forum. Twelve competitions were organized for orphans in various fields such as arts, literary, religion and poetry.

On this day, the opportunity was given to the philanthropists and generous people to meet the orphans and consider supporting them financially.

The final day was dedicated to a theatrical play, entertainment through songs and dances performed by the orphans and art groups. The event also included a tour for those from outside Sana'a who wanted to visit its main historical and tourist attractions.

During the seminar on issues relating to orphans in Islam, several topics and miscon-

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ceptions were discussed such as the limit an orphan's guardian can take from the orphan's money in return of taking care of him or her, the age at which orphans are considered capable of caring for themselves and able to handle their own inheritance, the great

merit of those who sponsor orphans and the text in the Quran to encourage such acts. The seminar also considered whether a non Muslim can sponsor a Muslim orphan and vice versa.

This festival is a biannual event carried away by the CSSW once every two years in order to support orphans and mitigate their suffering. The festival is under the patronage of Ali Abdullah Saleh.

Dr. Abdulmajid Farhan, the secretary general of the society, said the aim of the festival this year is to organize living, educational and rehabilitation sponsorship for 5000 orphans and to strengthen the relationship between sponsors and the orphans.



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