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المشغل الأول و الأكبر للهاتف النقال في اليمن





**Handcrafts alive in Yemen** The art of weaving palm fronds into baskets and bags by hand has been practiced in Yemen for years—passed on from generation to generation—but artists and craftspeople are struggling to find a market for their wares. One local organization is trying to change that. (Story on Page 8)

## Yemeni prisons in dismal condition

20 percent of detainees afflicted with disease

Mohammed Al-Hassani

SANAA, July 11 — Yemeni prisons are in substandard conditions, with prisoners lacking the most basic of needs, a high-ranking Yemeni official revealed.

General Mohammed Al-Zalbi, head of the Rehabilitation and Correction Authority, said there were an estimated 140,000 individuals being held in Yemeni prisons.

In a statement to the Yemen Times, Al-Zalbi revealed that youth, aged 18 to 35, make up 92 percent of those incarcerated. Contagious and chronic diseases afflict 20 percent of prisoners, he said.

Al-Zalbi denied reports that he has prevented visits to the prison, saying the human rights organizations could visit if they produced a letter from the Ministry of Human Rights.

"Some of these organizations only want money from foreign organizations—they're not interested in changing conditions at the prisons," Al-Zalbi said.

He called on state officials to visit correctional facilities and to see the substandard conditions themselves.

Lawyer and human rights activist Ahmed Arman said that health conditions at Yemeni prisons are some of the worst in the world. Prisons lack water and sanitation, Arman said, and health facilities are not isolated, making them ideal for disease transmission. Prisons are overcrowded, and facilities designed to hold 500 prisoners routinely contain 1,000 inmates or more.

Sick prisoners aren't treated in a timely manner and are not isolated from healthy prisoners, Arman said. He ranked Ibb, Dhamar, Taiz, Hodeida and Hajja prisons as the worst prisons in Yemen, in terms of access to health and treatment.

Mohammed, a prisoner at Ibb Central Prison for the past 16 years, said that the prison was not suitable for animals, let alone humans. Because of overflowing sewers, prisoners are forced to defecate and urinate near their sleeping spaces.

Of the 23 central prisons and nine correctional reserves nationwide, all but Sana'a's central prison are in inadequate condition, Al-Zalbi said.

## No foreign matches for Yemen's football team

Due to financial crisis, national team cannot play abroad, Football Union says

Nasser Al-Sakkaf

SANAA, July 11 — Yemen's Football General Union (YFGU) has announced the suspension of the national football team's participation in foreign competitions for the remainder of the year due to a financial crisis the union is enduring.

The union is sitting on a \$4 million debt, which Abdulrahman Sharhan, a member of the union, said should be paid by the Ministry of Youth and Sports. Sharhan

says the suspension is seen as way to pressure the ministry to pay.

"The concerned authorities at the Ministry of Youth and Sport have not considered our demands," said Abdulhameed Shaibani, the union's secretary.

Shaibani says they will contacting the Asian Football Confederation (AFC) and Federation de Football Association to apologize for Yemen's suspension and try to avoid any sanctions from the organizations.

The Ministry of Youth and Sports declined to comment for this article.

Players are upset at the union's decision. Abdulelah Sherian, who plays for Yemen's National Soccer Team, said this is a devastating blow for all sports in Yemen.

## Kidnapping

A Yemeni tradition?



Page 6



## Hadi says government must find funding for 20 Points implementation

**NDC members say 20 Points are vital to progress at conference**

**Mohamad Al-Hassani**

SANA'A, July 10 — President Hadi has assigned government officials the task of locating financing for the implementation of the 20 Points as stipulated by the implementation mechanism of the Gulf Cooperation Council (GCC) Initiative.

On Tuesday, government officials established a committee composed of 11 ministers to carry out the presidential order.

The order also included securing funding for the 11 Points presented by the National Dialogue Conference (NDC) Southern Issue Working Group.

NDC representative Ali Al-Emad told the Yemen Times disagreements between various members, parties and factions has led to instability and uncertainty at the conference. Experts estimate that only 20 percent of the conference's objectives have been achieved because some groups are waiting for the implementation of the 20 and 11 Points.

"Although half of the NDC period has now passed, some com-

ponents—particularly the Southern Movement, are still waiting for reconciliation on a mechanism to resolve the Southern Issue and its outcome in order to determine what they want," Al-Emad said.

There is no agreement on what shape the state will adopt so far, said Al-Emad, though all groups have presented their visions. The current NDC period is critical, he stated.

NDC member Dr. Omar Mujali said partisan politics dominate the NDC and most members act according to their political affiliations.

"Yemenis have started losing trust in the NDC; tangible steps must be taken to regain this trust," Mujali said.

The 20 Points include an apology for the country's civil war in 1994, the government's wars against Sa'ada, and the immediate release of those who were arrested during that period.

Many of the 11 Points are similar to the 20 Points, including condemning fatwas that charged southerners with blasphemy in 1994, removing all military forces from the streets and neighborhoods of Aden and Hadramout governorates, releasing all political prisoners associated with the Southern Movement and abolishing all verdicts issued against southern leaders.

## Additional power attacks leave Sana'a in the dark, again

**Tribesmen continue to use attacks on power lines as bargaining tool with government**

**Samar Al-Ariqi**

MARIB, July 10 — Another attack on Marib Power Gas Station power lines in Marib's Al-Damashiq district left Sana'a and other governorates without electricity on Monday.

It was the third attack within 24 hours, and it cut all power from the first and second electrical circuits, said Harith Al-Amri, the deputy manager of Public Electricity Corporation.

The state has spent about YR 3.3 billion, or \$15.3 million, on repairs since the beginning of 2013, said Al-Amri. Constant attacks on electricity circuits will shorten the lifespan of the power station and threaten Yemen's power supply, he said.

Ministry of Interior deputy minister Abdulrahman Hanash told Yemen Times the government is doing its best to stabilize the situation and capture the saboteurs. A few of the perpetrators have been caught and investigations are un-

derway to capture the others, he stated.

Hanash said some attackers were personally motivated to attack the power lines in hopes of securing the release of imprisoned relatives, public jobs and other demands they have of the government. Other attacks are politically motivated, Hanash said.

Despite recent agreements between the government and the Al Hutaik and Al Jordan tribes, the attacks have continued.

Marib Sheikh Talib Saeed Darkm told Yemen Times the state is completely absent in Marib's tribal areas. He called the Yemeni government a "colonizer," because though Marib has many natural resources, locals do not benefit from them, Darkm said.

Darkm said the tribesmen's role is to help the state identify the saboteurs so that they can be brought to account.

Sana'a Mayor Abdulqadir Hilal said the Marib power attacks affect Sana'a because it is connected to the national electricity system.

"It is not reasonable that the capital city has no additional electricity alternatives," Hilal said.

## Another security officer assassinated

**Ali Ibrahim Al-Moshki**

HADRMOU, July 10 — Another security figure was assassinated Monday in Hadramout governorate. Unidentified, armed men shot and killed Colonel Ahmed Al-Suhaili, the commander of the Al-Kasha Military Camp and leader of the Armored Brigade 37's artillery battalion near his home between the Mankhar and Qatin districts, according to military officials.

This is the second assassination of a security figure in Hadramout in less than a week.

The assassins were reportedly waiting for Al-Suhaili, who has been living in the area for 16 years, outside his house. Abdulqadir Al-Amoudi, the commander of Armored Brigade 37 said the men fired at the military man and Al-Suhaili fired back before succumbing to injuries. One assassin is believed to have been hit by Al-Suhaili's shot before fleeing the scene.

Officials believe Al-Qaeda in the Arabian Peninsula affiliates are behind the attack. Brigade 37 is known for tracking terror suspects in the area.

"[Al-Suhaili] was patriotic,

and seriously pursued Al-Qaeda affiliates in many areas of Hadramout," Al-Amoudi said.

Investigations into the attack are still underway, said Colonel Hussein Al-Hamid, the security manager of Hadramout Valley.

"The Ministry of Interior asked us to intensify the security campaign in the governorate and to heavily guard leading [security] figures in the area," Al-Hamid said.

Hospitals are being checked for the suspect who Al-Suhaili is believed to have injured. Security checkpoint officers have also been instructed to check passengers in vehicles for injuries.

This latest assassination has Hadramout residents on edge who say motorbikes and cars are found all over the area displaying Al-Qaeda slogans.

"Safety is nearly non-existent in [the area]," said Mohammed Baleed, a local resident. "The situation has greatly deteriorated. As a result, we live in fear of Al-Qaeda attacks."

Approximately 25 assassinations have been reported in Hadramout governorate since the beginning of the year.

## UNDP to fund 15 youth projects

**Story and photo**  
**Ali Ibrahim Al-Moshki**

SANA'A, July 8, — The United Nations Development Programme (UNDP) initiated the Youth Innovation and Creativity Award in Sana'a on Tuesday, and will reward innovative and creative youth with funds to finance their proposed projects.

15 winners will be selected and awarded sums between \$4000 and \$20,000. UNDP hopes to encourage youth, aged 18-35, to participate in the competition and to encourage entrepreneurship and innovation in the country.

UNDP representative Ismael Weld Sheikh Ahmed told Yemen Times that supporting youth and encouraging them to establish sustainable and profitable projects will help provide work opportunities for others as well.

The program aims to uncover the capacities and creativity of Yemeni youth and to support the creation of profitable projects.

Sultan Al-Rajehi, one of the participants in the competition, told Yemen Times that his project aims to establish a tailoring shop for women and a candy store for men.



**The program aims to reward creativity and innovation, as well as reduce unemployment amongst Yemen's youth.**

It would employ ten employees, male and female. Half of the employees would produce the goods and perform the services and the other half would be involved in marketing these products, Al-Rajehi said.

Hundreds of the youth have presented to UNDP in hopes of being chosen for an award.

Emad Al-Sakkaf's project is a so-

lar energy device that is capable of operating TVs, fans and air conditioners. His project is called, Smart Green House and costs YR 45,000, or about \$200.

The award is sponsored by UNDP and Yemen's Ministry of Industry and Trade, in partnership with the governments of Japan and Korea, as well as Hael Saeed Anam Trading Group.

## NDC Update

- Islamists in the National Dialogue Conference, mainly the Islah and the Rashad parties, are trying to revoke their approval of the 30 percent quota for women, however. Women of the conference threatened to withdraw if the quota was revoked.
- The State Building working group has worked on a draft framework for the constitutional drafting committee which will be created by the president in coordination with the government and the judicial bodies.
- The National Dialogue Secretariat has provided participants with over 1000 services since the conference started, including facilitation bank accounts, accommodation and other logistical requests outside the daily operations of the conference, in an effort to support them and facilitate their

participation.

- Members of the NDC's State Building working group have returned from their trip to Germany where they learned about the German democratic model and federal system.
- Sa'ada working group started discussing the context of the issue after they concluded the causes. They are one step behind the Southern Issue working group, who have already discussed the context and will embark on the solutions next Saturday.
- The Consensus Committee has agreed to schedule regular meetings every Saturday and Wednesday in order to brief the working groups and finalize their plans for the next phase.
- The presidency is working on a new structure to be adopted in the third and concluding gen-



eral assembly in order to avoid the mistakes and problems that were faced in the mid-term. These include reviewing the working groups' reports far in advance and allowing enough time for article-by-article voting.

- Independent participants representing the youth and women launched the NDC Youth and Women Forum on July 8, which will be used to organize those two components and carry out events on their behalf.

## Extra patrol for Ramadan

**Ryam Al-Qadi**

SANA'A, July 10 — Sana'a's Traffic Department has added an extra patrol force for Ramadan in order to curb traffic violations and prevent street congestion at a time in the city when traffic is known to creep to a stand-still.

The added fourth patrol will op-

erate from midnight to 3 a.m., a time when many are out feasting after a day of fasting. Officials will be stationed at busy checkpoints and streets in the city. During the rest of the year, the city employs three units of traffic officials who direct the flow of cars.

Throughout the holy month of Ramadan, the nation's capital re-

ceives an influx of locals from outside Sana'a who enter the city to do their Ramadan shopping and bring traffic with them. Crowded streets are also made that much worse by an increase of expatriates returning to Yemen to spend the holiday and by residents of coastal cities looking to escape the country's brutal summer temperatures for the month.



## VACANCY ADVERTISEMENT

The World Bank office in Sana'a is looking for an **Environmental Specialist** with strong background in implementing environmental safeguards policies to be part of multidisciplinary team working on World Bank operations in Yemen and possibly nearby countries.

### Job Description and Accountabilities:

- Environmental Safeguards inputs to projects – from identification to preparation, implementation, and completion – to ensure that projects integrate good environmental management practices, and that the Bank's environmental safeguards policies are complied with in full.
- Assisting other colleagues working on environment, natural resources management, and climate change to conduct policy dialogue, to supervise ongoing projects/program, and to follow up with clients/counterparts and other developmental partners
- Providing inputs to Country Assistance Strategy/Country Partnership Strategy, the preparation of environmental briefs for management, presentations, and pieces of analytical or knowledge products as needed.
- Assist in preparing/reviewing terms of reference for environmental assessments; review environmental safeguards instruments and other analytical tools required for investment design and implementation.
- During project preparation and implementation, the Environment Specialist will go beyond narrow policy compliance to look for opportunities to improve environmental outcomes of the project he/she is supporting. The specialist will be expected to contribute to well-written summaries of key safeguards instruments for inclusion in project documentation.
- Participate in review meetings and represent MNA in relevant Bank-wide initiatives.

### Essential Specialized Skills/Competencies:

- Master's degree or equivalent academic qualification in a relevant discipline, e.g. environmental engineering, ecology, environmental economics, natural resource management, environmental science or related discipline and a minimum of five years of professional experience in the environmental sector.
- Experience or understanding of the application of the World Bank's environmental safeguards policies.
- Good knowledge of environmental legislation and institutions in Yemen in particular and the Middle East in general.
- Experience in management of complex operations and working in post-conflict situations.
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  - Knowledge of Fragile and Conflict-Affected States context and ability to apply relevant behavior and business judgement.
- Ability to work in multidisciplinary teams based in multiple locations on diverse and complex tasks;
- Strong client orientation with the ability to build an understanding with implementing agency counterparts on the value-added of Bank safeguards;
- A drive for results while working with limited supervision and under tight timelines;
- Excellent oral and written English and Arabic. Knowledge of French would be a strong asset.

Interested candidates should apply via the World Bank site [www.worldbank.org/jobs](http://www.worldbank.org/jobs) section: "employment opportunities" job number **131599**, where you can find full particulars on the vacancy. Closing date for this job is **July 22, 2013**. Only short-listed candidates will be contacted.





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# Collaborators and Traitors

Robert J. Burrowes

Some people have accused Bradley Manning and Edward Snowden of being traitors. But this obscures a deeper and more important question.

If the government of the United States is engaged in endless acts of lawless violence, as the documentary evidence clearly demonstrates, then it is not Manning and Snowden who are the traitors for providing evidence of this violence and the surveillance necessary to carry it out. The real traitors are all of those other employees of intelligence agencies who say nothing while they collaborate with the endless and often secret perpetration of violence by the U.S. government and its allied governments in our name.

Why does this matter? It matters because it tells us that thousands of individuals are willing to collaborate, without the intervention of analytical thought, compassionate feeling or conscience, with the use of violence. And that bodes ill for our society.

Collaborators and traitors take many forms: they are prevalent in warfare but common in "ordinary" society as well, and labels such as "scab laborer" are used to describe them. Most frequently, they are those relatives and friends who "stab you in the back." Why do so many people collaborate with perpetrators of violence? An understanding of their psychological pro-

file will tell us this.

First, collaborators are terrified and they are particularly terrified of those individuals (usually one or both parents or other significant adults) who perpetrated violence against them when they were a child although this terror and, remarkably, the identity of their perpetrator(s) remain unconscious to them. Second, because they are terrified, they are unable to defend themselves against the original perpetrator(s) but also, as a result, they are unable to defend themselves against other perpetrators who attack them later in life.

## Violence, betrayal and how we learn

Thus, terrified, defenseless and powerless, some victims will try to placate the perpetrator.

Victims who resort to placation, the fourth attribute of collaborators, will invariably fear those individuals who resist the perpetrator's violence, will usually perceive resistance to violence as "morally wrong" and perhaps even perceive any resistance to violence (including explicitly nonviolent resistance) as "violent," because their own fear of resisting perpetrators is now so deeply embedded in their unconscious that any form of resistance is considered futile and likely to provoke further perpetrator violence.

And this "violates" their powerless "strategy" of placation. The strategy of placation is also attractive to collaborators because they have a warped sense of empathy and sympathy, the fifth attribute. They will

have empathy and sympathy for the perpetrators of violence, rather than the perpetrator's victims, as an outcome of how they were emotionally damaged as a child.

Having unconsciously "chosen" collaboration and betrayal as a means of "defending" themselves against personal victimization, the collaborator will now acquire a deep sense of self-hatred (precisely because they cannot defend themselves and now betray others) which, in turn, will negate any remaining sense of personal self-worth.

However, it is too terrifying and painful for the collaborator/traitor to be conscious of any of these feelings, so they will usually exhibit an eighth attribute if challenged: self-righteous justification for their collaboration/betrayal often expressed in either ideological/religious terms or as sympathy for the perpetrator.

One version of this occurs when collaborators justify their collaboration with perpetrators of violence in terms of a supposed "obligation to obey," although they might not use this precise language: many collaborators will characterize their obedience as "loyalty," "support" or "helpfulness" in order to mask from themselves the fear that drives their submissive behavior. For collaborators, the importance of obedience also far outweighs any sense of personal moral choice, if the idea of personal moral choice makes any sense to them at all. If you are scared to resist violence, then you must make a virtue out of submission and obedience. Pen ultimately, collaborators/traitors invariably exhibit a ninth attribute: they unconsciously project their fear and self-hatred, as outcomes of their own victimhood, as fear

of and hatred for the perpetrator's victims.

Finally, as a result of all of the above, the collaborator will exhibit a tenth attribute: the delusion that they are "in control." That is, they are no longer (and never were) the victim of violence themselves. Tragically, of course, this delusion is a trap: an individual is never safe in the role of collaborator. The perpetrator might turn on them at any time.

Collaborators and traitors learn their "craft" during childhood. Most usually it will originate when a parent terrorizes the child (by threatening and/or inflicting violence) into collaborating with this parent against the other parent and/or the child's siblings.

Sometimes it originates when a teacher terrorizes the child into collaborating with the teacher against the child's fellow students, perhaps to find out who was responsible for some minor 'wrongdoing'.

Once the child has betrayed its siblings or classmates, it will usually need the "protection" of the violent parent or teacher as a "defense" against any retaliation by its siblings or classmates. Hence, it will become 'locked' into the role of collaborator/traitor out of fear of the perpetrator's violence against it as well as fear of the violent retaliation of siblings or classmates. This, of course, suits the perpetrator.

The collaborator will perform this role throughout their life as they now unconsciously recognize and identify with those who are most violent, including state authorities that inflict "legitimized" violence on those individuals perceived as "enemies" or "criminals."

Robert is the author of Why Violence?

## YT vision statement



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## OUR OPINION

### Make way for Yemen

As we endorse 363 decisions resulting from three months of continuous consultation, debates and even heated arguments, here we stand mid-way in the journey of creating the pillars of Yemen's new constitution.

It is an amazing time to be in Yemen, to be making history. We have taken matters into our own hands and in an interactive participative process, we as Yemenis are deciding the shape of our country, putting all our dreams and aspirations into this one grand plan.

As we read the 363 articles one by one, I can't help but become amazed at how far we have come. The articles are of the highest standards, almost too good to be true, endorsing human rights at their best. If we really put these words into action, we will have a first class democratic state with laws even better than those in advanced countries. This could be our chance to leap frog into the future, surpassing countries that gradually evolved into the sophisticated status they are in today.

This is a historical time in Yemen's history, I am getting chills as I think of this. The world should pay much more respect and attention to Yemen now. It should make way for this force of nature which is derived from the suffering, determination and strength of around 25 million Yemenis for over fifty years.

I am so proud of us. We have earned this the hard way and we will live up to our dreams regardless of objections, obstacles and challenges.

Tell the world to be ready, here we come.

Nadia Al-Sakkaf

## Poem

### A beautiful dream

Fuad Noman

While surfing all the world's sites  
In skies  
The night-tide feels sad and cries  
As the moon sways and fades out  
The stars are smiling so proud  
A beautiful dream sleeps  
On my beloved's map  
Gently, on land  
The dawn's waking up  
The sunshine penetrates  
My darling's heart  
As the sea heaves a deep sigh  
He bequeaths her blue eyes  
Painted the scene of rainy love  
On her soul's chaise longue  
Cheerfully, the birds chant  
What a miracle lies in  
the adorable bride!  
In haste,  
Her soul's spectrum reams the  
flush  
of my bloodstream  
Gathered all flamboyant but-  
terflies  
Flowers hugging the gentle  
breeze  
The melodious rivulet's strings  
Composing a symphony of peace  
That is called  
The world's glory  
Can't be found  
In science nor in fine art  
Never be in a layout  
Never be, in times,  
Present nor past  
In fact, it is a love's story  
It is my great pride  
What a beautiful dream resides  
In my soul's countryside

## Ramadan wishes

Abdulgabar Alhumari

Ramadhan is a holy month for Muslims all over the world. Millions of Muslims around the world will be fasting during the day, asking for forgiveness and reward from their God for good deeds.

This month which is created by Allah is an occasion during which Muslims get their faith renewed as well as energy and spirituality recharged for the rest of the year. So, on this great occasion, we earnestly implore to Allah the Merciful and the most Compassionate to show us the right path in order to do good deeds and to illuminate our lives with faith.

As a matter of fact, Ramadan in Islam is considered the month where extra effort needs to be exerted. One doesn't spend fasting time by sleeping the whole day, but rather to feel the sufferings of less privileged ones and to be grateful to God for what he has given him. Work needs to continue as normal in Ramadan, and more time should be allocated for worshipping God.

In the early stages of Islam, many wars took place during

Ramadan. Muslims fighters would fight while fasting without complaining and while achieving great victories.

This is why we should go on with our lives doing our work normally.

We can even exert more effort and achieve work more efficiently when we are fasting because of the spiritual conditions we would enjoy when knowing that we are obeying God.

In Islam, a great importance is given to Ramadan because it is a month of fasting, prayers, compassion, charity and reciting Quran. Fasting is one of the best ways for penance. We make an appeal to God's forgiveness for our wrongs, committed knowingly or unknowingly. It further teaches us the virtue of self-control. By controlling our hunger and thirst for several hours, we learn how not to be distracted by the physical desires. Controlling physical desires is the surest way to scale the greatest height of spirituality.

In fact, by enduring the effect of hunger and thirst for such a long time, we come to realize the misery of the poor who stay in hunger for days and thus we sympathize with those who are in need.

In other words, fasting is an obligation for Muslims in order to make rich Muslims feel the suffering of their poor brothers and sisters. This

is the true spirit of Ramadan that we should understand and act upon.

Therefore, Ramadan is by all means considered as a significant Islamic month for us all. We must keep its virtues in our mind and reflect them in all our thoughts and deeds.

Finally, it is particularly worthy to remember our Syrian brothers

who are suffering the ravages of unjust war. Least what we should do towards them is to invoke Allah for having mercy on the martyrs, immediate recovery for the wounded and freedom for the detainees.

We should advise our Egyptian brothers and sisters to heal the communal rift that the enemies of Egypt are trying best tear in their

nation.

They have to press the gap by adhering to democratic principles where no party or community is excluded from the participation in drawing the future of a new Egypt.

Abdulgabar is an English teacher in Taiz.



## Extension announcement Public Tender No. (5) of (2013)

Yemen Public Radio & TV corp. announces an extension to the sales of the bidding documents of the public announcement number 5 of 2013 about purchasing, supplying, installing, checking, authorizing, operating, delivering and guaranteeing an artisan pump with its supplements for the well of the Public Program Radio- Sana'a.

Tender's number	cost of bidding documents	Guarantee amount	Deadline for selling the bidding documents	Deadline for opening envelopes
5/ 2013	YR15.000	YR325.000	Monday, July 15, 2013	Saturday, July 20, 2013

Envelops will be opened on the aforementioned date at 1:00 pm at the above-mentioned corporation headquarter at the corporation chairman's office, located on the third floor, in attendance of the bidders or their officially delegated legal representatives and necessarily adhere to the conditions mentioned in the tender announcement.

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# Kidnapping on the rise

Numbers of foreigners taken hostage, used as 'bargaining chips' steadily increasing since 2010

**Rammah Al-Jubari**

**A** Dutch journalist named Judith Spiegel and her husband disappeared in mid-June. For almost a month, no one has heard from them.

At this point, Yemeni and international officials are assuming that they—like a string of foreign visitors before them—have been kidnapped.

Judith wrote for a number of international publications (she also contributed to this paper) and had visited the country many times. She was no stranger to Yemen.

One month prior to Judith's disappearance, a Finnish couple and one Austrian who were kidnapped by tribesmen on December 2012 were released in Oman following tribal mediation.

Kidnapping, of course, is illegal in Yemen. In fact, it's a crime that could be punishable by death. But it's become a kind of grim Yemeni tradition.

Typically the kidnapers are tribesmen or other groups who have outstanding grievances against the state. They use the captives as a kind of bargaining chip, demanding the release of prisoners (perhaps jailed tribesmen), ransom or development projects in their areas.

In Yemeni law, there are a range of punishments for those who are found guilty of kidnapping, banditry or looting public or private properties.

Article 5 of the Kidnapping and Banditry Combat Law stipulates that those who hold people as hostages to influence the performance of the authorities or to gain benefit

of any kind—either for themselves or for other people—receive 10-12 years imprisonment.

Kidnappers may receive a 15-year penalty in the event that they impersonated government or military employees.

If anyone—be they the hostages or state forces—is killed during the ordeal, the perpetrators may be put to death. (Not once has a kidnapper been put to death.)

Despite all of this, kidnapping is on the rise.

## Why do we invite people to our country if they will be kidnapped?

### Bad image

Fatima Al-Alghbari, a human rights activist, says that these kidnappings have negative long-term effects. Tribesmen, she says, think only on the short-term benefits.

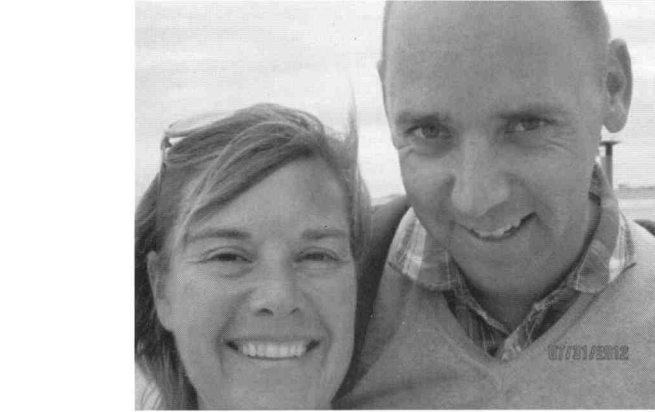
"Kidnapping tourists affects the future of Yemen," Al-Alghbari says. "Tourists stop visiting Yemen in spite of our amazing tourist sites."

Profits Yemen gained from tourism in 2011 and 2012 dropped in comparison to 2010.

Around 874,000 tourists entered Yemen in 2012. In 2009 over one million tourists visited the country, Fatima Al-Horibi, head of the Tourism Promotion Council explained.

"People ask us why we invite people to our country if they will be kidnapped," Al-Horibi said.

Omar Babelgaith, deputy of the Tourism Ministry, said that an esti-



Judith Spiegel and her husband disappeared in mid-June.



Dominik Neubauer was kidnapped from Sana'a in December. Following negotiations, he was released in May.

mated \$780 million was brought in by tourism in 2011. Not a bad amount, but, Babelgaith said, in 2010, they were earning \$1,161,000,000.

"It's more embarrassing when external countries intervene and pay large sums of money."

All of this, he said, "encourages the kidnapers."

Official security statistics indicated that 133 incidents of kidnapping took place in Yemen in 2011, up from 92 the year before. No official reports were issued on kidnapping incidents in 2012.

An official source at the Interior Ministry, who spoke to Yemen

Times on condition of anonymity, said that over 14 incidents of kidnapping took place in 2012 and they all targeted foreigners, adding that the kidnapped were released by tribal and external mediation.

Spiegel works as a reporter for several Dutch websites and newspapers and teaches in a private university in Sana'a which is now on summer break.

Her husband is a director of an insurance company in Sana'a.

Judith once told her friends that she "loves Yemen more than herself." Did she know what that love would end up costing?

## Old News?



*Is this anything new? Foreigners have been targeted in kidnappings for years. In February 1993, this story appeared in our pages:*

The two captive are finally free. The giant Mike Schmitz, a Canadian national working for Sterling Freight Services (associated with Yemen Kuwait Shipping and Forwarding Company) and his tiny Scottish dog had spent 20 days in captivity.

On Sunday, January 24, Mike was driving from Aden headed for Sana'a. He stopped at the Dhamar checkpoint, as usual. Two men in military uniform told him to park on the side. He did. Then, five men, in civilian clothes, jumped in with him and—flashing *klashnikovs*—ordered him to deviate from the main road. Thus the kidnap story began. In the home of Sheikh Abdul-Hameed Al-Qowski, Mike and Scottie were destined to spend twenty days. The news flashed all over the world. It dealt a major blow to Yemen's efforts to attract foreign tourists and investment. In Mike's case, the tribe did not harm him.

"They treated me very well,"

said Mike in an interview the Yemen Times. But he still regrets the loss of twenty days of his life. It was nonetheless a good opportunity to catch up on his reading. He read 23 books. He and his captors also went through many cases of beer and lots of bottles of hard liquor.

"They served me a lot of lamb and I hated it. I come from Alberta—cattle country," he said.



The two captives after the ordeal

## — 2011 —

### JANUARY 15

Armed men from Marib kidnapped a Norwegian employee working at the United Nations in Sana'a. He was taken to Marib, 170 kilometer to the east of Sana'a. The kidnapers wanted the release of a tribal leader. Two weeks later, the Norwegian employee was set free.

### JULY 29

Armed men kidnapped an Italian who worked at the Italian Embassy in Sana'a. He was released.

### JANUARY 30

Armed men kidnapped four employees affiliated with the World Relief Organization in Sham Kawakaban. Those kidnapped were from Germany, Columbia, Iraq and Palestine. The kidnapers demanded a relative of theirs—who was being held in prison—to be released. The kidnapped were released one week later, unharmed, after tribal mediation.

### SEPTEMBER 10

Armed men kidnapped a Russian doctor in Marib. The doctor was working in one of the private hospitals in Sana'a.

### MARCH 16

Armed men kidnapped a Swiss woman named Sylvia Abrahath. She had been working as a teacher. She was kidnapped in Hodeida. The kidnapers wanted the a relative of theirs to be released. The Yemeni government did not meet their demands and Abrahath was sold to Al-Qaeda. The Swiss woman remained over a year in custody until Qatari mediation stepped in. She was released in May of 2013.

### SEPTEMBER 12

A Turkish man was kidnapped in Abyan. He was working in a tourism company.

### MARCH 18

On March, 18, Deputy Saudi Consul Abdulla Al-Khalid was kidnapped in Aden by Al-Qaeda. He appeared four times, speaking on video footages and begging his country to help free him. He is still in captivity.

### SEPTEMBER 14

Armed men kidnapped two Ethiopian women in Ataq City, Shabwa governorate. They were working in a hospital.

### MARCH 19

Armed men kidnapped three Philippine sailors in Marib, demanding that a relative of theirs be released from prison.

### OCTOBER 18

Armed men kidnapped four foreigners who were working in a Yemeni transportation company in Lahj. Two of them were Syrians; the other two were Saudis. The kidnapers called for the release of 13 imprisoned relatives.

### APRIL 21

The International Committee of the Red Cross announced that armed men kidnapped one of its employees, a French man. He was kidnapped when he was returning from Sa'ada.

### NOVEMBER 2

The security apparatuses foiled the attempted kidnapping of a Philippine man. The police found him covered by a tarpaulin on a car without a registration number at a security checkpoint on outskirts of Sana'a

### MAY 12

The Bulgarian ambassador survived a kidnapping attempt. Armed men stood in his way and smashed the glass windows of the car he was driving, but he was able to escape.

### DECEMBER 21

Armed men abducted an Austrian and two Finns from Tahrir in Sana'a. They remained over five months in custody and were freed this May after Omani mediation.

## Advartourial

### NATCO exclusive agent for the internationally superior Hankook Tires

**N**ATCO cars became the first and exclusive agent for the internationally renowned Korean tiers manufacturer Hankook presenting this service to the Yemeni market last Monday. The launch took place at Center where NATCO Automotive delivered the surprise news to its clients and friends.

During the launch, which was attended by a large number of NATCO executives, the attendees were introduced to the advanced Hankook tire making technologies including sizes and standards and security measures as well as advices to audience on best

practices concerning car tires.

Mr. Jamal Abdulwase General Manager of NATCO Holdings as well as Mr. Fathi Abdulwase NATCO Executive Manager informed the attendees on the merits of Hankook Tires and NATCO's role as sole agent displaying samples of the tires for the audience to inspect in the exhibition.

Hankook Global Tire Company is expanding its global industrial base which is currently ranking seventh worldwide. It recently inaugurated a new factory at an investment of 1.1 billion dollars operating at the highest tire making technology.

This comes naturally to the com-



pany which has an extensive research and development center, and whose products are the first choice of many A-Class car manufacturers in more than 180 countries around the world. Hankook tires are also used in international races moreover, the company prides itself in sponsoring many sports clubs and championships especially football.

### Sabafon Mobile Company has announced names of the winners in the seventh draw of the Surprise Card Offer that started in the beginning of 2013.

**T**he company held the ceremony in Al-Maahra governorate in the presence of Mr. Mohammed Al-Abadi, Manager of Communication, several journalists, managers and employees of the company as well as attendees from the governorate.

Multiple entertaining events were presented in the ceremony. Also gifts and prizes were distributed to the audience.

Al-Abadi expressed his happiness to be taking part in the ceremony in which draws were held in front of everyone.

He added that every subscriber has an opportunity to win through recharging Extra Card, 80 units.

Al-Abadi congratulated the winner of the grand prize, Santa fe car, Othman Hussein Abdulla Qabas and the winner of the one million Yemeni rial Ahmed Mohammed Ahmed Al-Kalabi.

The grand prize was handed over on



July 7 to the winner in front the head office of the company in Sana'a.

The offer is still ongoing and there will be other draws at the beginning of the coming month.

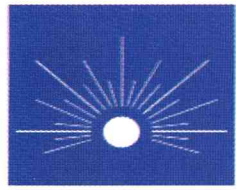




# Where from here?

## Plans for the future of the country from YSP, Ansar Allah, the GPC and others

The State Building Working Group at the National Dialogue Conference (NDC) recently presented visions for the country from the political groups and parties participating in the conference. (The only major, organized group that did not present its vision was the Southern Movement). The groups' outlines include how political parties envision Yemen's governing system; political plurality; legislative, executive and judicial authorities; relations of authorities within the state; electoral system; quotas; the national division of wealth and other issues. For the first time in the country's history, political parties are presenting clear and transparent visions - allowing citizens and analysts to decide for themselves what they support. The political parties' visions highlight political trends such as an inclination towards a federal parliamentary system that is largely decentralized. It also highlights support for a national mandate that would allow for a 30 percent quota for women in elected positions. Most political parties agree that Sharia'a must be the main—if not the only—source of legislation with respect for international agreements Yemen has ratified in the past. Most parties emphasize the need for a peaceful transition of power, denouncing regime changes through violence or military intervention.



### Islah

**Religion?** Islam

**Shape of state?** Decentralized

**Equal citizenship?** Yemenis are equal in front of the law.

**Source of legislation?** Islamic Jurisprudence (Sharia'a) is the source of all legislation.

**Who has authority?** The people are the owner and source of authority.

**Political plurality?** Political plurality and a peaceful transition of power.

**Central power?** According to the constitution - both centralized and decentralized.

**Provincial power?** Elected administrative authorities.



### Rashad Party

**Religion?** Islam

**Equal citizenship?** Undefined

**Source of legislation?** Islamic Jurisprudence (Sharia'a) is the source of all legislation. This article must not be changed or replaced in any way.

**Who has authority?** The people are the owner and source of authority and directly practice this through elections and referendums and indirectly through the legislative, executive and judicial powers and through elected, local councils.

**Political plurality?** The political system of the state is based on political plurality aimed at a peaceful transition of power.

**Central Power?** Undefined

**Provincial Power?** Undefined



### Ansar Allah

**Religion?** Islam is the religion of people with its multiple sects.

**Shape of State?** Federal state decided through the National Dialogue Conference.

**Equal citizenship?** All citizens are indiscriminately equal in rights and responsibilities.

**Source of legislation?** State authorities must commit to legislation according to the principles of Islam.

**Who has authority?** The people are the owner and source of authority and directly practice this through elections and referendums and indirectly through the legislative, executive and judicial powers and through elected local councils.

**Political plurality?** The political system of the state is based on political plurality aimed at a peaceful transition of power.

**Central power?** Decided on by legislative, executive and judicial authorities.

**Provincial power?** Decided on by legislative, executive and judicial authorities.



### Nasserite Party

**Religion?** Islam is the religion of state.

**Shape of state?** First choice: Full local governance as in the Pledge and Accordance Agreement or in the Salvation Manifest (3-7 regions) according to the following conditions: 1) A detailed description of the central state and regional authorities' roles. 2) No amendment to this unless through a national referendum. 3) Parliament is comprised of two chambers - one equally representing regions and one with sovereign authorities relating to the regions. 4) Regions are given maximum authority within the federal state structure. The second option: A federal system with more than two regions (3-5). In both options the cities of Sana'a and Aden have special consideration outside the regional pre-text.

**Equal citizenship?** All citizens are equal in front of the law.

**Who has authority?** The people are the owner and source of authority and directly practice this through elections and referendums and indirectly through the legislative, executive and judicial powers and through elected local councils.

**Political plurality?** The republic's political system is based on political plurality aimed at a peaceful transition of power through a civil democratic system and free and fair elections. Freedom to form political parties without licensing. However, political parties must not be based on religion, sect, race, or geographic location or have a military element. Political change must not be achieved through violence or armed forces.



### GPC

**Religion?** Islam

**Shape of state?** A federal state with a democratic, parliamentary system comprised of a number of regions run by local governments.

**Equal citizenship?** Undefined

**Source of legislation?** Islamic Jurisprudence (Sharia'a) is the main source for legislation.

**Who has authority?** The people are the owner and source of authority and directly practice this through elections and referendums and indirectly through legislative, executive and judicial powers and through elected, local councils.

**Political plurality?** Political plurality and a peaceful transition of power.

**Separation of power?** The state's political system is based on a separation between the three powers.

**Central power?** The federal government is in charge of planning, executing and monitoring the economy, education, defense, security and international affairs.

**Provincial power?** Every region has its independent entity as a part of the republic of Yemen and has financial and administrative independence based on the constitution and legislative authority. Every region has a local government which runs the region's finances, and administrative and security issues. It has the authority to create measures, rules and procedures serving the general interests. The law decides the extent of central control over the regions.



### Yemeni Socialist Party

**Religion?** Islam

**Shape of state?** A federal state of two regions or more decided on through a referendum.

**Equal citizenship?** Yemenis are equal in front of the law regardless of gender, race, origin, color, religious sect, belief, opinion and economic or social status.

**Source of Legislation?** Islamic Jurisprudence (Sharia'a) is the source of all legislation.

**Who has authority?** The people are the owner and source of authority and directly practice this through elections and referendums and indirectly through legislative, executive and judicial powers and through elected, local councils

**Political plurality?** The Republic of Yemen uses a democratic, parliamentary system based on decentralization. The political system is based on political plurality aimed at a peaceful transition of power. The state commits to democracy and political plurality and free and fair elections.

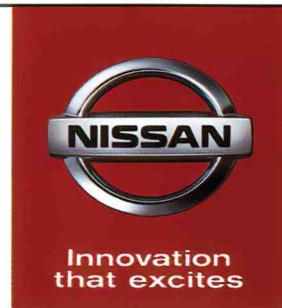
**Central power?** The central state controls the sovereignty of the land and regional waters. It is composed of:  
1- A supreme council of the state  
2- A national council  
3- The President of the republic  
4- The government  
The central state controls international relations, currency, monetary institutions as well as oil, gas and marine investments. It controls public universities, national defense, the armed forces, state security, central taxes and fees, national loans and postal and wireless communication. It manages natural resources, education, public health, standards and measurements, electricity and water.

**Provincial powers?** Provincial authorities are responsible for their local territories and waters and run all other matters not under the central state's control. The provincial authorities take over the state's authority at the local level except for what is defined by the constitution.

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Mukalla - 05-325901 / 05-325902  
E-mail : autosales@tehama.com.ye www.nissan-yemen.com



## PROCUREMENT NOTICE

Call for the Expression (EoI) for the Provision of:

1. Toyota and Mitsubishi Spare parts
2. Vehicle Tyres

As part of the United Nations Development Programme's (UNDP) ongoing humanitarian and development projects in Yemen, the UNDP invites Expressions of Interest (EOI) from Suppliers who wish to obtain a copy of the Request for Quotation (RFQ).

The scope of Services shall include, but not limited to, the following:

1. Provide a quotation for a list of Spare Parts for Toyota and Mitsubishi Vehicles as per the specifications mentioned in the RFQ
2. Provide a quotation for Vehicle Tyre per the specifications mentioned in the RFQ
3. Obtain a copy of the RFQs by visiting the following websites: ; <https://www.undp.org.ye>;
4. Quotation should be sent to the following email address [procurement.ye@undp.org](mailto:procurement.ye@undp.org) no later than July 24, 2013
5. For more information and clarifications, contact the UNDP Procurement unit at +967-1-448605





## PALM YEMEN

Sana'a, Republic of Yemen

### Job Vacancies Announcement

PALM YEMEN-Sana'a is looking for qualified Technicians who are able to ensure hotel maintenance standards are achieved in all departments. PALM YEMEN provides a good salary and benefits package. Professional experience in facility operations and maintenance is the most critical selection factor for all of the positions. Professional experience in hotel operations and maintenance is also a selection factor and it is especially important for all Room Care applicants. Fluency in English is also a positive selection factor.

POSITION	DESCRIPTION	MONTHLY SALARY
Welder	Responsible for the safe, sanitary and efficient day-to-day fabrication, operation and maintenance of all metallic equipment and facilities including, but not limited to, the water treatment equipment and facilities, piping, pumps, water heaters, valves, tanks and other water and wastewater facilities in the main building, the staff residence, the health club, the swimming pool, restaurant, and the grounds. Responsible for 24/7 coverage of all welding and metal work requirements. Ensure all welding and metal work is maintained to the high standard expected by our guests.	\$585 US Dollar
Plumber	Responsible for the continuous operation and maintenance, safe, sanitary and efficient day-to-day operation and maintenance of the water treatment equipment and facilities, piping, pumps, water heaters, valves, tanks and other water and wastewater facilities. Responsible for 24/7 coverage of all plumbing system operations and maintenance. Ensure all plumbing systems are maintained to the high standard expected by our guests	\$585 US Dollar
Room Care Technician	Responsible for executing 24/7 coverage of maintenance, safe, sanitary and efficient maintenance in the residences in the main building and the residences of the staff residence building. Ensure residences in the main building and the residences of the staff residence building are maintained to the high standard expected by our guests	\$590 US Dollar
Water Treatment Technician	Responsible for the safe and efficient day-to-day operation of the potable and industrial water plants, storage and distribution systems in the main building, the health club, supply wells, water treatment facilities, water cooling towers, closed chilled water system, the swimming pool, restaurant and the staff residence. Responsible for continuous treatment and delivery of potable and industrial water to the main building laundry, residences and kitchens and the health club, swimming pool, staff residence and the Tent restaurant. Responsible for 24/7 coverage of potable and industrial water operations. Ensure potable and industrial operations are maintained to the high standard expected by our guests.	\$460 US Dollar
Foreman; Water Treatment	Responsible for the safe and efficient day-to-day operation of the potable and industrial water plants, storage and distribution systems in the main building, the health club, supply wells, water treatment facilities, water cooling towers, closed chilled water system, the swimming pool, restaurant and the staff residence. Responsible for continuous treatment and delivery of potable and industrial water to the main building laundry, residences and kitchens and the health club, swimming pool, staff residence and restaurant. Responsible for 24/7 coverage of potable and industrial water operations. Ensure potable and industrial operations are maintained to the high standard expected by our guests	\$585 US Dollar
Painter	Responsible for the safe and efficient day-to-day carpentry, sign-making and painting throughout the facility. Ensure carpentry, signage and painting complies with the high standard expected by our guests.	\$ 460 US Dollar

Interested Qualified applicants can send CV to [HR.Recruiter@palm Yemen.com](mailto:HR.Recruiter@palm Yemen.com)  
Deadline: July 15<sup>th</sup>, 2013.

## Invitation for Expression of Interest for supplying and installation IT Equipments (To be indicated in all correspondences)



### دعوة للمشاركة في مناقصة توريد وتركيب أجهزة كمبيوتر وطابعات

"This Notice is placed on behalf of GIZ. GIZ office Sana'a accepts no responsibility from any consequences arising from this invitation. GIZ staff not able to answer any queries relating to this invitation; please direct your queries to the fax number 00967 1 433052"

The GIZ office Sana'a would like to invite eligible, qualified, well experienced and specialized companies without any responsibility on GIZ side, to submit their expression of interest for supplying and installation IT Equipments (Desktops, Laptops, Printers, Color Printers and UPSs including Software)

GIZ is particularly interested in identifying competitive sources that can offer the complete range of products / services based on long term agreement.

#### 1. Application for Tender:

Only companies fulfill the requirements in clause 2. should send a letter of interest to the fax number (00967 1 433052) and send their pre-qualification documents listed in clause 2 **via DHL to the address provided below.**

**Latest date for sending your pre-qualification documents in sealed envelope is:**  
**22.07.2013**

#### 2. Pre-qualification documents (to be submitted along with the original letter of interest):

- The company should be a distributor or dealer of IT Equipments (related documents, technical documents, evidences, etc... to be attached).
- The company should be specialized in supply, integration and installation of IT Equipments.
- The company should be a Yemeni registered company, registered with Yemen Chamber of Commerce and should comply with all Yemeni Law.
- The company should have valid legal documents (tax card, commercial registration, etc...)
- The company should be operational in the relevant field for at least 5 (five) consecutive years. Supporting work orders for similar supplies/ installation and integration to be attached.
- The company should have a well trained technical team to execute the supply, installation, commissioning, and to provide after sales support (capacity to be indicated)
- The company should guarantee availability spare parts and after sale service (maintenance, repair and training) for the equipments offered.

**3. Important Note: Only** companies fulfilling the requirements listed in clause 2 and considered as qualified will be invited to collect the tender documents for the long term agreement and submit their technical / financial offer.

**4.** Documents and all correspondences must be in written and in English language.

**5.** GIZ reserve the right to request any further documents / requirements at any time.

**6.** Pre-Qualification Data or bids will not be accepted and admitted for review, if a company fails to submit all necessary documents, information and requirements as required in the Clause 2 or if any of the submitted documents is false or does not meet the requirements of the tender announcement and tender documentation set in the above listed Clauses.

**7.** This invitation for Expression of Interest does not amount to commitment on the part of GIZ either financially or otherwise. GIZ reserves the right to accept or reject any or all the proposals without any obligation to inform the affected applicants of the ground for the acceptance or rejection.

#### Address:

**GIZ Office Sana'a (Procurement and General Services Department)  
Invitation for Expression of Interest  
for supplying and installation IT Equipment**



## EXTERNAL AND INTERNAL VACANCY ANNOUNCEMENT # 25/2013

If you are a committed, creative Yemeni professional and are passionate about making a lasting difference for children, the world's leading child rights organization UNICEF would like to hear from you.

**Title:** ICT Assistant  
**Level:** GS 6  
**Type of Contract:** Fixed Term  
**Duty Stations:** Sana'a  
**Duration:** One Year, renewable

#### MAIN DUTIES AND RESPONSIBILITIES

- Assist with the introduction and technical operation of organizational computer applications. This involves overall understanding of the functioning of the system and the interaction of data between sections within the office and with HQ divisions. Assist to install new versions of the systems and troubleshoot ad-hoc user problems in its functioning
- Arrange for and/or perform office training and support for computerization. Outside training may need to be arranged or in-house training courses formulated and given. Ad-hoc support to users experiencing difficulties will involve analyzing the source of the problem and solving it, whether hardware or software related. Designs reports and screen layouts, based on user requirements. Responsible for production of standard and non-standard reports, extracting required information from data bases.
- Administer the office multi-user network and other data and telecommunication facilities. This involves administering user access to the network, data security of the network, and troubleshooting ad-hoc hardware or software problems experienced on the network
- Assist with the introduction of specific computer hardware and software. This involves installation of new hardware and software scheduled with users
- Administers the reporting of equipment problems, the diagnosis of source of problem fixes the problem if possible or places service call to vendor for maintenance and follows up as necessary.
- Writes programmes according to specifications provided by users and/or systems analyst. Modifies existing programme to extract or include additional data
- Designs reports and screen layouts, based on user requirements. Responsible for production of standard and non-standard reports, extracting required information from data bases.
- Writes programmes according to specifications provided by users and/or systems analyst. Modifies existing programme to extract or include additional data.
- Trains users in data entry and retrieval procedures; answers technical queries and resolves operational problems. Conducts routine backup of database
- Any other duties specified by the supervisor

#### Education:

Completion of secondary education, supplemented by formal training in computer programming. A university degree in ICT is an asset.

#### Experience:

Six years experience in EDP applications including extensive work with data file analysis and manipulation, user requirements analysis and preparation of documentation and manuals.

#### Language:

Fluency in English and Arabic is required

#### COMPETENCIES REQUIRED:

i) <b>Core Values</b>	ii) <b>Core Competencies</b>	iii) <b>Functional Competencies</b>
• Commitment	• Communication [II]	• Analyzing [II]
• Diversity and Inclusion	• Working with People [III]	• Applying Technical Expertise [II]
• Integrity	• Drive for Results [II]	• Following instructions and Procedures [II]
		• Planning and Organizing [II]

If you meet the requirements stated above, please send your application, enclosing comprehensive curriculum vitae, duly completed United Nations Personal History form (which can be downloaded from [www.unicef.org/employ](http://www.unicef.org/employ)) stating telephone number, email address and detailed contact address quoting the vacancy number to: [yemenhr@unicef.org](mailto:yemenhr@unicef.org), not later than **23 July 2013**. Please indicate the vacancy number in the subject line of your application. For additional information on UNICEF, please visit our website: [www.unicef.org](http://www.unicef.org)

UNICEF, is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates, including persons living with disabilities, to apply to become a part of our organization. UNICEF is a smoke-free environment.

Only short listed candidates will be contacted.



**OXFAM**

## JOB ANNOUNCEMENT

Oxfam, an international NGO working with others to find lasting solutions to poverty and suffering, has been working in Yemen since 1983. Oxfam announces the following vacancy for its programme

#### Gender Advisor- (1 position)

**Location:** Sana'a

**Contract Duration:** One year

#### Job Purpose

Mentoring and coaching programme teams in gender; scoping out the potential integration of gender specific activities in programming and ensuring integration of gender sensitive priorities in programming.

#### Main Responsibilities

- Supporting teams in implementing gender specific programming.
- Lead on gender specific assessments.
- Participate in other programme assessments in order to ensure gender is integrated into assessments and evaluations;
- Build the team's capacity to implement gender minimum standards;
- Provide strategic gender analysis for programming and advocacy for the country and regional response strategies on an on-going basis;
- Support country teams to ensure MEAL processes are engendered.
- Supporting the organization to learn how programming in crisis contexts can be used as to address gender power imbalances and transformative change.
- Participate in coordination meetings relevant to gender in coordination with gender and protection advisor and gender programme manager.
- Attend representation of Oxfam at national level including cluster

#### Skills and Competencies Required for this Role

- A university degree in Social Sciences or related or related discipline.
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#### To apply

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Closing date for applications is 24<sup>th</sup> July 2013



# Yemen's handwoven bags, baskets

## Industry took hit but is making slow comeback

Amal Al-Yarisi

**M**ohammed Al-Khawlani sits in a small shop behind the Grand Mosque in the Old City, showing off a variety of traditional handicrafts. Everything he sells is made in Yemen.

One group of items stands apart, for its simplicity and beauty—a

collection of women's bags woven with palm fronds.

This is a traditional Yemeni model, Al-Khawlani explains.

Though the materials needed to make the woven bags are available particularly in coastal areas where palms are planted, these products lack marketing.

Fikri Al-Mafa, who works at the Small and Microfinance Enterprises Agency, said that these arti-

sans need better promotion.

"Seventy-five percent of the weavers of these bags are poor, and have no other means of income except from their handicrafts," he said.

In 2012, the agency launched a project, hoping to get more of the traditional bags on the international market. (A similar project had been launched in 2009.)

Al-Mafa said they began by sur-

veying areas famous for making the woven bags as well as seeking out artist associations.

Hind Talib, the project officer, said that their initiatives took a hit because of the popular uprisings of 2011.

"It was difficult to export," she says.



There are artists in Hodeida, Hadramout and Socotra, coastal governorates where palm trees are abundant.

Elham Ali Mohammed, is the head of the Women Association for Skill Development, and also an artist.

Along with a number of women in Al-Tuhaita district in Hodeida

governorate, Elham began making handicrafts such as men's hats, fans and woven bags.

"Flights to those countries stopped," she said.

Despite this, they have participated in international handicraft displays in Germany, like the Messe Frankfurt exhibition.

"We participated [in Germany] in 2012. We displayed handicrafts from Sa'ada, Aden Socotra and Hodeida," she says.

During the exhibitions, the coordinators of the project knew about the foreign demands and technical criteria of the product such as the color and the size besides many criteria, said Talib.

"We have the ability and the talent to work, but we do not have training to improve," Al-Khawlani said.

Al-Khawlani wants to see their market expand and he has set his sights internationally.

The artisans share one hope: selling the handicrafts they are making.

Amat Al-Bari Al-Adi, a handicrafts advisor in the General Authority for Antiquities Protection, said a huge number of local artists have a hard time promoting their products abroad. Lack of education hold them back, Al-Adi said.

To this end, they've held 33 workshops for artists, bringing in trainers from abroad.

Even if they bring in outside help, though, Al-Adi said, they must not lose the Yemeni quality of the age-old art.

"The Yemeni character of the pieces must be guaranteed and preserved," she said.

Photos courtesy of Small & Micro Enterprise Promotion Service



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# Yemenis to watch

## Change-makers under 25



**Sadeq Al-Wesabi**

**"I'm** a rebellious woman. I'm against traditions, stereotypes, and society rules that are imposed on us under no basis or logical ground." With these words, a 23-year-old Alaa Al-Eryani introduces herself to the world. She is an outspoken feminist and confident that Yemeni women will prevail in the near future.

In her blog, she seems more determined. "I'm not going to allow anyone to bring me down or tell me that 'I can't.' I can and I will. Just watch me."

However, she says, her rebellion is positive. "I'm a rebellious woman in a male-dominated society," she says. "Men in Yemen feel they are vastly superior to women."

Al-Eryani is a woman of many talents. She is a filmmaker,

photographer, and writer. She is also a staunch feminist and human rights activist.

Currently, she's working as the communications and media assistant at Save the Children.

"Many Yemenis think that 'freedom of women' means decadence and debauchery," she says. "Men see their freedoms are limitless while they limit women's freedoms."

She resents the conflation of culture and religion.

"Unfortunately, Yemeni society always associates our habits with religion. They always think that we want to abandon Islam if we demand our rights or defy some traditions," she says.

Despite difficulties that face them, she says Yemeni women won't be held back.

"Although Yemeni women are suppressed, they are strong," she

says.

As a child of 10, she started writing short stories and essays. At 15, she wrote her first book about children's rights in Yemen. She studied film and television in Limkokwing University of Creative Technology in Malaysia. Following her graduation in 2012, she made several short films and clips. But, she says, she has her sights set higher—she wants to produce a longer film about women's rights in Yemen.

Al-Eryani has a new vision for Yemen. "I hope to see the culture of cinema and theater in Yemen instead of the culture of intolerance and extremism," she says. "I have a dream to make a positive change in Yemen."

These changes, she says, must start in each individual. "I'm determined to be the change I want to see."



**Alaa Al-Eryani**  
activist, filmmaker, writer

*'I'm not going to allow anyone to bring me down'*

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