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Political Security office attacked in Aden

By: Mohammad Bin Sallam

SANA'A, June 20 — At least 13 people were killed and another nine severely injured when four armed individuals wearing army uniforms, said by the government to be "terrorists," attacked a political security office in Al-Tawahi, Aden governorate on Saturday morning.

On Sunday night, the Ministry of Defense's website announced that the leader of the attack had been arrested. His name is reportedly Ghawdal Mohammad Saleh Naji.

They took shelter in one of the nearby buildings and a bank and started firing at the security forces.

Among those killed are a child and four

women who were working in the office. The child was on his way to school.

"The attackers were in two cars. They were holding bags full of grenades and chanting the name of Allah," Ayman Naser, editor-in-chief of Al-Tariq newspaper in Aden, told the Yemen Times.

"Their objective was to kill as many members of the police as they could without any consideration for women or children," he added.

He explained that rumors that the attackers targeted the office because they wanted to release prisoners are totally wrong. He said that if they really wanted to release prisoners, they should have gone to the Political Security prison, Al-Fath prison, which is located far from the

targeted office.

"There were only unarmed employees in the office," he said.

The Supreme Security Committee headed by the president condemned the attack and said in a statement that primary investigations showed that Al-Qaeda had been involved.

They stated that terrorists attacked the main gate of one of the political security police stations and used grenades in their attack.

Unrest in Al-Dhale'

Also in the south, a military leader was injured in an ambush by Southern Movement members on Saturday.

Locals said that an armed group affiliated with the movement fired on the military leader, Mohammad Al-Rashidi, who was on his way out of Al-Haid Castle in Al-Dhale'.

The movement's members often attack the castle in order to take down the flag of united Yemen.

In Al-Azraq, Jahaf, Al-Dhale', at least five people were killed when a group targeted military squad no. 35. This squad is in an area where clashes between military and opposition forces are likely to occur.

The deputy of the governor of Al-Dhale', Abdulla Bin Husain Al-Haddi, said that an armed group waited in ambush in Al-Dhale' and targeted a military squad coming from Radfan. They used RBJ bombs.

Two soldiers were killed and another one was injured, while the head of the squad survived. Bin Husain said that three of the attackers died.

The governor of Al-Dhale', Ali Qasem Talib, succeeded in mediating between the Southern Movement members and the government so that Al-Dhale' road was reopened, and security forces were allowed to set up their check points, according to locals.

They said that the members of the movement agreed to open the road because of the beginning of exams in primary and secondary schools in the area along with all other schools in the country.

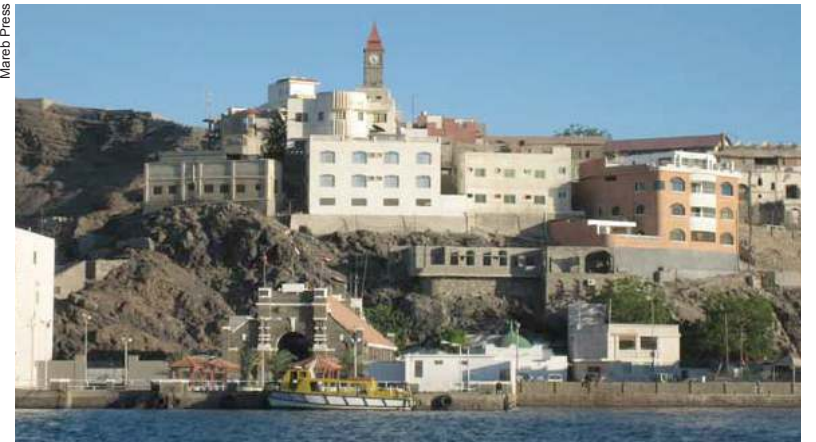
Movement members closed the road between Al-Dhale' governorate and Jahaf district since June 7 and had imposed a curfew on Al-Dhale' until last Thursday, demanding that the government remove the military checkpoints.

The governor said in a press release that the armed group blocked the road to Jahaf district and surrounding military sites. He said that the groups blocking the roads sometimes harm citizens, especially passengers in cars passing through the checkpoints.

He added that the group had harsh demands, such as asking the government to compensate victims' relatives for their deaths, even those who died before 1994, and requiring that the army leave the Jahaf district.

Colonel Mohammad Abdulla Haidar, leader of armored squad no. 35 posted in Al-Dhale', refused to agree to remove security forces from Jahaf district and the area of Dar Al-Haid.

Al-Fadhly's statements
Three months ago, Tareq Al-Fadhly, member of the Southern Movement,



The government says that the Political Security office was attacked by 'terrorists' and that it has arrested their leader.

ended a truce between himself and the government.

Last Thursday, he said that he would look for new techniques to implement the movement's activities and functions.

He condemned what he called intensive attacks by the government against the movement's members.

Al-Fadhly denied that he had made any deals with the state and stressed that he belongs to the Southern Movement. He also called on all people from the south to stand as one.

He added that any talks with the government should be held in the presence of Southern Movement representative, Ali Salem Al-Beidh, former president of the south of Yemen.

Journalist sit-in

The Journalist Syndicate's branch in Aden organized a sit-in at syndicate headquarters in Al-Tawahi district to follow up on the case of journalist Wael Al-Qubati.

Al-Qubati is a student in his senior year at Aden University, in the Faculty of Mass Communications. He is also the former secretary of Al-Tahdeeth newspaper and an editor at the Al-Akhar newspaper in Aden.

In spite of the orders of President Saleh and the Minister of Higher Education, he was stopped by the university's guards when he was on his way to take his final exams.

Aden University Rector Abdulaziz bin Habtoor refused to allow the journalist to take his exams. He has now not been allowed to take his exams for two years.

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Cancel unfair contract for gas exports, say economists

By: Ali Saeed

SANA'A, June 20 — Economists have called for the cancellation of a contract signed between the government and French oil and gas group Total, the main shareholder of Yemen LNG.

They claim that the contract, with its fixed prices for gas exports for the next 20 years, is cheating Yemen of revenues from its natural gas reserves.

Francois Rafin, the general manager of Yemen LNG, stated to the press on Saturday that the contract for the sale price of liquefied natural gas from its plant in Balhaf, Shabwa, is fixed and cannot be changed.

Rafin spoke to the press after the president met with the cabinet last Tuesday and instructed it to review the prices in the contract for gas exports according to global prices.

However, Dr. Mohamed Ali Jubran, professor of economics at the University of Sana'a, told the Yemen Times that the contract is unfair, because it fixes the price of gas for the next 20 years.

He said that there is a chance to cancel them according to the United Nations

Convention Against Corruption.

Jubran said that the UN Convention Against Corruption stipulates that if any government employee signs a contract with an international company and grants it more privileges than the government, then the contract can be deemed illegal.

"So, the Yemeni government can sue the company through its anti-corruption authority for this unfair deal that deprives Yemen of its resources," Jubran said.

Yemen depends on revenues from its depleting oil resources for 90 percent of its national budget. It was depending on partially replacing its diminishing oil revenues by those obtained from liquid natural gas exports, but experts say that under the current contract these will not help.

Yemen LNG was established in 2005 to liquefy its natural gas reserves and export them from the port of Balhaf in the Shabwa governorate. In November 2009, Yemen exported its first gas shipment.

At the beginning of this month, the government announced that the LNG plant in Shabwa had reached its full export capacity of 6.7 million tons per

year. This was to bring USD 700 million to the budget per year, according to the fixed prices.

The Studies and Economic Media Center called on the government to investigate those who signed the contract despite parliamentarians' and economist's warnings against signing it.

The center said in a press release that it obtained confirmed information that 1 million thermal units of Yemen's liquefied natural gas had been sold for USD 3.12 to KOGAS during the next 20 years, whereas the same company bought the same quantity from Indonesia for USD 12.

Yemen's natural gas reserves are estimated at over 17 trillion cubic feet, according to the Ministry of Oil and Minerals.

Shareholders in Yemen LNG include the Yemen Gas Company with 17 percent of the shares, Total with 40 percent, Hunt 17 percent, the South Korean Corporation with ten percent, Korean Gas Corporation KOGAS with six percent, Hyundai with six percent and the Yemeni General Authority for Social Insurance and Pensions with five percent.

Soqotri tour guides to develop their island



By: Sadeq Al-Wesabi

SANA'A, June 20 — On Saturday, twelve guides from Soqatra island started an intensive two-month course in English and tourism in Sana'a, sponsored by the German Embassy in Sana'a.

The German Ambassador to Yemen Michael Klor-Berchtold met Soqotri guides on Saturday and confirmed that Soqatra needs development and attention. The ambassador indicated that he spent nice time with his wife in Soqatra.

He said that he was glad to support tourism on such a beautiful and fascinating island. He said the island had great potential and that he hoped to improve tourism in Soqatra through the training.

The participants in the workshop were very enthusiastic as they said that the workshop would help them to communicate with foreign tourists easily and effectively.

"Tourism in Soqatra has flourished over the last ten years," Ahmed Issa, a guide from Soqatra, told the Yemen Times. "Many tourists who have come were surprised by its charms."

"Soqatra is very safe," he added. "Some ambassadors and officials have come without a police escorts, but it needs more hotels, infrastructure, and health services."

"Tourism in Soqatra is one of the best sources of income for guides, restaurants owners, camel and boat owners," busi-

nessman Ameen Dirham told the Yemen Times.

Dirham, who has written several reports and stories about Soqatra urging Yemeni travel agencies to promote the island, was one of the coordinators for the training. According to him, the island is safe and beautiful, and one of the best tourist destinations in Yemen.

"There are tour guides who speak good English through experience, but we need to strengthen their language so that they can better deal with tourists," he said.

'Stop qat in Soqatra'

According to Dirham, qat is a big problem in Soqatra. He called on the government to prevent the plant from being smuggled into the island from the port of Al-Mukalla on Yemen's eastern coast.

"Qat in Soqatra was banned by the local council and the president Saleh ordered officials to prevent its entry to Soqatra, but still invisible hands try to spread it among people on this nice island," he said sorrowfully.

"We warned the government about the danger of qat in Soqatra. Qat negatively affects families' income because the smugglers sell it at a high price," he said. "Unfortunately, qat has started spreading in the island and we see many young men chewing it."

Yemeni weapons dealer released

By: Saddam Al-Ashmori
For the Yemen Times

SANA'A, June 20 — The security forces in Sa'ada on June 4 released Fares Mana', a gun dealer and the brother of the governor of Sa'ada after three months in jail. A tribal source confirmed the news but did not confirm that the State Court had closed his case.

Human rights lawyers contacted by the Yemen Times said that the case was ambiguous and that his release was difficult to comment on.

On January 28, Mana' was accused of spying for Libya as well as providing Houthis in Sa'ada with weapons.

He was not detained until March, when an armed group of Mana's men tried to release him and unsuccessfully attacked the car he was in as security forces drove him to the Penal Court. A passerby was shot in the attack, according to a security source.

As a result of the attack, the court delayed the case for 25 days and arrested his supporters, who were staying in hotels nearby.

Security forces said that on April 17, 250 gun dealers were under observation to prevent them from becoming involved in illegal weapons trading.

The US Treasury and UN Security Council froze Mana's assets, and the US accused Mana' of trading firearms that are listed as banned weapons and sending them to Somalia.

The Yemeni government added Mana's name to the black list of gun dealers in Yemen after he transported a weapons shipment from eastern Europe to Somalia.

The security forces first arrested Mana' in January while he was acting as the head mediator between the Houthis and the Yemeni government in Sana'a.

In October 2009, the Yemeni government published his name on a list of

firearms traffickers who import weapons illegally into the country. The authorities warned those on the black list with a message in Al-Thawra, a government newspaper.

They added that people on the black list would be held accountable for their actions. The black list of gun dealers included Fares Mana', Abdulla Bin Ma'ali, Jarman Mohammad Jarman, Ahmad Awad Maska, Husain Ahmad Al-Huthaili, Abdulla Mubarak Al-Sagheer and Ali Dhaifala Al-Sagheer.

The announcement in the newspaper was published after security forces in Hodeida stopped a weapons shipment from China. The gun dealers had used false documents, which looked as if they had been issued by the Ministry of Defense, to authorize the deal. An official source said that the government told Chinese companies to check the validity of the documents before dealing with anyone in Yemen.

REPUBLIC OF YEMEN MINISTRY OF PUBLIC HEALTH AND POPULATION HEALTH AND POPULATION PROJECT (HPP)

VACANCY ANNOUNCEMENT

The Republic of Yemen (RoY) has received a Japan PHRD grant (TF093103) from the International Development Association (IDA) toward the cost of the proposed Health and Population Project (HPP).

The objective of the proposed HPP is to improve access to and utilization of a package of maternal, neonatal, and child health services in selected regions in Yemen by 2015. The project will contribute to the RoY's goal of achievement of Millennium Development Goal (MDG)4 (Decrease in Child and Mortality) and 5 (Improvements in Maternal Health).

The Ministry of Public Health and Population now invites Yemeni qualified applicants to indicate their interests in providing consultancy services for the positions of:

(1) Project Financial Officer; (2) Project Accountant. The key duties and responsibilities and qualifications for each of the above-mentioned positions are as follows:

1. Project Financial Officer

Duties and Responsibilities:

Under the general supervision of the Director General of Family Health (DGFH) and the direction of PAU Administrator, the Financial Officer (FO) is responsible for the financial management of the project in close coordination with the MOPHP Finance Department. He/she ensures that an appropriate financial management system is in place, with internal controls, records, and books of accounts; and that the procedures and reports are reliable, timely, and in accordance with generally accepted accounting principles and government regulations; and that financial and other reports as needed are maintained and prepared on a timely basis, communicated to the appropriate users, and properly filed at the PAU. He/she is also responsible for oversight of the accountant who will provide technical support to the FO.

Qualification:

- A minimum of a Bachelor's degree with at least Yemeni CPA/CA designation.
- A minimum of seven years of private and public sector financial management experience, preferably with an auditing or accounting firm.
- The ability to translate planned activities into concrete budgets, establish standard unit costs, and analyze and report them for the purpose of recommending improvements in operations.
- The ability to supervise accounting and other financial functions and report financial information usable to the various stakeholders; Government, World Bank, and auditors.
- The ability to supervise accounting work and motivate the

Project Accountant to achieve positive actions and results.

- General understanding of procurement concepts.
- Good experience in implementing and managing the financial and accounting systems
- Familiarity with Government and World Bank/UN Agencies financial procedures;
- Proficiency in the use of computers, accounting and other software applications.
- Proficiency in both Arabic and English.

2. Project Accountant

Duties and Responsibilities:

Under the supervision of the Financial Officer, the accountant is in charge of recording all financial transactions, retaining the supporting documentation, preparing the financial reports of the project as required by government regulations and the Legal Agreement, and preparing annual and interim project financial statements to reflect the financial position of the project and for auditing purposes. Key responsibilities include: processing invoices and preparing payment orders; collecting and filing all supporting documentation on all financial transactions of the project after issuance of payment; recording on a daily basis all the financial transactions after ensuring that they have been properly authorized and in accordance with the budget and the PAU procedures for internal control; preparing monthly reconciliation of project disbursement between PAU accounting records and Grant account as per World Bank Disbursement Summary

Qualification:

- A minimum of a Bachelor's degree in Accounting;
- A minimum of five years of accounting experience, preferably with foreign companies;
- The ability to operate accounting software, keep updated accounting records and books of accounts, and generate project financial statements and other reports as needed by the Project management; and
- Proficiency in Arabic and English.

Interested applicants, who meet the above requirements, may submit their applications with their CVs and supporting documents to the address below by 30th of June 2010. Selection will be processed in accordance with IDA (World Bank) guidelines for selection and employment of consultants and the IDA Financed Project Management Units (PMUs) Guidelines for Establishment and Operations.

Expressions of Interest must be received to the following address:

Attn: Dr. Majed Al-Gunaid
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Ministry of Public Health and Population
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E.mail: l.alaswadi@yahoo.co.uk
Tel: (967-1- 234377)
Fax: (967-1-252234)

Jubilant refugees celebrate world refugee day in Sana'a

By: Mohamed Adam
For the Yemen Times

Aisha Sharif, 34, boarded a small boat from Somalia to Yemen escaping the war in her home country while pregnant of her ten-year old eldest son Mohamed Sheikh. Her husband was killed in the war. After finding it hard to get a job in Yemen, she paid smugglers to sneak her to Saudi Arabia. Mohamed was then roughly a month old.

"Life in Yemen was unbearable and I went to seek a greener pasture in Saudi Arabia and, as a pastoral nomad back in Somalia, I thought my feet could take me to where I could find better life. The smugglers had to avoid the authorities and they forced us to climb mountains. I was exhausted and young Mohamed cried for water and milk while strapped on my back."

Aisha narrates her story of struggle as tears well up in her eyes: "I could not bear the pain of the hunger my son was enduring under the scorching sun of the Saudi barrel lands. I gave up my dream for a better life in Saudi Arabia, and took a U-turn back to Yemen turning a deaf ear to my comrades who tried to persuade me not to give up."



Somali hip hop band So-legends featuring Yemeni-American rapper AJ take the stage at the world refugee day held at Sana'a National Museum.

"I tottered to a small village in Yemen close to the Saudi border where I get assistance from the locals and then found Somalis who raised some money to get me back to Sana'a. From that day on, I have decided not to leave Yemen and settled down in Al-Kharaz camp hoping against all hopes that one day they

will stop fighting in my country," relates Aisha.

But today Aisha sheds tears of joy as her son takes the prize for the best photographer in this year's World Refugee Day alongside his best friend Ahmed Nuno, 13, an orphan adopted by a distant relative. Mohamed and Ahmed received a brand new camera.

As the world marked World Refugee Day on June 20, refugees in Sana'a from different nationalities showcased spectacular traditional dances, songs, and an Arabic play. A Somali hip hop band, So-Legends, featuring AJ, a locally famous Yemeni-American hip hop artist.

In her speech UNHCR country representative Dr. Claire Bourgeois said: "We need to provide more support for education and other essential life skills so even if refugees have lost their homes, they haven't lost their future."

And as young Mohamed stood vigilant all ears as the UN refugee agency representative read her speech, his sunken cheekbones and the dandruff on his head spoke volumes about the abject poverty his family is marred in.

"I cannot afford anything, but we keep body and soul together through

the food handouts at the camps," says Mohamed's mother, her hand resting on his shoulder.

"One day I will become a professional international photographer and help my mother," offers Mohamed as he clings onto his new camera while displaying his winning pictures.

UNHCR praised

Refugee communities praised UNHCR community based approach and the International NGOs that work with the commissions as implementing partners.

"We urge UNHCR to keep up their work with international NGOs like InterSoS, ADRA and International Relief and Development (IRD) because they are familiar with community based approach," said the Somali community committee chairman Mohamed Abdi in a speech at the world refugee day.

An Ogaden band composed a song praising UNHCR for its effort to support the refugee community committee and the provisions of community centers for different refugee communities. "Showing a sense of community to desperate men, women and children who trekked miles to find a safe sanctuary puts you in a position to deserve a big thank you, UNHCR!" reads the lyrics of the Ogaden band from Eastern Ethiopia.

Low voluntary repatriation

According to UNHCR last year has seen the lowest refugee voluntary return to their home countries because the conflicts in the world have grown more resilient.

"Just five years ago, more than a million refugees were able to return voluntarily to their homes. Only a quarter as many refugees were able to return home last year," said UNHCR country representative, Dr. Claire Bourgeois.

The worsening situation in Somalia, as the Islamist Al-Shabab fight the UN backed interim government, the chance for Somali refugees in Yemen to go back to their country is slim.

"They [Al-Shabab] impose an ex-

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Refugees from different nationalities showcased traditional dances and songs in this year's World Refugee Day.

treme dressing code, they forbid movies, they kill for nothing, they killed my father because he had a garage where government vehicles were repaired and they can as well take my life for their ideological end. I am not going back," said a refugee who only wanted to be called Fatuma.

Hope in the face of despair

As the number of refugees in Yemen increases and the living condition worsens due to rampant unemployment compounded by price hikes, the chairman of the Somali refugee committee says refugees still have hope and aim a

bright future.

"The UN refugee agency is working hard to expand services to the refugees and we are happy with that. There are many refugee youth some of them born and raised in Yemen who can easily integrate and attend the local universities or vocational training institutions," he says.

And as young Mohamed, who was born a refugee, goes back to his 'home' in Al-Kharaz camp his camera strung on his shoulder, his mother says she believes he will one day restore her hope as he brighten her face for this year World Refugee Day!



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Yemenis go Latino this World Cup

By: Alice Hackman

It's 10 pm. Behind the Great Mosque, in the back alleys of the old city of Sana'a, all is dark. But at the foot of a tall house in ruins, a make-shift cafe has sprung up. Cheers resound from inside. Behind the iron door, on mismatching carpets and improvised elbow rests, men of all ages are watching football.

Tonight, in South Africa's World Cup 2010, Denmark is playing Cameroon.

Mohammad Faraj, 28, says that he built the cafe - a concrete block wall, iron door and colorful tarpaulin sheets for the roof - for his friends to see the Spanish League games and then the World Cup. Entry is YR 100, so that someone can clean it in the morning.

So who are all the men inside rooting for this evening? "Cameroon!" comes the resounding answer. "Definitely not Denmark!" The 2006 Danish cartoons of Prophet Mohammad that caused such controversy in the Muslim world are still fresh in these men's minds.

"It was a while ago, but then they repeated the insult," said Saleh Ghuthaim, 35, the owner of the ruins on which the cafe popped up.

Instead Ghuthaim and his son Hussein, 13, who plays football at the

Al-Wahda Club in Sana'a, hope that Spain or Argentina will win the world title.

Of course, says Ghuthaim, they are supporting Algeria as the only Middle Eastern team in the international tournament, but for them "there is really no hope."

'No hope for Algeria'

All Yemenis interviewed seem to agree. While it is an Arab's duty to support Algeria, nobody seemed to hold any real hope that the North African team would make it through to the next round, let alone the finals. It would have been different if it had been Egypt that had qualified instead, they all say. Algeria simply has no good players.

Mansour Abdu Felha, 24, who watches the game every night on the television between the fridge and stacks of egg cartons in his corner shop in the old city, is more practical.

"If Algeria wins 2-0 against the US, then they could make it through," he says.

But at heart the shop keeper is supporting Argentina, he says, both because of Lionel Messi, an Argentinian football player who also plays for Barcelona, and former-player-turned-coach Diego Maradona.



"He took the cup as a player, now he will as a coach," he says.

Among Yemen's youth, Argentina appears as a favorite.

Sadeq Ali Hamid, 24, a taxi driver from Taiz, told the Yemen Times that he would support Algeria for as long as they lasted, and then transfer his allegiance to Argentina to support Lionel Messi.

In the old city of Yemen's capital the first answer is Argentina, but some of Yemen's professional footballers are supporting a team a little more to the north of the Latin American continent.

'Go Brasil!'

At afternoon training at the Al-Ahli Club on Monday, Sami Al-Haimi, 36, captain and oldest member of the club's football team, told the Yemen Times that he was supporting Brazil because, quite simply, they are the best team.

Hamada Al-Zubairi, 19, another Al-Ahli player agreed. He is supporting Brazil because, he said, "They play right."

Assad Al-Qumari, 33, the team's vice captain, says that he is supporting Spain, Brazil, England, Germany and Portugal. His son Hamid, 9, in a tiny Al-Ahli T-shirt told the Yemen Times that he was supporting only Brazil.

for a long time, but in Africa they tended to use just strength, he said.

But Ahmed Ibrahim Kelille, 24, a professional player from Ethiopia in Yemen for five years now, is of the World Cup 1998 generation. He told the Yemen Times with a grin that he was supporting France.

"I support France from the beginning, from 15 years," he said. "All my family supports France."

Zizou power

In the vegetable market in Bab Al-Sabah on Monday evening, Saddam Al-Hodeishi, 20, from Ibb, said that he was supporting Germany after they played so well the day before.

His friend Khaled Al-Hasimi, also from Ibb, was eager to jump in. He was not supporting Germany but France, he said, because of Zinedine Zidane being Muslim. Al-Hodeishi looked a bit embarrassed, as Zidane is not on the French team this year.

But for many others interviewed beside Al-Hasimi, the mere association of France's national team with the footballer of Algerian origin who helped it win the World Cup 1998 and the Euro 2000 was enough.

On Friday, Zidane - nicknamed "Zizou" by his supporters - reportedly told Mexican television after France's defeat to Mexico that he was "very disappointed" with the team.

Football? Ergh!

Others, with much better things to do, said that they are not following the

international tournament at all.

Nabil Al-Kinani, 26, an interior designer from Taiz, said he had absolutely no interest in football: "When I see all these people in front of the television screen getting excited, I just don't get it!"

"No, no, I don't watch football," taxi driver Abdulmalik Al-Sana'ani, 40, told the Yemen Times with a cheek full of qat. He used to watch but then it made him angry and so he stopped.

"It creates problems between a man and his wife," he said, especially when he supports one team and his wife another. "And then when the children support other teams too..."

One of the reasons that Al-Sana'ani admits to being a little overwhelmed by football is qat.

"Have you ever tried watching football on qat?" he asks. "It boils your blood! If you're chewing, it's as if you're on the field actually playing."



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Manarat Summer Program

OBJECTIVE
A fun and educational program aimed at strengthening their knowledge and creative skills. The program will include arts and crafts, story-telling, song and dance, outdoor games and many more surprises.

ABOUT THE PROGRAM

- The summer program is open to MANARAT and non-MANARAT students, starting on Saturday, the 26th of June and ending on Wednesday, the 28th of July 2010. The program will run from Saturday to Wednesday, from 8:30 a.m. until 1:00 p.m.
- The children will also have the opportunity to embark on weekly educational and fun trips
- Our summer program is divided into two categories: The Early Years Program and the Activities / Enrichment Program.

ACTIVITIES

- Swimming (beginner/intermediate/advanced)
- Taekwondo
- Gymnastics
- Soccer
- Horse riding
- Ballet
- Drama
- Inshad and traditional dance
- Arabic handwriting
- Poems, speech, free writing (Arabic)
- Art and Crafts
- Life skills (making decisions, problem solving...)
- Photography
- Chess
- Camping

EARLY YEARS PROGRAM (2-3)
A fun and educational program aimed at strengthening their knowledge and creative skills. The program will include arts and crafts, story-telling, song and dance, outdoor games and many more surprises.

THE ACTIVITIES / ENRICHMENT PROGRAM (4-12)
Children will be divided into their relevant age group; each group will be offered a variety of basic and extra-curricular activities to choose from, which they will follow throughout the program. MANARAT Summer is a well rounded fun-filled experience that every child will enjoy and remember.

ENRICHMENT SUBJECTS

- Quran
- English Language

For more information about the program, please visit Manarat School or call: 01 410011
Or e-mail: manarat@yemen.net.ye

مدرسة منارات طلحات الدولية
Manarat Sana'a International School



USAID
FROM THE AMERICAN PEOPLE

Responsive Governance Vacancy

Founded in 1965, Counterpart International is a diverse, non-profit, international development organization dedicated to helping people in need in the areas of civil society, food security, private enterprise, environmental resource management, humanitarian relief, and healthcare. Counterpart does this by building the capacity of local partner nongovernmental organizations, lenders, businesses, governments and other institutions to solve their own self-defined economic, ecological, political, and social problems in ways that are sustainable, practical, and independent.

Counterpart International will be implementing The Yemen Responsive Governance Project (RGP) which is a USAID-funded three year project that works to strengthen government institutions and improve the delivery of public services while encouraging more citizen participation in the political process.

Counterpart International is looking to hire Yemeni national staff for the following positions:

Operations and Administration

JOB TITLE: ADMINISTRATION MANAGER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES:

Administration

- Manage day to day operations and personnel issues;
- Work with the COP and project staff to determine local staffing needs;
- Develop an accurate inventory of all project assets and equipment;
- Supervise the administration and procurement unit to ensure operational efficiency and effectiveness;
- Ensure maximum compliance on all Counterpart Yemen policies and procedures;
- Oversee the procurement of goods and services in accordance with Counterpart and USAID rules and regulations;
- Supervise the preparation of monthly, quarterly and other periodic reports prepared by the respective unit heads as well as oversee the consolidation and submission of all reports to the COP.

Contracting

- Supervise the Administration unit and ensure its effective and efficient operation;
- Oversee the entire procurement and acquisition process, including the:
 - design and issuance of RFQs (Request for Quotes);
 - evaluation of quotes;
 - negotiations with potential vendor and execution of agreements;
 - maintenance of records and other supporting documentation;
- Ensure that Counterpart and USAID policy and regulations vis-à-vis procurement are properly followed and adhered to;
- Ensure coordination between the Finance and Administration unit and other program units.

Finance

- Monitor procurement budgets and keep management informed of any financial concerns requiring their immediate attention;
- Monitor internal control systems to ensure compliance and effective utilization of project resources.

REQUIRED QUALIFICATIONS

- BA in Public Administration, Business Administration, Finance and Accounting or equivalent;
- MBA or MPA strongly preferred;
- At least 4 years experience working with international NGOs in management positions with an emphasis on finance, administration and security;
- Experience with USAID or other donor funded programs;
- Excellent communication, problem-solving, teamwork and leadership skills;
- Excellent communication and report writing skills in English and Arabic;
- Skills with Quick Book accounting software preferred;
- Experience managing and supervising staff;

JOB TITLE: ADMINISTRATION OFFICER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES:

Administration

- Provide support the Administration Manager in order to:
 - Manage day to day operations and personnel issues;
 - Determine local staffing needs;
 - Develop an accurate inventory of all project assets and equipment;
 - Ensure operational efficiency and effectiveness;
 - Ensure maximum compliance on all Counterpart Yemen

- policies and procedures;
- Oversee the procurement of goods and services in accordance with Counterpart and USAID rules and regulations;
- Ensure that inventory records are updated on a regular basis and that adequate safeguards are in place to ensure the proper usage of Counterpart property and assets;
- Finalize reports prepared by the Administration unit.

Contracting

- Provide support to the Administration Manager in order to:
 - Supervise the contracts and agreements related to administration, IT, human resources and security;
 - Oversee the contracting and procurement process, including:
 - Design and issuance of RFQs (request for quotes);
 - Evaluation of vendor applications;
 - Negotiations with potential vendors and execution of agreements;
 - Maintenance of records and other supporting documentation;
 - Ensure coordination between the finance and administration unit and other program units.

REQUIRED QUALIFICATIONS

- BA in Public Administration, Business Administration, Finance/Accounting or equivalent.
- Experience in program operations and administration;
- 2+ years post qualification experience working with local or international NGOs in the areas of administration and security;
- Experience with USAID or other donor funded projects preferred.

JOB TITLE: INFORMATION TECHNOLOGY OFFICER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES: Under the supervision of the Administration Manager, the incumbent will perform the following tasks.

Overall Information Technology Management and Trainings:

- Provide MS Windows, Ms Office and internet support for staff members and partners team members;
- Install software and trouble-shooting/maintaining computer hardware and other IT equipment;
- Develop and train in IT related policies and procedures;
- Manage the RGP Share Driver and Public Driver;
- Facilitate the design of the RGP website and management information system.
- Trouble Shooting and Technical Support:
- Troubleshoot a wide range of problems in consultation with Counterpart RGP administrative, programmatic, and technical staff;
- Update, maintain and troubleshoot whatever issues RGP staff have with their workstations, office printers and other shared systems including office networks and Internet/Intranet connections, Windows file/print/DNS/etc server, WAPs, and switches, and the RGP email server;
- Maintain regular backups of office data and periodically test their restoration;
- Train RGP staff on relevant tools and systems;
- Provide technical assistance to RGP staff and partners on all IT needs within the context of program implementation;
- Carry out other duties as may be assigned by management;
- Upload and update RGP Website contents on a regular basis;
- Create new web documents if/when necessary;

REQUIRED QUALIFICATIONS:

- BA in Computer Science, IT or similar field;
- Minimum of 3-5 years work experience, international standards preferred;
- Experience in managing and troubleshooting IT networks.

JOB TITLE: FINANCE MANAGER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES: The Finance Manager will have primary responsibility for financial reporting and oversight of the RGP program and all RGP sub grants.

Responsibilities include:

- Establish financial management procedures and controls to ensure strict fiscal accountability and compliance with USAID and Counterpart rules and regulations.
- Prepare and maintain financial reports, records, archives, files and cash requests as required by the Finance Division of Counterpart Headquarters;
- Monitor program expenditures and costs incurred by both the RGP and all sub-grantees;
- Support the Grants Manager (GM) in the monitoring and evaluation of RGP NGO partners expenses versus activities to ensure proper burn rate and effective financial oversight of sub grants;
- Oversee all field transactions including procurements and grant recipients, as well as the approval process for all financial disbursements;
- Support COP in developing a process to analyze and evaluate procurement applications, proposals and awards.

REQUIRED QUALIFICATIONS

- BA in Accounting or Finance;
- Experience implementing international/national accounting practices and systems;
- At least 5 years experience in financial management, including bookkeeping, budget preparation and management of multiple budgets;
- Experience managing procurement activities according to USAID policies (preferred).

JOB TITLE: BOOKKEEPER

POSITION LOCATION: Sana'a, Yemen

RESPONSIBILITIES: The Bookkeeper will have a primary responsibility of supporting and assisting the Finance Manager in all components of financial management.

Major duties will include assisting the Finance Manager to:

- Establish financial management procedures and controls to ensure strict fiscal accountability and compliance with USAID and Counterpart rules and regulations;
- Prepare and maintain financial reports, records, files and cash requests for timely submission to Counterpart headquarters;
- Maintain and process payments for office purchasing and manage office petty cash, process staff salaries and other tasks as needed;
- Process all financial disbursements;
- Prepare financial reports as required.

REQUIRED QUALIFICATIONS

- Formal education in accounting practices and systems;
- BA in Accounting;
- Strong oral and written English and Arabic language skills;
- Minimum 2-3 years experience in procurements and bookkeeping.

JOB TITLE: OFFICE MANAGER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES: The Office Manager will assist the COP and the DCOP in coordinating various logistical and administrative activities and will be responsible for the following tasks:

- Coordinate consultancies, report-writing, and monitoring and evaluation of program activities;
- Coordinate training activities in advocacy, institutional strengthening, media, gender, youth, and monitoring and evaluation;
- Coordinate all internal and external communications;
- Update and maintain project files on the project shared drive as needed;
- Update and maintain data on Management Information System (MIS) (training will be provided if needed);
- Assist in recruitment and organizing logistics for support staff;
- Ensure adequate procurement of office supplies (as needed) in compliance with office procurement policies and procedures;
- Participate in trainings, seminars and staff meetings with the COP and DCOP as required;
- Work closely with the COP and DCOP to establish an effective system of record keeping for the RGP.

REQUIRED QUALIFICATIONS:

- BA degree in Business Administration, Law, Political or Social Sciences;
- At least 3-5 years professional experience in supporting implementation of programs through administrative and logistical support;
- Experience working and implementing USAID funded projects preferred.

"Counterpart International strongly believes in equal opportunity for all, without regard to race, religion, color, national

TO APPLY:

Individuals interested in working with Counterpart International on this project,

Project (RGP) Announcement



Technical Jobs

JOB TITLE: ADVOCACY OFFICER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES: Under the supervision of the Advocacy Specialist, the Advocacy Officer will perform the following tasks:

- Support the design and implementation of program strategies to support nation-wide and local advocacy and civic engagement initiatives in Yemen;
- Assist the Advocacy Specialist to conduct needs assessments for partner NGOs in advocacy capacity-building, and assist the NGOs in developing and implementing national and local level advocacy campaigns;
- Monitor, evaluate and report on the implementation of advocacy campaigns;
- Support the Advocacy Specialist in arranging and coordinating cross-border exchanges for NGO leaders and government officials;
- Assist in identifying and establishing contacts with advocacy program stakeholders and potential participants including: NGOs and coalitions, other USAID implementing partners, media representatives and government officials;
- Assist the Advocacy Specialist in providing guidance, technical assistance, and training in designing, organizing and delivering advocacy trainings as well as other capacity building interventions to target groups, including: RGP's NGO partners, media, government officials and other stakeholders;
- Establish and maintain good working relationships with local government officials, ensuring that government counterparts are informed of project activities, and that the project considers their inputs on different advocacy issues;
- Assist with writing of project reports, success stories and press releases;
- Contribute to the overall RGP planning, development and work plan drafting;
- As requested, assist in facilitating and/or participating fully in meetings, trainings and working groups;
- Stay well informed of civic and political issues and developments in Yemen;
- Develop technical knowledge and be able to advise program partners on various areas of institutional strengthening, gender and youth, media and monitoring and evaluation methodologies and tools, to support RGP activities as appropriate.

REQUIRED QUALIFICATIONS:

- University-level degree in Law, Political Science or other social sciences;
- Minimum of 3 years work experience, preferably in the NGO sector and in an advocacy-related position in Yemen;
- Understanding of key elements of policy research and advocacy;
- Experience in working with local and national government officials in Yemen;
- Experience in conducting training workshops and developing training materials.

JOB TITLE: INSTITUTIONAL STRENGTHENING OFFICER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES: Under the supervision of the Institutional Strengthening Specialist, the Institutional Strengthening Officer will perform the following tasks: Assist the Institutional Strengthening Specialist in conducting participatory Organizational Development (OD) assessments of partner NGOs and write comprehensive assessment reports;

- Assist NGO partners to identify priorities, determine goals, and develop action plans for their organization development grant;
- Follow up with the RGP partners on the implementation of their action plans. This includes maintaining regular contact with partners, reviewing partners' project reports to assess activities and results against action plans, and providing on-going feedback and support;
- Assist the RGP partners to access resources for OD and help them to plan for and get the most out of OD interventions (trainings, consultations, technical assistance, etc) and coordinate OD efforts with other project activities;
- Assist the Institutional Strengthening Specialist in addressing project implementation issues raised by the partners and other constituents and suggest necessary corrections in project implementation after consultations with partners;
- Participate in collecting information for and preparing organizational, monthly and quarterly reports on the RGP activities, including collecting and drafting institutional/OD success stories;
- Identify external and other in-country OD resources and assist the M&E Officer to develop a database of training and OD providing individuals and organizations ;
- Contribute to the overall RGP planning, development and work plan drafting;
- As requested, assist in facilitating and/or participating fully in meetings and working groups;
- Assist the Institutional Strengthening Specialist in the preparation of reports, as required;
- Stay well informed on civic and political issues and

developments in Yemen;

- Other duties and responsibilities as assigned.

REQUIRED QUALIFICATIONS:

- University degree in business administration, management, social sciences or other relevant field;
- At least 3-5 years of progressively more responsible experience working in civil society development programs in Yemen, including experience on institutional strengthening and/or capacity building programming for NGO development;
- NGO/CSO management experience highly desirable;
- Facilitation, consulting, and/or training experience required;
- Demonstrated experience analyzing and synthesizing information and writing analytical reports.

JOB TITLE: MONITORING & EVALUATION OFFICER

POSITION LOCATION: Sana'a, Yemen

JOB RESPONSIBILITIES: Under supervision of the Monitoring and Evaluation Specialist, the Monitoring and Evaluation Officer will perform the following tasks:

- Assist in the design, development and implementation of program monitoring and evaluation (M&E) systems according to Counterpart's standard methodologies and in support of Counterpart's Management and Information System (MIS);
- Coordinate collection and reporting of RGP input, output and impact data and supporting materials into Counterpart MIS;
- Help design the RGP grants program monitoring, evaluating and reporting systems;
- Assist in analyzing and evaluating grant applications, proposals and awards;
- Work with respective specialists to monitor and evaluate partner activities and impacts under RGP grants;
- Contribute to the overall RGP planning, development and work plan drafting;
- As requested, assist in facilitating and/or participating fully in meetings and working groups;
- Assist the Monitoring and Evaluation Specialist in the preparation of qualitative and quantitative project reports as required;
- Stay well informed on civic and political issues and developments in Yemen;
- Other duties and responsibilities as assigned.

REQUIRED QUALIFICATIONS:

- University degree in Political Science, Sociology, Statistics or a related field;
- Professional experience in monitoring and evaluation, including monitoring and evaluation of programs, trainings and grants with an international development organization;
- At least 3-5 years of progressively more responsible experience working in civil society development programs in Yemen, including experience specifically in monitoring and evaluation;
- Strong computer skills, particularly with databases and MS office.

POSITION TITLE: GENDER AND YOUTH OFFICER

LOCATION: Yemen

JOB RESPONSIBILITIES: Under the supervision of the Gender and Youth Specialist, the Gender and Youth Officer will perform the following tasks:

- Support the Gender and Youth Specialist to provide technical knowledge regarding gender and youth programming to Yemen program staff and to RGP NGO partners;
- Assist the Gender and Youth Specialist to propose and oversee administrative and logistical aspects related to gender and youth activities;
- Assist the Gender and Youth Specialist to implement training and technical assistance for RGP NGO partners to increase their organizational capacity and policy awareness;
- Support the Gender and Youth Specialist to develop publications and tools that promote best-practices for gender and youth organizations in Yemen;
- Assist the Gender and Youth Specialist to guide and ensure the highest quality of project monitoring & evaluation, reporting and communication;

- Provide any required support to the Gender and Youth Specialist to develop strong organizational relationships and partnerships with local, regional and national RGP NGO partners and other stakeholders;
- Contribute to the overall RGP planning, development and work plan drafting;
- As requested, assist in facilitating and/or participating fully in meetings and working groups;
- Assist Gender and Youth Specialist in the preparation of reports as required;
- Stay well informed on civic and political issues and developments in Yemen;
- Other duties and responsibilities as assigned.

REQUIRED QUALIFICATIONS:

- BA in Social Science, Political Science, Women's Studies or a similar field;
- Minimum of 3-5 years experience with development programs working with CSOs, women's groups, youth organizations, and government;
- Experience working in Yemen with an understanding of the current status and overall capacity of women and youth organizations to affect change in Yemen
- Technical expertise in the areas of capacity building, training and policy formulation with a focus on gender and youth issues.

POSITION TITLE: MEDIA OFFICER

LOCATION: Yemen

JOB RESPONSIBILITIES: Under the supervision of the Media Specialist, the Media Officer will perform the following tasks:

- Assist in providing technical knowledge about media and media development to RGP staff and relevant RGP NGO partners;
- Assist Media Specialist to propose and oversee administrative and logistical aspects related to media and promotional activities;
- Provide assistance to implement training and technical assistance for relevant media agencies to increase their institutional capacity, policy awareness and service delivery;
- Support in developing publications and tools that promote best-practices for media organizations in Yemen;
- Assist in developing media-specific project monitoring & evaluation, reporting and communication;
- Assist the Media Specialist to develop strong organizational relationships and partnerships with local and national media professionals;
- Assist Media Specialist in the preparation of project reports as required;
- Contribute to the development of the Media Strategy by carrying out the research, compiling and analyzing relevant data;
- Provide technical assistance on the production of materials and oversee the qualitative aspect of production such as quality control of translations;
- Monitor all media and public outreach activities for the RGP and report to the Media Specialist;
- Ensure that all materials are delivered to the target recipients in a timely manner;
- Contribute to the overall RGP planning, development and work plan drafting;
- As requested, assist in facilitating and/or participating fully in meetings and working groups;
- Keep informed on civil society issues and developments in Yemen;
- Draft the quarterly fact sheet, including compiling the strips (achievements bullet points of each activity) and all other information, for review by Media Specialist;
- Other tasks may be assigned by the RGP Media Specialist.

REQUIRED QUALIFICATIONS:

- BA in Social Science, Political Science, Public Policy, Communications/Journalism or a similar field;
- Minimum of 3-5 years experience with development programs working with CSOs, media, government, and private-sector institutions;
- Minimum of 2 years experience working in Yemen with an understanding of the current capacity of Yemen media agencies;
- Technical expertise in the areas of capacity building and policy formulation with a focus on media;

*All applicants must demonstrate the following specified skills and abilities:

- Excellent English and Arabic;
- Willingness to perform other duties and work irregular hours;
- Demonstrated competency with computer software especially Microsoft Office;
- Excellent communication and organizational skills;
- Excellent interpersonal skills, including patience, diplomacy, willingness to listen and respect for colleagues;
- Must be capable of working individually and on a team;
- Willingness to enhance knowledge through training and personal initiative;
- Strong time management skills;
- Willingness to be flexible in responding to organizational needs.

origin, citizenship, sex, veteran's status, age, marital status, disability or any other protected personal characteristic."

should send a cover letter and resumes to RGP@counterpart.org, no later than July 10, 2010.





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TOTAL E&P YEMEN is HIRING

TOTAL E&P YEMEN, subsidiary of Total, world's fourth oil and gas company is looking for:

WELL PERFORMANCE TECHNICAL ASSISTANT - Site

Job Duties:

- Prepare and review Site Well Performance reports (daily, weekly & monthly):
- Well test follow-up including PDMS (daily)
- Water injection Basement follow-up (daily)
- WPTA daily activity & morning call with WPL
- Analysis and 1" diagnosis to improve duration of life from surface to down-hole.
- Follow-up well metering performed on site and report
- Ensure proper reporting and well test planning respect.
- Update the monthly well test planning prepared by Methods in Sana'a.
- Organize and coordinate well tests on site in liaison with Production team.
- Troubleshoot all problems impacting the wells, ensure the reporting and analysis and follow-up corrective actions where needed in relation with the Production.
- Participate to daily, weekly and monthly meetings on site as requested.
- Close cooperation with field operation people
- Frequent contact with WPL in Sana'a
- Report to Production Superintendent on site.

Job Qualifications:

- Bachelor degree in Petroleum / Chemical Engineering.
- 3 - 5 years experience in oil fields with ESP activated wells.
- Fluent in written and spoken English and Arabic
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)

METHOD INSTRUMENTS ENGINEER - Sana'a

Job Duties:

- Prepare and validate Maintenance programs in line with production plan.
- Provide support to Production and Maintenance activities on site and assess the quality of the site operations through regular audits and inspections.
- Provide technical support to site maintenance on instrument and control issues.
- Follow-up the preventive and major maintenance instrument plan.
- Analyse shutdown reports and assist Production and Maintenance teams for troubleshooting.
- Participate to equipment selection and Maintenance engineering of new projects.

Job Qualifications:

- Bachelor degree in Electronics or other related field.
- V.Good knowledge of Instrument equipment (DCS, Control System, Field Instrument, Metering, pumps, compressors,...).
- Good knowledge of international codes and standards (API, ASTM, ISO, NF...).
- Fluent in written and spoken English and Arabic.

SENIOR ELECTRICAL ENGINEER - Sana'a

Job Duties:

- Prepare documents for projects, construction request of electrical related basic engineering study, detail engineering study and final engineering study for work execution.
- Prepare sketch drawing for electrical wiring diagram, SLD, general arrangement, etc...
- Perform TBT on electrical materials and equipment in order to proceed for the purchasing approval.
- Prepare material take-off and technical specification to order required material in time.
- Prepare method statement upon shutdown tie-in connection (for both permanent & temporary) requirement.
- It includes shutdown materials, work step procedures and schedule.
- Communicate and support to the site construction manager and site team.
- Prepare scope of work for electrical works in order to prepare final construction dossier for site implementation.
- Perform regular site visit to follow up and to improve engineering study and technical support to construction team.
- Manage a team of E & I engineers.

Job Qualifications:

- Minimum of 10 years experience in oil & gas environment in engineering team.
- knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail and electrical software).
- Excellent knowledge in electrical materials and equipment of the oil industry.
- Good knowledge in instruments is a plus.
- Sound knowledge in International Standards and Codes such as IEC standard, NF (French) standard, etc...
- Autonomy, capacity of taking decision and relevant reporting.
- Fluent in written and spoken English and Arabic

PUBLIC RELATIONS OFFICER - Site

Job Duties:

- Be mainly and effectively in charge of PR activities in the company's operation site, Block 10, Hadramout
- Oversee, in liaison with Site Manager and the Head of Public Relations, the logistical preparations for external visits to Block 10 to ensure a smooth and organized reception of visitors on site, particularly VIPs.
- Assist the CA team in Sana'a in the production of information materials with an emphasis on Block 10 and the communities around it.
- In liaison with the different CA departments, work as a point of contact and coordinator in issues related to Government Affairs in Hadramout.
- Assist in the implementation of the company's PR Strategy and work plan.
- Perform other duties as and when required by hierarchy.

Job Qualifications:

- Bachelor degree in communication, journalism or other related field.
- 3 - 5 years experience in Public Relation, Communication or related fields.
- Fluent in written and spoken English and Arabic.
- Strong administrative, interpersonal and communications skills as well as a strong sense of judgment
- Ability to take initiative and work with limited supervision and be an excellent team player.
- Proven inter-personal and presentation skills.

GEOLOGIST - Sana'a

Job Duties:

- Basins evaluation (operated and non-operated assets).
- Contribute to the interpretation and integration of logging data.
- Contribute to building/updating the databases and knowledge bases of the TOTAL Group.
- Collect and archive all traded and scout information concerning petroleum exploration / production activity in Yemen.
- Contribute to the Well Prognosis Reports preparation.
- Update and generate geological maps (new wells integration).

Job Qualifications:

- Bachelor degree in Geology.
- 0 to 5 years experience.
- Fluent in written and spoken English and Arabic
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)

DRILLING FLUIDS SUPERVISOR - Site

Job Duties:

- Performs Supervisory functions for drilling fluids and cement operations.
- Ensure follow up of operations related to fluids, cement, waste management and logistics
- Supervises fluids operations for (Mud, Cement, Solid control, Waste management)
- Manages service companies personnel on site.
- Report daily to the Fluid superintendent
- Ensures that the drilling fluids operations are conducted in compliance with the affiliate HSE instructions and Procedures.
- follow up invoicing
- Conducts Mud and cement Operations under responsibility of Fluids Superintendent.
- Conducts Mud and cement Operations in compliance with TOTAL SA HSE procedures and regulations.
- Adapts Fluids operations and personnel management within Yemen local environment.

Job Qualifications:

- A Bachelor. Or Master level of University degree in chemistry .
- 3-5 years experience in the field of Drilling.
- Fluent in written and spoken English and Arabic
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)

To Apply: Please login www.careers.total.com & register your application no later than July 10th, 2010.

Faxed or handed-in applications are **not** considered.

Learn more about the above positions at www.careers.total.com



TOTAL

TOTAL E&P YEMEN is HIRING

TOTAL E&P YEMEN, subsidiary of Total, world's fourth oil and gas company is looking for:

RESERVOIR ENGINEER - Sana'a

Job Duties:

- Participate to the dynamic behaviour analysis and the efficiency evaluation of the development of the Operated and non-Operated fields.
- Participate in integrated studies to determine production mechanisms and development schemes. Recommend actions for prioritizing wells, optimising production and increasing reserves.
- Participate in the determination of reserves and production profiles using decline curve analysis. Participate in the organisation and management of the reservoir monitoring activities on the Operated and non-Operated fields. This includes gathering, analysing and validating production parameters, performing monthly production allocation and managing the OFM database. The incumbent is responsible for the daily, monthly and annual reporting of monitoring/activity results of Non Operated assets.
- Participate to the co-ordination and supervision (where necessary) of the acquisition of reservoir information (tracing, testing, fluid sampling and production logging). This includes the writing of the program, ensuring the quality of the data acquisition and the interpretation of the gathered information. Based on this information, contribute to report conclusions and recommendations for production optimisation including perforation, stimulation and abandonment of production or injection zones.
- Keep an active watch in his technical and geographical area of expertise.
- Share experience and knowledge with colleagues in order for them to acquire more autonomy in carrying out reservoir monitoring and well operation activities.

Job Qualifications:

- MSc degree in Reservoir or Petroleum Engineering
- 0 - 5 years experience in the field of reservoir engineering
- Familiarity with analytical reservoir techniques (material balance, test interpretation, decline curve analysis)
- Fluent in written and spoken English and Arabic
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)

DRILLING ENGINEER - Sana'a

Job Duties:

- Perform drilling engineering studies in order to prepare and optimize drilling program
- Assist the Drilling Superintendent in the day to day operational engineering
- Ensures and controls that the drilling operations are conducted in compliance of the Company Rules.
- Under the supervision of the Head of Engineering, performs all engineering studies in order
- Act as the doc controller of the Drilling Dpt. Organize and maintain the technical documentation data base, including well files.
- Liaises with Drilling and Completions Superintendents to optimize the engineering and then operations.
- Provide day to day engineering support to the drilling Superintendent.
- Provide technical support to the material man.

Job Qualifications:

- A Bachelor. Or Master level of University degree in Civil or Mechanical or Petroleum Engineering.
- Newly graduated or first experience in mechanic.
- SAP and/or MEPAW training and/or logistics and purchasing skills considered an asset
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)
- Fluent in written and spoken English and Arabic.

GEOPHYSICIST - Sana'a

Job Duties:

- Participate in the supervision of Surface and Well seismic acquisition.
- Validate and input data (whether or not geophysical) in interpretation studies.
- Contribute to geophysical data mapping.
- Manages, with IT support, the workstation network and assists the interpreters
- participates to the interpretation of the different dataset available (operated and non operated assets).

Job Qualifications:

- Bachelor degree in Geology with a specialization in Geophysics
- 0 - 5 years experience in seismic interpretation and processing with good general geological knowledge including at least 2 years' experience in production geophysics and / or research geophysics.
- Fluent in written and spoken English and Arabic
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)

JUNIOR PROCESS ENGINEER - Sana'a

Job Duties:

- Analyses operating parameters, production shutdown reports and suggests improvement and corrective actions to optimize the production tools.
- Contribute to the optimization of treatment and transportation schemes in terms of recovery and costs
- Provide process assistance to production site for technical operations problems
- Prepare simulation models of current facilities, new modifications or projects.
- Prepare simulation models of existing and future oil, gas and water pipeline networks.
- Perform equipment design (separators, pumps, relief valves, etc.) and issue datasheets.
- Ensures that process modifications are implemented in strict compliance with Safety rules, Company specifications and International Standards.

Job Qualifications:

- Bachelor degree in Petroleum or Chemical Engineering
- Minimum of 2 years in Oil and Gas industry preferably in process engineering
- Excellent knowledge of MS Office applications and PRO II.
- Fluent in written and spoken English and Arabic

WORK PERMIT COORDINATOR - Site

Job Duties:

- Participate to risk assessments and pre-job / kick-off meetings as required.
- Collect and review all work permits prior to the daily work permit meeting with the objective to ensure the compliance with the work permit procedure.
- Assess interference between activities.
- Propose arbitrage between jobs to the RSES-D or the RSES in the case of conflicting activities.
- Perform preliminary site visit on work locations as required.
- Participate to the daily work permit coordination meeting.
- Ensure smooth permit opening session every morning taking into account operational priorities.
- Visit working sites to follow-up progress of activities and to track any change in the environment not foreseen during the work permit preparation.

Job Qualifications:

- Minimum of 2 years practical experience in oil and gas industry
- Fluent in written and spoken English and Arabic.
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)

MATERIALS ENGINEER - Sana'a

Job Duties:

- Material Engineer coordinate procurement activities for all material to be used during site construction activities (Projects and Construction Requests), and to ensure conformity between requested materials and materials received on site.
- Ensure and promote the use of the Company safety and environment rules and technical specifications.
- Get instructions from Projects Engineering & Construction Manager, and coordinate all procurement activities between Engineering Department or Engineering Contractors, the Procurement & Logistics Department in Sana'a and on Site and the Construction team on site.
- Follow-up of Procurement activities, (RFQ and CFT) and coordination with Engineering Department for offers analysis.
- Take a close look into the expediting and the inspection of the procurement in coordination with the Logistics Department, the Suppliers and the Engineering & Construction Department in order to ensure a timely delivery of goods within planned time frame. Sets the objectives to be assigned to the suppliers against the planning drawn up by the Projects.

Job Qualifications:

- Minimum of 5 years experience in the petroleum activities.
- Very good knowledge of petroleum materials, engineering symbol, PID and isometrics, piping, electricity, instrument.
- Fluent in written and spoken English and Arabic
- Excellent knowledge of typical computer software programs (Word, Excel, PowerPoint, e-mail etc.)
- Large autonomy and initiative.
- Capacity of management of a small team.

To Apply: Please login www.careers.total.com & register your application no later than July 10th, 2010.

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Learn more about the above positions at www.careers.total.com



TOTAL



جائزة
الاستثمار ..
تكریم نعتز به ..

The Investment
Award is an honor
we take pride in



بولة رئيس مجلس الوزراء يسلم رئيس البنك جائزة أفضل بنك للعام 2009م
Prime minister presenting the CAC BANK manager the Best Bank for 2009 Award

CAC BANK
تشاركنا الريادة

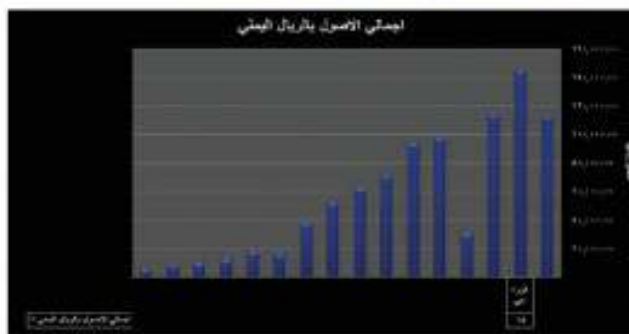
البنك الأفضل .. البنك الأول

The first bank, the best bank

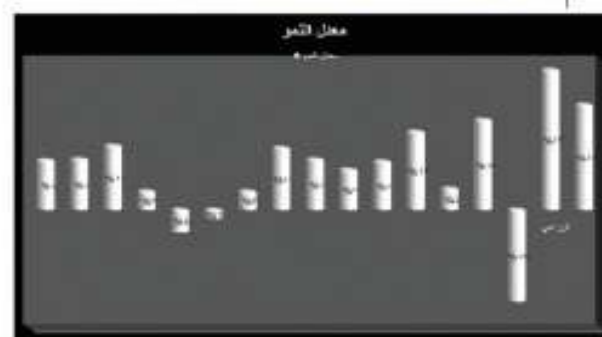
حقق (كاك بنك) أعلى مستويات التقييم ومقاييس الأفضلية بين البنوك اليمنية مستحقاً وعن جدارة جائزة الاستثمار الأولى الممنوحة للبنك الأفضل بين البنوك اليمنية للعام 2009 ، حسب نتائج الدراسات التقييمية القائمة على الاستبيانات الاستقصائية .. بإشراف وزارة الصناعة والتجارة والهيئة العامة للاستثمار والاتحاد العام للغرف التجارية والصناعية ..

CAC Bank has taken the lead in banking business among Yemeni banks. According to investigative reports by the Ministry of Industry and Trade, the General Investment Authority and the General Federation Chambers of Commerce, the bank was granted the best bank award for 2009.

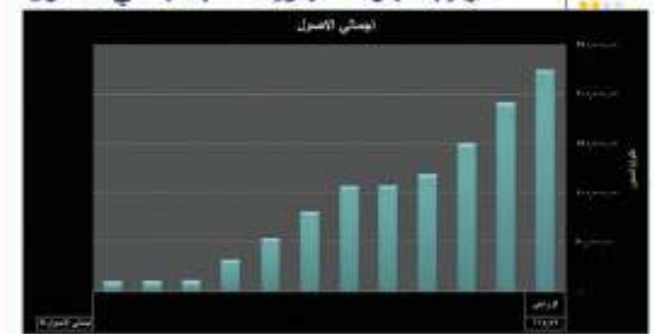
Assets increment in local currency
تطور إجمالي الأصول بالعملة المحلية



Total assets growth rate
معدل نمو إجمالي الأصول



Commercial banks ranking according to assets
ترتيب البنوك التجارية حسب إجمالي الأصول



The number one bank in credit and funding

CAC Bank has achieved the number one position among local and foreign commercial banks in the field of credits and funding services in both local and foreign currencies. The total credits provided by the bank have reached YR 69 million. The bank has also achieved the highest growth in the monetary sector at a growth rate of 25%.

الأول في الاقراض والتمويل

حقق (CAC BANK) المركز الأول في إجمالي القروض والتمويلات بين البنوك التجارية الأجنبية والمحلية بالعملة المحلية والعملات الأجنبية حيث بلغ إجمالي القروض المقدمة ٦٩ مليار ريال .. وحقق بنك التسليف التعاوني والزراعي أكبر معدل نمو في القطاع المصرفي بنسبة 25%.

The first choice for de- posits

CAC Bank has ranked first among local and foreign commercial banks in deposits which reached YR 134 billion. This figure is a YR 22 billion increment from last year 2009, which translates to a 19.7% increase in deposits.

الأول في الودائع

حقق (CAC BANK) المركز الأول على البنوك التجارية الأجنبية والمحلية في إجمالي الودائع بالعملة المحلية حيث بلغت ١٣٤ مليار ريال محققاً زيادة مقدارها ٢٢ مليار في العام ٢٠٠٩ بمعدل نمو 19,7%.

First in assets growth rate

CAC Bank came first as the bank with highest assets growth rate in the local currency by passing the long list of banks in Yemen. The bank's assets are worth YR 144.5 billion which is an increase of YR 25 billion since last year 2009 which is a 21% increase. The bank has also achieved a significant growth in the foreign currency assets which reached YR 17.7 billion, and this makes CAC Bank the highest in foreign currency assets growth among

الأول في نسبة نمو إجمالي الأصول

حقق (CAC BANK) المركز الأول في نمو إجمالي الأصول بالعملة المحلية متصدراً قائمة البنوك في اليمن حيث بلغت ١٤٤,٥ مليار بزيادة مقدارها ٢٥ مليار في العام ٢٠٠٩ وبمعدل نمو 21% وحقق (CAC BANK) نمو 21,٤% في إجمالي الأصول بالعملات الأجنبية بزيادة مقدارها ١٧,٧ مليار ريال وبذلك يحقق (CAC BANK) المركز الأول بين البنوك التجارية من حيث أكبر زيادة في إجمالي الأصول بالعملات الأجنبية.



VACANCY ANNOUNCEMENT
(YEM10/LOG/03)

The Office of the United Nations World Food Programme in Yemen is currently seeking a qualified candidate for the following post:

Post Title: Logistics Assistant
Duty Station: Amran
UN Category: SC-4 (G5 equivalent)
Duration of: One year after three-month probationary period
Closing Date: 28 June 2010

This position is open to Yemeni nationals for both male and female candidates. Qualified female candidates are particularly encouraged to apply.

Duties and Responsibilities:

Under the direct supervision of the Head of the Amran sub-office and technical supervision of the Head of Logistics in the Sana'a country office, the incumbent shall perform the following duties:

- Post daily dispatches of WFP food commodities in the corporate systems;
- Monitor the correct use and quantity as per loading instructions;
- Respond to queries regarding commodities in the sub-office;
- Monitor ongoing food deliveries, call forwards, pipeline information and other data inputs;
- Provide day-to-day reports on the progress and movements of WFP food deliveries;
- Monitor and report on WFP food stocks in operation's warehouses and prepare weekly/monthly stock reports;
- Co-ordinate and manage deliveries by suppliers, WFP warehouses;
- Monitor and assess the quality, quantity and safety of the goods;
- Monitor and report local contracted transporter's performance and evaluation;
- Conduct monthly physical inventory for WFP Amran warehouses, prepare and submit relevant reports;
- Prepare periodic food status reports for food stocks at WFP Amran warehouses;
- Handle operational matters of the sub-office as required;
- Perform other related duties as required.

Qualifications:

Education: Secondary School.

Experience: At least four years of progressively responsible support experience including at least one year in the field of logistics, transport, port operations, administrative services or other related field.

Language: Fluency in both oral and written Arabic and English.

Knowledge: Experience utilizing computers, including word processing, spreadsheet and other software packages.

Applications must be received by the deadline at the following address:

World Food Programme, Sana'a
P.O. Box 7181
Diplomatic Area, Nowakshot St, House No. 22, Sana'a, Republic of Yemen

with reference to the vacancy number on the envelop.

A copy of certificates and licences should be attached to the curriculum vitae.

Only short-listed candidates shall be contacted.



VACANCY ANNOUNCEMENT
(YEM10/LOG/04)

The Office of the United Nations World Food Programme in Yemen is currently seeking a qualified candidate for the following post:

Post Title: Storekeeper
Duty Station: Two positions (one in Amran and one in Haradh)
UN Category: SC-3 (G3 equivalent)
Duration of: One year after three-month probationary period
Closing Date: 28 June 2010

This position is open to both male and female candidates. Qualified female candidates are particularly encouraged to apply.

Duties and Responsibilities:

Under the general supervision of the Head of the sub-office and the direct supervision of the Logistics Assistant in the sub-office, the incumbent will:

- Supervise the day-to-day activities assigned warehouses for better management of incoming and outgoing WFP commodities; And supervise other staff assigned to the warehouse;
- Ensure that, by means of continuous and on-going inspection, the warehouse at all time are kept and maintained in a proper, dry and clean condition suitable to stored food commodities;
- Supervise and ensure that all commodities received at the warehouses at all time are properly stacked in a countable stack, not allowing any food commodities to come in direct contact with floor and to leave adequate free space to the walls and confirm the same to the supervisor;
- Ensure and confirm that, at all time, an updated stack card is affixed to the commodity; stack containing all the required information as per the stack card form needs to be updated and signed by storekeeper only;
- Ensure that all stock cards are properly filled and attached to the source documents for any further references, i.e. WFP waybill, LTI (Loading Transport Instruction) and updating of ledgers by commodity dispatched and received;
- Perform periodical and monthly physical stock inventory to verify book accounts against actual stock and immediately report to all concerned logistics management of any discrepancies found;
- Inspect, on a daily basis, all food commodities stored for possible infestation and immediately report of any infestations;
- Ensure receiving of source documents, i.e. Loading Transport Instruction (LTI), WFP waybill for any food or non- food items received into the store and report for any receipts without documents;
- Ensure all reconditioning materials available under his/her management for immediate reconstitution of expected commodity;
- Perform other related duties as required.

Qualifications:

Education: Secondary school.

Experience: At least one or two years of progressively responsible support experience including at least one year in the field of transport, administration, accounting, statistics or another related field. At least one year at the G2 level or equivalent.

Language: Fluency in both oral and written Arabic and English.

Knowledge: Experience in utilizing computers including word processing, spreadsheet and other software packages.

Applications must be received by the deadline with specifying the preferred location of the post at the following address:

World Food Programme, Sana'a
P.O. Box 7181
Diplomatic Area, Nowakshot St, House No. 22, Sana'a, Republic of Yemen

with reference to the vacancy number on the envelop.

A copy of certificates and licences should be attached to the curriculum vitae.

Only short-listed candidates shall be contacted.

AMIDEAST Employment Opportunity!

EL Coordinator

The EL Coordinator oversees the administrative and academic aspects of AMIDEAST/Sanaa's English Language Program. The EL Coordinator works with office administration, teachers, and other field offices and AMIDEAST Coordinators to assure the program is meeting the highest possible standards in the delivery of English language instruction to a diverse clientele. Responsibilities include, but are not limited to, the following:

- ▶ Faculty support, development and recruitment;
- ▶ Course planning and scheduling; and
- ▶ ELT program development.

Application Requirements:

- ▶ Bachelor's degree in education or linguistics required; Master's degree preferred;
- ▶ TEFL or CELTA certificate preferred;
- ▶ Strong English skills (over 550 on ITP TOEFL if not native speaker);
- ▶ Minimum two years' EFL teaching experience;
- ▶ Familiarity all approaches to English language teaching, including the communicative approach;
- ▶ Proficiency with Microsoft Windows and Microsoft Office applications;
- ▶ Administrative work experience;
- ▶ Strong communication and team building skills; and
- ▶ Ability to work flexible hours.

Interested candidates should apply online at www.yemenjobs.org by July 10, 2010.

Short-listed candidates will be asked to participate in an interview. Salary is commensurate with experience.



For more information, contact: AMIDEAST Sanaa, Off Algiers Street.; Box 15508; Telephone: +967-1-400279/80/81; E-mail: sanaa@amideast.org; Internet: www.amideast.org.

Required

5 Mechanical Engineers and 3 Electrical Engineers

A company working in the field of electricity has the vacant position for Mechanical Engineers and Electrical Engineers.

Required skills for all mechanicals and electrical engineers are:

1. -At least 5 years experience in Generation Field.
2. Good technical background and hands-on experience in high speed Diesel Genets (range 500KW - 2000 KW)
3. Knowledge and hands-on experience on the whole auxiliaries system for the diesel engines such as Air compressors, Pumps, Heat Exchanger, etc.
4. Prepare work report after every complete job.
5. Specific experience on Cummins Diesel or MTU diesel gnerators would be a PLUS.
6. Working knowledge and experience in electronic control functions, governor controls, AC/DC electrical theory and application, computer application, digital monitoring annd warning system functionanlity, standard operating and maintenance and instrumentation and controls.
7. Handling major overhauling for preventive maintenance works.
8. Executing and supervising overhauling activities and coordinates with the management for smooth job execution.
9. Perform calibration of various measuring tools such as Dial Indicators, Pressure Gauge, Micrometers, Torque wrenches, etc.

Education:

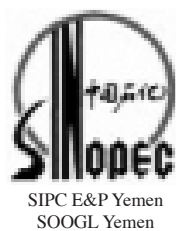
Mechanical Engineering, Electrical Engineering, University Degree.

Languages:

Arabic and English

The place of work is in Al-Hodeidah

Please send your application and CV to fax No. 01 424315 or via E-mail (al-ahram-ind@y.net.ye)



Vacancy Announcement

SIPC is a subsidiary of SINOPEC. SINOPEC is rated as the 19th largest Company in the world. SIPC has 3 exploring blocks as an operator & 1 development block as a partner in Yemen. SIPC invites you to apply for the position of

Human Resources Assistant

Responsibilities are but not limited to:

- Administer National payroll through the existing payroll module
- Set up and monitor statutory and employee deductions and remits, Tax and Social Security deductions to the appropriate authorities. This includes setting up social security contributions, tax deductions as well as updating allowances according to Company Policy.
- Tracking repayment of pay advances as requested by the Finance department.
- Run the monthly payroll process to include trail and final payroll, tax, social security contributions and summary of net direct deposits to employees' accounts.
- Generate various reports to verify payroll administration through reports.
- Liaises with banks to process payroll payments.
- Maintains systematic filing of employee payroll records, documents and reports.
- Assist HR-manager in the recruitment of Nationals, include arranging interviews for candidates, preparing new contracts and following up with new hires to insure banking, address and contract terms are correct. Receive, sort and input all incoming CVs into a data base for quick future reference.
- Maintain National employee personnel files orderly and up- to- date with relevant documentations.

Qualifications and professional requirements:

- Completion of University Degree in Business Administration, or equivalent.
- 2 years Human Resources experience, preferably in payroll.
- Strong computer skills including Word and Excel required while experience working with an automated payroll system is preferred.
- Fluent in English

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is 30 / 04 / 2009



Vacancy Announcement

SIPC is a subsidiary of SINOPEC. SINOPEC is rated as the 19th largest Company in the world. SIPC has 3 exploring blocks as an operator & 1 development block as a partner in Yemen. SIPC invites you to apply for the position of

Inventory Control Specialist:Field

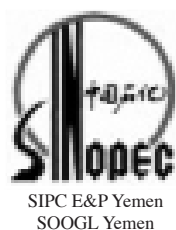
Responsibilities are but not limited to:

- Run a series of inventory reports on daily, weekly, or monthly basis and perform detailed analysis of item performance.
- Develop accurate, consistent, and enhancements to the inventory reporting structure.
- Drilling and Completion Inventory Reconciliations
- Deal with all kinds of Inventory related complains
- Key interface of Supply Base with Inventory Control, Purchasing, Accounting etc. regarding to Inventories.
- Key point for all internal & external audits for D&C stocks
- Provide Supply Base yard space requirement forecast
- Evaluate and improve warehouse operation process and procedures

Qualifications and professional requirements:

- The candidate must have a Bachelors Degree or higher and 3+ years of successful Inventory Control experience in the Oil and Gas feild.
- Ability to organize vast amounts of data; demonstrate ability to multi-task several priorities and possess solid time management skills.
- Self motivated team player and highly developed communications skills
- Ability to innovate, to interact and to execute
- Fluent in English, Chinese is advantageous
- Readiness to travel

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is 30 / 07 / 2010



Vacancy Announcement

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Internal Audit Supervisor

Responsibilities are but not limited to:-

- Develop a flexible annual audit plan and submit that plan to the VP for Finance for review and approval as well as periodic updates.
- Implement the annual plan as approved.
- Issue periodic reports to the management summarizing the results of audit activity.
- Perform follow-up procedures to ensure that corrective actions recommended by external/partner auditors are fully implemented and that such action is effective in overcoming weaknesses previously identified.
- Maintain clearly documented audit results and associated work papers and follow-up papers to support audit results.
- Perform special audits as instructed by the VP for Finance, finance Manager or General Manager.
- Coordinate with the External Auditors.
- Read and master the Production Sharing Agreement.
- Organize scheduling and administration of the Cost Recovery Audit.

Qualifications and professional requirements:

- Bachelor degree or above in Accounting or related area.
- A professional qualification in Accounting (CPA or ACA).
- Minimum ten years of accounting and auditing experience.
- Strong Knowledge of Generally accepted Accounting Principles.
- Strong computer skills.
- Work experience in Oil and Gas Industry.
- Good command of English both written and spoken.

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is 15 / 07 / 2010



Vacancy Announcement

SIPC is a subsidiary of SINOPEC. SINOPEC is rated as the 19th largest Company in the world. SIPC has 3 exploring blocks as an operator & 1 development block as a partner in Yemen. SIPC invites you to apply for the position of

Record Clerk

Responsibilities are but not limited to:

- Classify the non-confidential records for a requested subject.
- Determine whether or not records should be active or inactive.
- Enter record information in the system by the subject and record the references number on the physical file or box, if inactive.
- File records after being analyzed and entered into the system, according to a numerical and/or alphabetic system.
- Recognize storage areas when necessary for space requirements. Physically transfers files from active to inactive storage.
- Perform other duties as required, including assisting training new staff on the system.

Qualifications and professional requirements:

- Completion of a collage degree, with two to three years clerical experience
- Self motivated team player and highly developed communications skills
- Ability to innovate, to interact and to execute
- Good command of English both written and spoken, Chinese is advantageous
- Good Computer skills

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is July 15,2010



Vacancy Announcement

SIPC is a subsidiary of SINOPEC. SINOPEC is rated as the 19th largest Company in the world. SIPC has 3 exploring blocks as an operator & 1 development block as a partner in Yemen. SIPC invites you to apply for the position of

Financial Budget Accountant

Responsibilities are but not limited to:

- Work with Management team in meetings and one on discussion to establish the yearly and revised budget for each of the operational areas.
- Support establishment of the annual budget and multi-annual planning.
- Throughout the year monitor the budget by reviewing reports and accounting records to determine if allocated funds have been spent as specified.
- Examine budget estimates and proposals for completeness; accuracy; and conformance with established procedures, regulations, and organizational objectives.
- Contribute to the preparation of the annual financial statements.
- Analyze budget data and prepare and revise cost projections and budget expense projections for multiple programs and funds; analyze and monitor line items expenses; provide superior with historic information, make budget recommendations; initiate, transmit, and post budget and expense transfers.
- Examine the budget and seek new ways to improve efficiency.
- Present the following year's budget with explanations to the joint venture partners for their approval.
- Present next year's budget to various departments for approval.

Qualifications and professional requirements:

- University Degree in business administration or Accounting.
- Min. 5 years relevant experience preferably in the Oil and Gas.
- Self motivated team player and highly developed communications skills
- Ability to innovate, to interact and to execute.
- Fluent in English and Arabic, written and spoken.
- Strong computer skills

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is 15/07/ 2010



Vacancy Announcement

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Secretary/Receptionist

Responsibilities are but not limited to:

- Receive, direct and relay telephone calls, messages and fax.
- Dealing with correspondence, collating information, writing reports, ensuring decision made are communicated to the relevant people.
- Establish and maintain filing system and file all documentation and correspondence.
- Assist in the planning, preparation of meetings, conferences or workshops.
- Compose and type routine correspondence, document, and memos.
- Make copies, collate, and staple materials as required.
- Perform other duties as required

Qualifications and professional requirements:

- Excellent reading and writing skills in English and Arabic required.
- Min. 5 years experience as secretary and receptionist in the oil and gas field.
- Knowledge of Microsoft Office. Computer and Internet literate with the ability to learn new software applications.
- Ability to innovate, to interact and to execute.
- Excellent organizational skills' with discretion with confidential information.

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is 30 / 07/ 2010



Vacancy Announcement

SIPC is a subsidiary of SINOPEC. SINOPEC is rated as the 19th largest Company in the world. SIPC has 3 exploring blocks as an operator & 1 development block as a partner in Yemen. SIPC invites you to apply for the position of

Drilling Engineer (2 Positions)

Responsibilities are but not limited to:

- Planning & implementation of drilling and related operations on contractor drilling units and Sinopec operated production installations.
- Develop detailed well plans working as an integral member of the multi-discipline well teams, following Sinopec's well planning process.
- Clearly communicate well objectives and requirements to service companies so they are able to fully support the operation.
- Ensure all work programs are written meeting Sinopec's Standards.
- Actively participate in Sinopec's HSE initiatives.
- Work with Supply Chain group to ensure long lead equipment is correctly specified and ordered in a timely manner.
- Prepare detailed cost estimates and track actual costs.
- Continually analyze day-to-day operations to ensure drilling program is implemented inline with the well plan and highlight any possible modifications to the plan to ensure efficient operations.
- Capture lessons learnt and ensure best practices are shared with other operations.
- Continue to remain up to date with emerging technology which could benefit Sinopec's drilling operations.

Qualifications and professional requirements:

- Technical University Degree, Petroleum Engineering preferred
- Min. 5 years of international on- and offshore drilling experience
- Self motivated team player and highly developed communications skills
- Ability to innovate, to interact and to execute
- Fluent in English, Chinese is advantageous
- Readiness to travel

Interested, please send your C.Vs and covering letter to:
The following E-mail: Recruitment@sipcyemen.com.ye
Note (only Short listed will be contacted for the interview)
Deadline for applying is 30 / 07 / 2010

Job Vacancies

RTI International, a US-based not-for-profit organization, is one of the implementing partners of the Yemen Responsive Governance Project (RGP). RGP is a USAID-foreign assistance project endorsed under Assistance Agreement by the Ministry of Planning and International Cooperation to promote long-range economic and social development in Yemen. RTI is seeking qualified Yemeni candidates to fill fulltime positions based at the RGP Headquarter Offices in Sana'a but subject to travel within Yemen for up to 40% of time:

Senior Governance Manager

The Senior Governance Manager will provide overall technical leadership on governance, accountability and transparency program activities and will oversee initiatives that strengthen public financial management and government procurement capabilities. S/he will provide regular visits to all implementing sites and provide technical support to technical officers. S/he will identify training needs and design training programs for Yemeni officials in public financial management, procurement, audit and other accountability-related disciplines and will assist in the development and compilation of monthly, quarterly and annual work plans, budgets and reports, will participate in reviewing and developing training manuals, protocols and operational procedures for national accountability institutions and staff. Applicants should have a Master's degree in public administration, law, political science or other related field, CPA or Bachelor's degree in auditing, accounting or finance and at least six (6) years experience in public sector auditing and accounting experience with supervisory and managerial responsibilities. S/he should have skills in planning, budgeting, supervising and training of staff in addition to good interpersonal communication skills and willingness and ability to work around the country. Good knowledge of English language (written and spoken) is required.

Finance and Administrative Manager

The Finance and Administrative Manager will lead and direct the Finance and Administration duties for the Policy, Decentralization and Accountability activities. S/he will ensure the RTI interventions are managed in accordance with RTI and USAID policies and procedures. S/he will ensure the integrity of the financial data and systems to ensure all costs incurred are reasonable, supportable and allocable. S/he will ensure compliance in payroll, banking, financial reporting and cash management. Will prepare and submit monthly financial statements including expenses, receivable and payables and will ensure timely submission of expense reports, supporting documentation bank reconciliations and wire transfer requests to corporate headquarters. S/he will prepare monthly, quarterly and annual expenditures and prepare pipeline estimates for the project as well as biweekly cash requirements, monitoring cash flow and reconciles cash accounts in order to maintain appropriate cash balances. Applicants should have a Chartered Accountant/Certified Public Accountant and an MBA is desirable with a minimum of ten (10) years working experience in the accounting/ finance field. A previous experience of working in USAID-funded projects is desirable. Applicants must be proficient in MS Excel and working knowledge of accounting software is preferable. QuickBooks proficiency would be a plus. Applicants must be able to communicate in both native language and English languages (written and spoken).

Program Assistant

The Program Assistant will provide a wide range of administrative and support duties for the RGP Policy, Governance and Decentralization Teams. S/he will independently respond to extensive and diverse inquiries and should have capabilities to deal with work issues when multiple courses of action are required. The Program Assistant will provide operational support for field offices including supporting logistics, program implementation and coordinating personnel actions of regional staff. S/he will coordinate and track travel logistics for staff and consultants including air tickets, hotel reservations, airport transfers and other travel requirements and will be responsible for coordinating internal and external meetings for the program. Applicants should have vocational training in Business Administration or a Bachelors degree in related field and a minimum of two (2) years experience in administrative support. Applicants should have typing skills using a computer and demonstrate ability to function independently and carry out routine responsibilities with minimal supervision. Basic requirements include excellent interpersonal communication skills, ability to maintain confidentiality and basic knowledge of English language.

Qualified and experienced candidates could apply, including copy of their resumes, to RGP-jobs@rti.org
Deadline for accepting applications is 2 weeks from the date of this advertisement.

RTI International has worked for more than 30 years in over 120 countries. Our work focuses on policy support, applied research and analysis, strategic planning, institutional development, and training in international health, international education policy and systems, democratic governance, financial systems, information and communication technology and international environmental management.

Doctors warn Yemeni students against pills

By: Sadeq Al-Wesabi

Ali Al-Salami, 23, cannot read books during his examination without using pharmaceutical pills. He becomes nervous and tense when examinations start, but the pills make him relaxed.

Ali is one of many Yemenis that take sedative pills like Diazepam, a drug first marketed as Valium and usually prescribed to treat anxiety or insomnia, to study better, but doctors warn that taking these can cause hallucinations and addiction.

Mohammed Al-Khalaqi, 25, a student at Sana'a University, told the Yemen Times that when he was in secondary school, he saw some students mixing pills like Diazepam and Restyl with energy drinks and sugar in order to focus on books.

"They felt that they were very smart, but during exams they would forget everything," he said.

Some pharmacies sell these pills to some clients illegally without prescription, according to Al-Khalaqi.

These pills stimulate the brain and increase the speed of production but negatively affect the quality of production, like when people who chew qat read fast but they don't understand, according to Dr. Ismail Al-Kebisi, a neurologist at the Yemeni German Hospital in Sana'a.

"These pills cause fatigue and problems in remembering information," he said.

Yemeni students still stay up all night studying during exam time and that causes stress, tension, impa-

tiency, sleep, and behavioral disorders and they become aggressive and awkward, according to Al-Kebisi.

"We never prescribe these pills to people," he said, "but unfortunately, some pharmacists sell them illegally."

When the Yemen Times tried to buy Valium from him without a prescription, Dr. Abdullah Abu Hadi, a pharmacist in Hadda, Sana'a, refused. He

said he did not sell the drug to anyone without a prescription.

"The prescription has to be from the same day and we must call up the doctor," he said.

"People who use these pills get used to them and this can turn into addiction," Majed Hasan, a male nurse told the Yemen Times. "If they stop using the pills they will suffer from mental disorder, convulsions, hallucinations and they may sacrifice themselves for drugs."

"These addicted people need treatment for six months and doctors must be patient when they treat them," he said.

One young man told the Yemen Times that he was fooled into taking the drugs by his friends.

"My friends deceived me by giving Restyl pills to me pretending that the pills will ease the pain of my molar and I didn't know about the bad consequences of these pills," said Khaled, 27.

He used Restyl and Diazepam for two weeks and experienced some hallucinations and a great desire to take the pills again, but he

had no idea about their consequences.

"I went to the pharmacist to buy these pills and the pharmacist warned me about them," he said. "Fortunately, I gave them up before I became addicted. And I think that using stimulant pills is decreasing among students these days because they realize that these pills have bad effects."

"For me, it's impossible to return to these pills. I also left my friends who use them," he added.

Fuad, a 27 year old student, was also persuaded to take these pills.

"One day, I was tense due to examinations. Then my friends gave me a pill and advised me to use it to feel better but immediately I had a headache," he explained.

After his friend gave him the drug and he had such bad headaches, he decided to find out all he could about similar drugs so as not to be fooled into trying any other ones.

He is now very informed about addictive behavior and says that he knows friends from university and neighbors who use them.

"[People who take these pills] are unnatural and seem mad. Actually, we are afraid of them, especially at night," said Anas Al-Kherbi, 25, who lives in Sawan area.



Greening the Hajj

As advocates call for environmental policies at Islam's holiest site, Saudi officials are listening.

By: Joseph Mayton
The Media Line

[CAIRO] Yussif Osman sits quietly by his desk, a framed piece of cloth behind him next to a picture of his father who died just a few years ago. The cloth is a piece of the sacred shroud that covers Islam's holiest shrine, the Qa'aba in Mecca.

"This was a testament to my late father and what he stood for," says Osman as he rifles through his desk to dig up some environmental journals he has been reading over the past few months.

Osman believes it is time for a change. The change he is talking about does not concern religion specifically, but relates to how Muslims journey to Mecca for the annual pilgrimage, or Hajj, and the environmental impact they have on their surroundings.

For far too long, Osman explains, "we have believed that no matter what happens the world will always be there as if it is permanent like God, but the reality is that we are destroying it and if we don't take action soon, it will be gone. Or at least we will be."

What better place to begin educating and imprinting a sense of environmentalism than a place where three million Muslims visit each year to carry out one of the five pillars, or obligations,

of Islam?

Other Muslims are thinking similarly to Osman. At the International Islamic Green Movement meeting in Jakarta this April participants called on their governments to implement new strategies to make the holy pilgrimage more environmentally sustainable.

The plan proposed at the conference includes banning plastic bottles at pilgrimage sites and holding workshops to discuss the connection between environmentalism and Islamic teachings.

Mohamed Sembiring, a member of the Indonesian environmental organization Kehati, said that the initiative is expected to include "many new approaches to the Hajj. Among these are eco-friendly mosques, meaning they will be charged and run with sustainable materials."

"We also hope that the Saudi government will be able to print Qur'ans on paper that will be part of new forestry programs that recycles material, making it more biodegradable and won't affect the life of forests and trees."

Osman, who has made his name as an advertising guru in the Gulf and in his current role as a media consultant, has put his efforts toward environmental initiatives in the region for the last year. One of those initiatives is con-

vincing the Saudi government to take environmental action now rather than later.

"It might be expensive to go after these projects, but it will be even more expensive if we do nothing today and wait five years or 10 to start working on these projects," the independent British-educated consultant said.

For their part, Saudi Arabia's government appears ready to take on the proposed initiatives, which include the use of biodegradable plastic containers, making mosques eco-friendly and promoting awareness of the environment and climate change at the pilgrimage.

A Saudi government spokesman told The Media Line that the government believes there is much work to be done to bring awareness of environmental issues to the Hajj.

"The activists and Muslim leaders who are calling for combining faith with environmental protection are important and we are taking their ideas and statements seriously, and the Saudi government is looking at implementing a number of new policies that will help this be achieved," the government spokesman said.

Some of these policies include using biodegradable materials for Hajj travelers and teaching seminars that embrace environmentalism within the Islamic faith.

"It is hard to change people's perceptions, but it is vital that with these calls, we understand that there are

people out there willing to make a stand. The environment is extremely important," added the spokesman.

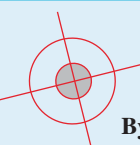
He pointed out that in Mecca and Medina, the two holiest cities in Islam, the Saudi government has drawn up plans that could see solar energy being used to power mosques, hotels and banquet areas. "This would help reduce the environmental imprint of the Hajj," the spokesman said.

Following in the Moroccan government's footsteps, Saudi Arabia could become a leader for environmental policy on the grassroots level, said Tunisian-French environmentalist Nour Michel. She believes that only through education can the Middle East show the world that these issues are serious.

"We send millions to the pilgrimage each year and we just take for granted it will continue to be there and be done in the same way. Times are changing and we have to accept that this is very important for the future of the region and the world," she said, adding that the "environment is the number one issue of the younger generation and we have to act if we are going to have a future."

Osman couldn't agree more. Moving slowly towards his office kitchen he turns the faucet and flips the filter on, handing out glasses of water to his guests. "It has to start with each of us. Next time I go on the Hajj, I expect to have an eco-friendly trip and one that I am proud of as a Muslim."

HEALTH WATCH



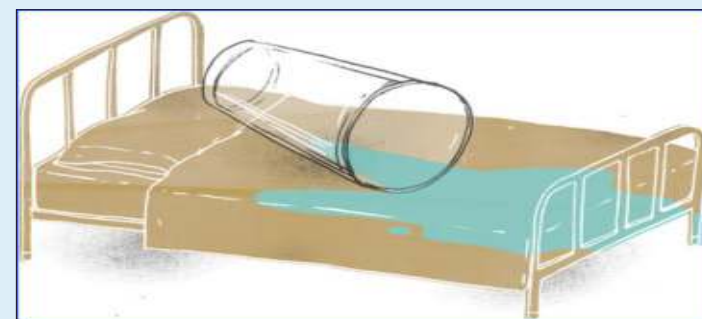
By: Dr. Siva



This weekly column is to disseminate health information to the readers in Yemen and outside. Dr. Siva is currently working at Aden Refinery Company Hospital. Life style diseases and cancer prevention are his special interests. Complementary medicine and Naturopathy are his passions.

Have a dose of patience to treat your child's bed wetting

Nageeba was profoundly frustrated when she brought her 7-year-old daughter Mona to me. Mona wets her bed almost every night. Her eyes were filled with tears and her face riddled with shame and guilt. Nageeba told me that whenever she visited her relatives' houses she made it a point to return home before nightfall, in order to avoid the embarrassment her daughter might cause. She recapitulated how two of her brothers, a sister and she were treated as outcasts in their relatives' families because they were all 'bed-wetters'.



Nageeba's not the only one who faces this problem. Bedwetting is an issue that millions of families face every night. Soggy sheets, wet pajamas and a guilty child are familiar scenes in several homes.

Bed-wetting (nocturnal enuresis) isn't a sign of failed toilet training. It's often just a developmental stage of a child's bladder control.

Most kids are fully toilet trained by age 4, but there's really no target date for developing complete bladder control. By age 5, bed-wetting remains a problem for only about 15 percent of children. Between 8 and 11 years of age, fewer than 5 percent of youngsters are still bed-wetting. For the diagnosis of nocturnal enuresis to be established, a child five to six years old should have two or more bed-wetting episodes per month, and a child older than six years of age should have one or more wetting episode per month.

Although frustrating, bed-wetting without a physical cause doesn't pose any health risk. Rashes on the bottom and genital areas may be an issue especially if your child sleeps in wet underwear.

However, the guilt and embarrassment a child feels about wetting the bed can lead to low self-esteem. For the parents, one of the worst things about bed-wetting is the stigma.

Causes

No one knows for sure what causes bed-wetting, but various factors may play a role. Some children lack a hormone that decreases urine production at night. Others wet the bed simply because their bladder capacity is small. Inability to recognize a full bladder, stress, (starting a new school, or sleeping away from home), urinary tract infection, sleep apnea (a condition in which the child's breathing is interrupted during sleep), tonsillitis and adenoiditis, tongue tie, diabetes, chronic constipation or a defect in the child's neurological system can also be other causes. In 1995, the first news of a genetic basis for bed-wetting made headlines, after Danish researchers reported a link to Chromosome 13.

Tests and diagnosis

Your child will need a physical exam. A urine test may be done to check for signs of infection or diabetes. If the doctor suspects an anatomical abnormality or other problem, your child may need X-rays or other imaging studies of the kidneys or bladder.

Here's how you and your child can work through the problem together:

Limit fluid intake in the evening. Limit your child's fluid intake during the evening. 250 ml of fluid in the evening is generally enough.

Avoid beverages and foods with caffeine in the evening. Caffeine may increase the need to urinate, so don't give your child drinks, such as cola, or snacks that have caffeine or chocolates, in the evening.

Encourage double voiding before bed. Double voiding is urinating at the beginning of the bedtime routine and then again just before falling asleep. Remind your child that it's OK to use the toilet during the night if needed. Use small night lights so that your child can easily find the way from the bedroom to the bathroom.

Encourage regular urination throughout the day. During the day and evening, suggest that your child urinate once every two hours, or at least enough to avoid a feeling of urgency.

Treat constipation. If constipation is a problem for your child, your doctor may recommend an over-the-counter stool softener.

Moisture alarms work like a charm in many kids. They are small, battery-operated devices available without a prescription at some pharmacies. The alarm is connected to a moisture-sensitive pad on your child's pajamas or bedding and sounds just as your child begins to urinate — in time to help your child wake up, stop the urine stream and get to the toilet.

Be sensitive to your child's feelings. If your child is stressed or anxious, encourage him or her to express those feelings. When your child feels calm and secure, bed-wetting may become a thing of the past.

Plan for easy cleanup. Cover your child's mattress with a plastic cover. Use thick, absorbent underwear at night to help contain the urine. Keep extra bedding and pajamas handy.

Enlist your child's help. Encourage your child to rinse his or her wet underwear and pajamas or place these items in a specific container for washing. Taking responsibility for bed-wetting may help your child feel more control over the situation.


Celebrate effort. Don't punish or tease your child for wetting the bed. Instead, praise your child for following the bedtime routine and helping clean up after accidents.

Most children outgrow bed-wetting on their own. If there's a family history of bed-wetting, your child will probably stop bed-wetting around the age the parent stopped bed-wetting. You and your doctor may decide if your child needs treatment.


Several medications are suggested to stop bed-wetting. The antidepressant drugs and medications that'll calm the bladder (which are commonly prescribed) may not be very effective. Furthermore, they have their own side effects. Desmopressin acetate boosts levels of a natural hormone (anti-diuretic hormone, or ADH) that forces the body to make less urine at night. This medication is available as a pill or nasal spray.

With reassurance, support and understanding, your child can look forward to dry nights and uninterrupted sleep.

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Yemenis discuss DNA tests before marriage

By: Mahmoud Assamiee

Fatima has four children. Safa, 9, is very healthy, but her three younger brothers, Saleh, 6, Muqbel, 5, and Abu, 4, are mentally and physically handicapped. Fatima and her children's father Naser, who is working in the US, are first cousins.

Fatima has become tired of taking care of them. The boys cannot eat or go to the bathroom by themselves, and she is exhausted. The father loves his children, said Mona, and is applying to bring them to the US where he lives.

Marriage between cousins increases the chance of children suffering from hereditary diseases, including anemias and diseases of the blood and kidney. In addition, such marriages increase the chance of giving birth to disabled or weak children.

But in Yemen, marriage between cousins is widespread and an old custom. Most families prefer to marry their daughters or sons to relatives, especially in tribal areas and among the

tribal elite.

A new law has been introduced in some countries of the Arabian Gulf to make a DNA test or "genetic screening" compulsory before marriage. This is to determine whether a couple is at increased risk of having a baby with a hereditary genetic disorder. No such law has been passed in Yemen.

The idea of such a law is controversial in Yemen.

Shaima Dammaj, a high school graduate, believes that the Prophet Muhammad warned against relatives marrying each other.

"We have to follow the Prophet's teachings and avoid marriage between relatives as much as possible," she told the Yemen Times.

She supports the idea of taking tests before marriage to avoid diseases in the next generation.

"Why not?" she said, when asked if she would accept having a DNA test before marriage. "I will do the test before marriage. It is safer for me to do it."

She also encourages others to do it:

"We have to be positive. This is a necessary thing that must be done before marriage. We do not have to be sensitive about it."

She does not care about her family's opposition and she will argue with them to accept her decision.

Mohammad Solh, a student at the Faculty of Commerce, told the Yemen Times that he had no intention of marrying a relative, mainly to avoid problems between family members.

"For me I do not prefer to marry relatives," he said, explaining that it is to avoid family problems. He also does not want to marry one of this relatives to avoid health problems.

He supports medical tests before marriage and says that he will ask his future bride to take the tests before marriage. He is happy that the people in the Al-Mahwit governorate, where he is from, understand this and will not oppose medical tests.

"Educated families do this and do not oppose it," he said.

Itham Jawbar, a student in the English department at the Faculty of Education, said she is against marriage between relatives as this marriage leads to many conditions, like allergies and hereditary diseases of the eyes.

She also believes that marriage between relatives causes many problems between families. She said that she will resist her family if they force her to marry a relative and she will insist on conducting pre-marriage tests.

Saud Al-Mahfadi, a classmate, agrees with her friend that marriage between relatives destroys family relations, especially if the couple separates. But she is sensitive about a DNA test before marriage.

"It would be difficult in our society as the girl's parents would question such a demand," she said.

Wadhah Al-Absi, a laboratory technician at the German Modern Hospital, said that he did not marry a relative.

"I married a woman far away from my area in Taiz," he said.

As a technician in a laboratory, he believes that marriage between relatives leads to many health problems and that it is very important to make pre-marriage tests to avoid hereditary diseases.

"Sometimes these diseases are not apparent in the related married couple but appear in their children," explains Al-Absi.

He and his wife, who were colleagues, took pre-marriage tests, he said. But he said they conducted the tests without informing their families to avoid sensitivity about the subject.

He said that it is very important to educate people about such issues.

Ali Al-Ward, a father of a girl of 14, prefers his daughter to marry a relative, as "It is better for her and for him, as they know each other better."

But Al-Ward does not oppose his daughter marrying a man from outside the family if he is a good man. His son married a woman who he was not related to from a nearby village in Al-Mahwit where they live.

Regarding tests before marriage, he says that they do not ask for such tests.

"We are tribes and we are free from dangerous diseases like AIDS."

Health problems

According to Dr. Nabil Al-Mashriqi, a pediatric consultant in Al-Thawra Public Hospital, up to 60 percent of Yemenis marry a relative.

"This phenomenon, despite its merits, cause many health problems and contribute to 2-3 percent of diseases among children," said Dr. Al-Mashriqi.

He said that when family members marry, and both carry the gene for an autosomal recessive genetic disease, the chances that their child will inherit the gene is increased. Whilst neither parent may have the disease themselves, on average one in four of their



children will develop the disease.

Every person carries two copies of each gene. An autosomal recessive genetic disease occurs when both copies of the same gene are defective. The defective genes tend to run in families. The child will develop a disease when they inherit a defective gene from each parent. This is more likely to occur in parents who are related than those who are unrelated.

"Marriage between relatives increases the chance of congenital defects in children by 1.7-2.8 percent and the chance of infant mortality by 4.4 percent," said Al-Mashriqi.

Dr. Al-Mashriqi advised all Yemenis thinking of getting married to have a genetic screening test before marriage to help avoid hereditary diseases, and for pregnant mothers to have regular medical check-ups. He also urged regular medical check-ups for their children after delivery.

Islamic viewpoint

Islamic preachers say that Islam is not against marriage between cousins and does not argue that people should

avoid it.

"There is no Islamic fatwa regarding this kind of marriage," said Sheikh Sa'ad Hantoush, preacher in Al-Futuh Mosque and head of the Al-Forqan charity.

He said that Islam only directs men to marry religious women. He cited the Hadith which says: "A woman is chosen by a man for marriage for four reasons: beauty, wealth, ancestry and religion, but the best woman to choose is the woman of religion."

But Sheikh Hantoush says respect between a married couple who have no family relations is greater than that between a couple who are related.

"The husband respects the wife who comes from a foreign family more than the wife who comes from his relative."

But Sheikh Hantoush also respects medical opinion regarding inherited diseases and as a preacher he does not oppose medical tests before marriage.

In support of tests to avoid hereditary disease he cited the Hadith in which the Prophet Muhammad directs people to choose a woman who is healthy.



COUNTERPART INTERNATIONAL POSITION ANNOUNCEMENT

POSITION TITLE: Deputy Chief of Party
DIVISION: Civil Society
LOCATION: Yemen
EXPECTED START DATE: June 30th, 2010
RESPONSIBLE TO: Responsive Governance Program Chief of Party (RGP COP)

Founded in 1965, Counterpart International is a diverse, non-profit, international development organization dedicated to helping people in need in the areas of civil society, food security, private enterprise, environmental resource management, humanitarian relief, and healthcare. Counterpart does this by building the capacity of local partner nongovernmental organizations, lenders, businesses, governments and other institutions to solve their own self-defined economic, ecological, political, and social problems in ways that are sustainable, practical, and independent.

SUMMARY:
 Counterpart International is seeking a Deputy Chief of Party (DCOP) for the 3 to 5-year, USAID-funded Responsive Governance Project in Yemen. The position will be based in Sana'a, Yemen. The DCOP will support the Chief of Party (COP) in overall project and staff management responsibilities, including financial oversight, donor relations and effective partnership development with local and international organizations.

DUTIES AND RESPONSIBILITIES:

- Program Management and Development**
 - Support the COP and RGP staff in the development and implementation of program strategies and work plans.
 - Manage the day-to-day implementation of program activities in coordination with international and local implementing partners.
 - Identify program expansion and collaboration opportunities and participate in program development, local recruitment, partner identification and other duties as required.
- Capacity Building**
 - Identify capacity building needs of the RGP program team and develop a capacity building plan.
 - Oversee capacity building activities for local civil society organizations and community based organizations in the areas of organizational development, advocacy, policy analysis and negotiation skill-building.
- Communications/Reporting**
 - Ensure quality program reporting to Counterpart HQ and USAID.
 - Produce success stories, case studies, web-publications and other relevant materials as needed for reporting and communications.
 - Represent Counterpart at external events with stakeholders, including: beneficiaries, partner organizations, donors, and government representatives.
 - Document program methodologies, best practices and lessons learned.
- Monitoring and Evaluation**
 - Ensure high quality project monitoring and evaluation; work closely with M&E staff to monitor program outputs against the Program Monitoring and Evaluation Plan.
 - Oversee the work of Monitoring and Evaluation staff to produce qualitative and quantitative reports for Counterpart's Management Information System.
- Finance and Administration**
 - Work in close coordination with the COP to:
 - Monitor budgets to ensure adequate oversight of program spending;
 - Ensure thorough review of financial reports submitted by sub-grantees.
 - Ensure quality submission of financial reporting to Counterpart HQ.
 - Work with the COP and program staff to determine staffing needs.
 - Assist the COP in the coordination of activities between office Counterpart HQ and the field office.
 - Other duties as required.

QUALIFICATIONS:

- Minimum of 5 years experience working on one or more of the following: international good governance; institutional capacity building; or advocacy development programs
- A Masters Degree in International Development, Political Science, Public Policy or a similar field.
- Previous USAID-funded program experience, preferably in the Middle East.
- Minimum of 5 years of work experience in the Middle East.
- Previous work experience in Yemen and a deep understanding of the challenges and opportunities in the country.
- Technical areas of expertise including policy formulation, implementing transparency initiatives, grant making, civil society promotion, and training program design.
- Excellent public speaking and writing skills in English.
- Fluency in Arabic.
- Fluency in at least one local Yemeni dialect.
- Yemeni nationals are strongly encouraged to apply.

 "Counterpart International strongly believes in equal opportunity for all, without regard to race, religion, color, national origin, citizenship, sex, veteran's status, age, marital status, sexual preference, disability or any other protected personal characteristic."

TO APPLY:
 Individuals interested in working with Counterpart International on this project, should send their resumes and salary requirements to RGP@counterpart.org. Deadline for the application is July 5, 2010.

EXTERN, L V, C, NCY, ANNOUNCEMENT # 06/10

The United Nations Children's Fund (UNICEF) invites applications from qualified Yemeni nationals for the following position:

Title :	Supply/Procurement Officer
Level :	National Professional B (NOB)
Type of Contract :	Fixed Term
Duty station :	Sana'a, Republic of Yemen

Under the supervision of the Supply Manager, the incumbent will perform the following main responsibilities:

- Support procurement/supply planning through coordination with Operations/Programme Sections. Provides technical support in preparation of appropriate documents, and input on specifications and supply and logistics arrangements, facilitating cost-effective efficient procurement, clearance, storage and distribution of supplies and equipment to project sites, in support of the country programme implementation.
- Conduct local procurement through issuance of tenders, bid adjudication and contract management Identify and recommend potential local suppliers. Maintain data on and evaluate local supply sources' overall performance, (competitive pricing, product quality and timely delivery). Assess supply operations and control mechanisms and propose appropriate actions.
- Establish and maintain a system of contact with customs and port/airport authorities at national ports of entry on the clearance of UNICEF supplies, in keeping with established protocol.
- Develop a monitoring system to track supplies through the whole supply chain management. Ensure that accurate and complete accounting, reporting and internal control systems and all relevant records are well maintained.
- Assess warehousing capacity in existing Govt./NGO stores, both at Centre and districts and make recommendations for improvement thereof.
- Maintain effective working relations and contact with the Supply Division, Copenhagen, to confer on supply procurement and shipping policies and procedures. Advise the country office on policies and procedures impacting on offshore and local procurement and delivery. Maintain link with Copenhagen on transitional shipments, deliveries, claims and appropriateness of supplies.
- Maintain partnership and collaborative relations with Government, UN, and bilateral counterparts in supply and logistics activities, including distribution, and monitoring supply inputs and inventory.
- Participate in the preparation/compilation of the supply status reports required for donor reports, budget reviews, programme analysis, annual reports, appeals, etc.
- Plan, design and conduct training for UNICEF's staff/consultants and counterparts in supply management, customs clearance, distribution and inventory of supplies and equipment in order to improve supply delivery.

Qualifications and Skills Required:

- University degree in Business Administration, Management, International Economics, Engineering, International Development, Contract/commercial Law or in directly related areas of specialization, including credited courses in supply, logistics, purchasing or contracting. Or, a recognized qualification in procurement contracting
- Two years of professional work experience in procurement and supply management, preferably with international or multi-national organizations
- Fluency in English and Arabic is required
- Ability to research, analyze, evaluate and synthesize data and information and to make rational judgments.

Other competencies & skills
 Communication
 Drive for result
 Working with people
 Following instructions and Procedures
 Planning and organizing

Interested and qualified individuals should send their application along with the curriculum vitae and copies of the performance evaluation report (most recent two reports) to - yemenhr@unicef.org. Applications received after **3rd of July 2010** will not be considered.

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KALBOARD

NEXT ISSUE: The photographs of the best young photographers on World Refugee Day



The joint winners of a photography competition organized for World Refugee Day this year were Ahmed Nunu Musleh, 9, (above center) and Mohammed Sheikh Hussein, 9, (above right, with his little brother on the left) from the Kharaz camp, in the Aden governorate. They were awarded a real camera as a prize.

The second and third place were awarded respectively to Khasida Ibrahim Sheikh Salah, 11, from Kharaz camp and Hassan Farah Einan, 12, from Sana'a.

Sixty-eight Somali and two Yemeni children from the Kharaz camp and Basateen in Aden and from Sana'a took part in the competition organized by the United Nations' High Commissioner for Refugees (UNHCR) with disposable cameras.

Some 22 photos were selected for a photo exhibition at the National Museum in Sana'a this Sunday and at

Aden International Airport until June 25.

The budding photographers were led on a crash course of photography before they started taking their photographs, according to Rocco Nuri, external relations officer at the UNHCR.

First they brainstormed on the concept of a World Refugee Day and this year's theme "They took my home but they will not take my future" to see how they could translate it into photos.

They then learnt about the basic rules of photography and how to use the disposable camera. They experimented what they had learnt by taking each a number of photos, and then discussed the photos that they had taken, screened on a projector, together.

The children then had two weeks to take their own photographs for the photography competition. Some of the best entries will be published in next issue of the Yemen Times.

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Invitation for Public Tender No. (3) Of (2010)

Yemen Public Radio & TV Corp. here announces its desire to invite specialized and Eligible manufacturers and suppliers to the Public Tender No. (3/2010) for supplying, installing, testing, commissioning, hand-over and guarantee of Outside Broadcast Van with all auxiliaries and accessories. (Source of Funding Government) Bidders who are willing to participate in this Tender shall submit their written applications during the official working hours to:

Yemen Public Radio & TV Corp's Head Quarter, Project Department, Yemen Public Radio & TV Corp
Al-Hasaba Area, Beside the Ministry of Public Health & Population, P.O.Box: (2182)

Tel: 00976-1-231184/230752 Fax: 00976-1-230761

To receive Bidding Documents for an amount (US\$100) one hundred US Dollars, non-refundable. The deadline for selling Bidding Documents will be on (14/07/2010).

Bids shall be submitted in sealed envelopes addressed to Yemen Public Radio & TV Corp (YCRTV) in an envelope sealed with red wax indication Tender No. (3/2010) for supply, Delivery, installing testing, commissioning, hand-over and guarantee of Outside Broadcast Van with all auxiliaries and accessories, and the date and time of Bid opening. The following documents must be contained in the bid.

- 1-An unconditional Bank Guarantee for a lump sum amount) of (US\$38,000). Bank guarantee has to be in the form provided in the bidding documents and valid for 150 days from date of Bid Opening. Bank guarantee may be substituted with a payable cheque.
- 2- Valid tax certificate for the Year 2010 (A foreign bidder who is not already doing business in Yemen may provide a copy of the appropriate VAT registration document from his home country.)
- 3- Valid Insurance Certificate for the Year 2010.
- 4- Valid registration and classification certificate for the Year 2010.
- 5- A copy of Trade Registration Card for the year 2010.
- 6- A copy of the Profession License for the year 2010.
- 7- A copy of Sales Tax Registration Card for the year 2010.
- 8- A copy of Zakat Registration Card for the year 2010.
- 9- Bring original of the mentioned above documents for inspection during bid opening
- 10- Delivery Period and the other conditions in accordance with bidding documents.

Bids shall be submitted to the Secretariat of Tenders and Auctions Committee in Yemen Public Radio & TV Corp's Head Quarter not later than (11:00 am) on Monday 19/July/2010. Bids received after the deadline for submission will be returned unopened.

Bid Opening will take place at Chairman of Board office. 3rd Floor, Public Radio & TV Corp's Head Quarter, in presence of bidders or their authorized representatives.

Prospective bidders may inspect Bidding Documents before purchasing during the working hours no later than 20days from the date of Tender announcement.

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